



AEA-Retired Executive Board Meeting Tuesday Feb. 11, 2020 minutes.

AEA- Headquarters 345 E. Palm Ln., Phoenix:

Attendees: Julie Horwin, Janie Hydrick, Janice Dwosh, Steve Linder, Ken Freed , Shirley Boswell, Marilyn Calhoun, Anna Cicero, Marilyn Freed, Barbara Matteson, Luci Messing, Cindy Michaels, Marshall Militano, Ann Myers, Carmen Peters, Nancy Putman, Steve Ramos, Connie Wittig, Larry Wittig, Juan Zuniga, Sally Rosen, Michele Smith, Jan Nichols, Gary Mehok, Aurora Aber, Howard Johnson , Nancy Riley, Danny Barlow, Margaret Sleeper, Susie Sommer

Absences excused: Linda Somo , Rob Johan, Julie Cozad

1. Call to Order, Julie Horwin at 10:01 a.m. Guests:

Paula Mueller, Jeanne Erickson

2. Approval of Agenda for Tuesday, February 11, 2020 motion by Janie Hydrick Seconded by Connie Wittig
Motion approved with flexibility.

3. Approval of Minutes from Jan. 14, 2020 – Janice Dwosh. motion by Nancy Putman , Ken Freed seconded.
Motion was approved.

4. Financials – Steven Linder Financials moved to be approved by Janice Dwosh, seconded by Danny Barlow.
Motion approved. See attachments for details of the financials.

Proposed budget for 2020-2021 Today we will introduce and take feedback, next month we will adjust and bring to the board for approval, then bring to the AEA- Retired Annual meeting for approval in May.

Concerns with hotel rates increasing, suggestion to increase NEA-R Leadership Summit funding .Please email Julie any other ideas/changes prior to next month's AEA-Retired Exec. board meeting in March.

5. Membership – Shirley Boswell. 2,160 AEA retired members. Numbers may be up or down monthly due to how payments are recorded by AEA. No new recruited members by AEA-Retired exec. board this month.

6. Membership Outreach –Nancy Putman, Shirley Boswell, Michele Smith.

Worked on developing a budget to support new educator events. Additions to the budget are planned to adopt a local (gift cards) to encourage membership in AEA.

Adopt-a-local. : supporting year-end events discussed by Janice with Cave Creek EA and PVEA, and Luci with Southern Region.. Suzan Austin and Shirley adopted Phoenix Union CTA. Ann Myers met with Scottsdale EA new President for next year . Marshall will attend the AEA ESP conference next month to support our members and encourage new AEA-retired membership.

At our Annual meeting— membership committee plans to visit the regional caucuses and bring AEA-R to the other active organizations.(early Sat. a.m.)

7. Officers' Reports

Julie Horwin – President : bills in Congress to cut Medicare and Social Security . Follow up with your legislators .

Help out your local candidates running now (May not yet be recommended by AEA). Please track your door knocking and phone calling —website for tracking -who and when, know the impact of retired on issues and campaigns.

NEA Pension conference in Washington DC (for actives) did not include the retired group. Hopefully it will occur in the future.

New bill — All state and local affiliates (for public sector unions) need to report more data now /costly —fight by NEA, in addition new bill statewide to disclose more info . It hurts membership due to costs to pay for staff, etc.

Please check NEA education votes website to voice your opinion.

Janie Hydrick—Vice President. Too many schools without school counselors but have police officers.

'If it is to be, it is up to me! " great mantra to follow!

AEA Board — Ken Freed and Luci Messing: Greg Stanton and Mark Kelly recommended unanimously by AEA board.. Bargaining with AEA/AEASO boards and ratified the tentative agreement.. Proposal for assessment to go away and EMO (every member option) does not include retirees —net cost is zero.(may be an issue to discuss at the AEA-Delegate Assembly)

Voters right to know - AEA board unanimously voted to approve this initiative.

Compliance review — Ken voted against this at AEA board meeting. We are not being fairly represented based on our number of AEA-Retired members.. We have double the members and only one director at AEA. Still need more information (is it based on \$ or numbers). Julie/Ken/Luci will discuss with Joe Thomas.

Leah Rossow is leaving in February to go back to working for the state of AZ. AEA in the process of finding a replacement. We need a question on the prospective legislator questionnaire to verify if candidates agree with the ASRS defined benefit pension plan.

Margaret Sleeper – AEA Liaison. —15,541 total members , 2,156. Retired . Over the past 3 years up 3,000 members. Lowest growth in the past 6 years. 800 new members this year but /lost 600 members.

Invest in Ed kickoff on Feb. 17th at the Capitol. There is some funding from the coalition. ½ signatures needed from members, etc. , Petitions may be ready next week. after the Feb. 17th rally.

Kathy Hoffman — asking for more money for public education funding.

8.. New Business –none at this time

9. Political Action/Legislative Action –Luci Messing. Next AEA-Retired day at the Capitol Wed. Feb. 12th . Wear Red for Ed! Check the info handed out for the bills upcoming — House ways and means committee at 8 am 2/12 , judiciary committee at 8:30 am . Contact your legislators , be diligent and follow -up frequently —need to stop tax giveaways ,and ask to support public education funding, etc.

Resources for great info: sign up NEA.org (issues and action) legislative weekly newsletter.

Civic engagement beyond voting. Cebv.us

AZ center for economic progress. (D. Lujan)

AEA-day of action Feb. 17th (Phoenix), Feb. 20th (Tucson schools) AEA-days at the Capitol March 10, March 17th

10. ASRS – Steve Ramos : presented at Phoenix College (very excited for presentation of ASRS info)

ASRS Day at the Capitol. —went well, Steve met with Rusty Bowers, Local presentations with AEA upcoming soon.

ASRS bills—self insurance bill to reduce costs for non-Medicare retirees

401K - young active members of AEA think the pension is a 401K —it's different and discuss how it works . Lifetime benefit (salary, number of years worked, and a multiplier). If hired before 2011, get employer % and your money. After 2011 employee gets no employer money if they leave before they retire. Not dependent on stock market -take care of you for your lifetime.

No more bills can be introduced. No cost of living adjustment at this time planned.

11. AEA Annual meeting -- Anna Cicero. Friday May 8th-Sat. May 9th working through the transition from Suzan A.

Working on the theme now and next meeting will have signups to assist with the annual meeting. . Need cost for the menu and choices for food, and hotel link.

12. Leaders for Just Schools -- Janice Dwosh, Ann Myers, Julie Horwin --

YouTube video of the L4JS training last August —life changing professional development. Next month diverse literature.

13. Chapter Chairs Reports

Susie Sommer - West Valley — We met Feb. 6th and shared info . We helped lead a field trip to the Buckeye Air show for a group of 5th graders . Next meeting is April 2nd.

Janie Hydrick - East Valley. - The next meeting is March 4th.

Ann Myers, Nancy Riley - Scottsdale, Paradise Valley

The chapter met on Jan. 20th. The speaker was Luis Heredia, AEA Exec. Director. Our next meeting is Feb. 17th. Antonio Galindo , from NEA benefits will be our speaker. Our chapter supports the Kinnaman Fund (scholarship) and JustaCenter (homeless shelter). Any AEA-retired members are welcome to attend our monthly meeting (11-1 at Denny’s on Mayo Blvd. in Scottsdale). The following meeting will be March 16th (same time and location).

Marion Pickens- Greater Tucson

Our next chapter meeting is Feb. 18th at the AEA-Southern Region office at 6873 N. Oracle at 10:00 a.m. Our speaker will be Liz Bowman, CEO of SARSEF. She will update us on how STEM will help our students move successfully into their future.

Michele Smith - Phoenix :

The Phoenix Chapter will not meet in February, but our next meeting is on March 17th at The Beatitudes, 1610 W. Glendale Avenue in Elaine's Dining Room. Our meeting will be from 10:30 am to 12:30. Lunch will be served and the cost is \$10. We will be hosting two members from the League of Women Voters and the topic will be “America’s Choices for the Future of Healthcare; Separating the Myths and Facts”. Hope to see you then!

Sally Rosen - Southern Arizona

Our last meeting was on Jan. 21st with 12 attendees. Our next meeting will be mid- March TBD.

Rob Johan – Yavapai. No updated chapter meeting information at this time.

Ellen Shamah - Kyrene — next meeting TBD

14. Conduit—Jan Nichols : next issue items due by Feb. 21st. Cell phone for Jan N. (602) 619-5761 to text photos. Send all items to her as soon as possible.

15. Fundraising -- Marilyn Freed —beautiful new quilt for this year for AEA-delegate assembly. Tickets available now \$30 for a packet of tickets . Would love to have someone to assist this year or volunteer for this position in the future. Beautiful quilt cactus theme by Paula Mueller . Please take tickets and then pay \$30 for the packet next month.

16. Election report -- Juan Zuniga. 82 delegates . Any additional nominees may be on the waiting list.

17.. Alliances and Coalitions

Valley Interfaith (VIP)-- Larry Wittig . Feb. 27th Civic Academy on Lincoln, 7 p.m. kickoff for Invest in Ed. initiative.

AZ Alliance for Retired Americans – Janie Hydrick . Health care rising petitions available.

AZ School Counselors – Anna Cicero. Last week we had state conference . Great attendance and ties to AEA & AEA-R..

ARSC – Julie Horwin, Steve Ramos. Updated with his ASRS report.

18. Kinnaman Raffle - Ken Freed Sally Rosen won \$29 . Half to the Kinnaman Fund.

19. Adjournment of Executive Board at 2:18 p.m. by Julie Horwin — AEA-Retired President.

20. lunch and committee meetings -- Political Action and awards (Les Reynolds award) : Shirley Boswell 2020 nominee

Upcoming Events:

Articles for the next Conduit due Feb. 21st

AEA-rally with other unions Feb. 29th.

next AEA-Retired Exec board meeting Tues. March 10th. 10 am.

NEA Leadership Summit /NEA Retired meeting March 13-16th

AEA-Retired annual meeting/AEA Delegate assembly May 8th-May 9th

Respectfully Submitted by Janice Dwosh, AEA-Retired Secretary 2/16/2020