



AEA-RETIRED EXECUTIVE BOARD MINUTES

DATE: Tuesday, October 9, 2007
 LOCATION: AEA Headquarters Board Room 345 East Palm Lane, Phx., AZ
 TIME: 10:30 AM -.12:30 PM

DRAFT MINUTES

AGENDA	Minutes
ATTENDANCE	<p>OFFICERS: Kathy Campbell, Julie Horwin, Connie Wittig PAST PRESIDENTS AND STAFF: John Campbell, Bob Bloom NEA-Ret. President: Barb Matteson REPRESENTATIVES AT LARGE: Helen Arnold, Suzan Austin, Frank Bing, AnnJi Craig-Wooten, Wayne Diehl, Paula Grigsby, Gary Mehok, Cindy Michels, Marion Pickens, Brenda Pierce, Steve Ramos, Jean Stephenson, Daina Swinford COMMITTEE CHAIRS NOT ON EXEC. BOARD: Mary Bishop, Helga Krantz, Bertha Myers, CHAPTER REPRESENTATIVES: Susie Sommer AEA Liaison: Mike Aicone Guest: Joan Service, Alliance of Retired Americans</p>
1. CALL TO ORDER Welcome/ Reflections	<p>Welcome. President Campbell called the meeting to order at 10:00 A.M. Welcome back to those who have been traveling.</p>
2. CORRESPONDENCE/ INFRMATN'L ITEMS	<p>Updates for AEA-Retired Notebook. Connie Wittig updated her email address. Please make the following change in your yellow notebook on the AEA contact pages: Connie Wittig's correct email address: msretmusaz@cox.net</p> <p>President Campbell asked if anyone would like to attend the Nov. 3 AEA Effective Locals Conference at the Phx. Marriot.</p> <p>Also listed those who will be attending the Washington, DC NEA Conference on Retirement and Benefits, November 6-9.</p> <p>A folder of informational items and correspondence was passed around during the meeting. If copies requested, write name on item you'd like.</p>
3. AGENDA ADDITIONS/ APPROVAL Kathy Campbell	<p>Motion: Anji Craig-Wooten / 2nd: Marion Pickens Passed.</p> <p>It was moved and seconded upon request by Barb Matteson to accept the agenda with the following addition:</p> <p>Add a Dennis Van Roekel for NEA President fundraiser to today's agenda. Barb Matteson passed out envelopes and raffle tickets for today's fundraiser for DVR for NEA President. A bottle of wine was one of the gifts raffled.</p>
4. MINUTES CORRECTIONS/ APPROVAL Julie Horwin	<p>Motion to approve September, 2007, Exec. Board Minutes: Moved: Frank Bing / 2nd: John Campbell Passed with the following corrections: Name spellings corrected for Annji Craig-Wooten, Cindy Michels, Sheryl Mathis.</p>
5. TREASURER'S REPORT/ APPROVAL/FILE FOR AUDIT Connie Wittig	<p>Written Report in Board Packet. Moved: Kathy Campbell / 2nd: Bob Bloom Passed Correction: Oct. 5 increase due to increased membership. 78% of budget remaining for the year. Connie Wittig thanked Kathy Campbell and Jean Stephenson for handling the budget while she was traveling through the U.S.</p>

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6. Standing Committee Reports (Reports are in written form. If no written report, no discussion unless there are questions. Chairs are asked to high-light their reports. Discussion will center on questions, suggestions, clarifications, problems.	
A. MEMBERSHIP Daina Swinford/ Jean Stephenson	Report in Board packet. Daina Swinford reported that as of Sept. 30, 2007, 1845 members, 1108 members use dues deduct, 29 Honorary Members. Awaiting 229 renewals to be returned. 12 new members.
	RETIREMENT COMMITTEES
I. HEALTH INSURANCE Helga Krantz	Helga Krantz reported that she is attempting to communicate with any members who contact her regarding ASRS Health Insurance issues. Pat Kline has been invited to attend this meeting to give information regarding the ASRS Health Insurance.
2. A.S.R.S. Steve Ramos Bob Bloom	<p>Written Report in Board packet. Steve Ramos reported on the three ASRS meetings he attended regarding Return-to-Work, Plan Design, and ASRS Board of Directors meeting.</p> <p>Steve Ramos authored, and received input and approval from AEA staff and leadership, a letter to AEA-Retired and Active Members. Title: <u>Why the AEA-Retired, and AEA Active are concerned About Return-to-Work</u>. Kathy Campbell will forward this letter to all AEA-Ret. Board and Committee members.</p> <p>The Return-to-Work meeting was well-attended by AEA staff and retired members. It was conducted as an idea gathering for ideas about how to fix the current plan in order to lessen the impact R-to-W has on the contribution rate of active members and the impact it has on retirement system.</p> <p>The Design Plan meeting was also a work-study session to gather ideas for possible changes to meet the challenges of near and distant future with regards to strength of fund.</p> <p>The ASRS Board meeting was also a work-study session. Assistant Director, ASRS, External Affairs, Mr. Pat Klein, explained to the Board what had transpired at previous two meetings (above). Paul Mattson, Director of ASRS, led Board through what he thought would be supported by the unions and through the legislature. A need for rational reasons for any suggested changes needed to pass through legislature. This report included an update on the work AEA has been doing as part of a stakeholder sub-committee to the ASRS External Affairs Committee. Key points:</p> <ul style="list-style-type: none"> • The External Affairs Committee will meet Nov. 2. A more specific legislative package will be developed at that time. • The issues being considered: <ul style="list-style-type: none"> • Defined Benefit Design (85 points, 5 year averaging, employer contribution refunds reduced to 25%) New hires '09 only. Calculate benefits from the last 60 mos. instead of 36 mos. (new hires '09 only) <p>System Valuation</p> <ul style="list-style-type: none"> • Funded Status of the system is currently 115.87%. Rule provides that the ASRS maintain current benefit levels when funded status is 95% - 105%. The Board can increase benefits and balances by any amount when funded status exceeds 105%. Board must decrease benefits and balances to restore funded status to 95% when it falls below 95%. Funded status as of 6/30/2007 is 119.84 on current table, 115.87 on proposed table. (with new mortality assumption). There have been no member increases since 2001. Increasing benefits and balances by x% will reduce funded status by x%. If a benefit increase is adopted, it will be small. <p>John Campbell noted that it was AEA-Retired that brought the Return-to-Work issue to ASRS five years ago. Bob Bloom mentioned that the Coalition will meet on November 5 in the AEA-Retired Board Rm. The coalition consists of representatives from the following groups: AEA-Ret., ASU Retired, U of A Retired, Community of Retired Teachers, AFSCME, Retired Electrical Workers. This group was largely responsible for initiating and getting passed the Constitutional Protection for Pension Benefits Laws. Steve Ramos said that the Return-to-Work issue will continue to come up, and the ASRS Board will continue to deal with more issues.</p>

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ASRS CONTINUED: Steve Ramos	<p>Daina Swinford will ask for the Rules for Permanent Benefit Increase and the chart/graph used for 10-year smoothing used actuary uses to calculate increases.</p> <p>It was moved by Steve Ramos/ 2nd John Campbell to accept the language of the letter Steve Ramos authored for public release. Passed.</p>
3. PRESENTATION Frank Bing	<p>Presentation Committee Report in Board Packet.</p> <p>There will be an article in the next AEA Advocate inviting active locals to request pre-retirement presentations.</p> <p>Steve Ramos will be available to give Return-to-Work Presentations to Active and Retired locals who request.</p>
4. CONSTITUTION /BYLAWS John Campbell	<p>No Report</p>
B. LEGISLATIVE Julie Horwin, Marion Pickens, Bob Bloom	<p>Report in Board Packet.</p> <p>Moved by Julie Horwin/2nd by Connie Wittig to ask AEA Leg. Committee/AEA Board of Directors to put the Graded Multiplier Increase Equity issue on the AEA legislative Agenda in order that legislators and public policy leaders understand it is an important issue for AEA. Passed.</p> <p>Moved by Julie Horwin/2nd by Daina Swinford to have AEA-Retired Legislative Committee continue to monitor how the PBI is funded, how it is awarded, and to monitor this issue by staying informed and attending meetings. Passed</p> <p>Moved by Julie Horwin/ 2nd by John Campbell to have AEA-Ret. Legislative Committee and Legislative Task Force to continue to monitor any future changes to ASRS design and Return-to-Work “fixes”. Passed.</p>
C. PUBLIC RELATIONS Suzan Austin/ Frank Bing/	<p>Communications Committee Report in Board Packet.</p> <p>Communications: Frank noted that \$300.00 was saved by switching mailing companies. A new AEA-Retired Conduit email address will be added in order to receive information and articles for the Conduit separate from the AEA-Retired email address. Email articles and information at present to frankbcta@aol.com or suzanaustin@netzero.net. Next Conduit: November/December issue. Please contact Frank Bing or Suzan Austin as soon as possible about any articles for next Conduit.</p>
D. SOCIAL Marion Pickens Cindy Michels	<p>A monthly “helpers” list for AEA-Ret. Board meetings was in Board Packet. Contact Marion Pickens early for any changes needed in any monthly assignment. Marion will email each group prior to their assigned meeting.</p> <p>Duties and responsibilities for lunch for assigned groups of three at each AEA-Ret. Board meeting:</p> <ol style="list-style-type: none"> 1. Bring your assigned items 2. Help Set up lunch 3. Help to Clean up/Pack up after Board Meeting. <p>A= breakfast snack/munchies B=Sandwiches C=Salad/Veggies/Chips D=Sweets/Water</p> <p>October: Daina (A) Marion (B) Helga (C) Suzan (D)</p> <p>November: Gary (A) Bob (B) Julie (C) Helen (D)</p> <p>December: Jean (A) Cindy (No B this month) Aurora (C) Paula (D)</p> <p>February: Wayne (A) Ken (B) Marion (C) Barbara (D)</p> <p>March: Brenda (A) Connie (B) Linda (C) John (D)</p> <p>May: Steve (A) Frank (No B this month) Julie (C) Susie (D)</p> <p>Cindy Michels volunteered to co-chair this committee with Marion Pickens.</p>

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<p>E. ANNUAL MTG Annji Craig-Wooten, Billie Fugate Sub-Committee Julie Horwin</p>	<p>Report in Board packet. Annji Craig-Wooten reported that AEA has held 3 Ballrooms April 24 all day for annual meeting and 20-yr Celebration activities. Suite 201 and Gazebo as usual, Boardroom at Marriot will be held for us also. Chris Mayor will help to lower cost of food.</p> <p>20-Year Celebration: Sign up sheets to volunteer for ideas/activities for the Celebration were passed out that the Board Meeting. More sign-ups came in! A meeting will be held during lunch today after the AEA-Ret. Board meeting. Still calling for pictures/anecdotes/news from past 20 years. Please, email Jhorwin@mindspring.com with anything!</p>
<p>7. AD HOC COMMITTEE REPORTS - AS NEEDED</p>	
<p>A. AUDIT Connie Wittig</p>	<p>No report.</p>
<p>B. BUDGET Connie Wittig</p>	<p>See Treasurer's report</p>
<p>C. ELECTIONS Linda Somo Steve Ramos Judy Moy Ken Freed</p>	<p>The Elections Committee Duties were printed in Yellow and included in this Board Packet. Please add these pages to your Yellow Board Notebook Pages.</p> <p>A timeline for AEA-Retired Elections 2007 - 2008 was included.</p> <p>Note: Nov. 13, Elections Committee will submit notice of elections and copy of nomination form to be printed in the Conduit for Winter issue. Jan. 11 - Deadline for members to return nomination form. Feb. 11 - Mail ballots to members. More information will come in November meeting of AEA-Retired B.O.D.</p>
<p>D. FUNDRAISING Aurora Aber Helen Arnold Wayne Diehl Ken Freed</p>	<p>No Report.</p>
<p>E. HISTORIAN Annji Craig-Wooton</p>	<p>Annji Craig-Wooten reported that she is assessing pictures for the Powerpoint Presentation - scanning them and sending them to Frank Bing.</p> <p>Kathy Campbell will get past years' Annual Meeting Reports, Conduits to Annji.</p>
<p>F. SUNSHINE Cindy Michels</p>	<p>Cindy Michels asked for any updates for birthdays if needed. That would include any new Board Members, Committee Chairs/Members, or other AEA-Ret. Board attendees.</p>
<p>G. GRANT Paula Grigsby</p>	<p>Written Report in Board packet. Grant Yr.1 (2006-07): Expenditures:\$4270.72 Balance: \$7648.23 Grant Yr. 2 (2007-08) Expenditures: \$429.15 Balance: \$4570.85</p> <p>Paula Grigsby introduced the new name and grant for the Mentor Program: AZ IMPACT Arizona Intergenerational Mentoring Program Attracting and Connecting Teachers.</p> <p>A new part of the mentoring program will be to mentor students new to teaching in their first five years. Paula has worked to get Grant payments facilitated, and will all checks will be sent in total rather than in 2 parts.</p>

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8. TASK FORCE REPORTS	
A. MENTORING Paula Grigsby	<p>Report included in Board Packet. Paula Grigsby thanked Cindy Michels for help planning the mentor folders to go into bags for students. Bags for each mentee: logo, with calendar, folders, contacts, guidelines, and other information included inside.</p> <p>3 Statewide Groups:</p> <ol style="list-style-type: none"> 1. Tucson - Tucson is working so well, because there is a great team headed up by Claudia Jensen with plenty of assistance from the Tucson Team. The entire Tucson AEA-Retired local increased funds to cover the costs of the IMPACT students. They have 22 new students - 16 Retired Mentors. They personally called individuals. Mentor Celebration will take place November 8, 5:00 PM at El Parador 2. Phoenix Metro - Linda Thieken has been a great resource. Please call Linda Thieken (phone in yellow AEA-Retired Notebook pages, or on-line at arizonaea.org if you are interested in helping to coordinate intergenerational mentoring. Linda is planning a Phoenix Metro Celebration. 3. Yuma - Yuma group is headed by Bernadette Presloid. She is recruiting volunteers. She met with the group and continues to recruit both students and mentors. Bernadette is working hard to establish the first group in Yuma! <p>The Mentor Committee is looking for Fundraising Ideas to cover costs of the program in addition to the grants.</p> <p>New brochures will be accessible link on the arizonaea.org website. Julie Horwin will email Penny about the new information for the Brochure on the website.</p> <p>AEA staff and leadership has been very supportive. Paula noted that they deserve a big thank you for their positive help: Paul, Jim, Penny.</p>
B. STATEWIDE CHAPTERS Gary Mehok	<p>Gary Mehok reported that Paradise Valley/Scottsdale Chapter(s) still at a standstill. It was suggested that a speaker - perhaps President Campbell speak at those Regional Offices.</p> <p>Gary Mehok will monitor the lists of retirees from those areas that was sent out.</p>
C. POLICY HANDBOOK John Campbell	<p>No report.</p>
D. ANNUAL MEMBER AWARD Bertha Myers John Campbell	<p>No report.</p>
E. CHAPTER DESIGNEES	
PHOENIX Brenda Pierce	<p>Brenda Pierce reported that the Phoenix Chapter will meet October 18 at Bishop's Family Dining on 7th Avenue and Osborn Road.</p> <p>John Campbell will be the guest speaker.</p>
GLENDALE Susie Sommer	<p>Susie Sommer reported that the Glendale Chapter celebrated their Lifetime Member. John presented, "<u>Five Wishes</u>" at their last meeting. They have 20 members who attend.</p>
TUCSON Aurora Aber	<p>It was reported that the Tucson Chapter met, Juan Zuniga gave a report on the T.O.O. Project. Kathy Ramage-White spoke about NCLB.</p>

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WHITE MNTAINS Billie Fugate	No report.
MESA Steve Ramos	Steve Ramos reported that the Mesa Chapter will meet the day after this meeting - Oct. 10.
PRESCOTT Helga Krantz	Helga Krantz reported that the Prescott Chapter is currently recruiting a Treasurer. They had a presentation on Investments with Chris Benser, NEA Value Builder. They will meet again January 10, at 11:00 AM. Steve Ramos will be their guest speaker to talk about the PBI.
YUMA Bernadette Presloid	It was reported that the Yuma Chapter met at the same time as the Mentor Meeting. Paula Grigsby attended the meeting as their guest and spoke about AZ IMPACT.
10. REPORTS	
A. AEA Board of DIRECTORS Linda Somo	September AEA Board Minutes included in Board Packet. Highlights included the discussions of the AEA 6 year Action Plan, AEA Committee Day Appointments (Committee Day Oct. 20.) Utah Ed. Association efforts against school vouchers. NEA Testimony on the NCLB Congressional Hearing (NEA Director Janie Hydrick) Vice President Morrill reported on his involvement in monitoring the ELL Task Force. The ELL Model was approved despite efforts to modify.
B. NEA Board of DIRECTORS Linda Somo	Report included in Board Packet. Highlights include: Lobbying congress on NCLB issues; Appointment to standing committees and task forces included Mary Bishop to the Human and Civil Rights Task Force, Linda Somo to the Read Across America Task Force. Please read the minutes for updates and information and help needed relative to the NCLB reauthorization, Member Health Care Insurance Coverage, (remember the NEA Retirement & Benefits Forum upcoming in early November), and the report of NEA Vice President Dennis Van Roekel who included some NEA issues for the upcoming year, such as the NEA-Retired Bylaw Revisions.
C. NEA-RETIRED ADVISORY COUNCIL Barbara Matteson	NEA-Retired President Barbara Matteson asked for any donations to support DVR for NEA President, and held the raffle for prizes.
D. ALLIANCE FOR RETIRED AMERICANS John Campbell	Report included in Board Packet. John Campbell reported the Alliance met Oct. 4, 10:00 AM. Next meeting: Nov. 1. A rally will be held Oct. 18, at Rep. Mitchell's and Rep. Gifford's offices, supporting the States Children's Health Insurance Program (SCHIP) which was recently vetoed by Pres. Bush. Look for information on or near the date of the rally. AEA-Ret. paid \$450.00 to become a charter member so no need for individuals to pay. This gives 1900 members right to membership, including all member benefits, access to on-line information, discounts. Joan Service and Kathy Campbell will facilitate registering AEA-Retired members by sending emails. Please sign up when contacted. John Campbell suggested that the money you save could be given to AEA Fund to strengthen our political voice.
D. AEA-Ret Liaison Mike Aicone	Mike noted that he will attend the NEA Retirement and Benefits Forum in November in Washington, D.C. Steve Ramos, Frank Bing, John Campbell, Barb Matteson, Linda Somo, Julie Horwin, and President Campbell will also attend.

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12. OLD BUSINESS	
Kathy Campbell	A question was brought up relative to selling ad space in the Conduit. Discussion center on how many ads and what kind. Moved by Frank Bing, 2nd by John Campbell that only business endorsed by AEA/NEA should be allowed to advertise in the Conduit, and only two ads per issue. Passed.
13. NEW BUSINESS	
Kathy Campbell	Marion Pickens spoke for the ERA Endorsement - we will discuss in November's meeting the possibility that AEA-Retired will endorse the amendment. Arizona has not ratified. Marion Pickens will provide information.
14. NEXT MEETING: Tuesday, November 13, 2007 9:30 AM	
15. ADJOURNMENT/ LUNCH	President Campbell adjourned the meeting at 12:30 PM

Respectfully submitted,
Julie Horwin, Recording Secretary
Arizona Education Association-Retired