AEA-Retired
Executive Board Meeting
Tentative Agenda

Draft

Date: Thursday, November 6, 2008 Time: 10:00 AM
Location: AEA Headquarters Board Room 345 East Palm Ln., Phoenix, Arizona 85004

President Somo, Vice President Bing, Treasurer Stephenson, Secretary Horwin, Past President K.Campbell; Board Members: Austin, Craig-Wooton, Freed, Grigsby, Mehok, Michels, Moy, Pierce, Ramos, Swinford, Thieken, Zuniga ; Emeritus, Committees, Members: Boswell, J.Campbell, Krantz, Sommer
Guests: Al Beamish, NEA-Retired Council, Shirley Fetter, Stephanie Berga

Agenda Item	Minutes
1. Call to order	President Somo called the meeting to order at 10:05 AM. Asked participants of the Changing Leaves Cruise to give highlights.
2. Approval of Agenda	Moved/2nd by: Freed/Mehok Changes: Move discussion of #10 Coalition up to #8 behind ASRS business as it is same discussion area. PASSED
3. Previous Minutes	Moved/2nd to approve October 7, 2008 minutes by: Feed/Bing PASSED
4. Financials Jean Stephenson	Discussion of the month's financials took place. Moved/2nd by: Stephenson/Austin to approve and file for audit. PASSED
5. Old Business	Summer Leadership Retreat Discussion Participants were asked to engage in planning for July Leaders Retreat for AEA-Retired July 14, 15, 16, at the WigWam in Litchfield AZ. AEA-Retired will attend all of the "whole group" or "general sessions" including meals with the AEA Active participants. For Break-out sessions, AEA-Retired will have sessions planned expressly for them in order to strategic plan for the future. We answered the following questions: 1. Who should be involved in Strategic Planning. Who should be invited to the retreat to participate in strategic planning for AEA-Retired Local? 2. What topics should be included in strategic planning for the future of AEA-Retired? What kinds of things, what areas, do we need to cover as we engage in planning for AEA-Retired future? 3. What Expectations/Outcomes do you envision as the result of this type of summer leadership retreat for strategic planning for the future of AEA-Retired? President Somo will report out the findings at a later AEA-Ret. Board meeting. Discussion about the summer retreat with excellent suggestions
6. New Business	No new business
7. AEA Committees a. Elections	Linda Thieken reported on the trial on-line election system (Vote Net Solutions) to be put into place by this year's AEA-Delegate Convention nominees, Delegate voting, and for the NEA-RA. It can also be used by local associations. Unlimited use. See board report for complete details. While making it easier for members to vote, it is very cost efficient, and will likely improve voting percentage of members.
8. Standing Committee Reports a. Membershp	Daina Swinford reported that there are 1882 members at present. At 2050 members, or 168 more members AEA-Retired will be entitled to one more delegate at the NEA-RA this summer. The committee is in the process of

	contacting each of the 56 non-renewals. Discussion of recruiting members.
b. ASRS	Steve Ramos reported about the Oct. 17 ASRS Board meeting. They approved the 2009 Legislative plan that includes the Return to Work legislative proposal and the changes to the Plan Design. See complete details in the AEA-Ret. Nov. Board Packet. Changes to the Plan include: 1. calculation of a member's average monthly salary from the highest 3 years to the highest 5 years. 2. Raises the points for Normal Retirement from 80 to 85. 3. Limits a member who terminates employment after five or more years, to a refund of only 25% of their employer's contribution. Return to Work Changes include charging employers an alternate contribution rate to make up for the impact to the Fund, and no longer counting a year of private contracting to teach in a public school as a year off. See complete details in the Nov. AEA-Retired Board Packet. AEA is presently in discussion about the 1 year with private employer not being counted as the "year off".
c. ASRS Health Insurance Committee	Richard Spitzer sent in a report on the Oct. 14 ASRS Health Insurance Committee Meeting. Medical insurance premiums and plan provisions for 2009 will not change, except for the senior supplement prescription program. That is changing due to Medicare changes. Domestic partners will be added as an eligible class of dependents effective January 1, 2009. While PacifiCare has one more year on the health insurance contract, ASRS has decided to go out to bid in January for a new plan(s). They believe there is more interest from health insurance companies than in the recent past due to large numbers of retiring baby boomers. ASRS will set up an evaluation committee after bids are received and analyzed by consultants to consider which plan(s) will be best for retirees. That committee will include two Health Insurance Committee members, ASRS staff, and ASRS Board members. They will recommend a plan(s) to the entire Health Insurance Committee to consider. ASRS is publishing a quarterly newsletter to educate members on plan benefits and ways to save money outside ASRS plans, such as $4.00 prescription programs at supermarkets and other chain stores. Please see Nov. Board Packet for a complete, detailed report.
Coalition: (#10 on the agenda – discussion of this item moved to here.)	John Cambell reported that the Coalition met on Oct. 29 at AEA Headquarters. Because the discussion was very far-reaching, and centered upon the above Plan Design changes and the PBI, along with some information from Keith Meredith, ASRS Trustee, it is recommended that a complete reading of the report attached to this Board Packet be read. Of note: There will be no PBI for at least the next 5 years or longer. A 1% increase "at the discretion of the board" instead of PBI plan change is being discussed. There was discussion about a possible support, oppose, neutral or "watch" stance taken by AEA-Ret. In the future. We will revisit the question of whether to support the ASRS Plan Changes Legislative Proposal at a future AEA-Retired Board meeting.
d. Legislative	Julie Horwin reported the results of the 2008 AZ General Election, including school unification results, congressional results and the state legisature. While Arizona voters were very progressive in placing members in Congress (5 out of 8 are Democrat.), these same voters were very conservative in placing members in our state legislature. Senate R=17 D=13 House R=35 D=25 This was a very disappointing result to many in the room. Julie suggested that we build a grassroots organization to be ready for 2010,
e. Public Relations	Frank Bing reported that the Conduit is soon to be at the printers. This issue will contain nomination forms for Delegates to AEA DA, NEA RA, and AEA Board positions (2) open this year. Suzan Austin asked for pictures of chapter members, members who volunteered on campaigns, and others in order that they are added to the Conduit each month. Email to aea.retired@arizonaea.org
f. Presenta-tions	Frank Bing reported that Steve Ramos and he presented the Pre-Retirement Seminar on Oct. 22 in Globe, AZ.

g. AZ Impact Mentoring	Paula Grigsby sent in a detailed report about the current events with the mentoring group, including meetings, trainings, and a picnic in Tucson, 2 trainings in Phoenix, and the current efforts with the 1st Five and the NAU group.
9. Grant Committees a. Intergenera-tional Mentoring b. TEF - Tax structures, Econ. develop-ment policies, & Funding for schools	See above report from Paula Grigsby. Fundraising continues in order to reach goal of $20,000. Please donate and fundraise in order that the program will continue. Linda will work with Janie Hydrick and Chris Maza to create a presentation.
10. Board Committee Reports a. Fundraising b. Elections c. Chapter Chairs d. Annual Meeting e. Historian	 Aurora Aber sent in a report on meeting of Oct. 7, 2008. Please see details in Board Packet. Eyeglass cleaners, quilt drawing, quarterback raffle will all be included in fundraising activities this year. Judy Moy reported on the meeting of Oct. 7, 2008. They reviewed the timeline of the elections. 2 AEA-Ret. Representatives-at-large, and the Vice President, also delegates to AEA-Delegate Assembly. Susie Sommers reported AEA-Retired Glendale Chapter will hold their next meeting on November 13. Linda Somo will be our quest speaker. We are in the midst of a membership drive. Anyone who knows retirees from Glendale, Youngtown, Sun City, or Peoria please inform them they are welcome to contact Susie Sommer for more information. We are a fun group and it is worthwhile to attend our meetings. ssommer114@aol.com Sierra Vista met last week. 10 attendees, informational meeting included information about ASRS, and Health Insurance. Helga Krantz reported that Prescott Valley had an organizational meeting. Discussion about PBI vs 1% COLA (at discretion of board.) Brenda Pierce reported that Phoenix chapter had a meeting last month, with topics, "Money Matters" and "Reverse Mortgage." The next meeting will be Jan. 20 Steve Ramos noted that he had attended and presented at every chapter meeting of AEA-Retired, AZ. President Linda Somo asked that chapters invite her to at least one meeting this year as she would like to attend a meeting in each location. AnnJi Craig-Wooten facilitated a discussion about a keynote speaker at the Annul Meeting luncheon. Several suggestions, with a final decision that because this is the first year of presidency for NEA Pres. Dennis Van Roekel, we'd like to take advantage of hearing about his first year. Annji also discussed details of room size, location, needs, and meals, and direction from board. It was agreed to leave price at $20 for ticket to mtg. AnnJi Craig-Wooten noted that this year's history consists only of The Conduit because she is not receiving pictures. Please copy her on all

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11. Coalitions a. Alliance – John Campbell	See above (This item moved to agenda no. 8 with ASRS committees.)
12. Officer Reports	
a. AEA B.O.D. Minutes	Pres. Somo included a copy of and asked that members Please read attached minutes from the AEA Board of Directors meeting of October 3-4, 2008.
b. NEA-Retired President	
c. Vice President	President Mattson sent in an NEA-Retired report (attached to board packet). Discussion is once again being centered around "Pay for Performance" in schools.

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