Grant Committee Conference Call
Sunday, October 26, 2008
6:00 pm

Attending Participants: Paula Grigsby, Linda Thieken, Linda Somo, Jean Stephenson, Julie Horwin, Kathy Campbell
Absent Participants: Gary Mehok, Frank Bing, Suzan Austin, Brenda Pierce Claudia Jensen, Mike Aicone

Program updates:

Phoenix: Linda Thieken reported a very successful Celebration attended by 22 individuals held in the AEA Board Room on October 8, 2008. The meeting addressed generational differences in order to better prepare everyone to benefit from their IMPACT experience. Everyone enjoyed the meeting which included a dinner and drawing activities.

Linda also conducted a training session on October 25 to assist protégés with resumes and interviewing techniques. This was a very small group of only 3 but was very much appreciated.

Phoenix currently has applications from 45 mentors and 15 students. There are 14 teams. Due to the fact that the 1st Five Group is not established, Linda will be contacting the protégés from last year's group that are in their first year of teaching to continue with this group until the 1st Five Group is active.

Tucson: Claudia Jensen has been heavily involved in training and recruiting of mentors. She held a training session on October 6, 2008 in Tucson attended by 16 mentors.

Claudia has organized a Celebration on October 28, 2008 and is expecting 20 mentors and 20 students in order to organize this year's Tucson group. Very few if any Tucson protégés are returning because all the protégés from last year were in their final year at U of A and most were not local. Therefore, Claudia has focused much of her efforts on recruiting students. She is focusing most of her efforts on students in their junior year to retain the students in program for a longer period of time and build more of a bond with them.

1st Five Group: The group has not been established at this point for many reasons. The first year was very weak and only had 2 teams in this group. Of those 2 teams, one protégé has left teaching and the second has moved from the state. Unfortunately, this was the coordinator. There has been interest shown by other students and the decision to attempt to better establish this group will be done with those individuals. However, personal circumstances have made this difficult over the last few months. Efforts are currently under way to contact and establish this group. The current goal is to accomplish this prior to the Thanksgiving holiday season. Updating of contact information is currently in process. Paula Grigsby is in charge of this activity.

NAU Group: Paula will be contacting personnel at NAU Flagstaff to present an overview of the IMPACT program, seek their support and begin recruiting retirees and students for a group in the area. This will replace the inactive NAU Yuma group. The goal date for meeting with this group is prior to the Christmas break.

Total Program: After planning sessions and coordinators meetings, the team has determined several areas of focus for this year. They are:

- Recruitment of both students and retirees
- Training for both students and mentors to ensure successful teams
- Better communication through areas like website and presentations
- Meeting the needs for students with assistance in resumes and interviewing

Plans are in place to update databases and work closely to assist one another with strategies and ideas to continue supporting and growing the program.

Scheduled Calendar Items:

Most Calendar items can be found in the program update. Julie Horwin will establish a survey for mentors and protégés in order to determine a date for the end of the year activity to be held with all groups. The survey should be complete by January in order to set a final date, location and activity for this year.

Recruitment and Communication:

Information for IMPACT can be found through presentations, personal contacts, and the website www.aearetiredazimpact.org.

Budget:

Funds are in place to conduct activities for both grants for now even though this year's grant monies are not received. Jean Stephenson maintains the budget and issues checks for vouchers. All coordinators make sure that funds are available prior to planning activities.

Jean will update the budget for Grant I and Grant II and present it at the board meeting on Nov. 6.

Fundraiser;

Fundraiser activities and donations continue to be greatly appreciated. The Neil Diamond tickets were auctioned to Connie Wittig for $50 for the IMPACT fund. Julie Horwin has Chicago tickets for future auctioning.

Coordinators will be working on a display to be used at Committee Day and other activities where fundraising might take place.

Other items:

Linda Somo is forwarding Works For Me from NEA Member Benefits to coordinators for distribution to IMPACT members.

New Grant Update: No report.

Next Grant Committee Meeting;

Julie Horwin will survey planning team members to determine at what time on Sunday evening the conference call should be held. There will be no grant committee meeting until January.