AEA BOARD OF DIRECTORS
October 3-4, 2008
AEA Headquarters, Board Room
INITIAL DRAFT MINUTES

October 3, 2008

Present: President Wright, Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bowerman, Calhoun, Conway, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Maza, Messing, Montes, Philpot, Putman, Rhodes, Ruiz, Schnee, Skarhus, Somo, Stanforth, Thomas, Trujillo, and Vianos.

Absent: Bruns, Casperson, Lias, Spinner, and D. Wright.

Staff Present: Executive Director Mathis; Managers Aicone, Lewis, and Turner; General Counsel Gartell; Executive Assistant Mayer.

Agenda Item	Minutes
Call to Order	President Wright called the meeting to order at 6:02pm. Roll call was taken. President Wright seated Alternate Director Barlow for Region 10 Director, D. Wright and Alternate Director Bowerman for Region 9 Director, Lias. President Wright made several announcements.
1. Adoption of Agenda	It was moved/seconded by Hydrick/Somo to adopt the agenda with flexibility as amended by removal of agenda item 7 - West Side Project Update. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bowerman, Calhoun, Conway, DeWeerdt, Fredrickson, Hydrick, Kinman, Knaeble, Maza, Messing, Montes, Philpot, Putman, Rhodes, Ruiz, Schnee, Skarhus, Somo, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
2. September 12, 2008 and September 15, 2008 Minutes	It was moved/seconded by Somo/Barlow to approve the September 12 and September 15, 2008 AEA Board of Directors' meeting minutes as presented. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bowerman, Calhoun, Conway, DeWeerdt, Fredrickson, Hydrick, Kinman, Knaeble, Maza, Messing, Montes, Philpot, Putman, Rhodes, Ruiz, Schnee, Skarhus, Somo, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
3. Officer Reports a. President b. Vice President c. Treasurer d. NEA Director	President Wright distributed a written report. He discussed the reoccurring theme within his work and shared the need to lead the school reform discussions and our need to be party to those discussions. Vice President Morrill presented his work with the Certification Advisory Committee. He has been leading the conversation with the State Board of Education and Department of Education on teacher quality within Arizona. The membership task force has been meeting and coordinating with the organizational effectiveness team. Treasurer Ramage-White presented the Strategic Plan process calendar. She also announced that Western Progress has closed their Phoenix office and will no longer be renting office space from AEA. NEA Directors Crego and Hydrick and NEA-Retired Somo distributed a comprehensive written report. They reported the highlights of their lobbying efforts in the Congress at the September NEA Board of Directors' meeting. Director Somo reported that the Intergenerational Mentoring Program is in their final year of the NEA grant. The program will continue through fundraising efforts. Contributions donated will now be a part of the AEA Foundation for Teaching & Learning.

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4. Dual Priorities Update	Executive Director Mathis presented the current membership numbers and trends. Membership has declined by almost 400 members. Directors may request reports from their regional office that list the cancellation reasons. Vice President Morrill summarized the commitments that each director made at the September meeting. He reviewed the resources and assistance needs as reported by the directors. The directors prioritized their dual priority commitments for the next two months and the key resources they need.
5. Executive Director Report	Executive Director Mathis reported that AEA has hired a new COE student in the AEA Business Office, Samuel Izelo. Samuel is a senior at Alhambra High School. She also discussed some potential changes to the managers' responsibilities in order to equalize the workload. She will share those final plans at the December meeting. The AEA Performance Appraisal process will be completed within the next week for staff, managers, and the confidential staff.
6. Management Reports a. OE, Programs b. Field Operations c. Business & Technology d. Legal Services	Manager Turner distributed a written report and identified the key activities over the next 35 days leading to Election Day. Manager Lewis submitted a written report and highlighted the field operations related to membership engagement and processing. He emphasized the need for improving local association site structures. General Counsel Gartell distributed a written report. She encouraged registration for the 2008 Connecting Members to Bargaining, the Legislature, and local association growth. She also distributed several new Advocacy booklets that are also available on the AEA website. Manager Aicone submitted a written report. He has completed the statewide training for the LMR2 reporting requirements.
7. West Side Project Update	*Postponed to the December meeting.*
8. Flagstaff Office Update	Manager Aicone stated that AEA has submitted a purchase proposal for a condominium unit in Flagstaff. He will submit the proposed contract and finance options for the directors to approve.
9. EIF Request – Redistricting KEA, TEA, TSEA	President Wright presented the written Save Our Schools – No on Unification plan for Tempe and Kyrene plan and EIF request. It was moved/seconded by Bowerman/Crego to approve a $1,000 Education Improvement Fund allocation to support the Save Our Schools – Vote No on Unification plan in the Tempe and Kyrene school districts. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bowerman, Calhoun, Conway, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Maza, Messing, Montes, Philpot, Putman, Rhodes, Ruiz, Schnee, Skarhus, Somo, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
Recess	The AEA Board of Directors recessed at 9:07pm until Saturday, October 4, 2008 at 8:30am.

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October 4, 2008

Present: President Wright, Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Bowerman, Calhoun, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Maza, Messing, Montes, Philpot, Putman, Rhodes, Ruiz, Schnee, Skarhus, Somo, Spinner, Stanforth, Trujillo, and Vianos.

Absent: Casperson, Conway, Lias, Thomas, and D. Wright.

Staff Present: Executive Director Mathis; Managers Aicone, Lewis, and Turner; General Counsel Gartell; Executive Assistant Mayer.

Agenda Item	Minutes
Call to Order	President Wright called the meeting to order at 8:37am. Roll call was taken.
10. 2007-2008 Comprehensive State Plan – Final Review	Executive Director Mathis distributed the end of year written report for the 2007-2008 Comprehensive State Plan. She reviewed the results and progress for each strategy. The directors discussed those results and made suggestions for the 2008-2009 year.
11. 2008-2009 Ethnic Minority Involvement Plan	Directors Montes and Trujillo, co-chairs of the Ethnic Minority Leadership Task Force, presented the 2008-2009 Plan for Ethnic Minority Involvement. The task force emphasized the need to specifically implement 3 priorities of the plan. It was moved by Trujillo on behalf of the Ethnic Minority Task Force to adopt the 2008-2009 AEA Ethnic Minority Involvement Plan with the identified priorities as presented and submit to the NEA Executive Committee for approval. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Bowerman, Calhoun, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Maza, Messing, Montes, Philpot, Putman, Rhodes, Ruiz, Schnee, Skarhus, Somo, Spinner, Stanforth, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED** It was moved/seconded by Hydrick/Philpot to support the Ethnic Minority Involvement Plan-Goal 1, Strategy 1, Actions a and b by developing specific goals, timelines, and actions for training opportunities. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bowerman, Calhoun, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Maza, Messing, Montes, Philpot, Putman, Rhodes, Ruiz, Schnee, Skarhus, Somo, Spinner, Stanforth, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
12. Compliance to NEA Minimum Standards	President Wright presented the written survey assessment for AEA's Compliance with NEA's Minimum Affiliation Standards. NEA requires a comprehensive review of a state affiliate's compliance to NEA standards every five years. It was moved/seconded by Stanforth/Barlow to approve the NEA Compliance Survey and submit to NEA. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bowerman, Calhoun, Conway, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Maza, Messing, Montes, Philpot, Putman, Rhodes, Ruiz, Schnee, Skarhus, Somo, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
13. MPAC Update	President Wright stated that due to the efforts for the dual campaign, his discussions with Executive Director Mathis regarding performance outcomes will be delayed until after the elections. MPAC will make performance outcome recommendations at the December meeting.

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14. Every Member Option – Proposed Bylaw Amendment	President Wright presented two independent formats for presenting the Every Member Option to the 2009 Delegate Assembly. One option is to present it as a potential bylaw amendment; the second option is to present it as new business item. The directors discussed which format achieved their desired outcome.
15. AEA Committee / Task Force Reports	The Committee and Task Force chairs presented preliminary reports as a result of their September meetings. The directors discussed the information and direction that each committee or task force was taking.
16. Wrap Up Summary	President Wright highlighted the key decisions and discussions during the meeting so that directors could share the information with their constituents.
Adjourn	There being no further business before the AEA Board of Directors, the directors adjourned at 10:55am.

Respectfully submitted,

Sheryl Mathis, Recording Secretary
Arizona Education Association