



AEA-Retired Executive Board Meeting Tuesday March 9, 2021

Held on Zoom 9:30 a.m. -12:30 p.m.

Meeting minutes

Attendees: Anna Cicero , Janice Dwosh, Howard Johnson, Julie Horwin, Steve Linder, Ken Freed, Danny Barlow, Shirley Boswell, Marilyn Calhoun, Katri Hakes, Norma Jimenez, Barbara Matteson, Gary Mehok, Marshall Militano, Cindy Michels, Ann Myers, Carmen Peters, Michele Smith, Linda Somo, Sandy Warns , Connie Wittig, Larry Wittig, Sally Rosen , Nancy Riley, Susie Sommer, Suzan Austin , Steve Ramos , Luci Messing, Jeanne Erickson , Marion Pickens, Jean Stephenson, Jan Nichols

Absences excused: Julie Cozad, Juan Zuniga , Norma Jimenez, Nancy Putman, Janie Hydrick, Ellen Shamah, Ellie Perez

1. Call to Order by President Anna Cicero at 9:33 am Welcome everyone! Anna thanked Janie and others for their support and Anna will enthusiastically move forward as the new President. Please follow meeting protocols as expected. Thanks to everyone who has been so patient and supportive !

2. Approval of Agenda for Tuesday, March. 9, 2021-- Janice Dwosh: motion by Ken Freed seconded by Gary Mehok. Motion was approved with flexibility.

3. Approval of Minutes from Tues. Feb. 9, 2021 – Janice Dwosh : motion by Ken Freed, seconded by Sandra Warns . Motion was approved.

4. Financials –Howard Johnson. Howard is resigning as Treasurer as of June 1st. Financials were moved to be approved by Steve Linder , seconded by Ken Freed . Motion was approved. See attachments from March 3rd email for details of the financials. We are far under budget due to meetings virtually and not in person. We have spent only 25% of this year's budget so far this year (as of March 1, 2021).

5. Officers reports--- President Anna Cicero - working on relationships with board, officers and committees. We need to work together! Unity is within our group and we need to highlight our work together!

NEA Leadership Summit and NEA Retired post summit-- this weekend and next week 3/12-3/16.

Please step up to volunteer to run for the elected officers, Vice President, and at large board members at the upcoming annual meeting. We need active members willing to take on these important responsibilities. Also if you are interested in being appointed Treasurer please let Anna know as soon as possible.

NEA Representative Assembly - voting online in March/April (RA is online this year in July). Three representatives will be there from AEA Retired.

AEA Retired Annual meeting/AEA Delegate Assembly -May 7th-8th 6-9 p.m, on May 7th, and 9am-1:30 p.m. on May 8th . Elections will be held outside of the agenda, we will conduct a pre-caucus at our annual meeting. Will be using “Shindig “ online platform for virtual delegate assembly.

Julie Horwin -Past President-- NEA Leadership Summit upcoming, push to continue state grants and membership program through NEA Retired . Will assist with AEA annual meeting transition with the meeting team.

AEA Board info -- Ken Freed /Luci Messing-- March AEA board meeting highlights: meet at the Capitol this Wednesday afternoon, overall membership gradually moving up , loss of 31 retired members overall this year. Negotiations and ASO has ratified the agreement with all groups. Some meetings will be held in person and some virtual next year with the AEA board. Hiring of new exec director hopefully onsite by end of July/August.

6. New Business and discussions:

VP appointment to fill in the rest of term-- no recommendation today for replacement. Please contact Anna if interested as soon as possible. This is an important position to be filled temporarily by a board member.

Proposal to pay AEA annual meeting delegates \$10 towards their lunch at the annual meeting. Removed proposal from the agenda and will work on different ideas for the annual meeting to incentivize our participants.

7a. Membership Committee -Shirley Boswell - AEA-Retired we have 2,116 members as of March 2021. We have lost a few members to death, and one new member joined last month.

7b. Membership Outreach –

Michele Smith : Please send photos to Michele for the updated membership brochure and try to get names from your adopt a local as the liaison, for upcoming retirees in your districts. Please promote incentives for retiree events and new member events through the locals.

7.c. Political Advocacy/PAC report -- Luci Messing -- Lots of action going on during this month. LD 23 members met with Kavanaugh virtually. Try to meet with your legislators virtually if possible. Use RTS when you are able to do so. Contact legislators too, as well as the governor by postcards as soon as possible.

7.d. Budget Committee -- Linda Somo

The 2021-2022 budget is a one time budget due to the unusual year with Covid and lack of spending and membership numbers down. Larger budget than in the past to meet committee and organization needs.

Budget is based on 100 members less than last year. Balance forward this year due to lack of spending all year. Continuing the new membership incentives for this coming year. \$113,500 total expenses. Final budget presented next month in April. Please contact Linda Somo with any questions.

8a. Annual meeting report -- Anna C. and Norma J.-- May 7th , Zoom committee meeting upcoming to plan speakers and agenda . Need to limit to 3-4 hours at the most. Since evening will be on Zoom for AEA delegate assembly 6-9 p.m.

Documents committee-- Ken Freed - there will be more changes to AEA-Retired policy at the next meeting.

Jan Nichols -- Conduit - publication should be out soon in print . Thanks for everyone's articles and support. Online version is now out for everyone.

8b. Elections Committee report -- Steve Linder -- We have 73 delegates plus Ken Freed as ex officio delegate for the AEA -Delegate assembly and our annual meeting.

Running for office:

Vice President -Ann Escosa Griffin (full three year term available)

Still open for nominations.

Seven open executive board seats -- Ellie Feldner, Susan Sommer, Luci Messing, Marilyn Freed, Sharin Manes, Jeanne Erickson, Marie Diane Bruening, still open for nominations (6 positions are 3 year terms, one is for a one year term) .

Two years remaining for Treasurer- finishing up term for Howard Johnson -- President will appoint the replacement per our constitution and by laws. .

9. Chapter reports-- Susie Sommer - Glendale West Valley-- Susie S. (chairpersons listed below)

See chapter summaries for upcoming events.

AEA-Retired Glendale/West Valley - Susie S.- no report

Mesa/E. Valley-- Janie H. - see chapter summary for upcoming info

Phoenix -- Michele S. - no report

Scottsdale/ PV --Nancy R. and Ann M. see chapter summary

Southeast AZ -- Sally R. -- see chapter summary

Northern AZ -- Danny B. and Lenny R. - no report

Kyrene -- Ellen Shamah --no report

10. Alliances and Coalitions --

School counselors coalition --Anna Cicero- meets 4 times a year and Zoom meetings as needed.

AARA -Barbara Matteson - this organization received a grant for educating about lower prescription drug prices. This group is now working to support domestic workers.

VIP --Larry Wittig - shared report for March. Please review. Will be in next month's packet.

ARSC-- Steve Ramos --report in the Conduit. Please become active and involved. Retired day at the Capitol through ARSC. Many people attended this event.

Adjournment of executive board meeting by Anna Cicero at 12:05 p.m.

Next Executive board meeting is scheduled for Tues. April 13th Call for Agenda Tues. March 30th

Minutes respectfully submitted on 3/11/21 by Janice Dwosh

