



Grief has no timeline

AEA-RETIRED ~
Protecting Our Future

THE CONDUIT

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INSIDE THIS ISSUE:

<i>ASRS Report</i>	2
<i>President's Message & M.O.R.E</i>	3
<i>Legislative Update</i>	4
<i>Veep Talk & Membership</i>	5
<i>NEA Leadership Summit & The Book Corner</i>	6
<i>Bits & Pieces</i>	7
<i>Chapter News</i>	8



Calendar

Check the last page for updates of your Chapter meetings.

- June 16-18:** AEA Summer Institute
- July 5:** Voter Registration Deadline
- July 6:** Ballots mailed
- July 22:** Last day to request a ballot
- July 26:** Last day to mail ballots
- August 2:** Election Day (Primaries)
- September:** 13-14 AEA-R Board Meeting and Strategic Planning

34th Annual Meeting brings Retirees together again after 2 years

Strong Union, Schools, Community was the theme of the 34th AEA-Retired Annual Meeting and AEA Delegate Assembly held at the Scottsdale Resort on May 6-7. AEA-Retired members enjoyed the camaraderie of the first in-person large gathering since 2019.

President Anna Cicero began with rousing remarks centered on how a strong union built on membership enables AEA-Retired to support strong schools and community.

The first guest speaker, David Cannella, Communications Manager for the Arizona State Retirement System, described the solid state of the retirement fund detailing various facets of ASRS's pension fund, health care, and other benefits.

Julie Horwin and Barbara Matteson described the importance of electing friends of education and retirees and encouraged donations to the NEA and AEA political action funds with fun activities.

Attendees then participated in "table talk" discussions centering on membership and the impact on AEA/NEA Retired priorities. Each table's reflections were then collected and will be used by the AEA-Retired leaders as they engage in strategic planning.

One of the highlights of every Annual Meeting is the presentation of the Les Reynolds Distinguished Senior Service

Award. Nancy Putman, Chair of the Awards Committee, presented the award to this year's recipient, Ken Freed, for his many years of service to AEA-Retired and the community. Also,

Shirley Boswell, 2020 recipient, and Julie Horwin, 2021 recipient, were honored, since there was no in-person meeting those two years due to COVID.



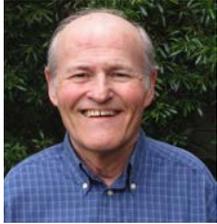
An important part of the Annual Meeting is the election of officers and board members. This year retired delegates elected a new Secretary and six Members-at-Large to the board. Maria Leyva was elected to the position of Secretary for three years. Danny Barlow, Janice Dwosh, Marshall Militano, Barbara Matteson, Nancy Putman, and Deb Larned were all elected to three-year terms on the Board. Maria's election as Secretary, and Luci Messing's subsequent election to represent retirees on the AEA Board of Directors created openings on the AEA-Retired Board for Members-at-Large, so Peter Coston and Norma Jimenez were appointed to fill the rest of those terms. Delegates also passed a change to the Bylaws.

After lunch, Kathy Hoffman, Superintendent of Public Instruction, was the keynote speaker for the day. She highlighted what the AZ Department of Education has done to support public education and teachers in the classroom.

[Continues on page 7](#)

ASRS UPDATE BY STEVE RAMOS

FIRST PERMANENT BENEFIT INCREASE SINCE 2005 TO BE PAID IN JULY, 2022



PBI AND INFLATION

As we reach the end of the **Arizona State Retirement System (ASRS)** fiscal year on June 30th 2022, a **Permanent Benefit Increase (PBI)** of \$11.49 will be multiplied by a member's years of service and then divided by 12 to determine a monthly benefit increase. ASRS retirees must have an original ASRS membership date of Sept. 12, 2013, or earlier and have retired by July 31, 2021 to receive the current PBI. Unfortunately, years of low inflation rates have ended. Recent world events have resulted in too much money chasing too few goods and services, causing prices to rise. Economists are optimistic that the inflation rates will dip as the Federal Reserve more aggressively raises what have been record-low interest rates and the economy slows.

WHY A PBI AND NOT A REAL COLA?

ASRS guarantees members a risk free retirement plan, with income that lasts a lifetime. However, our pension lacks something many public pensions in other states have, a real **COLA** or **Cost Of Living Adjustment**. Years ago, AEA Retired lobbied the legislature for a COLA and won some pension benefit increases, but they were only loosely tied to the government price index. By 1994 the legislature created the PBI, tied to ASRS annual "excess earnings" not inflation. If you were lucky to be retired when the PBI was triggered every year from 1996-2005, your benefit increases were significant and continue for life. Today the PBI depends on "excess earnings" averaged over 10 years. That, combined with two major market crashes since 2000, resulted in the PBI not being triggered for 16 years.

NEW!...ATTEND ASRS BOARD MEETINGS ON-LINE

ASRS Board and Committee Meetings can now be attended in person or watched on-line. A new board room is located off the first-floor lobby of the ASRS Phoenix office at 3300 N Central Avenue. You can find a list of meetings on the ASRS website under the **About Us** tab. Just click the **Board of Trustees** link. Meetings will be recorded via Zoom and live-streamed on the ASRS YouTube Channel at <https://www.youtube.com/c/AzasrsGov> as they are happening and then posted to the **Board and Committee Meeting page** for public access after the meeting is over. The link to the meeting will be published ahead of time on the ASRS website along with the meeting agenda. You will not be able to interact with the meeting itself, it is for viewing only. However, towards the end of each meeting, during the

Call To The Public part of the agenda, in-person attendees will have an opportunity to speak to the Board. Attendees should obtain a **Request to Speak form** from the Board/Committee Administrator, complete and submit it as soon as possible. When the Board reaches the Call To The Public part of the agenda, you can approach the Presenters Table to address the Board/Committee. If not attending in-person, public comments must be submitted prior to the meeting, at ASRSpublicmeetings@AzASRS.gov and should follow the instructions provided on the agenda. Emailed comments will be read for the record during the Call To The Public. Any comments, either in person or submitted by email will become part of the public record.

Photos from the Annual Meeting and Delegate Assembly. More photos on page five



Top Left: Kathy Hoffman, AZ Superintendent of Public Instruction, Top Right: Delegates at the DA. Center: Maria Leyva, AEA-R Secretary, Bottom: David Cannella, Communications Manager for ASRS addressed the AEA-R Annual Meeting. Bottom right: Barbara Matteson and Julie Horwin.



PRESIDENT'S MESSAGE

BY ANNA CICERO

Be Angry, But Act. . .



I struggled with this month's deadline and the message I wanted to share with all of you as we complete another successful year of AEA-Retired Board official business, engagement and contributions to our goals. No outcome or event sounded good in the midst of the massacre of 19 beautiful children and two teachers in Uvalde, Texas. My struggle was real.

My background in education includes 33 wonderful years of teaching and secondary school counseling, child development, ELL certification. More endearing to me are the titles of mother and grandmother of five. I am certain you can relate to the feeling that has overtaken many of us. Our hearts go out to the Uvalde community. Prayers are needed, but we must go beyond prayers.

Experts' talk continues to look for answers. Is Uvalde's tragedy (as well as Buffalo, Sandy Hook and Parkland) one more case of mental illness, incompetence, racism, years of neglected educational resources, gun or medical laws in our country? Opinions are many and this page is not big enough to share mine. Regardless, how do we move forward? How do I turn my/our anger and sadness into action? I have spent all week struggling with that. So here it goes. I invite you to "be angry, but act".

SB1412: The partisan vote to punish educators for teaching truth passed the House. This is one example of the many bills passed by the Arizona legislature this year that disrespect teachers. I am angry, but I showed up at the Capitol on May 31 for AEA's Day of Action. Hereafter, I will NOT remain silent. You too can let your legislators know your disapproval by calling or emailing www.azleg.gov

Support **March For Our Lives**. Organized by children and young adults, survivors of gun violence, fighting for their lives. The is goal to establish gun safety, *not* to take guns away. We may not be able to go to Washington DC on June 11th but there are numerous ways to support this organization at www.marchforourlives.org

Educators' Budget: by the time you get this issue, the legislature may have already passed some form of a budget. If not, please support the efforts in your community to let legislators know of the need to fund our students and educators. Ask them to respect those who teach and keep safe the most valuable resources in our

state...our children, grandchildren, teachers and support staff.

BE INFORMED! VISIT THE NEW AEA ACTION CENTER AND ACT!

There is a new button on the AEA homepage called "Take Action" that takes visitors to the **Action Center**. Here you will find links to all of AEA's Action Alerts, bill summaries and positions, issues, events and a timeline of AEA advocacy victories. Below are links to the new information on the AEA web site:

- **Action Center:** arizonaaea.org/actioncenter
- **Bills:** arizonaaea.org/bills
- **Action Alerts and Events:** arizonaaea.org/takeaction
- **AEA Legislative Update:** arizonaaea.org/legislativeupdate

M.O.R.E

(Mobilize, Organize, Recruit and Engage)

Attendees at the April 6 meeting of AEA-Retired's M.O.R.E. event heard Joe Rubio, Supervising Organizer for the Arizona Interfaith Network, talk entitled "Behind the Curtain: Understanding the Power Structure in Arizona." describing the history of Arizona's politics and how we can act to change the power structure. Also speaking were Brenden Foland, AEA Lobbyist, and Daniela Smith, lobbyist for the Arizona Retirement Security Coalition. They described the current legislative session activity regarding education and pension, respectively.



LEGISLATIVE UPDATE

By Luci Messing



The 2022 Legislative session has been one of the worst in recent memory for public education; voting rights, women’s rights and students’ rights. The Republican majority took aim at a number of different groups and passed laws that are unacceptable to most Arizona citizens.

However, there is a bit of good news. So far, we have been successful in protecting our pensions from two separate attacks that would have negatively impacted ASRS. The response from AEA-Retired to contact their representatives has been terrific and really did make a difference. We need to continue to do so.

Unfortunately, at the time of this writing, the Legislature is still in session and getting very little done. The majority party has been meeting behind closed doors working on a budget. The Democrats have been left completely out of the discussion. This is disrespectful and blatantly disregards the Arizona voters who elected the 14 Senators and 29 House members who represent them in the State House.

Arizona has a \$5.3 billion dollar surplus that the Republicans cannot agree on how to spend. Instead of providing much needed funds for teachers, schools, and resources, they want more vouchers and tax cuts, despite the fact that voters have made it clear that those things are not a priority.

AEA held an Educators’ Day of Action at the Capitol on May 31st where a large number of retired members participated. Also, AEA will be organizing “Budget Watch” days at the Capitol. Stay tuned for details.

When voters passed Prop 208, it was for the purpose of adding more funding for public education. When citizens gathered enough signatures to stop the flat tax that would only benefit the wealthiest individuals, the petition would have stopped dangerous tax cuts crippling the Arizona economy. Kansas legislators enacted a flat tax which promised job growth and economic growth. In reality it exploded the deficit and job growth underperformed. Major spending cuts resulted. Arizona legislators should have learned from the failure of the Kansas flat tax.

The Arizona Supreme Court struck down two citizens’ initiatives. This is the court that Governor Ducey stacked by adding two more justices without cause or reason. Now 6 of the 7 justices are Republicans. The people of Arizona are not being served in an equitable manner.

There is also a stumbling block with the aggregate expenditure limit as the Legislature closes in on finalizing the budget. Lawmakers have not waived or changed the cap on spending, so K-12 might not be able to spend

money already allocated. Senate President, Karen Fann, acknowledged the problem, but says basically, they haven’t had time to consider it. Most of the Republican lawmakers are reluctant to address the issue until the budget is adopted.

So, what can you do? Stay Informed. Respond to action alerts. Get involved in a campaign. You decide how much time you give and what activity to participate in. Be part of the solution. *Every little bit will help!* Education Matters!



Top Right: AEA-R President, Anna Cicero. Middle: Shirley Boswell, Julie Horwin and Ken Freed, winners of Less Rynolds Distinguished Senior Service Award.



VEEP TALK BY KEN FREED Fair Play, Petitions, Our Next Step



As a young teacher in the early 70's I was barraged with the slogan, "Every education decision is a political decision." Frankly, this did not sit well with the majority of our members, who got into education to work with children, not politicians. We, the education family, believe in "fair play." We do our best for the children in our care and expect to be fairly compensated for our time, our education and our hard work. Yet, in Arizona, that doesn't seem to work.

Let me explain. For the past four years, many of us have been out collecting signatures on petitions to improve Arizona's education. Hundreds of thousands of signatures! Additionally, we have spent time talking to friends, family and neighbors. Please remember that, as retirees, we reap no personal benefit, other than improved education for Arizona's kids. The first set of petitions was thrown out because the language wasn't quite right. (State Supreme Court) The second set of petitions was accepted, as long as the additional funds did not take education expenditures over the cap. (State Supreme Court) The current cap would have immediately been exceeded when the petition's funding began. However, the cap can be adjusted by the legislature at any time. Finally, there were petitions giving Arizonans the right to vote on the Governor's Flat Tax Proposal which would benefit the rich. Again, it was thrown out! (State Supreme Court)

Let me talk a little bit about the State Supreme Court. I remember teaching my students that the Court was made up of non-partisan judges who interpreted the laws as established. Boy, was I an idealist! Our current Supreme Court was expanded by Governor Ducey so there was no chance of the Court ruling against him. The Governor's "Yes Man" was put in charge, and the citizens of Arizona be damned. The State Supreme Court is now nothing more than an extension of the Governor's office. It does what it's been paid to do.

So, now what? Here is my suggestion. It is time to take matters into our own hands. Each of us must do our own research of the candidates who are running in 2022. Let's not wait until AEA interviews and recommends candidates to us. Let's make appointments with all of the people for whom we can vote. Let's not get snowed by a candidate's political rhetoric. Let's ask the insightful questions to help us determine which of the candidates will work for kids. Share the information you have gleaned with AEA and AEA-R. Get involved in the recommendation process. Then, I want each of you to make your own flyer based on your research. Make 20 copies and then go see the people

Continues next column

Membership Committee Report An Update on Dues Payment By Shirley Boswell, Nancy Putnam and Michele Smith

The Membership Committee continues to achieve and work on goals that were planned for the 2021-22 membership year.

- Total number of members recruited: 69
- 16 new members received a \$70 rebate check for paying dues through ASRS
- Revised, printed and provided new AEA-Retired posters, membership trifold forms with a new message
- Created a new pop-up banner with the same message as membership forms and posters
- Provided members with name tags, business cards and AEA-Retired polo shirts
- AEA-Retired shirts can be purchased by all members
- Worked with and provided in-person visits and gift cards to targeted active locals at the beginning of the school year and for retirement socials
- Members recruited and signed up 14 new NEA Life Members and 8 AEA-Retired Members for the 2022-23 membership year
- The membership committee was represented at NEA Retired conferences and membership meetings during the year
- The AEA-Retired Executive Board passed a new business item to continue the \$70 rebate checks for new members who join and pay dues by payroll deduction
- The membership on-line portal for potential new members to sign up on the AEA-Retired website will be in place soon
- New AEA-Retired tote bags were given to Annual Meeting attendees and Active members who provided contact information on a Pre-Retirement Card.

Continued from previous column

you solicited signatures on petitions. Go back to your friends, neighbors and family and tell them what you personally discovered in doing your research.

At this point, I don't much care about the Democrat, Republican or Independent labels. I care that my grandchildren can get the same quality education that I received and that my own kids, as Arizona students, received. Let's take "Our Next Step" for our students, our families and the state of Arizona.

NEA LEADERSHIP SUMMIT

BY JANICE DWOSH



This year the AEA-Retired Executive Board sent a number of our key leaders to the NEA Leadership Summit in Las Vegas, Nevada, the weekend of March 11-13th. Our attendees and participants in the workshops included Anna Cicero, Janice Dwosh, Norma Jimenez,

Marshall Militano. Presenters from AEA-Retired were Julie Horwin and Luci Messing. It was the first time that this large group of NEA leaders had met since the beginning of 2019.

Each day was made up of keynote speakers, including Becky Pringle, NEA President, Princess Moss, NEA Vice-President and Noel Candelaria, NEA Secretary/Treasurer, as well as other inspiring talks by Timothy Shriver, founder of the Special Olympics and Juliana Urtubey, 2021 National Teacher of the Year from Nevada. There were daily breakout sessions where each attendee chose an NEA leadership competency to focus on for their personal growth and association leadership training.

My focus for the weekend was Social Emotional Intelligence (SEL). My training included communication and self-discovery based on personality temperaments (true colors), SEL is intended for adults working with others effectively in our association and community. Practicing mental wellness, self-care and setting healthy boundaries is key. In addition, I attended a pre-conference training on the NEA Transformational Initiative for Racial Justice Co-Conspirators. As a follow-up, I applied for and was accepted into the first cohort of this program. We will be learning more over the next year through in-person and remote meetings.

Thank you for this opportunity to learn and share.

Send your email address to

julie.horwin@gmail.com

Win\$100



If we already have your e-mail address, you are entered in the \$100 AEA-Retired Raffle.

Good luck!

BOOK CORNER

BY ANN MYERS

Beautiful Country by Qian Julie Wang was our latest choice for the Social/Racial Justice Book Club. This book is the childhood memoir of Chinese born Wang whose family came to the United States in the early 1990s. They overstayed their visas joining the thousands of other undocumented immigrants.

Beautiful Country is the translation for the Chinese name for the United States. Perhaps that was the enticement that lured Wang's father to leave China and send for his wife and daughter. We never know precisely why he left his middle class life. Both parents had professional, satisfying jobs; family support and traditions were strong. Wang's mother was particularly resentful of the unfulfilling, low skilled jobs she was forced to take.

It's impossible to read this book and not think about the undocumented students that we have had in our classrooms. Education and the courage of Wang's mother ultimately lead Qian Julie Wang to graduate from Yale Law School to become a civil rights lawyer. All teachers can share in her success.

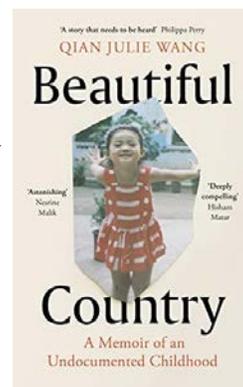
My 12 year old granddaughter is a reluctant reader, but she loved *Wonder* by R.J. Palacio, about a facially deformed boy and his first year in school. After Palacio's next book, *Pony*, was released, I bought a copy to give to her. When I flew East to visit, I had plenty of time to read it on the plane. In this story, 12 year old Silas and his father live on an Ohio farm in 1858. In the middle of the night, three mysterious riders on horseback force Silas' father to go with them. Father tells Silas he is not to follow them. Of course, that is exactly what Silas decides to do. Silas doesn't travel alone. He is accompanied by Mittenwool, who maybe an imaginary friend, maybe a ghost, and is seen only by Silas.

Somewhere over Kansas, I began sobbing as silently as I could, glad that I was wearing a mask.

In the end, I didn't give it to my granddaughter. She'll get it in the future. This book is appropriate for a preteen, but I wanted to share this story with adult friends first. It isn't only for children.

The next book selection will be *The Sentence* by Louise Erdrich, member of the Turtle Mountain Band of the Chippewa Indians.

To join the Racial/Social Justice Book Club, contact Ann Myers, azann@mac.com



Bits and Pieces to Keep You Informed

Marshall Militano is gathering signatures for Paradise Valley, Deer Valley, Peoria, and Washington school board candidates. If you reside in one of these school districts, stop and sign a petition or pick up a petition and gather some signatures. He maintains a home depot/hub at 4916 W. Joyce Circle, Glendale, 85308 for several initiatives including Arizonans for Fair Elections, Arizonans for Reproductive Freedom, Free as Possible, Healthcare Rising, and Stop Dark Money. His home depot is every Saturday from 8am to 11am until July 2nd. He will also be set up at the Foothills Recreation & Aquatic Center at 5600 W. Union Hills Rd 85308 every Sunday from 8am to 11am until July 3rd.

AEA-Retired member Connie Witting won the desert plant-themed quilt which we were unable to award in 2020.

The winner of the Dr. Seuss quilt was Tracie Skok. She is a member of the Dysart Education Association, teaches 7th and 8th grade math at Sundown Mountain Alternative School. She has been teaching for 20 years. She has already purchased her NEA Lifetime Membership



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[Continued from page 1](#)

Luci Messing, Political Action Chair, gave an update on bills still pending at the legislature and recapped some of what's been happening this legislative session. Steve Linder, Treasurer, reported on the current budget and introduced the adopted budget for 2022-23.

Daniella Smith, Arizona Retirement Security Coalition Lobbyist, detailed the past, present and future attacks on the state's pension system. Because of the work of ARSC, several detrimental bills to ASRS have been stopped this year, but she cautioned that retirees must remain vigilant and active to protect their pensions from attacks.

The final speaker was Joe Thomas, outgoing President of AEA, who thanked AEA-Retired for all the support they have given him and AEA, and especially for mentoring younger leaders throughout the years.

Hotly contested VP race dominates AEA Delegate Assembly

A one-vote difference was the deciding factor in a hotly contested race for the office of AEA Vice-President. AEA-Retired delegates participated in the Delegate Assembly (DA), and along with AEA active members, elected an entirely new leadership team. It was the Vice-President elections that held the spotlight of the two-day meeting.

Marisol Garcia was unopposed for the office of President and Amber Gould was unopposed for the office of Treasurer. However, the Vice Presidential race was an exciting three-way contest between Angela Remos Philpot, current AEA Treasurer, Katie Nash, President of Chandler EA and Vanessa Jimenez, President of Phoenix Union CEA. After no candidate achieved a majority of the votes on the first ballot, a run-off election was held in which the highest vote-getter would win. After the votes were counted, Angela Remos Philpot won by one vote over Katie Nash. Their terms of office will start this summer.

AEA-Retired will be represented on the AEA Board of Directors by Luci Messing, who ran unopposed for the position, and Ken Freed was elected as the Alternate Director.

In addition, delegates heard inspirational speeches from President Joe Thomas, Vice President Marisol Garcia, Executive Director Randy Parraz and others. Delegates also debated and voted on new business items, Resolutions amendments, Legislative Platform amendments, and voted on Constitutional Amendments. AEA Committees reported the results of their work and recommendations for the future.

The Annual Meeting received high marks on the evaluations by attendees, and retired delegates expressed their appreciation for being able to participate in the governance of the Association, both for the state and for their local.

AEA Retired, YOUR STATEWIDE LOCAL
Affiliated with Arizona Education Association
345 East Palm Lane
Phoenix, Arizona 85004

AEA-Retired Chapter News

Chapters bring AEA-Retired together. This year we expect to meet in person. Some chapters may choose to add a virtual meeting now and then or offer Zoom meetings as well. Meetings usually include information programs and time for socializing with friends and colleagues, a great way to keep in touch with the latest issues in our community. Interested in forming a new chapter? Contact Chapter Coordinator **Susan Sommer**, (623) 628-1935, ssommer114@aol.com.

All AEA-Retired members are eligible to join a chapter where they worked or currently live. This is a great way to keep in touch with the latest issues in our community.

When Chapters meet via Zoom, connection is a simple process. All you need to do is click the link you receive from your Chapter Chair via e-mail. We welcome your attendance and participation.

Glendale/West Valley Chapter: Our meetings are being held in person on the first Thursday of the month at 10am at Biscuit's Café, 19420 N. 59th Ave., Glendale, AZ. We use a private room, enjoy a good brunch and good conversation. For more information call, text or email **Susie Sommer** at **623-628-1935**, ssommer114@aol.com

Greater Tucson Area Chapter: We are meeting the third Tuesday of the month, August through May. Meetings begin at 10am at the Southern AEA office, 6873 N. Oracle Rd., Tucson, AZ, 85704. Please e-mail Chapter Chair Peter Coston at pcoston1@cox.net for Zoom meeting links.

Interstate/Flagstaff/Northern Arizona/Reservation Chapter (INFARC). Meetings will be held on the third Thursday of the month at 2pm (MST). Meetings will be held on Zoom. Please contact Daniel Barlow at dsjbarlow@yahoo.com. A link will be sent to you to connect to the meetings.

Kyrene Chapter: We meet the fourth Monday at 4:30pm at Hillside Spot Patio, 4740 E. Warner Rd. Contact **Ellen Shamah** at eshamah@cox.net or **Janie Hydrick** at **480-963-1848**, hydrick@aol.com to make sure you receive Zoom links.

Marana/Northwest Tucson: Contact Deb Larned at **520-975-6565** or deblarned@yahoo.com

Mesa/East Valley Chapter: We are scheduling all of our chapter meetings on Zoom from noon to 1pm. Around the first of each month. Zoom link is <https://us02web.zoom.us/j/8349868624> (meeting ID: 8349868), Phone numbers: **1-(253) 215-8782** or **1-(346) 248-7799**. Invite anyone else you'd like to join us. Contact **Janie Hydrick** at **480-963-1848**, hydrick@aol.com

Phoenix Chapter: A chapter chair is needed. If interested contact Susan Sommer at the number/email above.

Scottsdale/Paradise Valley Chapter: Until further notice, all meetings will be held on the **third Monday** of each month at 1:00, September through April (excluding December). If you're not on our mailing list, please contact **Nancy Riley** **480-600-8559** or rileyfam@cox.net.

Southeast Arizona Chapter: The Southeast Arizona AEA-Retired Chapter is located in Cochise County and is comprised of districts in Sierra Vista, Tombstone, Huachuca City, Naco, Palominas, Elgin, and Ft. Huachuca, and retirees from other states who have moved to Cochise County. The next meeting will be in August. Please contact Sally if you would like to be added to the email contact list, contact Chapter Chair **Sally Rosén** at **520-249-0233**, azcatsally@aol.com for details.

Southwest Phoenix Chapter: Includes Goodyear, Buckeye, Surprise, Litchfield etc. Contact **Marilyn Kinnie** at **480-200-0904**, m.kinnie50@gmail.com