



Tuesday, December 13, 2022 - Called to Order @ 10:00 am

PRESENT: Anna Cicero, Ken Freed, Steve Linder, Maria Leyva, Julie Horwin, Luci Messing, Danny Barlow, Peter Coston, Janice Dwosh, Jeanne Erickson, Marilyn Freed, Deb Larned, Sharin Manes, Gary Mehok, Carmen Peters, Nancy Putman, Michele Smith, Susie Sommer, Sandra Warnes, | Suzan Austin, Barbara Matteson, Jan Nichols, Nancy Riley, Salley Rosen, Ellen Shamah, Linda Somo

ABSENT: Shirley Boswell, Marilyn Calhoun, Marshall Militano, Bart James, Norma Jimenez, Kristine Ehlis, Ellie Feldner, Stella Garcia, Janie Hydrick, Marilyn Kinnie, Steve Ramos, Frank Ratey

Land Acknowledgement - Presented by Danny.

Approval of Agenda - with flexibility. Moved by Ken. Seconded by Marilyn F. Motion approved.

Approval of November Minutes - Moved by Ken. Seconded by Steve L. Motion approved.

Financial Report - Steve L./Treasurer presented. Everything is in order. Reduced number of checks written due to last month's ZOOM meeting.

Approval of Financial Report - Moved by Ken. Seconded by Janice. Motion approved.

OFFICER REPORTS

- President/Anna - Reminder about Fiesta Bowl Parade on Sat. Dec. 17, and Inaugural Celebration on Jan. 5 for Governor. Applications are being accepted until Dec. 17 for the NEA Leadership and Organizing Conference in March.
- Vice President/Ken - Thanked everyone for cards and well-wishes. Health is improving.
- AEA Director/Luci - Facilitated Advocacy Training on Dec. 8, and it was well attended. Reminded everyone about the Opening Day for the Legislature on Jan. 9, and 31-G (Diversity) Goal will be a priority for Delegates for the AEA Delegate Assembly in May.
- Past President, NEA Director/Julie - Summarized post-election victories and current politics.

Ellie Perez-Pawloski-Liaison/Political Director – No report. **Jessica Swanson- AEA Business Manager** - No report. **New Business Items**- There were no new business items. Computer estimate will be submitted to the Budget Committee for consideration.

COMMITTEE REPORTS

- Membership/Nancy P. and Michele - Member Interests Survey in 2023 is online and should help with membership recruitment and increase communication. There will be a small article in The Conduit to link to the survey. For the first time in at least eleven years that such a survey is being done. Five Hundred and thirty letters with membership forms were sent to recent retirees. Gain of members, but net loss of 12 due to people not renewing membership by personal check. Many attempts are made by phone and email to the members to ask them to reconsider or switch their method of payment. Ordering branding merchandise (tablecloths, banners, business cards) to increase visibility
- Political Action/Luci - Asked for people to attend the 56th Legislature Opening Day on Jan. 9 and to wear PURPLE. Passed out four postcards to send 3 to legislators and 1 to Katie Hobbs. SAVE THE DATE - AEA Lobby Days on Wed. Jan. 18 and Mon. Feb. 23.
- Racial and Social Justice/Janice - Surveyed the board regarding community agreements.
- Communications - Maria shared the Member Interests Survey. Susie S. gave updates for ZOOM meetings. Newsletter/The Conduit - No report. Mailchimp/SurveyMonkey - Julie discussed usage of SurveyMonkey and Mailchimp. AEA-R has a higher rate of email openings than the industry standard.

SPECIAL COMMITTEES AND AD HOC

- ASRS/ Linda presented for Steve R. - Shared that the possibility of a P.B.I. is not likely due to stock market conditions.
- M.O.R.E./ Linda - Shared potential date in April of a M.O.R.E. event. There will be a Pre-Retirement Seminar in Jan. 24 and a virtual seminar on Jan. 31.
- Fundraising/ Marilyn F. - Demonstrated the AEA Retired Quilt and passed out quilt tickets.
- Annual Meeting/ Presented by Anna for Norma -Meeting will be in the same place as last year, Scottsdale Resort and McCormick Ranch. No in-between meeting “receptions.”
- Annual Award/Nancy - Deadline for nominations is Feb. 14.
- Elections/Steve L. - Nominations for delegates will be online, and only a link will be printed in The Conduit for nominations. Deadline for nominations is Feb. 17. There are 6 open board positions and 1 for President and 1 for Treasurer.
- Documents/Ken - Shared potential changes to policy that was shared with the board in October. The potential changes will be voted upon in January.
- Budget/Steve L. - Next meeting will be at the end of January. He asked that all budget requests be submitted ASAP.
- Audit/Carmen - He has all the materials needed to conduct the audit on Dec. 20.
- Birthday Cards/Sandy - Passed out two months of cards due to November’s ZOOM meeting.

CHAPTER REPORTS/Susan Sommer

- Glendale/West Valley - Marshall is newly-elected chair. Jeannie is secretary and Tim R. is treasurer.
- East Valley/Janie - Rescheduled due to Janie being out-of-town.
- Scottsdale/Paradise Valley/Nancy - Next meeting is in Jan.
- Greater Tucson/Peter - Meetings held in person and ZOOM. Twenty-one people attended the last one.
- Central Phoenix/ T.B.D.
- Kyrene/Ellen - Canceled and will be rescheduled.
- Southern/Sierra Vista/Sally R. - Had a good meeting.
- Interstate/Northern Tucson/ Danny - Meeting will be on Dec. 22 by ZOOM.
- Marana/Northwest Tucson/Deb - Deb will be attending the Leadership Conference on behalf of Membership. Possibility of Rick Lesko being new chapter chair.
- Southwest Phoenix/Marilyn K - No report.

ALLIANCES AND COALITIONS

- ASRC/Presented by Linda S. for Danielle and Steve R. - Pre-Legislative Advocacy Training on Dec 28 at 4:00 pm on ZOOM. Expect more attacks on educator pensions from the Legislature.
- AIN/Ken - Attended as a member.
- Kinnaman Raffle/Ken - \$25 won by Michele S.

Meeting adjourned @ 12:37 pm to eat lunch and begin the Holiday Celebration.