Approved 2/3/2010

AEA Retired Executive Board Minutes
Tuesday, December 15, 2009 10:00 AM – 12:30 PM
Hilton Garden Inn, Phoenix AZ

Present: Somo, Bing, Stephenson, Horwin, K. Campbell, J. Campbell, Aicone, Aber, Austin, Boswell, Freed, Linder, Mehok, Michels, Moy, pierce, Ramos, Rosin, Swinford, Thieken, Zuniga, Bloom, Spitzer

Agenda Item	Minutes
1. Call to Order	President Somo called the meeting to order at 10:02 AM.
2.Approval of Agenda	Freed/Linder moved/2nd to approve the agenda with flexibility. PASSED
3. Previous Minutes	Freed/Aber moved to accept the minutes of November 10, 2009 as written. PASSED
4. Financials	Treasurer Jean Stephenson explained and led a discussion of financials. Stephenson/Austin moved/2nd to accept and file for audit the Financial Report for December, 2009.
5. New Business	President Somo facilitated a discussion about Email Policy. Email policy will be voted on during February 3 meeting. There was discussion about the need, and interpretation of particular items, especially what may be emailed to members of AEA which have been received from AEA to fulfill one's leadership position. Linda asked that any re-wording, comments, concerns be emailed to her to be addressed in February meeting.
6. Officer Reports A. AEA Liaison Mike Aicone B. Pres. Linda Somo	A. AEA Liaison – Mike Aicone. Mike noted that AEA-Retired is now required by IRS law to have the following policies on file: Whistle Blower; Conflict of Interest; Financial Standards. He passed out financial information regarding AZ IMPACT AEA Foundation for Teaching and Learning contributions. $2484.00 to date. He also passed out AEA Every Member Option AEA-Retired participation as of Dec. 14, 2009. Average per donor: $8.03. Total from AEA-Retired: $4538.00. Mr. Aicone noted that Jim Lewis's position (Manager) will be posted and filled in 2010. 3.5 positions vacated will not be filled. T.O.O. membership drives have been exceptionally successful, and memberships are increasing in those participating districts. When asked, he answered that the AEA Delegate Assembly was still planned for Friday and Saturday. (Thursday for AEA B.O.D. and AEA-Retired Annual Meeting.) B. Pres. Somo reported that AEA-Retired Adopt-a-Family has been very successful and she thanked those who participated. She spent Thursday on lobbying AZ Congressional delegation: Met with Rep. Grijalva, Rep. Pastor, and Rep. Kirkpatrick. Also met with aides from Rep. Mitchell, and Rep. Flake. Discussion included proposed excise tax on benefits, New Jobs Stimulus package, asking that part be geared toward education jobs. Also, talked about GPO-WEP which is

	presently stalled in the House. AZ Dems, except for Kirkpatrick have signed onto the Social Security Fairness Act. None of the AZ Republicans have signed on as co-signers, but there are lots of R's from other states (especially those states affected by the GPO/WEP) who have become co-signers. Kirkpatrick reluctant due to unfunded revenue stream. NEA Board Report and AEA Board report mailed to AEA-Retired Exec. Brd and Committee Chairs prior to this meeting. They are included in the Board Packet for this meeting. Linda asked for volunteers to help with registration on the two days of NEA Western Regionals in Mesa on Jan. 15-17 (Actives). The following volunteered: 1. Juan Zuniga, 2. Gary Mehok, 3. Judy Moy (Friday only), 4. Steve Ramos, 5. Cindy Michels, 6. Frank Bing, 7. Jean Stepenson, 8. Linda Somo. Volunteers will get a meal and may attend all workshops, sessions for free. Linda noted that in this month's (Dec.) NEA-Retired *This Active Life*, Juan Zuniga is on the cover! She asked that members take a look inside of the latest issue of NEA Magazine for the nomination form for NEA-RA due on Jan. 11. AEA will fund 3 delegate positions from our Region. She also asked that all present fill out a nomination form for AEA Delegate Assembly – found in the Nov. Dec. Conduit, or downloadable from http://www.azedretired.com/Elections%20Nominations.html (click on link from that page. For pdf form to download and print.) NEA-Retired West Regional Conference in Minneapolis, April 12-14, 2010. Must register for that online. Look for that information in the latest issue of NEA-Retired *This Active Life.* The following members present stated a wish to attend: 1. Judy Moy, 2. Shirley Boswell, 3. Juan Zuniga, 4. Ken & 5. Marilyn Freed 6. Brenda Pierce, 7. Gary Mehok 8. Frank Bing 9. Jean Stephenson 10. Sally Rosen, 11. Julie Horwin
7. Standing Committee Chair Reports A.Strategic Planning B. Member-ship	A. Strategic Planning – Linda Somo 10 minute break-out session. Members from 3 Strategic Planning Groups met with their teams to develop lists of needed resources to accomplish their goals. From these lists a NEA-Retired grant will be written. Strategic Planning Reports: Name-tags were ordered and came in: Frank Bing Judy Moy reported on outreach to potential members Posters to be placed in every public school building site.

C. ASRS	B. Daina Swinford included a report for the board packet. As of Nov. 30, 2009, 1884 members. 31 Honorary Members (90+ yrs. Old), 18 new members. Her team has sent out numerous reminders and repeat reminders to those who have not yet renewed their membership. C. Steve Ramos included reports which are included in this board packet. ASRS continues to seek support from the legislature for plan changes that the Board feels will make the fund more solvent in future years. If passed, these changes would apply to new hires after July 2011. 1. Changing the calculation of a member's average monthly salary from the highest 3 years to the highest 5 years. 2. Raising the points for Normal Retirement from 80 to 85 3. Limiting a member, who terminates employment after five or more years, to a refund of only 25% of their employer's contribution. The ASRS will also go back to the legislature in January seeking new language surrounding the "Return To Work" issue. The bill is almost identical to what was proposed last year. It requires an alternative contribution rate to be paid by school districts that hire retired private contract employees. Steve also noted that he made a statement at the Nov. 23 ASRS board meeting, which stated his disappointment with the lack of clear communication regarding the Health Insurance Books mailed out, and the extended deadline for registering changes. It was noted by a member present that both the online and printed provider books are out of date.
D.Fundraising	D. Aurora Aber asked for volunteers to stay at the Fundraising table on Feb. 6 AEA Committee Day. She sent around a sign up sheet for those not sitting on a committee on that day who could volunteer to attend. She asked that donated articles for the fundraiser be brought to the Feb. 3 AEA Retired Exec. Board meeting, or on the day of the Fundraiser, Feb. 6, at AEA Headquarters. The quarterback drawing will be done at lunchtime on that day.
E. Health Insurance Committee	E. Richard Spitzer's report is included in this packet. He reported on the 2-day NEA Retired Benefits Forum in D.C. that he attended along with Steve Ramos. 1. Except in a down market, larger pension plans appear to obtain better investment results than smaller plans. Small plans were hurt less in the recent downturn because they tend to be more conservative. 2. Larger systems obtain lower fees for investment management, although as plans become very large they use more expensive investment vehicles and

F. Legislative	probably reach a point of diminishing returns. Very tiny plans do worse and larger plans tend to do the same, no matter how large they get. 3. Scale matters the most for very small plans with higher administrative costs. Once again among larger plans, not much difference. As plans become huge they also become more complex to administer. 4. The potential benefits of retirement plan consolidation should be carefully evaluated in light of transition costs, integration risks, and the impact on participant involvement in fund governance. Large plans tend to be less responsive to the needs of participants. His report also included reports on the following: NEA Treasurer, Becky Pringle's keynote talk on Retirement security, and the future; Does Scale Matter for Public Sector Defined Benefit Plans? Randy Barber, Center for Economic Organizing; State Pension Legislation in 2009 & 2010, Ron Snell, National Conference of State Legislatures; The Outlook for Health Reform, Diane Shust, Director NEA Government Relations; Update on Fiduciary and Ethics Issues, Ian Lanoff, Groom Law Group; Defending Defined Benefits in Tough Times, Beth Almeida, National Institute on Retirement Security; How Staff and Trustees Can Use These Resources, Nancy McKenzie, NEA Depart of Collective Bargaining; Steps NEA Affiliates are Taking, Mary Ann Jandoli, New Jersey Education Association & Rob Kellogg, Colorado Education Association; The Impact of the Recession on Retirement Security, Charles Jeszeck & Michael Collins, US Government Accountability Office; The Debate on Financial Economics, Joel Solomon, NEA Collective Bargaining & member Advocacy; F. Steve Linder noted that this may be the legislative session that AEA-Retired members actively step up to lobby state legislators due to the new laws which tie the hands of Active members' lobby efforts.
8.Board Committee Chair Reports A.ElectionCommittee B. Grant Committee C. AZ IMPACT	A. Judy Moy reported that there is one AEA-Retired officer election, and 5 members-at-large elections in April, 2010 at the Annual Meeting in Mesa. Nomination forms are attached to the AEA Delegate forms and are available in the Dec. Conduit and on line at http://www.azedretired.com/Elections%20Nominations.html (click on link from that page. For pdf form to download and print.) Election terms are up for the following executive board members: Julie Horwin – Secretary 3rd yr of 1st term S. Boswell – appointed A. Craig-Wooten – 3rd yr. of 2nd term C. Michels – appointed S. Ramos – 3rd yr of 1st term. M. Rosen – appointed B. Linda Somo reported on the telephone committee meeting. Report

D. Les Reynolds Award	attached. C. Linda Thieken reported on the weekend professional development workshop attended by mentors/protégés. (See Grant Committee Report attached to these minutes). She showed the posters/fliers developed by Claudia Jensen and Penny Skubal, which will be posted at universities and colleges. Claudia Jensen included a report attached to the Grant Committee Report. She has facilitated two get-togethers for her large group of participants in Tucson. Phoenix area and Tucson area intergenerational mentorship programs are going extremely well thanks to the leadership of Claudia Jensen in Tucson and Linda Thieken in Greater Phoenix. Kathy Campbell noted that Jan. 11 is due date for nominations for Les Reynolds Senior Service Award.
9. AEA-Retired Chapter Chair Reports	Aurora Aber reported that Tucson Chapter had an outstanding November meeting that was well-attended. Scottsdale/P.V. chapter is still working on attendance. Excellent guest speaker; Frank Bing at the last meeting. Their next meeting is in February. Mark Rosin reported about the Phoenix Chapter meeting in October, and their next meeting is in January. Past AEA president, Penny Kotterman will speak. She is running for AZ Supt. Of Public Instruction. Steve Ramos and Linda Somo reported that their next meeting will be held in Jan. Their Nov. meeting was very well attended. AEA Lobbyist J. Loredo spoke.
10. Alliance	John Campbell asked members present to fill out form to be sent to Legislators.
12:20 PM	11. Adjourn Meeting 12:30 PM Next Meeting February 3, AEA Headquarters
12:30	Plated Lunch
12:40PM	(During lunch) Quarterback Raffle Drawing and Gift Exchange – Ken Freed Kathy Campbell won!