AEA BOARD OF DIRECTORS
March 6, 2010
AEA Headquarters, Board Room
INITIAL DRAFT MINUTES

Present: Vice President Morrill, Treasurer Ramage-White, Ball, Banales, Bufford, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Lias, Maza, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stemm, Thomas, D. Wright, and Yandell.

Absent: President Wright, Bell, Berumen, Bruns, Conway, DeWeerdt, Fredrickson, Huff, and Hydrick.

Staff Present: Executive Director Mathis; Manager Aicone; General Counsel Gartell; and, Executive Assistant Mayer.

Agenda Item	Minutes
Call to Order	Vice President Morrill called the meeting to order at 10:16am. Attendance was taken. Vice President Morrill seated Rhonda Ball, Alternate Director for Region 14.
1. Adoption of Agenda	It was moved/seconded by Somo/Ramage-White to adopt the agenda with flexibility as amended with an additional agenda item #15, Legislative Platform Update. A voice vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED**
2. Previous Minutes	It was moved/seconded by Somo/Rumery to approve the February 5, 2010 and February 21, 2010 AEA Board of Directors' meeting minutes as presented. A voice vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED**
3. AEA Financial Statements a. December 31, 2009 b. January 31, 2010	Treasurer Ramage-White presented the AEA Financial Statements for the periods ending December 31, 2009 and January 31, 2010. The directors discussed details and expenditures on the Balance Sheet and the Income and Expense Summary. It was moved/seconded by Ramage-White/Crego to approve the AEA Financial Statements for the periods ending December 31, 2009 and January 31, 2010 and file for audit. A roll call vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED** The Education Improvement Fund Income Statement and Balance Sheet was presented by Treasurer Ramage-White for the periods ending for the periods ending December 31, 2009 and January 31, 2010. It was moved/seconded by Ramage-White/Yandell to approve the Education Improvement Fund Financial Statement for the periods ending December 31, 2009 and January 31, 2010 and file for audit. A roll call vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED**
4. 2010-2012 Strategies and Tactics	Executive Director Mathis presented the set of 2010-2012 Strategies and initial tactics. The directors reviewed and discussed the strategies. It was moved/seconded by Ramage-White/Philpot to approve the 2010-2012 Strategies as presented. A voice vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED**

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5. 2010-2012 Strategic Plan and Resources	Treasurer Ramage-White presented the 2010-2012 Strategic Plan and Resources. It was moved/seconded by Ramage-White on behalf of the Finance and Revenue Committee to approve the 2010-2012 AEA Budget as presented and forward to the Delegate Assembly. A roll call vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED**
6. MPAC Recommendation – Executive Director Performance Outcomes	At 12:18pm, it was moved/seconded by Ramage-White/Crego to move into executive session for the purposes of discussing the executive director's performance outcomes. A voice vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED** At 12:33pm, the directors returned to regular session. It was moved/seconded by Yandell/Schnee to approve the Executive Directors 2009-2010 performance outcomes as recommended by the Management Performance Appraisal Committee. A voice vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED**
7. Officer Reports a. President b. Vice President c. Treasurer d. NEA Directors	President Wright will submit a written report at the next meeting. Vice President Morrill reported on the progress of the proposed concurrent resolution for State Trust Land Reform. That proposal will not go further since the stakeholders can not agree. He has been representing AEA on a number of education coalitions. He has taken a position with the Mi Familia Vota coalition group. Treasurer Ramage-White no further report. NEA Director Crego gave a verbal report on the conference call that the NEA Board of Directors had after the meeting had been cancelled due to the winter storm. The NEA Board of Directors has adopted the Membership Report but did not adopt the tiered dues structure at this time.
8. 2010-2011 AEA Calendar	It was moved/seconded by Lias/Roach to approve the 2010-2011 AEA Calendar as presented. A voice vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Bufford, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Lias, Maza, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED**
9. Membership / Spring Membership Strategies	Executive Director Mathis presented the 2010 Spring Membership materials. The templates and guidelines really focus on "what we can do together" rather than what AEA does for you. The directors discussed spring membership goals for each governance region.
10. 2010 Delegate Assembly	Vice President Morrill reviewed the Pre-DA Caucus schedule with the directors. He distributed the 2009 New Business Item update; 2010 Delegate Assembly Program, and the proposed

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	Bylaw amendment. AEA's parliamentarian has reviewed the proposed bylaw amendment and found several technical issues as it is written. The Board of Directors' sub-committee on Candidate Endorsement will be meeting and will offer recommendations. Until that committee has had an opportunity to analyze and offer recommendations, the Board will not take any action on the proposed bylaw amendment.
11. Executive Director Report a. Personnel b. Program & Field	Executive Director Mathis reviewed the Personnel Policy related to hiring the Manager of Field Services. At 3:15pm, it was moved/seconded by Lias/Kinman to move into Executive Session for the purposes of discussing the Manager of Field Services. A voice vote was taken. All those present voting yes: Treasurer Ramage-White, Ball, Banales, Bufford, Calhoun, Carreon, Casperson, Crego, Kinman, Knaeble, Lias, Maza, Montes, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Thomas, D. Wright, and Yandell. Those abstaining: Vice President Morrill. **PASSED** At 3:22pm, the directors returned to regular session. She reviewed the timelines for hiring both the manager and northern region OC positions.
12. Management Reports a. Business & Technology b. Legal Services	Manager Aicone provided a written report. General Counsel Gartell provided a written report. She announced the March 22, 2010 Legal Seminar.
13. Compliance Review Committee Report	Director Crego, Chair of the AEA Compliance Review Committee, presented the Compliance Review Report to be forwarded to the Delegate Assembly. The committee recommends no changes to the local association assignments to governance regions.
14. Committee / Task Force Reports	Each of the Committee/Task Force Chairs reported the progress made toward their charges and discussed their implications to AEA.
15. Legislative Platform Update	Directors Thomas and Skarhus, co-chairs of the Government Relations and Legislative Action Task Force, presented an initial draft of the Legislative Platform for the directors to review. The directors were asked to provide the co-chairs feedback on the new version of the Legislative Platform.
16.	
17.	
18. Wrap Up Summary	Vice President Morrill reviewed the key decisions and discussions that the AEA Board of Directors had during the meeting so that directors could share the information with their constituents.
Adjourn	There being no further business before the AEA Board of Directors, the directors adjourned at 4:13pm.

Respectfully submitted,

Sheryl Mathis, Recording Secretary
Arizona Education Association