



AEA-RETIRED EXECUTIVE BOARD MINUTES

DATE: Tuesday, February 14, 2008

LOCATION: AEA Headquarters Board Room 345 East Palm Lane, Phx., AZ

TIME: 10:00 AM - 1:30 PM

Attendance: OFFICERS: Kathy Campbell, Linda Somo, Julie Horwin, Connie Wittig

PAST PRESIDENTS: Bob Bloom NEA-Retired President: Barb Matteson

REPRESENTATIVES AT LARGE: Aurora Aber, Suzan Austin, Frank Bing, AnnJi Craig-Wooton, Wayne Diehl, Ken Freed, Paula Grigsby, Gary Mehok, Cindy Michaels, Marion Pickens, Brenda Pierce, Steve Ramos, Jean Stephenson, Daina Swinford

COMMITTEE CHAIRS NOT ON EXEC. BOARD: Linda Thieken, Helga Krantz,

CHAPTER REPRESENTATIVES: Susie Sommer GUESTS: Carol Wilson, AEA Vice President Andrew Morrill, Paula, Marilyn Freed, Judy Moy, Claire Radich, Ken

AEA Liaison: Mike Aicone

Guests:

APPROVED MINUTES

AGENDA	Minutes
1. CALL TO ORDER Welcome/ Reflections	Welcome. President Campbell called the meeting to order at 10 A.M. Welcomed the guests. Happy Valentine's Day. Happy birthday to Arizona - 1914, 96 yrs old
2. CORRESPONDENCE/ INFRMAT'N'L ITEMS	There is a c.d. located in the AEA-Ret. office. It has many of the hand-outs, presentations from the NEA Retirement and Benefits forum. Check out - bring it back. Notes from this year's Coalition Meeting. Page 2 of board packet A card from our old friend Tom Shaffer. First AEA Retired Org. Consultant. He sent along a picture. DOVE program to buy a car. Excellent - Kathy highly recommends - as do others in the rm. Stop PayDay Predators - initiative will be on the ballot. Return to Work Committee Report Page 3-9 of board packet Several news articles on ASRS health insurance (Pacific Care) and difficulty to get them to pay claims.
3. AGENDA ADDITIONS/ APPROVAL Kathy Campbell	Page 1 of board packet. Motion: Ken Freed moved to accept the agenda with flexibility/ Frank Bing 2nd: Passed
4. MINUTES CORRECTIONS/ APPROVAL Kathy Campbell	Motion to approve Dec..2007, Exec. Board Minutes: Linda Somo / 2nd: Ken Freed Passed.
5. TREASURER'S REPORT/Connie Wittig	Page 9B Approval/File for Audit Motion: Ken Freed 2nd: Linda Somo Passed Connie shared process for creating the 2008-09 budget, and noted how strong our financial standing is.
6. Standing Committee Reports (Reports are in written form. Chairs are asked to high-light their reports. Discussion will center on questions, suggestions, clarifications, problems.	

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<p>A. MEMBERSHIP Daina Swinford/ Jean Stephenson</p>	<p>Written report in Board packet. Page 9C 1788 Members We need 1050 members to enable more delegates to go to NEA-RA. Even though old names were purged from computers, we lost less than 100 members. Still difficult to maintain membership without due to non-renewals. This means were short and can only send two delegates to NEA-RA. Julie needs to meet with Web manager, Jim Paulsen, to go through the web site and up date the webpages. Put Daina Swinford's name and phone on the on-line membership form. Take off President Campbell's so that she is not fielding membership questions. Linda Somo reported that the AEA Budget Committee hasn't met about continuous membership. Continuous membership: Example - Your membership would roll over into retired category as soon as you retire. You pay for retired membership while active, so when you retire you pay no dues. Money paid to Retired goes into a corpus, and builds in value.</p>
	<p>B. RETIREMENT COMMITTEES</p>
<p>I. HEALTH INSUR- ANCE Helga Krantz</p>	<p>Pacific Care has a new computer system. Experiencing some glitches with correct spelling of names. Carol Wilson noted that her "Paper work was in the wrong pile." She noted that one must be a persistant advocate in order to have claims paid. Discussion about whether a new retiree must sign up for ASRS Health Insurance or lose it unless life change occurs. Steve Ramos indicated that the bid goes out for a new contract in 2008.</p>
<p>2. A.S.R.S. Steve Ramos Bob Bloom</p>	<p>Pages 10-20 in Board packet. Steve Ramos reported ASRS is lobbying against change in legislature for any group to get out of ASRS, because this causes the Fund to lose money. Until they make it revenue neutral, the will continue to advocate against leaving. Why are groups looking at leaving ASRS? Some plans look better. Steve also mentioned that the ASRS is looking at another change which deals with the "Pop up and Pop down" changing the amount of money you get. For example: if you select 2/3 annuity, if spouse dies, you can "pop up" to straight annuity. That ability will be negated with the change. Guest, AEA V.P. Andrew Morrill gave a summary of why AEA is taking a stance against the ASRS plan design changes until something is done to fix the Return to Work impact on the ASRS Fund. Steve Ramos also brought our attention to page 9A in board packet: Washington EI district advertizes to all teachers to join Smart Schools.</p>
<p>3. PRESENTATION Frank Bing</p>	<p>Frank Bing reported that there will be a Pre-Retirement Presentation Training at the March meeting. They are creating new hand-outs and a new powerpoint presentation to update the information. Linda Somo and Steve Ramos gave two presentations in Mesa to a total of 123 participants. If you need a presentation, Frank Bing is happy to schedule a presentation.</p>
<p>4. CONTSITUION /BYLAWS John Campbell</p>	<p>No changes.</p>

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<p>C. LEGISLATIVE Julie Horwin, Marion Pickens, Bob Bloom</p>	<p>Board packet pages 20A (Legislative information packet) and 20B (Bill Tracking) AEA Day at State Capitol scheduled March 5, 2008 from 5:00 PM to 6:00 PM. Julie asked Frank to set up the computer in his office so that today's participants could register. Most registered. If you have not registered go on-line to the following website: https://vovici.com/wsb.dll/s/c2dg3096a Registering only takes a minute. Julie Horwin gave a short explanation of GREAT teams. GREAT TEAM VACANCIES NEED RETIREES: Phx Metro North LD 9, 10, 11, 12 CD 2,3 Washington, Peoria, Glendale Union, Glendale EI, Cartwright ASDB Susan Clark, Trina Hill, Theresa Trujillo AEA-Ret Mentor is vacant. Raquel Altrech staff</p> <p>also have vacancies in LD 1, CD1 Northern West (Prescott, Humboldt, Chino Valley, Williams, Mingus Union, Camp Verde, Cottonwood, Clarkdale/Jerome</p> <p>Northern East: LD 2,5 CD 1,2 Flagstaff, holbrook, Kayenta, Page, Red Mesa, Round Valley, Show Low, Tuba City,. Cionle, Window Rock, Winslow</p> <p>Julie reported on Gov. Napolitano's State of the State Address, Her budget vs Republican Leadership budget, AEA Day at State Capitol, GREAT TEAMS, and two trainings offered by Center for Prog. Leadership with AEA: On the Backs of Children (how to be an advocate for Public Schools) and a 3-part series: School Board Candidate. Hand -outs for all of the above items were included in the board packet. Julie brought attention to HB2482 Alternative Teacher Certif. (see packet 20B) and explained why it is important for us to advocate against it.</p>
<p>D. PUBLIC RELATIONS Suzan Austin/ Frank Bing/</p>	<p>Page 20C in the board packet. Suzan Austin reported that she and Frank will be working on the Conduit this week. She asked that Local Chapters get their news and next meeting dates to her before they leave so that the Conduit could inform everyone about next meetings. The next issue will feature IMPACT the intergenerational mentoring program. It will come out the first or 2nd week of March. The editors of the Conduit will submit an article to the AEA Advocate. There are 70 on-line subscriptions to the Conduit now! That means that there are less hard copies being printed and mailed, for quite a savings!</p>
<p>E. SOCIAL Marion Pickens</p>	<p>Contact Marion Pickens early for any changes needed in any monthly assignment. Marion will email each group prior to their assigned meeting. Duties and responsibilities for lunch for assigned groups of three at each AEA-Ret. Board meeting: 1. Bring your assigned items 2. Help Set up lunch 3. Help to Clean up/Pack up after Board Meeting. A= breakfast snack/munchies B=Sandwiches C=Salad/Veggies/Chips D=Sweets/Water March: Brenda (A) Connie (B) Linda (C) John (D) May 13: Steve (A) Frank (No B this month) Julie (C) Susie (D)</p>

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<p>F. ANNUAL MTG AnnJi Craig-Wooten</p> <p>Celebration: Julie Horwin</p>	<p>Board packet page 21 AnnJi Craig-Wooten noted that we will have Ballrooms A,B, & C. She reminded us that we each need to bring along a wrapped gift as a door prize.</p> <p>20 Year Celebration: Suzan Austin was appointed co-chair with Julie Horwin and AnnJi Wooten. To Do: Interview and display for each past president and Les Reynolds award PUT ON POSTER: Picture, Name, years of Presidency, and a quote, and some activities while president. Presidents: Les Reynolds (Bob Bloom), Bev Cuthberson (Aurora Aber), John Campbell (Frank Bing), Bob Bloom (Steve Ramos) , Kathy Campbell(Julie Horwin)</p> <p>Auroa Aber (page 22 of board packet) moved that AEA-Ret. fund the sale of T-shirts and polo shirts with AEA-Retired logo. 2nd Linda Somo. Did not pass.</p>
<p>7. AD HOC COMMITTEE REPORTS - AS NEEDED</p>	
<p>A. AUDIT Judy Moy /Linda Thieken</p>	<p>The May 2007-December 2007 complete and accurate audit was submitted by Judy Moy and Linda Thieken. Judy Moy commended Connie Wittig on her very accurate and detailed monthly reporting.</p>
<p>B. BUDGET Connie Wittig</p>	<p>Pages 22-23 of board packet. Connie presented the proposed 2008-2009 Budget. "We've Come a Long Way, Baby" Connie Wittig noted that we have a strong fiscal outlook. Moved by Connie Wittig, 2nd Julie Horwin Passed.</p>
<p>C. ELECTIONS Linda Somo Steve Ramos Judy Moy Ken Freed</p>	<p>Linda Somo noted that AEA Rules state that if fewer nominees than allowed delegates, no election necessary. We have 48 delegates for 75 slots.</p> <p>AEA-Ret. Board Elections 12 people have been nominated for 8 board positions. Aurora Aber, Wayne Diehl, Ken Freed, Gary Mehok, Cindy Michaels, Brenda Pierce, Frank Sacco, Linda Thieken, Suzan Austin, Judy Moy, Daina Swinford, Sharon Doyle. Officers: Linda Somo is the nominee for President. Jean Stephenson is the nominee for Treasurer. Steve Ramos will conduct the elections at the AEA-Ret. Annul Mtg in April. Linda will resign AEA Director for Reg. 18. John Campbell is alternate and will take her place. Elect a new AEA Reg. 18 Director in 2009 D.A. Elect alternate Director this summer to replace John Campbell. Nominate through the floor.</p>
<p>D. FUNDRAISING Aurora Aber/ Helen Arnold/ Wayne Diehl/ Brenda Pierce</p>	<p>Aurora Aber showed the beautiful quilt that Dorothy Rowley Created. Queen-sized quilt with over 1000 pieces. Frank Bing moved that the board approve paying for Dorothy's AEA and NEA dues for the rest of her life. Ken Freed 2nd. Passed. Aurora passed out tickets to each member present to sell at the D.A. or before.</p>
<p>E. HISTORIAN Annji Craig-Wooton</p>	<p>No report</p>
<p>F. SUNSHINE Cindy Michels</p>	<p>Cindy gave a birthday card signed by all present to Kathy Campbell, and also one to Judy Moy. Cindy mentioned that Helen Arnold is recovering from a broken hip.</p>
<p>G. GRANT Paula Grigsby</p>	<p>Page 23A in Board Packet. Paula Grigsby reported on a very successful Phoenix Meeting. She gave updates of each of the groups around the state. A Progress Report is due soon and will be completed today and sent to NEA. Coordinators meeting on 2/23/08. Claudia Jensen and Paula Grigsby were trained to give informational training about the intergenerational mentoring program throughout the nation.</p>

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8. TASK FORCE REPORTS	
A. MENTORING Paula Grigsby	No report. Anecdotal reports from AEA-Retired mentor, Ken Freed, underlined how important and fun this work is. Tucson locals have paid the Student dues for each mentee from U.of A.
B. STATEWIDE CHAPTERS Gary Mehok	Gary noted the newest local chapt. of AEA-Ret. in Scottsdale, Paradise Valley, and thanked Julie Horwin and Linda Thieken for their work. He also thanked the chapter leaders around the state for updating information about when each local was founded.
C. POLICY HNDBK John Campbell	No report
D. ANNUAL MEMBER AWARD Bertha Myers John Campbell	Ralph Lara from Tucson is this year's Annual Member Awardee. He will be invited with a guest to the Annual Mtg in April. The plaque will be engraved and a crystal bowl engraved for him.
E. CHAPTER DESIGNEES	
PHOENIX Brenda Pierce	Next meeting: March 20 Hometown Buffet.
GLENDALE Susie Sommer	Next meeting: Wednesday, Feb. 20 Rep. Jackie Thrasher will speak about this year's legislative session. Thunderbird Hosp. sent a thank you note for all of the non-wrapped, non-stuffed toys donated to the children's ward.
TUCSON Aurora Aber	Last meeting was Dec. 20. April will be their next meeting.
WHITE MNTNS Billie Fugate	Paula reported that she is mentoring someone to take over Billie's job as organizer for the meetings. They will continue to meet at J.B's Restaurant.
MESA Steve Ramos	Last meeting was Jan. 9. Kathy and John were guests. Linda and Steve shared information about ASRS and the State Legislature. Next meeting: March 12
PRESCOTT Helga Krantz	Next meeting: May 7. Chaired by Ann Myers
YUMA Bernadette Presloid	Wednesday Jan. 24 was the last meeting date. No regular meeting has been scheduled.
Paradise Valley/ Scottsdale Julie Horwin Linda Thieken	First meeting of this chapter will be at Red Robin Restaurant on Mayo Blvd from 5-7 PM Tuesday, Feb. 21
10. REPORTS	
A. AEA Board of DIRECTORS Linda Somo	Pages 25-27 of Board Packet. Linda Somo reported that NEA has recommended Ann Kirkpatrick for the Democratic Congressional race in C.D. They have Recommended Bob Lord in the Democratic Congressional race in CD 3 She spoke for an initiative known as Protect Arizona's Freedom to fight the anti-civil rights initiative (called, silly enough, "the Civil Rts Initiative) It is sponsored and paid for by millionaire Ward Connolly who has sponsored many other bigoted and discriminating bills. His bill will eliminate Arizona's Equal Opportunity Programs for women and minorities. Member Benefits Committttee report: pages 29-30 of board packet

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B. NEA Board of DIRECTORS Linda Somo	<p>Page 33 of board packet. Director Linda Somo directed attention to "Education Votes - the Campaign for 2008" and noted there is a strong retired component. Julie Horwin, Frank Bing and Marion Pickens serve on that committee. Todd Crenshaw will facilitate it.</p> <p>She also noted a proposed amendment to the Bylaws which would allow persons employed by private schools to be members. The Bylaw will go to the 2008 NEA-RA for discussion and vote.</p>
C. NEA-RETIRED ADVISORY COUNCIL Barbara Matteson	<p>Director Matteson showed us the recycle program for cell phones. She also directed attention to another New Business Item for the Bylaws: that the NEA-Retired would have their own Bylaws, separate from NEA Bylaws.</p>
D. ALLIANCE FOR RETIRED AMERICANS John Campbell	<p>John Campbell reminded us that as AEA-Retired members, we are all members of the Alliance.</p> <p>Report on page 31 in the Board Packet gives the Legislative Priorities of the Alliance.</p>
D. AEA-Ret Liaison Mike Aicone	<p>No report.</p>
12. ACTION ITEMS	
OLD BUSINESS Kathy Campbell	<p>Cruise in October: Cabins are full, No more available at the price offered. Can still book on the cruise but not at the savings prices offered for the group. She also received communication from the agent about cost of medical insurance, and the cost of hotel rooms in Boston.</p>
NEW BUSINESS Kathy Campbell	<p>Linda Somo has written a new grant: "Building Membership through Political Action" It will make use of a new powerpoint presentation which covers issues such as taxes, economic development, education funding. It will be a presentation to members, community leaders, organizations in order to mobilize more unity for elections in 2010.</p> <p>John Campbell moved to submit it to NEA, Marion Pickens 2nd. Passed</p>
14. CALL FOR AGENDA ITEMS FOR NEXT MEETING: Tuesday, March 11, 2008 9:30 AM Lunch for March: Brenda (A) Connie (B) Linda (C) John (D) A= breakfast snack/ munchies B=Sandwiches C=Salad/Veggies/Chips D=Sweets/Water	
15. ADJOURNMENT/ LUNCH/ Exchange	<p>President Campbell adjourned the meeting at 1:30 PM</p>

Respectfully submitted,
 Julie Horwin, Recording Secretary
 Arizona Education Association-Retired