AEA BOARD OF DIRECTORS
September 11, 2010
AEA Headquarters, Board Room
INITIAL DRAFT MINUTES

Present: President Morrill, Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Berumen, Bufford, Calhoun, Casperson, Conway, Crego, Focht, Hydrick, Ireland, Kinman, Leyva, Maza, Moy, Nicol, Oviatt, Philpot, Putman, Reed, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell.

Absent: Carreon, Fredrickson, and Montes.

Staff Present: Executive Director Mathis; Managers Aicone and Costa; and, Executive Assistant Mayer.

Agenda Item	Minutes
Call to Order	President Morrill called the meeting to order at 10:22am. Attendance was taken and a quorum was present. President Morrill made attendance announcements. The Directors paused for a moment of silence in remembrance of the events of 9/11.
1. Adoption of Agenda	It was moved/seconded by Crego/Hydrick to adopt the agenda as presented with the addition of item 14, Prop. 113, with flexibility. A voice vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Berumen, Bufford, Casperson, Crego, Focht, Hydrick, Ireland, Kinman, Leyva, Maza, Moy, Nicol, Oviatt, Philpot, Putman, Reed, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill and Calhoun. **PASSED**
2. Previous Minutes	It was moved/seconded by Hydrick/Crego to approve the August 6-7, 2010 AEA Board of Directors' meeting minutes as presented. A voice vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Berumen, Bufford, Calhoun, Casperson, Crego, Focht, Hydrick, Ireland, Kinman, Leyva, Maza, Moy, Nicol, Oviatt, Philpot, Putman, Reed, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **PASSED**
3. AEA Financial Statements a. June 30, 2010 b. July 31, 2010	Treasurer Lias presented the AEA Financial Statements for the periods ending June 30, 2010 and July 31, 2010. She reviewed each month in detail regarding the Balance Sheet, Income and Expense Summary, and major expenditures to date. The directors discussed and asked questions about the expenditures on the Income and Expense Summary. It was moved/seconded by Lias/Thomas to approve the AEA Financial Statements for the periods ending June 30, 2010 and July 31, 2010 and file for audit. A roll call vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Berumen, Bufford, Calhoun, Casperson, Conway, Crego, Focht, Hydrick, Ireland, Kinman, Leyva, Maza, Moy, Nicol, Oviatt, Philpot, Putman, Reed, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **PASSED** The Education Improvement Fund Income Statement and Balance Sheet was presented by Treasurer Lias for the periods ending June 30, 2010 and July 31, 2010. It was moved/seconded by Lias/Putman to approve the Education Improvement Fund Financial Statement for the periods ending June 30, 2010 and July 31, 2010 and file for audit. A roll call vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Berumen, Bufford, Calhoun, Casperson, Conway, Crego, Focht, Hydrick, Ireland, Kinman, Leyva, Maza, Moy, Nicol, Oviatt, Philpot, Putman, Reed, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **PASSED**
4. Review of AEA/AEASO Bargaining	President Morrill explained the AEA Board of Directors' role related to bargaining the AEA/AEASO contract and its confidential nature. At 11:01am, it was moved/seconded by Thomas/Schnee to enter into Executive Session for the

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	purposes of discussing bargaining the AEA/AEASO contract which expires February 28, 2011. A voice vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Berumen, Bufford, Calhoun, Casperson, Conway, Crego, Focht, Hydrick, Ireland, Kinman, Leyva, Maza, Moy, Nicol, Oviatt, Philpot, Putman, Reed, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **PASSED** At 12:12pm, the directors returned to regular session.
5. 2010-2011 AEA Committee / Task Force Work	President Morrill distributed a diagram which describes the role, place, relationships within the organization for Committees and Task Forces work. The directors discussed the function of the chairs and their responsibility to the Board of Directors. Executive Assistant Mayer presented the timeline of key events and deliverables for AEA Committees / Task Forces.
6. Executive Director Report	Executive Director Mathis submitted the annual Affirmative Action Report for 2010. She reported that Alice Finn Gartell has been out of the office recovering from surgery. Executive Director Mathis also offered personnel updates and discussed the work of the program staff.
7. Management Reports a. Business & Technology b. Legal Services c. Field Services & Organizing	Manager Aicone had submitted a written report. The 2010-2011 NEA Attorney Referral Program brochures were distributed. Manager Costa distributed a written report. She asked directors to work with their regional OCs to assist with local and regional membership goals.
8. Prop 302 - EIF Allocation	President Morrill reported on the activities of the No on Prop 302 steering committee. The directors discussed the campaign. Vice President reported on the grassroots campaign plans for Prop 302 and the other ballot initiatives. He reported on the "Protect Arizona Constitution" coalition which may be advocating for a No vote on all ballot propositions. It was moved/seconded by Thomas/Nicol to allocate up to an additional $15,000 from the Education Improvement Fund to support the opposition campaign for Prop 302, the dismantling of Early Childhood Development and Health Programs, on the November 2, 2010 General Election ballot. A roll call vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Berumen, Bufford, Calhoun, Casperson, Conway, Crego, Focht, Hydrick, Ireland, Kinman, Leyva, Maza, Moy, Nicol, Oviatt, Philpot, Putman, Reed, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **PASSED**
9. AEA Core Values a. Director input b. Next steps	President Morrill presented the background on our organization-wide re-examination of AEA's Core Values. He reported on the results from the 2005 Delegate Assembly when the AEA Core Values were assessed. The directors discussed the priority, necessity, and criteria for a re-examination of our core values process and plan.
10. Officer Reports a. President b. Vice President c. Treasurer d. NEA Directors	President Morrill had submitted a written activity report. He reported on his work with statewide candidates. President Morrill talked about the *Waiting for Superman* movie premier and the messages portrayed in this film. Vice President Thomas had submitted a written activity report. Treasurer Lias reported on her visits with local and meetings with members. NEA Director Hydrick announced the NEA Fund Fundraising activity scheduled for AEA

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	Committee Day on September 25, 2010 and asked the directors to promote the Duck Races to support the Kotterman campaign. She distributed a written report and highlighted a few elements.
11. Program Assessment Report Discussion a. Culture of Organizing Definition b. Advocacy Approach Update	President Morrill and Executive Director Mathis facilitated group discussions on the Culture of Organizing definition as referred to in the NEA Program Assessment report. The directors analyzed the culture of organizing elements by contrasting March 4 Schools 2009 and March 4 Schools 2010. The collective feedback from the August discussion on a different approach to Advocacy was distributed.
12. Membership & Organizing	Executive Director Mathis reported on the membership data. As of yesterday, AEA is down 1,400 members. She strongly encouraged directors to take an active role and develop working relationships with their regional OCs to support the membership plan Vice President Thomas challenged the directors that all local activities should be a membership opportunity.
13. Committee of the NEA and Affiliate Retiree Health Plan	President Morrill presented the NEA Resolution to appoint a member to the NEA Retiree Health Committee. Manager Aicone provided background about the NEA Committee and their upcoming work. It was moved/seconded by Hydrick/Reed to approve the Resolution appointing the AEA Manager of Finance, Human Resources, and Technology to the Retiree Health Committee of the NEA and Affiliate Retiree Health Plan. A voice vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Bufford, Casperson, Conway, Crego, Focht, Hydrick, Ireland, Kinman, Leyva, Moy, Oviatt, Philpot, Putman, Reed, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, and Stemm. Those abstaining: President Morrill. **PASSED**
14. Prop 113	Vice President Thomas presented the details of the Proposition 113, Secret Ballot Initiative. Executive Director Mathis shared data from the federal level and other state affiliate. It was moved/seconded by Reed/Roach to oppose Proposition 113, Union Secret Ballot, on the 2010 General Election ballot. A voice vote was taken. All those present voting yes: All those present voting yes: Vice President Thomas, Treasurer Lias, Barnes, Bufford, Casperson, Conway, Crego, Focht, Hydrick, Ireland, Kinman, Leyva, Moy, Oviatt, Philpot, Putman, Reed, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, and Stemm. Those voting no: Ackerley. Those abstaining: President Morrill. **PASSED**
15. Wrap Up Summary	President Morrill reviewed the key decisions and discussions that the AEA Board of Directors had during the meeting so that directors could share the information with their constituents. Executive Director Mathis reported that ESEA seems to be moving in Congress and a vote may be taken prior to the November elections. She will get information to the directors as it becomes available.
Adjourn	There being no further business before the AEA Board of Directors, the directors adjourned at 5:08pm.

Respectfully submitted,

Sheryl Mathis, Recording Secretary
Arizona Education Association