AEA-Retired Executive Board Meeting
February 10, 2009 10:00 AM – 2:00 PM
AEA Headquarters 345 East Palm Lane Phoenix, AZ

Attendance: Pres. Somo, V.Pres Bing, Treasurer Stephenson, Sec. Horwin, Past-Pres. K. Campbell, AEA Liaison M. Aicone, Members-at-large: A. Aber, H. Arnold, S. Austin, A. Craig-Wooten, K. Freed, G. Mehok, C. Michels, J. Moy, M. Pickens, B. Pierce, S. Ramos, D. Swinford, L. Thieken, J. Zuniga Emeritus, Ex-Officio: J. Campbell, B. Matteson, B. Bloom, Members: S. Boswell, H. Krantz, S. Sommer

Agenda Item	Minutes
1. Call to order	President Somo called the meeting to order at 10:05 AM
2. Approval of Agenda	K. Freed moved to accept the agenda with flexibility, J. Horwin 2nd, PASSED
3. Previous Minutes	K. Freed moved to accept minutes of December 9, 2008, J. Horwin 2nd (See attached) PASSED
4. Financials a. January-Feb. b. Reimbursement Guidelines c. Voucher Forms d. Proposed Budget 2009-2010	a. January-February Financial Report for AEA-Retired Budget and AEA-Retired Grants: Jean Stephenson Moved/2nd J. Stephenson/ J. Horwin to accept financial report and to file for audit. (See attached) PASSED b. Proposed Reimbursement Guidelines (See attached) The proposed reimbursement guidelines were presented, discussed and modified. Will move, discuss, and adopt guidelines in AEA-Ret. board meeting in March. c. Voucher Forms were presented and modifications suggested. Will move, discuss, and adopt Voucher Forms in AEA-Retired board meeting in March. d. Proposed 2009-10 Budget. Budget Committee reported work outcomes of meeting on Jan. 29. Presented recommended budget. (See attached) Proposed budget will be moved, discussed, and adopted in AEA-Retired board meeting of March. Discussion yielded possible movement of $800.00 (new member $10 incentive for dues deduction) back into budget as has been in the past. Board members will come back with recommendations of from what line(s) in budget to adjust in order to achieve $800 increase to Membership line. Please email any suggestions to Linda Somo who will compile them for discussion at March meeting. Note: Any changes to proposed budget must be adjusted from other lines in the budget. Recommendations for change must include from what lines any adjustment will be taken.
5. Old Business a. Mileage Reimbursement b. Cost of AEA-Retired Membership	a. Budget Committee Report from Jan. 29. Moved by Budget Committee to maintain current rate of mileage reimbursement. PASSED b. Pres. Somo reminded the board that one of the charges for AEA Finance and Revenue Committee this year, is to take a look at AEA-Retired dues. The AEA-Ret. board had directed M. Aicone to research actual cost of AEA-Retirement. (See attached) Discussion included that funds from NEA Member Benefits was not shown as part of income for AEA derived from retired members who use NEA MB. Norma Green's services were not noted as part of the "costs", and much of the amounts were estimates. Note: FR Committee meets later tonight.

6. New Business a. Quilt Fundraiser b. AEA Elections Committee c. Minutes of AEA-Retired Board Mgts.	a. Quilt Fundraiser – K. Campbell moved/F. Bing 2nd to return to practice of 2007-08, of donating half of Quilt fundraiser funds to AZ IMPACT and half to AEA-Retired. Frank Bing 2nd PASSED b. On-line voting procedures: AEA Elections Committee . A postcard campaign to inform AEA-Ret. members of on-line voting, including opportunity to request a mail-in ballot. Will send out same information in Conduit News and in E-Newsletter. Chapter Chairs are asked to inform members of this change and procedure. (See attached Pdf flier) There will be automated phone call made to in-state AEA-Ret. members regarding the same. J. Horwin moved/ S. Austin 2nd to create a task force to facilitate free email accounts for those AEA-Ret. members who wish. Will do this in conjunction with postcard and automated phone calls. PASSED c. L. Thieken moved/J.Moy 2nd to make minutes electronically available to all members using links on AEA-Retired website and E-Newsletter. PASSED
7. Officer Reports a. AEA Liaison – Mike Aicone b. AEA B.O.D. - Pres. Somo c. NEA-Retired President Barbara Matteson d. Vice Pres. Frank Bing e. President Somo f. Past-Pres. K.Campbell	a. M. Aicone reported on AEA Foundation: AZ IMPACT fund. $1,713.00 total. Past-Pres. K. Campbell appealed to chapters to ask for $1.00 per member to donate to AEA Foundation: AZ IMPACT. b. Director.Somo: See attached AEA Board of Directors Report from Pres. Somo She noted the adjusted budget to cut $100,000 because of decrease in membership; AEA Every Member Option will be introduced at the AEA Delegate Assembly – will mean an increase of $12 to active certified and $6 to ESP & Retired if passed ($2.50 to Foundation, $2 to Fund, and $1.50 to EIF). Change in election procedures to all electronic voting for NEA Delegates; postcard will be sent to all AEA-Retired members in addition to other means of notifying our members; AEA is nominating Linda Darling-Hammond for NEA Friend of Education Award; FRC recommended that AEA not pursue Continuous Membership – said that it was not economically feasible and could result in large dues increase March 4 Schools – AEA's Education Day at the Capitol is March 4; usual activities plus rally at 4:00; register online See attached reports from NEA Western Regionals. c. NEA-Retired President B. Matteson reported on NEA-Ret. She hopes that members and leaders will be encouraged to attend the June 27-29 NEA-Ret Annual Meeting in San Diego this summer. She also encouraged leaders to run for open positions. Positions will be published in This Active Life. She suggested that car-pooling may be less expensive than flying; however, airfare is so low presently, this may not be the case. d. Vice Pres. Bing reported on lower prices for generic drugs from Price Costco, on-line. No need to be a member to buy from Costco. He suggested that members look on-line for comparison shopping with your current resource. e. President Somo: Speaker for Annual Meeting (DVR or other NEA officer) and plans for participation in survey and info gathering prior to Strategic Planning in July – Barbie Worrell has agreed to facilitate the AEA-Retired summer strategic planning conference. Using the following: online surveys, Conduit, E-newsletter, Chapter meetings, Annual Meeting, gather data, and have all analyzed prior to July 14 large group meeting so we have data to use as starting point with the group; continue next day with Board at Wigwam; still awaiting permission from AEA to do our own thing. Note regarding this summer: At NEA Board meeting DVR defined long range planning as where you want to go, and strategic planning is how you will get there using your mission, vision, and goals. NEA-Retired West Regional attendees – Juan, Judy, Brenda, Cindy, Jean, Ken & Marilyn Freed, Steve, Gary, Julie, me; three rooms being paid by NEA Hotel for NEA Annual Meeting – Manchester Grand Hyatt, San Diego Progress Reports due on both grants by Feb. 15 to NEA : Note correction: TEF progress report is due by Feb. 15 and Intergenerational Mentoring (IMPACT) report due July 1. NEA Board of Directors report included in the Feb. Board Packet (attached)

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8. Standing Committee Chair Reports a. Membership – Daina Swinford b. ASRS – St	a. See attached Membership report. 1900 members at present. b. See attached ASRS report. S. Ramos also noted: Teacher experience index no longer in the budget, so districts may let higher paid teachers retire and hire less expensive, less experienced teachers. AEA has been dealing with bills in legislature to prohibit dues deduction from paychecks. Return-to-work: AEA cannot support return-to-work bill when it encourages private return-to-work companies as a "no break in service." This may encourage teacher not to come back as public education employees. Plan design change: the bill included a 25% of employers' contributions

10. Board Committee Chair Reports a. Fundraising – Aurora Aber b. Social – Marion Pickens (March Lunch) c. Elections – Judy Moy d. Annual Meeting – AnnJi Craig-Wooten	a. A. Aber reported $866.00 raised at Committee Day Auctions. A. Aber reported about plans for fundraising at April AEA-Delegate Assembly. There will be a quarter back raffle, in which volunteers are needed. Contact Aurora Aber to fill one or two hour intervals. The quilt will be raffled, and Aurora will bring packets with tickets for AEA-Ret. members to sell/buy. She asked members to bring items for raffle. b. Hon. M. Pickens thanked all for excellence in providing appetizing lunches this year. She asked for volunteers to supply lunch for March Board meeting: Volunteers include Linda Somo, Richard Spitzer, Juan Zuniga, and Shirley Boswell. c.. J. Moy included attached report with positions open and nominations thus far for those positions, and names submitted for AEA Delegate Assembly. d. Suzan Austin for A. Craig-Wooten facilitated a discussion of amount we will allow for luncheon meal: $30 was decision. Charge to Annual Meeting attendees for overall meeting: $20. Discussion about needs for the meeting that AEA can provide. Also passed around 2 sheets: 1. mobile phone list corrections 2. Sign up for volunteer activity. She reminded members that 2 "gifts" are asked for: Unwrapped gift with minimum value of $15.00 and wrapped door prize for $5.00.
11, Coalitions Alliance – John Campbell	See attached report from J. Campbell. It is time for $450.00 renewal of membership of the Alliance. It comes out of the Gifts and Affiliations Line in the budget.
12. AEA-Retired Chapter Chair	Susie Sommer reported on Glendale Chapter elections and meeting speaker for Feb – Doug Kilgore. Brenda Pierce reported on Phoenix Chapter speakers, Doug Kilgore and their scheduled Mar. 16 Shadow Day at the State Capitol, Aurora Aber reported on Jan. meeting (Pat Kline, ASRS), and listed future dates and program.
13. Adjourn	Pres. Somo adjourned the meeting at 2:10 PM. Next Meeting: Tuesday, March 10, 2009