AEA BOARD OF DIRECTORS
March 6-7, 2009
AEA Headquarters, Board Room
INITIAL DRAFT MINUTES

March 6, 2009

Present: President Wright, Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Conway, DeWeerdt, Huff, Hydrick Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos.

Absent: Casperson, Crego, Fredrickson, Spinner, Trujillo, and D. Wright

Staff Present: Executive Director Mathis; Managers Aicone, Lewis, and General Counsel Gartell; Executive Assistant Mayer.

Agenda Item	Minutes
Call to Order	President Wright called the meeting to order at 10:02am. Roll call was taken. President Wright seated Alternate Director Barlow, Region 10. President Wright made attendance announcements.
1. Adoption of Agenda	It was moved/seconded by Schnee/Lias to adopt the agenda with flexibility. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Bruns, Calhoun, DeWeerdt, Hydrick, Kinman, Knaeble, Lias, Messing, Montes, Philpot, Rhodes, Schnee, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED**
2. January 30, 2009 Minutes	It was moved/seconded by Somo/Hydrick to approve the January 30, 2009 AEA Board of Directors' meeting minutes as presented. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Bruns, Calhoun, DeWeerdt, Hydrick, Kinman, Knaeble, Lias, Messing, Montes, Philpot, Rhodes, Schnee, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED**
3. AEA Financial and EIF Statements	Treasurer Ramage-White presented the AEA Financial Statements for the periods ending December 31, 2008 and January 31, 2009. The directors discussed details and expenditures on the Balance Sheet and the Income and Expense Summary. It was moved/seconded by Ramage-White/Stanforth to approve the AEA Financial Statements for the periods ending December 31, 2008 and January 31, 2009 and file for audit. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Bruns, Calhoun, DeWeerdt, Hydrick, Kinman, Knaeble, Lias, Messing, Montes, Philpot, Rhodes, Schnee, Somo, Stanforth, Thomas, and Vianos. Those abstaining: Maza, Putman, and President Wright. **PASSED** The Education Improvement Fund Income Statement and Balance Sheet were presented by Treasurer Ramage-White for the periods ending December 31, 2008 and January 31, 2009. It was moved/seconded by Ramage-White/Thomas to approve the Education Improvement Fund Financial Statement for the periods ending December 31, 2008 and January 31, 2009 and file for audit. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Bruns, Calhoun, Conway, DeWeerdt, Hydrick, Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED**
4. Officer Reports a. President b. Vice President c. Treasurer d. NEA Director	President Wright distributed a written report of his activities since the previous meeting. He reviewed the 2009 AEA Board of Director elections and those individuals who have been nominated for those positions. President Wright will meet with the Co-chairs of the Human and Civil Rights task force to move forward on the new HCR Award. President Wright has been invited to join the Tough Choices or Tough Times Consortium to work in a three-way partnership with ADE and The National Center Education and the Economy to advance this project in Arizona. Vice President Morrill distributed a written report. The focus of his work has been to discuss

Agenda Item	Minutes
	teacher quality and the use of teacher certification as a strategy to achieve teacher quality with the state legislature. He has worked extensively with the locals to assess their potential and capacity for engaging members, non-members, and communities to support public education. Treasurer Ramage-White no further report. NEA Directors Hydrick and Somo had no further report. NEA Director Hydrick distributed information about the NEA Academy's online learning. The next NEA Board of Directors meeting is in May.
5. GLSEN Presentation	Madelaine Adelmen made a presentation on the Gay, Lesbian & Straight Education Network (GLSEN) and the resources available to teachers, students, and parents. GLSEN is working with the Ad Council to inform the public of Gay/Lesbian issues through print, TV, and web media.
6. Special Task Force on Charter School Organizing	Vice President Morrill reviewed the final report of the Special Task Force on Charter School Organizing with the directors.
7. 2009-2010 AEA Calendar Recommendation	It was moved/seconded by Morrill/Thomas to approve the 2009-2010 AEA Calendar as recommended. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Conway, DeWeerdt, Hydrick Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED**
8. 2009 Legislative Update	Executive Director Mathis introduced OC Hartsell to present a recap of the March4Schools Rally. OC Hartsell announced the calculations for the crowd at 10,000 people and more than 60 interviews and stories have evolved as a result of the March4Schools rally. This is the beginning of a movement for support of quality public education and the need to fund it appropriately. Multiple partners were involved with the success of the event and the movement of the public education cause. Executive Director Mathis reminded the directors that the March4Schools rally must be used as a springboard to build membership and engage members and should not be viewed as a single event. AEA wrote and submitted an application to the NEA Legislative Crisis Grant. The $181,000 grant was approved and will assist AEA' with the legislative payroll deduction issue. NEA Staff Lisa Nentl-Bloom presented a summary American Recovery and Reinvestment Act and that NEA was instrumental in developing with Congress the "stabilization fund" for each state to supplement their education budget.
9. Management Reports a. Field Operations b. Business & Technology c. Legal Services d. AEA Programs	Manager Lewis submitted a written report. General Counsel Gartell submitted a written report. She reported that ULSP legal services to members have dramatically increased. The out of pocket expenses are currently at $75,000. General Counsel Gartell distributed an updated AEA Advocacy Planning calendar and the Arizona Revised Statutes Reference Guide. Manager Aicone submitted a written report. He reported that the attorney AEA is using for the Flagstaff office purchase has recommended that we hold off on moving forward for a while. Executive Director Mathis reported on efforts within AEA Quality Teaching & Learning program and the initial partnership development with Ottawa University.
10. AEA Fundraising Goals and Plans	OC Kilgore presented the AEA Fundraising goals and the focus during spring membership. Delegate Assembly delegates will be asked to enroll ten members as first-time continuing contributors of $3 per month (split between AEA and NEA). The AEA Fall drive will focus on move contributors to PaceSetter. Materials are available online and through your OC in the membership toolkit.

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11. Delegate Assembly Update a. Amendment Review b. Standing Rule Amendment	President Wright introduced the proposed amendments to the Constitution, Bylaws, and Standing Rules for review and discussion. It was moved/seconded by Putman/Barlow to take a position of support for the proposed AEA Constitution amendment C2009-1. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Conway, DeWeerdt, Huff, Hydrick Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED** The directors discussed the strategic communication needs and methods to inform their members and delegates regarding the Every Member Option proposed amendment. It was moved/seconded by Putman/Barlow to take a position of support for the proposed amendments to Standing Rule 7.0. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Conway, DeWeerdt, Huff, Hydrick Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED**
12. AEA Legislative Platform	Government Relations and Legislative Action Task Force co-chairs Thomas and Skarhus presented the 2009 AEA Legislative Platform for review and discussion. It was moved by Thomas and Skarhus on behalf of the Government Relations and Legislative Action Task Force to approve the Legislative Platform and forward it to Delegate Assembly for adoption. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Conway, DeWeerdt, Huff, Hydrick Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED**
13.	Director Schnee collected the survey from directors who need the 45-hour SEI training requirement. The directors discussed a reasonable charge for the trained AEA team to offer the SEI training.
14. UniServ Guidelines Recommendation	Manager Lewis reviewed the newly revised NEA UniServ Guidelines. The AEA UniServ Guidelines Committee has developed Arizona's implementation plan to comply with NEA's guidelines. It was moved/seconded by Maza on behalf of the UniServ Guidelines Committee to approve Arizona's implementation plans for the NEA UniServ Guidelines as recommended. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Conway, DeWeerdt, Huff, Hydrick Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED**
15. Membership Update	Executive Director Mathis presented an overview of current membership levels. She discussed the results of the membership drop survey that was conducted in December 2008. Spring Membership Drive begins April 1, 2009 and all the materials and toolkits are available online and updateable for a local association. AEA and NEA may enter into a collaborative project for intensive focus on membership enrollment in selected local associations.
Recess	The AEA Board of Directors recessed at 5:07pm until Saturday, March 7, 2009 at 9:00am.

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March 7, 2009

Present: President Wright, Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Crego, DeWeerdt, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos.

Absent: Casperson, Conway, Fredrickson, Spinner, Trujillo, and D. Wright

Staff Present: Executive Director Mathis; Managers Aicone, Lewis, and General Counsel Gartell; Executive Assistant Mayer.

Agenda Item	Minutes
Call to Order	President Wright called the meeting to order at 9:01am. Roll call was taken. Director Stanforth announced and invited the directors to the GLSA *Gayla* on May 31st at the Tucson Hilton El Conquistador. Director Somo distributed the written report from the February NEA Board of Directors meeting.
16. 2009-2010 AEA Budget Recommendation	President Wright introduced the 2009-2010 AEA Budget adjustments as recommended by the Finance and Revenue Committee. Treasurer Ramage-White detailed the adjustments based on the actual membership numbers as of January 15, 2009. It was moved/seconded by Ramage-White/Philpot to approve the 2009-2010 AEA Budget adjustments as presented. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Crego, DeWeerdt, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Messing, Philpot, Putman, Rhodes, Skarhus, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED**.
17. Compliance Review Recommendation	Director Crego presented the AEA Compliance Review Committee's report. The recommendation is to make no changes to the governance region structure. The regional directors' weighted vote has been adjusted. The Compliance Review Committee Report has been forwarded to the delegates of Delegate Assembly.
18. AEA Committee Reports	President Wright asked each of the AEA Committee and Task Force chairs to give a verbal report on each committee's progress and final report.
19. AEA Board of Directors' Reports	The regional directors reported from their constituency the following information needs: • Local association information on organizing success at the local level for the March4Schools • NEA efforts and their positive impact to the stimulus package and what it means to Arizona schools The Southern directors reported on the success of the first Republican Educators Forum with republican members and republican legislators. At 10:05am, it was moved/seconded by Morrill/Ramage-White to enter into Executive Session for the purposes of discussing legal matters for the AEA Board of Directors consideration. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Crego, DeWeerdt, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED** At 10:29am, the directors returned to regular session.
20. Executive Director Report	Executive Director Mathis reviewed the AEA 2008-2009 Budget adjustments that were approved by the AEA Board of Directors on January 30, 2009. She presented the potential expense increases for the remainder of 2008-2009 and their continued impact on the 2009-2010 budget. The directors discussed possible expense reduction in the remainder of 2008-2009 fiscal year and then for the 2009-2010 budget.

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	At 1:53pm, it was moved/seconded by Morrill/Ramage-White to enter into Executive Session for the purposes of discussing AEASO contract issues. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Barlow, Bell, Berumen, Bruns, Calhoun, Crego, DeWeerdt, Hydrick, Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, and Vianos. Those abstaining: President Wright. **PASSED** At 2:30pm, the directors returned to regular session.
21.	
22. 2009 Leaders' Conference / Officers Training	Manager Lewis presented the revised agenda for the 2009 Leaders' Conference week which includes the AEA Board of Directors Retreat and a one-day AEA Officers' Training. The one-day Officers' Training during Leaders' Conference will replace the two-day conference historically held in June.
23. Mega issue discussion – Member Engagement in Crisis and Ongoing	President Wright facilitated a interactive conversation with the directors about effective local membership campaigns and the action and support needed from AEA. President Wright appointed directors Philpot, Bruns, Messing to a special member recruitment task force.
24. Wrap Up Summary	President Wright highlighted the key decisions and discussions during the meeting so that directors could share the information with their constituents.
Adjourn	There being no further business before the AEA Board of Directors, the directors adjourned at 3:31pm.

Respectfully submitted,

Sheryl Mathis, Recording Secretary
Arizona Education Association