AEA BOARD OF DIRECTORS
January 30, 2009
AEA Headquarters, Board Room
DRAFT MINUTES

Present: President Wright, Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Spinner, Stanforth, Thomas, Trujillo, and Vianos.

Absent: Hydrick and D. Wright

Staff Present: Executive Director Mathis; Managers Aicone, Lewis, and General Counsel Gartell; Executive Assistant Mayer; NEA Staff Johnson.

Agenda Item	Minutes
Call to Order	President Wright called the meeting to order at 9:02am. Roll call was taken. President Wright made attendance announcements.
1. Adoption of Agenda	It was moved/seconded by Vianos/Bell to adopt the agenda with flexibility as amended by adding agenda item 22, NEA Friend of Education nomination. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Lias, Maza, Messing, Montes, Rhodes, Schnee, Skarhus, Somo, Spinner, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
2. December 6, 2008 Minutes	It was moved/seconded by Crego/Somo to approve the December 6, 2008 AEA Board of Directors' meeting minutes as presented. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Lias, Maza, Messing, Montes, Rhodes, Schnee, Skarhus, Somo, Spinner, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
3. AEA Financial and EIF Statements	Treasurer Ramage-White presented the AEA Financial Statements for the periods ending September 30, 2008, October 31, 2008, and November 30, 2008. The directors discussed details and expenditures on the Balance Sheet and the Income and Expense Summary. It was moved/seconded by Ramage-White/Stanforth to approve the AEA Financial Statements for the periods ending September 30, 2008, October 31, 2008, and November 30, 2008 and file for audit. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Calhoun, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Lias, Messing, Montes, Rhodes, Schnee, Skarhus, Somo, Spinner, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED** The Education Improvement Fund Income Statement and Balance Sheet were presented by Treasurer Ramage-White for the periods ending September 30, 2008, October 31, 2008, and November 30, 2008. It was moved/seconded by Ramage-White/Thomas to approve the Education Improvement Fund Financial Statement for the periods ending September 30, 2008, October 31, 2008, and November 30, 2008 and file for audit. A roll call vote was taken. Those voting yes: Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Calhoun, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Lias, Messing, Montes, Putman, Rhodes, Schnee, Skarhus, Somo, Spinner, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**

AEA BOARD OF DIRECTORS
January 30, 2009
AEA Headquarters, Board Room
DRAFT MINUTES

Agenda Item	Minutes
4. Officer Reports a. President b. Vice President c. Treasurer d. NEA Director	President Wright distributed a written report. He announced the continuation of the Voters of Arizona coalition to prepare for potential legislative issues. President Wright distributed a Frequently Asked Question information sheet for the Every Member Option proposed Bylaw amendment. He has been engaging members and locals to actively lobby the legislature for public education funding. He reported on the status of the Federal stimulus package and the implications to Arizona of the Maintenance of Effort language in the package. Vice President Morrill distributed a written report. He discussed his work lobbying legislators and talking with parent and community leaders. He has been actively working on certification issues and the professional nature of certification. Vice President Morrill also reported on the status of the AEA Foundation's Innovative Space Design project with Andrew Benson. Treasurer Ramage-White had no further report. NEA Director Crego and NEA-Retired Somo distributed a written report. Additionally, Director Crego announced the results from the WRLC fundraising. Director Somo reported on the fundraising efforts for AZ IMPACT and the upcoming silent auction at AEA Committee Day.
5. 2008-2009 Budget Adjustments	Treasurer Ramage-White presented the proposed Budget Revisions for 2008-2009. The loss of membership as of the January 15, 2009. The Finance and Revenue Committee with input from the management team recommended options to offset the loss of revenue. It was moved/seconded by Ramage-White/Morrill to approve the 2008-2009 AEA Budget Adjustments as recommended by the Finance Revenue Committee. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Calhoun, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Lias, Messing, Montes, Putman, Rhodes, Schnee, Skarhus, Somo, Spinner, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
6. FRC Recommendations	Treasurer Ramage-White reported on the recommendations that are being developed by the Finance and Revenue Committee (FRC) as a result of their committee charges. Continuous membership will not be recommended. ESP dues were investigated and the findings concluded that there is no correlation between ESP membership and their dues amounts. The FRC also analyzed and compared the costs of the services that AEA-Retired members receive and concluded that the costs exceed the dues that are paid. President Wright will have discussions with members interested in participating in an AEA audit committee to work with our auditors based on the Auditor's Management Letter.
7. NEA / AEA Fund Fundraising Goals	The appointed NEA / AEA Fund Fundraising committee worked to develop contribution goals for the NEA Fund, AEA Fund, and the Education Improvement Fund. President Wright presented the goals for the period of January 2009 through December 2010. The emphasis will be on continuous contributions and small dollar amounts. The directors provided feedback on how to operationalize these goals in their local association,
8. Professional Development Credit	It was moved/seconded by Stanforth/Morrill approve the 30 credit hours for professional development for Herb Tilley during the 2006-2007 school year for his position as vice president. A voice vote was taken. All those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Lias, Maza, Messing, Montes, Putman, Rhodes, Schnee, Skarhus, Somo, Spinner, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
9. Associate Membership Recommendation	Vice President Morrill presented the recommendation from the Membership Task Force to create an Associate Membership category. The task force prepared a proposed AEA Bylaw amendment for the directors to review. It was moved by Morrill on behalf of the Membership Task Force to approve the AEA Bylaw Amendment language for an Associate Membership category to be submitted to the 2009

AEA BOARD OF DIRECTORS
January 30, 2009
AEA Headquarters, Board Room
DRAFT MINUTES

Agenda Item	Minutes
	Delegate Assembly. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Spinner, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
10. Special Task Force on Charter School Organizing	Vice President Morrill presented the final report of the Special Task Force on Charter School Organizing. The task force recommends that AEA should continue to study charter school organizing given the analysis done to date and AEA should survey charter school employees to determine the degree of alignment with AEA's mission and core values.
11. AEA Board Policy – Section 5 Election Guidelines	Director Putman presented the administrative and substantive changes to the Elections Policy. The recommendations would allow the organization to move to online voting for governance positions. The directors asked questions about the changes and the implementation plans. It was moved by Putman on behalf of the Elections Committee to approve the AEA Board Policy, Section 5 Election Guidelines as presented. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Bruns, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Spinner, Stanforth, Thomas, and Trujillo. Those voting no: Somo. Those abstaining: President Wright. **PASSED** It was moved/seconded by Somo/Crego to send a letter to all AEA-Retired members, in the first year of online voting implementation, a letter informing them of online voting and how to request a paper ballot. A roll call vote was taken. Those voting yes: Banales, Bell, Berumen, Bruns, Crego, Fredrickson, Kinman, Knaeble, Messing, Rhodes, Somo, Stanforth, Thomas, and Vianos. Those voting no: Vice President Morrill, Treasurer Ramage-White, Casperson, Conway, DeWeerdt, Huff, Lias, Maza, Montes, Philpot, Putman, Schnee, Skarhus, Spinner, and Trujillo. Those abstaining: President Wright. **FAILED** It was moved/seconded Conway/Skarhus to reconsider the motion to send a letter to all of AEA-Retired regarding the new online voting procedures. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Bruns, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Maza, Messing, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Spinner, Stanforth, Thomas, and Trujillo. Those voting no: Lias and Montes. Those abstaining: President Wright. **PASSED** It was moved/seconded by Somo/Morrill to amend the main motion by clarifying that a postcard would be sent to AEA-Retired and Retired Life informing those members of online voting and the option to receive a paper ballot and that AEA-Retired would equally share the cost with AEA for the postcard and postage. A voice vote on the amendment was taken. **PASSED**. It was moved/seconded by Somo/Crego to send a postcard to AEA-Retired and Retired Life informing them of online voting and how to request a paper ballot and that AEA-Retired would equally share the cost with AEA for the postcard and postage. A roll call vote was taken. Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Lias, Maza, Messing, Montes, Philpot, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, Trujillo, and Vianos. Those voting no: Casperson. Those abstaining: President Wright. **PASSED**
12. Spring Membership	Spring membership materials will be delivered in March. Please ask your local association presidents to review these materials at upcoming Cluster meetings
13. West Side Project Update	OC Markey presented the goals, outcomes, and the progress on membership recruitment in western Maricopa county. The targeted locals include Avondale, Buckeye, Tolleson, Laveen, and Littleton. The efforts focus on one-on-one conversations with potential members; developing an organizing culture within the locals; and, developing leadership.

AEA BOARD OF DIRECTORS
January 30, 2009
AEA Headquarters, Board Room
DRAFT MINUTES

Agenda Item	Minutes
14. 2009 Legislative Preview	Executive Director Mathis and PR Director Hartsell presented the Organizing and Communications Tool Kit for use during the 2009 Legislative Session. The tool kit was a request from the local association presidents. AEA Lobbyist Jennifer Loredo addressed the directors with the current status of the legislative budget cuts and the payroll protection legislation that is moving through the legislature.
15. Executive Director Report	Executive Director Mathis reported that Erin Kirchoff has been hired as the PTOC for Student Organizing. She reported that staff work is to focus on membership and leadership development
16. Management Reports a. Field Operations b. Business & Technology c. Legal Services	Manager Lewis submitted a written report. General Counsel Gartell distributed a written report and also distributed an update to her report with more current financials. Manager Aicone submitted a written report. He also reported on the progress of the Flagstaff office purchase.
17. Preliminary 2009-2010 AEA Calendar Discussion	President Wright reviewed a proposed 2009-2010 AEA Calendar for discussion. The directors discussed other options and calendar adjustments. The directors will take action on the 2009-2010 AEA Calendar at the March meeting.
18. Delegate Assembly Update	President Wright reviewed the theme for Delegate Assembly – Strong Leaders, Powerful Members, Successful Students. He reviewed the judging volunteer needs, the pre-delegate assembly caucus schedules; and, the Board elections to take place at Delegate Assembly.
19. 2008 New Business Item Update	President Wright distributed the latest status update for the 2008 New Business Items that were passed at the 2008 Delegate Assembly.
20. California Casualty Rep Introduction	George Shapcott, A+ California Casualty, introduced Jo Erikson. Jo introduced Shelby Lister as our new representative from Member Benefits.
21. Wrap Up Summary	President Wright highlighted the key decisions and discussions during the meeting so that directors could share the information with their constituents.
22. NEA Friend of Education Nomination	It was moved/seconded by Somo/Crego to support and submit the nomination for Linda Darling Hammond for the 2009 NEA Friend of Education Award. A voice vote was taken. All those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Casperson, Conway, Crego, DeWeerdt, Fredrickson, Huff, Kinman, Knaeble, Lias, Maza, Messing, Montes, Putman, Rhodes, Schnee, Skarhus, Somo, Stanforth, Thomas, Trujillo, and Vianos. Those abstaining: President Wright. **PASSED**
Adjourn	There being no further business before the AEA Board of Directors, the directors adjourned at 4:12pm.

Respectfully submitted,

Sheryl Mathis, Recording Secretary
Arizona Education Association