



**AEA-Retired Executive Board Meeting Tuesday February 9, 2021  
Held on Zoom 9:30a.m. -12:30 p.m.**

**Meeting minutes**

**Attendees:** Janie Hydrick, Anna Cicero , Janice Dwosh, Howard Johnson, Julie Horwin, Steve Linder, Ken Freed, Shirley Boswell, Marilyn Calhoun, Norma Jimenez, Barbara Matteson, Gary Mehok, Marshall Militano, Cindy Michels, Ann Myers, Carmen Peters, Nancy Putman, Michele Smith, Linda Somo, Sandy Warns , Connie Wittig, Larry Wittig, Sally Rosen , Nancy Riley, Susie Sommer, Suzan Austin , Ellen Shamah, Steve Ramos , Luci Messing, Jeanne Erickson , Marion Pickens, Ellie Perez (AEA Pol. Director)

**Absences excused:** Julie Cozad, Danny Barlow, Katri Hakes, Juan Zuniga

**1. Call to Order by President Janie Hydrick at 9:30 am** Please follow Zoom protocols today. Janie acknowledged the native ancestral lands in which we inhabit. Happy Valentine's Day to everyone. Janie acknowledged Luci Messing as the cover girl on the NEA Today, and Linda Somo and Katri Hakes in the magazine. Please review the dates for the exec board meetings and check -ins between the monthly meetings.

**2. Approval of Agenda for Tuesday, Feb. 9, 2021-- Janice Dwosh:** motion by Ken Freed , seconded by Jeanne Erickson Motion was approved with flexibility.

**3. Approval of Minutes from Tues. Jan. 12, 2021 – Janice Dwosh :** motion by Ken Freed , seconded by Larry Wittig . Motion was approved.

**4. Financials –Howard Johnson.** Financials moved to be approved by Larry Wittig , seconded by Anna Cicero. Motion was approved. See attachments from 2/3/2021 email for details of the financials. We are far under budget due to meetings virtually and not in person. We have spent only 23 % of this year's budget so far this year (as of Feb. 1, 2021).

**5. Officers reports--- President Janie Hydrick**

**NEA Retired conference and NEA Leadership conference March 12-16th --** online registration for both events. Reimbursement after attending the conference. (\$50) Please donate to the auction if possible.

**NEA Representative Assembly -** voting online in March/April (online this year in July) **AEA Retired Annual meeting/AEA Delegate Assembly -**May 7th-8th registration deadline Feb. 9th. May be extended if needed for one to two weeks to fill delegate slots.

**Anna Cicero - Vice President** updates made during the meeting. Next report will be updated in March. Also working on the AEA task force .

**Julie Horwin -Past President--** no report today

## **AEA Board info -- Ken Freed /Luci Messing--**

AEA Board meeting -- held on Feb. 5-6th. Written report will be included in next month's attachments. AEA Delegate Assembly (Strength through Union) will be held virtually this year. Membership is down by 32 in AEA retired for this year AEA has over 2,000 new members, but all categories are down overall. No changes in regions (1,014 members) per region. (compliance review committee). We only get one AEA Director in AEA Retired even with our 2, 100 members.

Proposed amendment to AEA bylaws -- charter or private schools will not be recruited as members (against IRS and legal requirements)

Hired a search firm to find the new executive director of AEA. AEA and AEA employee organizations are in the process of negotiations now .

**AEA-Liaison-- Ellie Perez- AEA Political Director:** AEA Lobby Days upcoming on Feb. 11th , Feb. 25, or March 8th all at 6 p.m. Legislators will also be there . NEA Leadership Summit and NEA Retirement Post Summit are coming soon. Please sign up for these March meetings. Email

Ellie if you have questions. Upcoming trainings are scheduled in the Spring for those interested in possibly running for office.

## **6. New Business and discussions:**

### **Policy change AEA-Retired --K. Freed**

**Email policy** -- Upon receiving an AEA-Retired business email one may acknowledge receipt, and the sender may choose to resend if not acknowledged. Passed with 3 dissenting votes.

**Zoom** -- Use raise your hand or RTS in chat to speak. Policy was approved in January at the exec board meeting.

**Constitution and Bylaws- K. Freed** discussion in Jan. (recommended to bring forward at the AEA annual meeting) moved by Ken on behalf of the committee.

Constitution-- changes discussed last month - also will be brought to the delegates at the Annual meeting

Bylaws -- changes discussed last month - also will be brought to delegates at the Annual meeting

**7a. Membership Committee -Shirley Boswell - AEA-Retired** We have 2,124 members as of Feb. 2021. We are at the same number of members from January's report. Four new members qualified for the \$70 rebate (new member recruitment program).

### **7b. Membership Outreach –**

**Nancy Putman, Shirley Boswell, Michele Smith** : Article in the Conduit for new member recruitment. Track upcoming retirements with your adopt a local for lists of retirees. We have five AEA Retirement members on the NEA Retirement committee. It was suggested by Ken Freed to increase the size of our recruitment ad in the Advocate for Spring issue. If we have budget money possibly use this year's membership budget excess for this purpose to increase our AEA Retired membership.

**7.c. Political Advocacy/PAC report -- Luci Messing** -- please use the RTS to comment on house and senate bills. Please comment negatively on school voucher bills. Support child care bills . We support the bill that is the tuition offset for education careers that work in AZ. Project Rocket is funding for low income students --bill is not recommended since it does not adequately support the needs. AEA opposes this bill. Check this month's report for these bills. Also try to contact Luci if interested in being AEA contact with the Legislature members in your areas. Can now use RTS registration online. Also people can testify remotely in committees.

**7.d. Budget Committee -- Linda Somo** The Budget Committee met on Feb. 2nd and developed a draft budget that will be presented to the Board at the March meeting and will be approved at the April meeting.

**7e. Racial equity and Social justice Committee-- Janice Dwosh, Ann Myers** --book discussion group is meeting every six weeks and looking for great books and new members. Janice, Ann, Julie H. and Julie C. have been trained in the Leaders for Just Schools curriculum and can share with others as needed. Check out [neaedjustice.org](http://neaedjustice.org) for many great resources.

**8a. Annual meeting report -- Anna C. and Norma J.--** May 7-8th follow up with AEA, AEA-DA will be virtual this year, looking for guest speakers for our retired annual meeting this year. Committee will Continue to work on this for the next meeting.

**8b. Elections Committee report -- Steve Linder** -- 56 delegates are registered for the AEA delegate assembly as of 2/1/21. We are eligible for 85 delegates at the AEA DA. Names were due on 2/9/21. Will extend the deadline for another week or so to get to the delegate total.

**Running for office:**

**Vice President** - Anna Cicero

**Six open executive board seats** -- Ellie Feldner, Susan Sommer, Luci Messing, Marilyn Freed, Sharin Manes , only 5 listed as candidates for board members so far.

**9. Chapter reports-- Susie Sommer** - Trying to get some new chapters in Southern and Northern AZ

**Glendale West Valley-- Susie S. (chairpersons listed below) will join the Zoom meetings as available.**

**AEA-Retired Glendale/West Valley - Susie S.-** Feb. 4th meeting with Luci Messing presenting.

**Mesa/E. Valley-- Janie H.** - no report this month

**Greater Tucson -- Marion P.** -- no report this month

**Phoenix -- Michele S.** -- no report this month

**Scottsdale/ PV --Nancy R. and Ann M.** Until we can meet in person, we have a monthly Zoom meeting, the third Monday of each month (excluding December) at 1:00p.m. Our next meeting is Feb. 15th. you may log on between 12:45 and 1:00 for a social "gathering."

**Southeast AZ -- Sally R. -- next meeting in March**

**Northern AZ -- Danny B. and Lenny R. - no report.**

**Kyrene -- Ellen Shamah -- no report**

#### **10. Alliances and Coalitions --**

**AARA report by Janie Hydrick -- AARA Election activity report**

**Larry W. -- VIP -- written report submitted**

**ASRS - Steve Ramos- no report this month.**

**Jan Nichols -- Conduit - next issues articles due by Feb. 12th , publication should be out in March.**

**Adjournment of executive board meeting by Janie Hydrick at 1:16 p.m.**

**Next Executive board meeting is scheduled for Tues. March 9th , Call for Agenda Tues. Feb. 26th**

**Minutes respectfully submitted by Janice Dwosh on February 11, 2021**

