

AEA-Retired Executive Board Meeting

Tuesday, February 14, 2012 10:00 AM 345 East Palm Ln Phoenix, AZ

Attendance: Linda Somo, Frank Bing, Julie Horwin, Jean Stephenson, Kathy Campbell, Judy Moy, John Campbell, Mike Aicone, Aurora Aber, Suzan Austin, Shirley Boswell, Ken Freed, Steve Linder, Gary Mehok, Cindy Michels, Carmen Peters, Kathy Ramage-White, Steve Ramos, Sally Rosen, Susan Sain, Juan Zuniga, Ted Coleman, Maryanne Goodluck, Barbara Joseph, Susie Sommer, Richard Spitzer
 Guests: Nancy Putnam, Barbara Matteson, Jan Nichols, Liz Hendrickson, Connie Wittig, Lloyd Hopkins of CIS

| Agenda | Minutes |
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| 1. Call to Order | Pres. Linda Somo called the meeting to order at 10:10AM |
| 2. Approval of Agenda | Moved/2 nd by Moy/Linder to accept the agenda with flexibility and with the following corrections: Barbara Matteson, History of Protection of ASRS due to Coalition of retired associations led by AEA-Retired; add Sally Rosen, Southern Arizona Chapter Chair to item #12 on the agenda. PASSED |
| 3. Minutes | Moved/2 nd by Linder/Ramage-White to accept the minutes of Jan. 10, 2012 with the following corrections: Add Past NEA-Pres. Barbara Matteson to attendance at January meeting. PASSED |
| 4. Financials, | Jean Stephenson led discussion regarding financial report of January – February. Moved, 2 nd by Horwin/Bing to accept the financial reports and file for audit. PASSED |
| 5. New Business | <ul style="list-style-type: none"> • Budget, 2012-2013 Moved/2nd by J. Campbell/Freed to accept the budget as presented. PASSED • It was also suggested that a new membership form needed to address those who are already members and on dues deduction, but haven't joined NEA-Lifetime. Outreach Committee will discuss and find a way to market to them, such as "Join Now and Save" • Possible Dues Increase: Moved/2nd by J. Campbell/Freed, a \$5.00 AEA-Retired dues increase to go into effect the same schedule as NEA and AEA dues increases. PASSED |
| 6. Membership | See attached report by Shirley Boswell. 2,048 members. |
| 7. Old Business | <ul style="list-style-type: none"> • Proposed changes to AEA Retired Constitution. Moved/2nd by Spitzer/Sain to accept the changes to the AEA Retired Constitution, Article V, as proposed by the ad hoc committee. (Please note: proposed new language is all upper case and deletions are in parentheses) Proposed Changes to AEA-Retired Constitution Article V. Officers Section 8 In the event of a vacancy in the position of representative-at-large, the President, with the approval of the Executive Board, shall appoint an AEA-Retired member to serve (for the remainder of the term) UNTIL THE NEXT ANNUAL MEETING WHEN THAT POSITION WILL BE ELECTED FOR THE DURATION OF THE UNEXPIRED TERM. FAILED Moved/2nd by Spitzer/Sain to accept the changes to Article VI of the AEA-Retired Constitution: Article VI. Executive Board |

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| | <p>Section 1 d. The AEA-Retired directorS (Region 18)</p> <p>Section 2 A. Representatives-at-Large shall be elected by secret ballot for a term of three (3) years, and may only serve for two (2) consecutive terms for a total of six (6) years. Representation shall be one (1) for each one hundred and twenty-five (125) members OR SIGNIFICANT PORTION THEREOF. The minimum number of representatives shall be fifteen (15). Newly elected representatives shall enter upon their duties immediately following the annual General Meeting. (2)</p> <p>PASSED</p> <p>This will mean that in Annual Meeting of 2012, 3 AEA-Retired Executive Board members will be elected. In the Annual Meeting of 2013, 5 AEA-Retired Executive Board members will be elected. In the Annual Meeting of 2014, 9 AEA-Retired Executive Board members will be elected.</p> <ul style="list-style-type: none"> • AEA Board of Directors Participation Moved/2nd by Moy/Horwin to accept the revised AEA-Retired Representation on the AEA Board of Directors, and to submit the proposed constitutional amendment in conjunction with the AEA Board. PASSED |
| 8. Communities in Schools | <p>Lloyd Hopkins, executive director of C.I.S. Greater Phoenix, presented a powerpoint to explain Communities in Schools, process of becoming a school served by them, and how AEA-Retired members can make the partnership be most profitable to the students within these Priority Schools. Volunteering to mentor, tutor students, donate at Chapter meetings for Back to School Backpack Drive. For information on becoming an All-Star Kids tutor please email: volunteer@cisarizona.org</p> |
| 9. Officers' Reports | <ul style="list-style-type: none"> • Linda Somo (AEA-Retired, NEA Director) <ul style="list-style-type: none"> ○ AEA Retired members who will attend the NEA Retired Leadership Development & Organizing Conference in Las Vegas, March 28-30 are as follows: Ted Coleman; Judy Moy; Julie Horwin; Suzan Austin; Steve Linder; Kathy Campbell; Shirley Boswell; Barbara Matteson; Cindy Michels; Carmen Peters; Frank Bing; Jean Stephenson; Susan Sain; Nancy Putman; Gary Mehok; Maryanne Goodluck; Juan Zuniga; Linda Somo & John Campbell ○ Voting online is now available for electing our delegates to the NEA RA; be sure to vote before April 11th. ○ AEA Delegate Assembly: AEA Retired will purchase a table for the Awards Luncheon on Saturday, April 28th; let me know if you are interested in attending; there is room for 10 Board members; all materials for Delegate Assembly will be online; our members will not get printed materials as they did last year; information on how to access the materials will be sent to delegates by AEA when they receive their temporary credentials ○ NEA B.O.D. Report. See attached report. ○ • Judy Moy – AEA Director. Judy noted that membership is down across |

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| | <p>the state by 32%. The AEA Board will be reduced to 17 members through combining Regions 14 & 15. AEA Actives are aiming to enroll 2,000 new members by May, 2012. That is 500 for each of the four Regional Teams. Regional Teams consist of the following: A. Tucson B. East Valley C. Metro-Phoenix D. Northern AZ, and North Central.</p> <ul style="list-style-type: none"> ○ Judy also mentioned that the schedule (unless any new changes) for Friday, April 27 Annual Meeting is 6PM-9PM and on Saturday, April 28, 9AM-9PM. <ul style="list-style-type: none"> • Mike Aicone, AEA liaison, and AEA CFO noted that the AEA-Retired participation in the Every Member Option has raised \$6000.00. There have been 615 responses from our members. Aproximately \$9.77/per contributor. ○ Mike also noted that NEA has extended Accidental Life Insurance to all members. \$4,000.00 whether or not you fill out the life insurance card (form). |
| <p>10. AEA Retired Elections</p> | <p>Juan Zuniga gave report of who and how many have been nominated for AEA-Retired Board officers, At-Large and for AEA Delegate Assembly See attached list of AEA-Retired delegates.</p> |
| <p>11. AEA Retired Annual Meeting</p> | <p>Suzan Austin noted the following:</p> <ul style="list-style-type: none"> • The theme this year will be “Retirement: Issues and Answers.” • Thank you to President Somo who has arranged a wonderful roster of speakers for the meeting. • The registration form for the Annual Meeting is in the latest issue of <i>The Conduit</i>. It should also be sent out with the delegate letter. You can turn yours in today to Jean Stephenson who has again agreed to handle compiling the registrations and the collection of money. Thank you, Jean! • Please advertise our Annual Meeting to your chapter members. You may reproduce the registration form to pass out. • Chris Mayer negotiated the same lunch arrangement as last year, 4 choices for the same cost of \$27. We did not raise the registration fee. • Hopefully elected delegates will understand that to take advantage of our offer to reimburse half of a room on Fri. night, they must make their own reservations at the hotel. All board members need to do this as well. Thank you, Julie, for trying to explain this in your e-letter. • We will also make our usual meeting room, suite, terrace/gazebo requests that we have had in the past. We will send our request to AEA for a fundraising table and a membership table at the DA. • The Elections Committee will coordinate with AEA for computer and duplicating capabilities for the elections. We will need our delegate packets available for distribution at the Annual Meeting prior to caucus on Friday. • We will ask the hotel for the podium and mike and a large screen. We will ask AEA for a projector for power point presentations. We will need to know if there is any other A/V equipment needed by any one. • Suzan and Julie will work on selecting centerpieces and decorations which carry out our theme. • Board members will again be asked to bring a door prize wrapped (\$5-10) and an item for NEA fundraising unwrapped (\$10-15). No white elephant items, please. • QUESTIONS: |

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| | <ul style="list-style-type: none"> ○ We need someone to Contact NEA Member Benefits and other companies for donations for the meeting and items for the packets. Volunteers? ○ We need someone to help Shirley Boswell organize the membership/raffle table at DA. Who will do this? We will pass around a sheet in March for everyone to sign up to take a shift on either Fri. night or Sat. at DA. ○ Do we want soft background music when no one is speaking? • We really appreciate how you all pitch in to make our Annual Meeting a success. Today we want you to sign up to help with the Annual Meeting for specific tasks and items needed. The numbers in parentheses are the number of people we need to help with each task. Please return the sheets to Suzan today. We will be sending reminders to you as in the past about what to bring and things you have signed up to do. IF YOU HAVE AN EMAIL CHANGE FROM THE ONE ON THE ROSTER WE WERE GIVEN, PLEASE NOTE THE CHANGE ON THE BACK OF THE SIGN UP SHEET. We will be sending reminders via email (or if no email via a phone call). |
| <p>12. Chapter Chair Reports</p> | <ol style="list-style-type: none"> 1) Suzan Austin – Scts/P.V. Last meeting had 15 attending. Guest speaker was Joe Rubio from Valley Interfaith Project. We raised \$15 for CIS. Next meeting is March 26. Last meeting of the year is May 21. All Valley Chapters will be invited to this meeting at the AEA boardroom titled “Technology and Talk.” Julie Horwin will present and there will be a lunch hopefully funded by the grant. 2) Barb Joseph- Greater Phx will have guest speaker on navigating Medicare and supplements at next meeting. Had Julie Horwin do a Skype introduction at the last meeting. Meetings are held at the Metro Tech High School, 19th Ave and Thomas Rd, Culinary Dept. 3) Aurora Aber - Greater Tucson. At the last Tucson chapter meeting, Pam Simon gave an update on Rep. Gabby Giffords. Next meeting is February 21 at the TEA office. 4) Steve Ramos-East Valley/Mesa had guest speaker, Joe Rubio, from the Valley Interfaith Project. Next meeting is March 21 and will feature a guest speaker from the Area Agency on Aging. 5) Susie Sommer- West Valley/Glendale met on Feb. 2 with guest speakers Kathy and John Campbell, past-presidents of AEA-Retired, and Judy Moy, AEA Director from our region. Topic was, “What is AEA-Retired Doing for You?” They also met with Area Agency for Aging, and collected donations for books for Thunderbird Banner Hospital, Children’s. 6) Ted Coleman, Prescott chapter looked at the Chapter Handbook and talked about the political horizon for Arizona and the nation. Chapter member Helga Krantz took part in the Occupy movement at the Prescott Courthouse. Beth Pondish was guest speaker. NEA Director, John Campbell will be their guest speaker at the next meeting. 7) Sally Rosen, Southern Arizona Chapter noted that they had a great dinner meeting on Jan. 18. They helped each other with ideas about how to navigate Healthcare Programs. Their highest attendance yet-22 members! Next dinner meeting is 5 p.m. on March 28 at the Manda Le' Restaurant and Lounge at 3455 Canyon de Flores (behind The Diner and McDonald's off Highway 92). Barbara Swazey will be the hostess. 8) Maryanne Goodluck, Northern Arizona/Rez the chapter met on Jan. 17. Next meeting is Feb. 21 |

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| 13. Arizona State Legislature | Steve Linder asked what was the role of AEA-Retired at Education Day at Capitol. It was suggested that because AEA has changed its emphasis from members showing up at the Capitol to members having events in each legislative district that members call their local active presidents to find out what they can do to help. Also, each local president is putting together a team of 3 people to visit the capitol on Education Day, with appointments with their state legislators who represent their local school district. Steve also mentioned that the Great Team in Tucson continues to work. He said that he heard that there are new Great Teams starting up across Arizona. He asked about AEA-Retired taking a role in the endorsement process. |
| 14. ASRS, | <p>Steve Ramos reported on Legislative Concerns including bills attacking public employee unions and employee rights. Any legislation that causes a decrease in the number of active employee members in ASRS or causes a decrease in salaries of those members tends to increase liabilities in the ASRS system and prolong recovery.</p> <p>Two bills changing ASRS from a DB to a DC system have been introduced. One by Rep. David Burnell Smith, Republican from Carefree (HB 2745) and the other by Sen. Frank Antenori, Republican from Vail (SB 1321).</p> <p>SB 1194 which deals with the problem created when ASRS employers are privatized, go bankrupt or for some other reason are forced to leave the ASRS system. This bill seems to be moving along with little or no opposition.</p> <p>HB 2038 Exempts cities with populations of less than 7,000 persons don't have to participate in ASRS if provided with a city or town established DC plan.</p> <p>HB 2264 changing the contribution rate back to 50/50 is sailing through the legislature with no opposition.</p> <p>SB 1119 the spousal consent bill is also moving. An amendment was added to delay the effective date to 1/1/13. ASRS wants it delayed until 7/1/13, the end of the ASRS fiscal year.</p> <p>HB 2769 is a bill introduced by the Democrats to move ASRS back to an 85 points system. This bill is not going anywhere.</p> <p>After 2 quarters the ASRS return on investments is a -2%. The fund stands at approximately \$26.3 billion.</p> |
| 15. Conduit | Frank Bing reported that the Conduit will be mailed later this week. |
| 16. AZ IMPACT | Ken Freed reported that Tucson's IMPACT program now has 20 new students involved. They are planning a workshop on interviewing skills. Greater Phoenix IMPACT program is planning to be present at the Aug. 25 orientation for 450 Education Students. |
| 17. Half-back Raffle | How much: \$30 for C.I.S. \$30 for Barbara Matteson, who won! |
| 18. Committee Meetings | ◆Outreach ◆Public Relations ◆Chapters Committees each met to continue planning and implementing strategies. |
| 19. Adjournment | Meeting adjourned at 2:30 PM. Next Meeting: Tuesday, March 13, 2012, 10:00 AM |

Respectfully submitted,
Julie Horwin
AEA-Retired Secretary