

AEA-Retired Executive Board Meeting  
Minutes of December 11, 2018

1. Call to Order at 10:03 by President Horwin

**Board members** in attendance; Julie Horwin, Ken Freed, Steve Linder, Linda Somo, Danny Barlow, Shirley Boswell, Marilyn Calhoun, Anna Cicero, Marilyn Freed, Barbara Matteson, Gary Mehok, Luci Messing, Cindy Michels, Ann Myers, Carmen Peters, Steven Ramos, Tricia Roach, Michele Smith, Susie Sommer, Connie Wittig, Larry Wittig, Juan Zuniga. **Chapter Chairs;** Nancy Riley, Sally Rosen, Ellen Shamah. **Members;** Aurora Aber, Susan Austin, John Campbell, Janice Dwosh, Jeanne Erickson, Ellie Feldner, Katri Hakes, Norma Jimenez, Jan Nichols, Nancy Putman, RaeAnn Rumery, Jean Stephenson, Marilyn Rendon. **Staff; Guests;**

Guests were welcomed by President Horwin.

2. Approval of Agenda, with flexibility (K. Freed/Somo) **Approved**
3. Approval of the minutes of Nov. 13, 2018 (Somo/Zuniga) **Approved**
4. Membership Processing Membership Processing Chair Boswell shared the most recent membership data. Currently we have 2166 members with 1592 using dues deduct. We have 45 new members this year.  
(See printed report for more information.)
5. Membership Outreach Co-chair Smith shared that they now have mailed to 550 recently retired former actives and that several members have volunteered to write to members of their former local. Also, Co-chair Roach shared that there would be a meeting after the Jan. Board Meeting to discuss next year's budget.
6. Financials presented by Treasurer Linder.

Assets	\$117,994
Liabilities	\$ 23,938
Equity	\$ 99,975

(See written report for more information.)

Linder shared information about the specific lines of the budget and explained the check detail. He also noted that our technology costs are increasing dramatically.  
Move that the report be accepted and filed for audit. (Zuniga/K. Freed)

**Passed**
7. Conduit Editor Somo announced that the Conduit should be received shortly and that all should have received the on-line version. She continued to ask for someone to step up and volunteer to take over the editorship as this is her last year.
8. New Business Items-President Horwin passed the gavel and "Moved that half of the funds generated from the monthly Executive Board half-back raffles will be split between the NEA-Retired Kinneman Scholarship Fund, and donated to cash prizes at new teacher luncheons in the locals who request. This is to start in budget year 2019-

2020.” (Horwin/C. Wittig)

The first speaker suggested postponement which was not moved.

Discussion by the Board ensued with most speaking to the negative.

**Failed**

9. Officers’ Report

**President Horwin**-Shared that all who applied for funding to attend the Summit will be funded. Additionally, Horwin and Nichols (as a presenter) will be funded. Matteson will also be in attendance. The Board was also informed that AEA/AEA-Retired has received grants totaling in excess of \$70,000, with a major portion of that being from NPPC. It includes MOU between AEA and AEA-Retired is in place to further fund The New Educator Project. Horwin announced that Smith and Myers will liaison the AEU. She also asked for committee chairs to turn in budget requests as the Budget Meeting is Jan. 22.

Thanks were given to Somo and Nichols for the Conduit, Messing for the Advocacy Training, Roach for her work on twitter and to the great start to the year by the chapter chairs.

**Vice-President Hydrick**-Not in attendance.

**Liaison Sleeper**-Not in attendance

**AEA Director Barlow**-Provided a written report from the AEA Board meeting that indicated the Plan for Ethnic Minority Engagement as well as The Legislative Agenda. He also shared the AEA Dashboard and financials.

**Secretary K. Freed**-Reviewed the Documents Committee recommendations for the 2019 Annual Meeting and asked that the Board be prepared to discuss and vote on the recommendations in January.

10. ASRS

Chair Ramos referenced the Arizona Chamber of Commerce and noted that their #1 Goal is to eliminate the ASRS purely defined benefit. All other public workers including fire and police, except education, have accepted some form of 401 component. There will be an attempt to force a similar plan on us as well. He went on to review some of the law changes that took place in the past year and noted that the main reason for our Fund being at a lower percentage is due to the Federal Government mandating that the PBI be prefunded. A 30 year plan to fund at 100% is in effect.

The new contribution rate will be 12.04%.

(See printed report for more information.)

11. Political Action

Chair Messing asked that we reach out to our legislators with a note of congratulations on their victory and a commitment to meet with them on January 23<sup>rd</sup>. Also, she suggested that we invite an active to join us on our lobby day and that the leads start making appointment for their LD.

She shared that voucher bills will be coming back and that the Outlaw Dirty Money campaign will start in January.

The recent Advocacy Trainings were well attended and highly successful.  
(See printed report in the Conduit for more information.)

12. Chapter Chair Reports

**West Valley/Glendale (Sommer)**-The meeting is held at Biscuits Café, 19420 N. 59<sup>th</sup> Ave., Glendale on Dec. 6 reviewed the recent election. Sommer encouraged advocacy involvement at the Capitol this year. **The next meeting is Thursday February 7, 2019** at 10:00a.m. at Biscuits Cafe.

**Mesa (Hydrick)**-The **Next meeting is Jan. 9, 2019** at 63 East Main Street, Mesa, on the 8<sup>th</sup> floor of the MPS Building, 10:45, with lunch at 11:00. The topic will be “Bunny Slippers Activism,” when members will be registered on the Arizona State Legislature Request to Speak and added to Civic Engagement Beyond Voting.

**Scottsdale/Paradise Valley (Myers/Riley)**-The **next meeting will be on Jan. 21** at the Denny’s Restaurant on Mayo Blvd and Scottsdale Rd. at 11:00 a.m. The speaker from Justa Center who presented at the Nov. meeting was quite informative.

**Kyrene/Tempe/Chandler (Shamah)**-The **next meeting will be on Feb. 5** at Native Grill and Wings, 5030 Ray Rd. #5 from 4:30 to 6:30. . The topic will be “Bunny Slippers Activism,” when members will be registered on the Arizona State Legislature Request to Speak and added to Civic Engagement Beyond Voting. Active, as well as retired members are invited to attend.

**Tucson (Matteson)**-The **Next meeting is Dec. 18**, at the Tucson EA office at 10:00 a.m. when we will be having a holiday celebration. Joe Thomas, AEA President, spoke about the recent elections at the Nov. meeting.

**Phoenix (Smith)**-The Phoenix chapter will meet at Beatitudes at 1610 W. Glendale, in Elaine’s Dining Room on **Jan. 15<sup>th</sup> at 10:30**. Senator Lela Alston spoke to the Nov. attendees about the election and her plans to represent District 24 in the next session. Lunch is \$10 including the tip.

**Southeast Arizona (Rosen)**-The **next meeting will be on January 17, 2019**, at the Peacock Restaurant in Sierra Vista.

**Yavapai (Ramos)**-At Yavapai chapter’s Nov. 15<sup>th</sup>, Steve Ramos spoke about the ASRS.

**Flagstaff (Roach)**-The chapter meeting is held on the first Tuesday of the month, with the **next meeting on Feb 5 at 10:00**, in the Flagstaff Federated Church basement room. The December meeting included conversation about the election results, how to help the FEA with membership recruitment, the FUSD ballot measures passage and the CCC measures failure. Sue Strobel updated the chapter on gun violence.

13. Alliances and Coalitions

A. Arizona Alliance for Retired Americans-Horwin shared that the Alliance’s dues of \$450 is now due. These dues make all members of AEA-Retired members of the Alliance. Julie shared that she now serves on the National Alliance Board.

B. Arizona Interfaith Network-L. Wittig shared a detailed written report about the VIP activities in Nov. and Dec. K. Freed indicated that PCIC made 1000's of calls into the barrio areas asking people to vote.

C. Arizona School Counselors-Cicero shared that the counselors will be meeting with the newly elected Superintendent of Public Instruction, Hoffman, on Dec. 18. The counselor's lobby day is Feb. 25.

14. Intergenerational Mentoring (Rumery)

Rumery shared that they are expanding into the Higley area and are in need of more mentors.

15. M.O.R.E.

Somo shared the M.O.R.E. plans include Mixers in Tucson on Feb. 20 at the YWCA from 10-3 and at AEA headquarters on Feb. 21 from 10-3.

16. Half-back Raffle of \$33 was won by Aber.

17. Adjournment at 12:52. The next meeting is Tuesday, January 8, 2019.

**\*\*Notes \*\***

A lunch break and holiday gift exchange took place at the conclusion of the Board meeting.

**THANKS** to Janie, Ellen, Michele, Susie, Nancy, Marion, Ann, Sally, and Tricia for submitting their chapter chair reports in writing.