AEA-Retired Executive Board Minutes
Tuesday, May 12, 2009 10:00 AM – 2:00 PM AEA Headquarters 345 E. Palm Ln. 85008 Phoenix AZ

Draft

Attendance: Pres. Somo, V.P. Bing, Treasurer Stephenson, Sec. Horwin, P.Pres. K.Campbell
Board members: Aber, Austin, Boswell, Craig-Wooton, Freed, Linder, Mehok, Moy, Ramos, Swinford, Thieken, Zuniga. Committee Chairs, Members & Guests: J. Campbell, Michels, Rosin, Rosen

Agenda Item	Minutes
1. Call to order	President Somo called the meeting to order at 10:30 AM
2. Approval of Agenda	K. Freed moved/J. Horwin 2nd moved the agenda with flexibility. PASSED
3. Previous Minutes	Moved by K. Freed/A. Aber 2nd to accept the minutes of March 10, 2009 by . PASSED
4. Financials	Treasurer J. Stephenson explained the financial reports for April-May. Discussion. Moved by J.Horwin/2nd S. Austin to accept the financial report for April-May and file for audit. PASSED
5. Old Business	Proposed Reimbursement Guidelines. Pres. Somo explained that the members of the Budget Committee could not coordinate calendars for meeting in April. Budget Committee will meet in June for the following items: 1. Recommend Reimbursement Guidelines 2. Modify Categories and Subcategories in Budget Headings 3. Discuss possible change of AEA-Retired fiscal year
6. New Business	Board Resignation: Marion Pickens has been elected an officer on another board, and has resigned her board position with AEA-Retired. She will remain active and involved with AEA-Retired, but has been juggling two board positions for a year. Discussion centered on her excellent qualifications for whatever board on which she serves, that she will be missed, and AEA-Retired board members certainly understand her need to resign AEA-Retired board at this time. Pres. Somo moved/F. Bing 2nd recommendation that Shirley Boswell be appointed to the AEA-Retired board to fulfill the term vacated by M. Pickens. PASSED. Judy Moy announced the election results from Annual Meeting. **Steve Linder** and **Linda Thieken** were elected to the board. Both will serve 3-year terms (2009-2012). President Somo extended welcome and appreciation for Linda Thieken and Steve Linder who are willing to join the board with their time, ideas, enthusiasm and leadership. Linda Somo presented gifts to Marion Pickens and Cindy Michels who were leaving the board. Because there have recently been board members who have high absenteeism, a question was asked about parameters and expectations for attendance of elected board members. There is only such an expectation in the bylaws for officers of the board. It was suggested that a recommendation to change the bylaws at 2010 Annual Meeting be studied, and in the meanwhile perhaps it is time to find out intentions of those board members who do not come to meetings, and appoint replacements from those who ran in the April election. Reasoning: When there are members willing and ready to serve, perhaps it is prudent for the health and strength of the organization to make a change when/if those absent board members are unable to serve as evidenced by their high absenteeism. It was recommended by A. Aber that because AEA reimburses travel to AEA Delegate Assembly only after first 100 miles, in the future, AEA-Retired reimburse up to the first 100 miles of those traveling from outside of Greater Phoenix, or distances longer than 100 miles. This recommendation will come back in July Board Meeting. After discussion, it was agreed

	by Pres. Somo that those who drove over 100 miles to this year's Annual Meeting be reimbursed for mileage at the usual rate of 30¢/mile for the first 100 miles. It was moved by L. Thieken/2nd by J. Zuniga to increase registration fee for participants at AEA-Retired Annual Meeting to $30.00. PASSED
7. Officer Reports a. President	a. President Somo discussed the AEA Board of Directors meeting for April and the special meeting on Saturday, May 9 regarding reopening staff contract negotiations. She also discussed the following: 1. Board contact information – sent around a sheet & asked members to make corrections. 2. Volunteer sheet, and sign up for AEA-Retired Committees (see attached to the board packet. Please fill out and send to AEA Headquarters before June 15, 2009. 3. AEA-Retired Annual Meeting and Delegate Assembly: we contributed over $1500 for NEA Fund at Annual Meeting and $4700 at Delegate Assembly for AEA Fund with 41 out of 59 delegates contributing an average of $78.86 per delegate (really $113.48 for those contributing); Fantastic!!! 4. New AEA membership category of ***Associate Membership*** was passed at Delegate Assembly. $48.00 per year for those who are not able to join in any other capacity. No voting rights, but AEA can communicate directly with. Form will be developed soon. 5. ***Every Member Option*** passed at Delegate Assembly. $6.00 "opt in" for AEA-Retired. See explanation on handout in attached packet. $2.50 to Fund for Ed, $2.50 for Political Action, $1.00 E.I.F. Fund (See explanatory hand-out in packet.) 6. NEA Board of Directors Meeting – President Van Roekel's remarks regarding NEA-Retired dues. "We are a collective. We do the best we can to provide the level of services needed to the best of our ability." 7. NEA-Advisory Council Meeting – found out that our 2nd year of TEF grant will be funded at $4300 (first year was $3725) which is an increase in funding over the first year. 8. A Social Committee chair who will take responsibility for over-seeing lunch sign ups, and follow-through at each board meeting is needed. She asked for volunteers. 9. **A sign up sheet was given to each board member/committee chair in the board packet, with sign up for Committee, and the following nos. 10-12:** 10. AEA Leaders' Conference – July 15 – 16 at the Wigwam; AEA-Retired can send up to 10 members for the two days; need other Board members to participate in break-out Strategic Planning process on July 15, even if not attending Leaders' Conference; asked those present to fill out volunteer sheet if interested in attending 11. Tuesday, July 14, 9:30 – 5:00, Strategic Planning Meeting at AEA Headquarters; need as many Board members as possible present for entire day; will pay one night lodging (July 14, double occupancy) for those living outside Phoenix Metro area; fill out volunteer sheet if going to attend; the following members have said they want to attend – Daina Swinford, Judy Moy, Juan Zuniga, Gary Mehok, Steve Ramos, Julie Horwin, Suzan Austin; others who wish to attend – Sally Rosen, Mike Viliborghi, Clorinda Graziano, Bernadette Presloid, Paula DeBattista, Marty Bruneau, Yvonne Morris, Ernesto Garcia, Jim Sheley, Vicki Sheley, Jo Egan, Jane Nguyen 12. NEA-Retired Annual Meeting in San Diego, June 27-29 – the following have indicated they are interested in attending: Judy Moy, Juan Zuniga, Steve Ramos, Susan Austin, Jean Stephenson, Julie Horwin and Gary Mehok; additionally, our three delegates, Kathy Campbell, John Campbell and Frank Bing will attend; is anyone else interested in going? We have $5800 in the budget, we will partially fund as many people as possible after paying major expenses for our three delegates (hotel, travel, and registration)
b. Secretary	b. Secretary J. Horwin reported on the following: ▪ evaluations from AEA-Retired Annual Meeting: excellent overall rating of 4.6

	(5.0 is perfect rating). ▪ She passed around the 2009-2010 Exec. Board sign up sheet for providing lunches. ▪ Both AZ IMPACT grant submissions were refused, however, both organizations (Piper Trust and Community Foundation) asked that the AZ IMPACT grant be resubmitted, and gave helpful suggestions. The grant will be resubmitted to both organizations. ▪ She asked that all board members please take the on-line AEA-Retired Strategic Planning Survey. Deadline is May 17. ▪ She passed out petitions for Penny Kotterman's campaign for State Supt. Of Public Instruction. **pennykotterman.com** to donate.
8. Standing Committee Chair Reports a. Membership	a. Daina Swinford reported that there are presently 1,898 AEA-Retired members. She suggested that those who are affiliated with local chapters reach out to the local school districts to recruit members who are retiring after this school year. Mark Rosin has volunteered to send out a recruitment letter to those who are retiring from any district in AZ if name/contacts are emailed to him. Mark Rosin <rosin_mark@yahoo.com> Jean Stephenson handed out membership forms to retirees at Roosevelt School District Retirement party, Aurora Aber handed out forms to TEA retirees, Judy Moy handed out in Avondale and in Litchfield School Districts, Linda Somo handed membership forms to retirees in Mesa, and Clauda Jensen and Barbara Matteson handed out membership forms in Marana. The following outreach activities were suggested, and will be taken to the Strategic Planning Meeting July 14: ▪ Bulletin Board be created for display in every school site in every district in AZ. ▪ Member Benefit create a special note: with message, of "if not a member, then benefits don't continue." ▪ An AEA-Retired Outreach Committee be formed.
b. ASRS	b. Steve Ramos reported on the April ASRS board meeting. May 14, 15 meetings will be held to finalize decision about which Health Plan (Carrier) to accept. He reported on the Return to Work Bill (dead for this year) and the Omnibus Bill HB 2111, which combines the ASRS plan changes, which will most likely pass this year and become law.
c. Legislative	c. Julie Horwin reported on the devastating cuts in the Republican Leadership Budget Bill. She suggested that AEA-Retired members add their voices to the strong coalitions being formed with AEA to create a move against the budget. Go to ***arizonaea.org*** to find how you can help from home or by going to a rally, gathering, etc. She also reported that **Steve Linder** has graciously accepted the position of AEA-Retired Legislative Committee Chair. Look forward to some new and important activities. He will continue to inform and educate the AEA-Retired membership.
d. Public Relations	d. Suzan Austin noted that she will no longer be working on the *Conduit* after the June/July issue, as she will be focusing on Annual Meeting. Frank Bing thanked her for her talents and great teamwork in creating the award-winning Conduit. Please submit your articles, pictures to Suzan and Frank Bing ASAP.
9. Board Committee Reports a. Fundraising	a. Aurora Aber reported sales of over $900.00 at the AEA-D.A. Fundraising there included the Quilt Drawing, Quarterback, AZ IMPACT gifts, Pot of Gold Candy donated by Forest May, Eyeglass cleaners. She commended Brenda Pierce and Juan Zuniga for their efforts & time at the table.
b. Annual Meeting	b. Annual Meeting AnnJi, Craig Wooton and Suzan Austin thanked individual members and the group as a whole for their teamwork in making the meeting run smoothly and enjoyably. They noted the help that AEA and Chris Mayer offers. Note the New Business Item in No. 6 above: increased registration fees to $30.00 for next year's Annual Meeting due to increased

	costs of Happy Hour, Breakfast, Lunch, Technology Equipment, and hotel fees.
10. Coalitions a. Coalitions	a. John Campbell asked that when he forwards Alerts, and Action items from the Alliance that each member forward it to at least 10 family, friends and colleagues in order that the information be disseminated. As leaders, he asked that each member take responsibility for communicating important information and call to actions that will affect our futures.
11. AEA-Retired Chapter Chairs	▪ Susie Sommer reported that Glendale Chapter is looking forward to keeping their members up to date and informed on Thursday, May 14 at Ironworks Restaurant at 4pm. There will be a presentation from Hospice of the Valley. ▪ Mesa's next meeting is May 13 with Doug Kilgore as speaker, ▪ Tucson's next meeting is May 12, with officer elections on the schedule, ▪ Phoenix's next meeting is the 19th, May, Last Tuesday, and M. Rosin remarked that he had invited new retirees to their next meeting. ▪ G. Mehok and S. Ramos were guests of Prescott Valley Chapter.
12. Adjourn	President Somo adjourned the meeting at 12:40 PM. Next meeting: July 14, Strategic Planning with Barby Worrell, AEA Headquarters, Phoenix

Respectfully submitted,
Julie Horwin, AEA-Retired Secretary