AEA-Retired Executive Board Meeting March 10, 2008
AEA Headquarters 345 East Palm Lane
Meeting Minutes

Attendance: Pres. Somo, V.Pres Bing, Treasurer Stephenson, Sec. Horwin, Past-Pres. K. Campbell, AEA Liaison M. Aicone, Members-at-large: S. Austin, A. Craig-Wooten, K. Freed, G. Mehok, C. Michels, J. Moy, B. Pierce, S. Ramos, L. Thieken, J. Zuniga Emeritus, Ex-Officio: J. Campbell, B. Bloom, Members: S. Boswell, H. Krantz, M. Rosin, , F. Sacco, S. Sommer, R. Spitzer

Agenda Item	Minutes
1. Call to order	Pres. Somo called the meeting to order at 10:00 AM
2. Approval of Agenda	Moved/2nd K. Freed/J. Zuniga the agenda with flexibility. Passed
3. Previous Minutes	Moved/2nd K. Freed/J. Horwin to approve the minutes of February 10, 2009 Passed
4. Financials	Jean Stephenson moved/2nd K. Campbell to approve the February financial report and file for audit. (See attached) Passed.
5. Old Business a. Proposed Reimbursement Guidelines b. Voucher Form c. Budget	a. Proposed Reimbursement Guidelines (See attached) After discussion, it was moved and 2nd to have the Budget Committee meet to propose Reimbursement Guidelines, and bring a recommendation to the board in May. PASSED b. Voucher Form (See attached) Moved and 2nd K. Freed/K.Campbell to accept the new voucher form with corrections noted in discussion. See attached new Voucher Form for mileage and reimbursable expenses. PASSED c. Budget (See attached) Moved and 2nd K. Campbell/ L. Thieken, to accept the proposed 2009-2010 AEA-Retired budget. (May 1-Apr. 30 fiscal year). PASSED
6. Officer Reports a. AEA Liaison – Mike Aicone (AZ Impact: AEA Foundation) b. AEA B.O.D. - Dir. Somo	a. AEA Liaison – Mike Aicone (AZ Impact: AEA Foundation) (See attached) $1,742.30 Grand Total. M. Aicone noted that he met with state Association Staff for Retired locals in U.S. Nebraska started the Intergenerational Mentoring program and brought excellent ideas for membership. Mike will be traveling to Portland for NEA-Ret. Western Regional. He will not be going to NEA-Ret. meeting due to AEA Budget cuts. Barbie Worrell will facilitate Strategic Planning this summer. Todd Crenshaw, NEA-Ret. is very interested in this process as AZ is the first state to do this. K. Campbell asked Mike to forward kudos to AEA staff for arranging the March4Schools rally. M. Aicone mentioned that NEA is sending out two staff to input all data from the 5 thousand registered participants. b. AEA B.O.D. – Dir. Somo (See attached AEA Board Minutes) **AEA Board of Directors Meeting March 6-7**: AEA financial problems have been caused by a perfect storm; drastic increase in NEA retirement contribution rate of 13% - 15% (because of losses from investments) at cost of $40,000 for each percent will result in additional $114,796 for 08/09 and $520,252 for 09/10 from the budget; plus loss of 500 members resulting in decrease in revenue of $140,900; plus anticipated increase in employee health insurance of 15.6%. Because of all of this, the AEA Board has asked to reopen contract negotiations with AEA staff association. Two major Bylaw amendments submitted by Board for Delegate Assembly: 1) addition of an Associate Member Category; 2) establishment of a permanent annual assessment, a.k.a. "every member option" (opt out available) of $12 for full time active certified and ESP, and $6 for Retired and part time employees, which will be divided as follows - $5 for the Foundation, $4 for AEA Fund, and $3 for EIF ($2.50, $2, and $1.50 for the $6 contribution)

c. Past-President – Kathy Campbell d. Secretary – Julie Horwin e. Vice President – Frank Bing f. President – Linda Somo	c. Past-President – Kathy Campbell noted Les Reynolds senior service award recipient: NEA-Ret. President Barb Matteson. Kathy mentioned that today Pres. Obama was making his speech today on Education. Also, ESEA reauthorization meeting is today, March. 10. (NCLB) d. Secretary – Julie Horwin noted that she will send out the link to the Conduit when she sends out the board minutes and board packet to members. Submitted the AZ IMPACT grant to two organizations for $15,000. A very positive response was given in response to Board Minutes and Packet sent out to members in Feb. The Email Task Force is going strong and doing a great job. She explained the mission of Center for Progressive Leadership, and the fellowship it offers. Very aligned with AEA mission and goals. e. Vice President – Frank Bing mentioned that the Statehood Day Rally at the Capitol was very well attended. f. President – Linda Somo (See attached) Retirees in many districts are concerned about losing district paid health insurance benefits. Flagstaff is one example, but this is being repeated across the state as districts struggle to deal with drastic budget cuts imposed by the state. We will work with current retirees to help them maintain benefits as promised. Voting online: postcards received by all retired members and robo-call planned; article in Advocate and Conduit (front page) Annual Meeting: Terry Goddard will be luncheon keynote speaker; Paul Matson will be speaker in afternoon and answer questions; morning session will include round table discussions as part of strategic planning and surveys; nominees for office will give speeches before voting and lunch break Strategic Planning: member surveys planned for May will be done through next issue of Conduit, E-Newsletter, at Chapter meetings, and at Annual Meeting; large group meeting planned for July 14 at AEA Headquarters, followed by Board members meeting July 15-16 at Wigwam to complete process during break-out sessions of Leaders' Conference; who wants to participate in 3-day process? NEA-Retired Annual meeting June 27-29, San Diego – who is interested in attending? March4Schools and Rally – handout; plans for follow-up with members and other supporters, and actions being taken by local associations; proposed anti-union legislation
7. AEA Committee AEA Elections Committee – On-line Voting – Linda Thieken	Linda Thieken thanked Suzan and Frank for the gorgeous job they do on the Conduit. They are very accommodating editors and responsive to needs of those who submit articles. She also asked the board members and guests present about their experiences with the new on-line voting. Unanimously agreed that it was an easy, very efficient process to vote. A postcard was sent to each member, and a phone call will be made to each member to remind them how to vote on-line, or to request a print ballot.
8. Standing Committees a. Membership – Daina Swinford b. ASRS – Steve Ramos c. Legislative – Julie Horwin d. Public Relations – Suzan Austin/Frank Bing e. AZ Impact Mentoring – Linda Thieken	a. Membership – Daina Swinford 1902 members at present. (See attached) b. ASRS – Steve Ramos (See attached report) Plan design changes will probably occur; Return to Work bill may pass. c. Legislative – Julie Horwin (See attached Report) 1098 bills so far have been submitted. Less than many years due to budget most likely. The Budget is taking time from both sides of legislature. d. Public Relations – Suzan Austin/Frank Bing noted that Suzan Austin is not longer going to continue as co-editor of the Conduit. Frank Bing put out a call to membership for any volunteers who would like to join him as editor of Conduit. e. Linda Somo reported that no progress report was necessary because this is the final year of the grand and only a final report will be due by June 30, 2009. e. AZ Impact Mentoring – Linda Thieken is holding a meeting directly after today's board meeting during lunch. Strategizing for future plans for IMPACT.

9. Grant Committees a. IMPACT b. TEF - L. Somo	a. IMPACT Claudia Jensen, AEA organizational consultant, will probably write the report to NEA-Retired when it is due. (Not because she is O.C. rather that she is working with Tucson AZ IMPACT) b. TEF - Tax structures, Economic Development Policies, and Presentation design has been completed. Linda Somo submitted the interim report to NEA-Retired.
10. Board Committee Chair Reports 11. a. Audit Committee Judy Moy Linda Thieken b. Annual Meeting AnnJi Craig-Wooton c. Fundraising Juan Zuniga for Aurora Aber d. Elections Committee Judy Moy	a. Audit Committee – Judy Moy, Linda Thieken noted the Audit Committee will continue to work to complete their audit of 2009 fiscal year. Will bring a completed audit report to April or May AEA-Retired Exec. Board meeting. b. Annual Meeting – AnnJi Craig-Wooton passed around the sign-up sheets again in order to have all needs for volunteers filled. Noted arrangements for meals/rooms/set up have been made. She reminded members to bring the following: $15.00 **unwrapped** gift for Fundraiser $10.00 **wrapped** gift for Door prize c. Fundraising – Juan Zuniga for Aurora Aber Volunteers are needed for the tables during the Delegate Assembly in April. Quilt drawing ticket sold, Quarterback at Leaders conference, along with quilt raffle. Board members are asked to sell their tickets – or buy them. d. Elections Committee – Judy Moy See attached report: list of nominations for office of AEA-Retired Vice President and AEA-Ret. Board Members-at-large, and list of delegates to AEA Delegate Assembly in April. (See attached)
12. Coalitions a. Alliance – John Campbell	a. Alliance – John Campbell John explained the recent meetings with AZ state congressmen and the AZ Alliance of Retired Americans Legislative Agenda. (See attached)
13. AEA-Retired Chapter Chairs	Glendale Chapter Report At the February 12th meeting Doug Kilgore was their speaker. They also raised $30 for AZ-IMPCT. Next meeting, May 14. Phoenix Chapter next meeting: May 19 Mesa Chapter's next meeting: March 11. Hospice of the Valley will be guest speaker.
14. Adjourn	Pres. Somo adjourned the meeting at 12:45 PM Next Meeting: Thursday, April 23, 2008, Mesa, AZ

Respectfully submitted,
Julie Horwin
AEA-Retired Secretary