



## AEA - RETIRED BOARD MINUTES

Tuesday, September 13, 2022

**CALLED TO ORDER:** Meeting began @ 10:00am

**PRESENT:** Anna Cicero, Ken Freed, Steve Linder, Maria Leyva. Julie Horwin, Luci Messing, Danny Barlow. Marilyn Calhoun, Peter Coston, Janice Dwosh, Jeanne Erickson, Marilyn Freed, Norma Jimenez, Deb Larned, Sharin Manes, Barbara Matteson, Gary Mehok, Marshall Militano, Carmen Peters, Nancy Putman, Michele Smith, Susie Sommer, Sandra Warns, Ellie Feldner, Janie Hydrick, Marilyn Kinnie, Steve Ramos, Nancy Riley, Sally Rosen, Ellen Shamah, Linda Somo, Ellie Perez,  
**GUESTS:** Judy Robbins

**EXCUSED ABSENTEES:** Shirley Boswell, Kristine Ehlis, Stella Garcia, Bart James, Jan Nichols, Frank Ratey

1. Approval of Agenda (with flexibility): Moved by Ken F., Seconded by Steve L., Motion carried.
2. Approval of Minutes: Motion: To approve the committees as listed and others to be added later. Moved by Ken F., Seconded by Steve L. Motion carried.
3. Approval of Calendar and Committees:
4. Financial Report (Steve Lindor, Treasurer): August 2022-Balance Sheet. Motion to approve by Steve L., Seconded by Ken F. Motion carried. Steve presented the May 2022-Balance Sheet, which included the addition of funds from the NEA Grant for Strategic Planning/Rebranding.
5. Officers Reports: Anna, President's main message was, I'm "on Fire." She attended the NEA-Retired, Rep. Assembly, New Employee Events, Retirement Seminars. Ken, Vice President, attended many Wed. night leaders' ZOOM meetings, AEA-R Annual meeting, AEA Delegate Assembly, 2 AEA Fund Council meetings and AEA Board meetings and an FRC Meeting. Maria, Secretary, attended AEA's Day of Action at the Capitol and other "Budget Watch" activities at the Capitol, NEA-Secretary's ZOOM meeting, and presented the Board Contact list, Call for Agenda dates, and other important dates. Julie, Past President/NEA Director presented about AARA, Vice President.

There were no New Business Items submitted

### **Standard Committee Chairs Reports:**

Political Action (Luci), tabled until Wed. Sept. 14.

Membership (Nancy P) presented roster updates with gains, and asked each board member to recruit 2 new members.

Chapters (Susie S) is planning revisions to the Chapter Roles and Responsibilities, and to support regional chapter members. Greater Tucson submitted a report. Other chapters have had ZOOM meetings.

### **Special Committees/Ad-Hoc Reports:**

- The Conduit: Requested that articles be fewer than 300 words. Conduit DEADLINES for 2022-2023 are: November 28, February 24, May 26, and August 25.
- ASRS (Steve R), reported that the Silver Sneakers program will be provided through United Health Care.
- Pre-Retirement Seminars (Powerpoint data from the AEA), was presented by Steve R and Linda S.
- Racial and Social Justice (Janice) reported goals and planned activities,
- Fundraising (Marilyn F) thanked everyone for helping at Delegate Assembly.
- Annual Meeting (Norma J),
- Elections (Ken),
- Annual Award (Nancy P),
- Documents (Ken F) presented that possible revisions are being discussed by the committee,
- Budget (Steve L),
- Audit Committee (Carmen)
- Alliances and Coalitions: PCIC, ARSC, AIN, AARA, Did not present.
- Kinnaman Raffle (Ken) \$31

**MEETING ADJOURNED @ 12:27pm for Lunch**

**AFTER LUNCH:** Committees and/or Ad Hoc work teams met to plan and strategize until approximately 3:15pm.

## **AEA-RETIRED STRATEGIC PLANNING DAY**

**WEDNESDAY, SEPTEMBER 14**

**Call to order:** Meeting began at 10:01am

**PRESENT:** Anna Cicero, Ken Freed, Steve Linder, Maria Leyva. Julie Horwin, Luci Messing, Danny Barlow. Marilyn Calhoun, Peter Coston, Janice Dwosh, Marilyn Freed, Norma Jimenez, Deb Larned, Sharin Manes, Barbara Matteson, Gary Mehok, Marshall Militano, Carmen Peters, Nancy Putman, Michele Smith, Susie Sommer, Sandra Warns, Ellie Feldner, Marilyn Kinnie, Steve Ramos, Nancy Riley, Sally Rosen, Linda Somo, Ellie Perez. **GUESTS:** Daniella Smith, Cindy Couture, Melanie Hobden, Roseanne Knight, Jude Simons, Lori VanOver

**EXCUSED ABSENCE:** Janie Hydrick, Jeanne Erickson, Ellen Shamah, Susan Austin, Stella Garcia, Bart James, Jan Nichols, Frank Ratey

**OBJECTIVE:** Strategic Planning and Rebranding discussions by the board and committees that include reviewing/revising Policies and Procedures of committees.

**ACTIONS:** Committees create Roles and Responsibilities and write S.M.A.R.T. Goals for committees.

**RESOURCES:** Documents and Bylaws from 2007 and 2016

### **PRESENTATIONS:**

Summary of AEA-Retired Board Survey by Maria

PAC (Luci) presented updates on online voter resources for the current election.

ARSC (Daniella Smith) introduced herself to the board.