



AEA-RETIRED EXECUTIVE Board MINUTES

DATE: Wednesday, September 12, 2007

LOCATION: AEA Headquarters Board Room
345 East Palm Lane, Phx., AZ

TIME: 9:30 AM - 12:30 P.M.

Legislation Committee Meeting 1:00-2:00 PM

DRAFT MINUTES

AGENDA	Minutes
ATTENDANCE	<p>OFFICERS: Kathy Campbell, Linda Somo, Julie Horwin</p> <p>PAST PRESIDENTS AND STAFF: John Campbell, Barb Matteson, Bob Bloom</p> <p>REPRESENTATIVES AT LARGE: Aurora Aber, Helen Arnold, Frank Bing, AnnJi Craig-Wooton, Wayne Diehl, Gary Mehok, Cindy Michaels, Marion Pickens, Steve Ramos, Jean Stephenson, Daina Swinford</p> <p>COMMITTEE CHAIRS NOT ON EXEC. Board Mary Bishop, Ken Freed, Helga Krantz, Bertha Myers, Claire Radich, Linda Thieken, Dick Van Dyne, Judy Moy</p> <p>CHAPTER REPRESENTATIVES: Susie Sommer</p> <p>AEA Liaison: Mike Aicone</p> <p>GUESTS: Cheryl Mathis, AEA Executive Director, Doug Kilgore, AEA organizational consultant for Government Relations, Joan FitzRandolph</p>
1. CALL TO ORDER Welcome/ Reflections	<p>Welcome. The meeting was called to order at 9:05 A.M. by Kathy Campbell</p> <p>Kathy noted that although we are into September, the temperature was 107 degrees today.</p>
2. CORRESPONDENCE/ INFRMATN'L ITEMS	<p>Updates for AEA-Retired Notebook. Rules of Meeting. See attached.</p> <p>Kathy noted that each Board packet contains a copy of the AEA-Retired <u>Constitution, Bylaws, and Committee Responsibilities</u> book, including the new revised committee responsibilities for those committees who returned them after working on them this summer. Linda Somo noted that while she did return the revised committee responsibilities for Elections Committee, they were not included in the new packet.</p> <p>A copy of those revised Election Committee responsibilities will be in your next Board packet to be added to your book.</p> <p>President Campbell noted that page nos. 1-12 of your Board packet this month contain all of the new pages for your AEA-Retired notebook. They include AEA-Retired Board, Chairs, Committees and Task Forces, and Calendars. She asked that each in attendance check their name/address/email on the list to make certain that it is correct. There was one correction to make: Barb Matteson's (President of NEA-Retired and past-president of AEA-Retired) correct email is: matteson@dakotacom.net</p> <p>President Campbell noted that due to two Board resignations, Brenda Pierce and Ken Freed have been appointed to the AEA-Retired Board.</p> <p>President Campbell reminded those present of the rules of meeting: please be recognized by the President prior to speaking.</p>
3. AGENDA ADDITIONS/ APPROVAL Kathy Campbell	<p>Motion: Linda Somo / 2nd: John Campbell</p> <p>Passed with flexibility to the order of agenda in order to have the October, 2008, Fall Cruise report moved up on the agenda and to have the ASRS update when ever Doug Kilgore comes to the meeting.</p>

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<p>4. MINUTES CORRECTIONS/ APPROVAL Julie Horwin</p>	<p>Motion to approve July, 2007, AEA-Retired Board Minutes: Ken Freed / 2nd: Linda Somo Passed with the following corrections: Put "Minutes" rather than "Notes". Secretary noted and will make that change, and include in the future minutes. See attached pages 13-17 of Board packet</p>
<p>5. TREASURER'S REPORT/ APPROVAL/FILE FOR AUDIT Connie Wittig</p>	<p>Motion to wait for treasurer's report until Connie Wittig returns. Vouchers will be paid out by President Campbell at the end of this meeting. Moved: John Campbell/ 2nd: Linda Somo Passed</p>
<p>6. Standing Committee Reports (Reports are in written form. If no written report, no discussion unless there are questions. Chairs are asked to high-light their reports. Discussion will center on questions, suggestions, clarifications, problems.</p>	
<p>A. MEMBERSHIP Daina Swinford/ Jean Stephenson</p>	<p>Written report attached, page 18 of Board packet. As of Mon., Sept. 10, 1845 members. 1103 members dues deduct. Over 100 people don't renew. 29 honorary members July/August 482 renewals/246 non-renewals 44 new members 74 new dues deduct A question was put forth for suggestions: How does AEA-Retired make presence known in locals to inform pre-retirees about our organization without putting it on the shoulders of local presidents who are extremely busy?</p>
<p>RETIREMENT COMMITTEES</p>	
<p>I. HEALTH INSURANCE Helga Krantz</p>	<p>Helga Krantz reported that if you received a Health Insurance Packet this month, it was sent to you in error by the Health Insurance Company. Members signed up with Medicaid and some other members not with Medicaid were mistakenly added to a list of those from another group who needed a packet. It was a mass mailing sent out in error. United Health has taken over the insurance of ASRS members. President Campbell asked that Pat Kline of the ASRS be invited to come to our October meeting to explain the new insurance plans. If there are questions from members about health insurance, email or call Helga Krantz, and she will respond to them. A video was shown. CBS Report - Medicare Advantage. CBS uncovered many instances of systemized problems caused by the private health insurance. It is a "must see" by all those on Medicare Advantage: aggressive salespeople peddling private Medicare plans are confusing thousands of seniors. A link to the story and video: http://www.cbsnews.com/stories/2007/07/17/cbsnews_investigates/main3067330.shtml</p>

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<p>2. A.S.R.S. Steve Ramos Bob Bloom</p>	<p>See written report pages 23-27 in Board packet.</p> <p>Chair Steve Ramos reported on the July, 2007 meeting of the ASRS Board. See attached notes in your Board packet. He noted that the fund is now worth a record 28 billion dollars.</p> <p>Steve reported (pages 25-27) on the ASRS Board meeting from August, 2007. He noted that there seems to be new commitment at the ASRS to professionalism, results, and excellence. He also noted that the ASRS total fund grew one-half billion in just one month. We earned almost 18% on our money; however, that gain may be off-set by the drop in the market in July.</p> <p>Doug Kilgore, AEA org. consultant, Gov. Relations, introduced Cheryl Mathis, the new AEA Executive Director.</p> <p>Doug also passed out a yellow packet and a white packet at the meeting: There are 2 ASRS Committees:</p> <p>1. Return to Work Committee. (Yellow Packet) Effect of Return-to-Work Program on ASRS Contribution Income and Contribution Rated Determination. It was done by Charlie Chittenden, Actuary. ASRS originally did a very limited study which showed that the Return-to-Work Program had no impact. This year, they did a far more complete survey which shows that it raises the contribution rates of those still working, while working against those who are retired getting the PBI and PBI Enhancement.</p> <p>The Return-to-Work Program originally had a “one year off” rule which discouraged teachers from moving up their retirement. But, now, with Privatization, it causes people to retire early, thus not paying contribution to ASRS.</p> <p>2. Design Plan Committee. (White packet) Reported the 50 states Retirement Systems comparisons for their Defined Benefit Plans. This compared Normal Retirement Formula - Age/Service, Multiplying Factor, Average Salary, Salary Spiking, and Return of Employer Contributions upon Retirement. It also compared the Retiree Health Insurance Financial Assistance of the 50 states, and Return to Work restrictions for all 50 states . See attached written report passed out at today’s AEA-Retirement Board Meeting.</p> <p>The following meetings are planned for the end of September: 1. ASRS Right-to-Work Meeting is Wednesday, Sept. 26, 12:30 PM 2. ASRS Plan Design Meeting is Thursday, Sept. 27, 1:00 PM</p> <p>The following AEA-Retired members volunteered to attend with Steve Ramos: Julie Horwin, Bob Bloom, Kathy Campbell, Barb Matteson, John Campbell, Daina Swinford, Joanne Lynch. Linda Somo will be in Washington, DC, at the NEA Board of Directors and unable to attend.</p>
<p>3. PRESENTATION Frank Bing</p>	<p>John and Frank had a scheduled meeting after today’s AEA-Ret. Board meeting. Frank noted that if active members would like a presentation on retirement they are available and will travel to the local.</p>
<p>4. CONSTITUTION /BYLAWS John Campbell</p>	<p>John Campbell directed attention to the yellow AEA-Retired <u>Constitution, Bylaws, and Committee Responsibilities</u> book given in this month’s Board packet. It includes any changes made in April.</p>
<p>B. LEGISLATIVE Julie Horwin, Marion Pickens, Bob Bloom</p>	<p>Committee Responsibilities have been revised and are in the <u>Constitution, Bylaws & Committee Responsibilities</u> book included in this month’s Board packet.</p> <p>Issues will be discussed in the Legislative Committee Meeting directly after the AEA-Retired Board meeting today. A report of any recommendations will be given in the AEA-Ret. October meeting.</p>

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<p>C. PUBLIC RELATIONS Suzan Austin/ Frank Bing/</p>	<p>Linda Somo moved that we print the Conduit in color and if we exceed the budget, modify our expenditures to meet the need. Susie Sommers 2nd. Passed Frank Bing reported that the Conduit is our tool for communicating what we do to our members. There were rave reviews for the Conduit that was printed in color and sent to all members. He is asking for Board approval to continue to print the Conduit in color. Frank gave a full and thorough report of the funding and costs for each Conduit printing. He also suggested that those wishing to be on the "Email Only" list would save some money, however, it is not necessary, as it will come under cost anyway, but there may be many who prefer to get their copy this way. The Budget for Public Relations is \$3000.00. Printing in black and white comes in way under that budget. Printing the Conduit in color would only amount to \$1500.00 more a year, so would continue to come in very much under budget. Discussion was very positive about printing in color. President Campbell thanked Frank Bing and Suzan Austin for their outstanding work on the Conduit.</p>
<p>D. SOCIAL Marion Pickens Rose Dickerson</p>	<p>Marion Pickens circulated a sign up sheet at the Board Retreat in July. She ordered the list and sent it out. Julie Horwin signed up, but her name was left off of the list. Others were not in attendance at the July meeting, and wish to sign up. Because Marion will not be in attendance at the October meeting, Kathy will order lunches for that meeting. Daina Swinford, Helga Krantz, and Suzan Austin will clean up at the Oct. AEA-Ret. Board meeting. Linda Somo suggested that those who signed up may have thought they were also signing up to bring drinks or do other shopping and would be glad to assist Marion in that regard, if she lets them know what to bring. Marion and Kathy Campbell will work together regarding the sign up sheets/assignments for the year.</p>
<p>E. ANNUAL MTG AnnJi Craig- Wooten, Billie Fugate Sub-Committee Julie Horwin</p>	<p>See attached report pages 19-22 and pages 28-29 of Board packet. Annji include a timeline for planning and process for Annual Meeting. Billie Fugate will be unable to attend the Annual Meeting in April, so AnnJi will need help with duties that Billie has historically done. She also included all suggestions given this summer at the AEA-Ret. Retreat for the 20-year Celebration. Julie Horwin reported on a draft of the activities planned for the celebration taken from the suggestions above. She reminded those in attendance that the committee consists of all of the AEA-Retired Board Members, Committee Chairs, and other volunteers are part of the Annual Meeting Committee. She added that if an idea or activity is missing from the list below that you'd like to see added, please let the Celebration Committee know or contact Julie Horwin 1. Develop a slide show which will give the high points of our 20 year history about 15 minutes long. Includes history, leaders, achievements 2. Have a call for pictures of AEA-Retired events, people, etc. 3. Honor all our past presidents 4. Awards/ribbons such as: person who has been a member the longest, newest member, who came the farthest, who came the shortest distance, etc. 5. At the Annual Meeting have a construction paper leaf in the packet. Instruct the attendees to put down what AEA-Retired means to them or some other idea. Collect the leaves and put on a tree or branch. This later could be developed into a poster. 6. Have the Les Reynolds recipients listed and put on display at the AM. (Interview them for short paragraph, with picture) 7. Update our history. Do second volume to go with the first ten years for the second ten years. Begin preparing for the next celebration with a page or two for each year like the year in review. Keep it short. Have presidents give a few comments. A sign up sheet for which activities was passed around.</p>

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7. AD HOC COMMITTEE REPORTS - AS NEEDED	
A. AUDIT Connie Wittig	President Campbell stated that the she and the Board are presently looking for someone to chair that committee. Please email/call Kathy Campbell to indicate your willingness to serve.
B. BUDGET Connie Wittig	No report. See Treasurer's report.
C. ELECTIONS Linda Somo Steve Ramos Judy Moy	<p>A timeline and offices open for election will be given at the AEA-Retired Board meeting in November. It will note which terms are up.</p> <p>At that time a call for nominations (forms) will go out in the Conduit and at the Board meeting. Any NEA positions up for election will also be given at that time and in the Conduit.</p> <p>Due to the change in Bylaws - Officers and Representatives-at-large now have 3 year terms, those termed out under the old constitutional bylaws are eligible to run again and can seek a new term under the new term rules. Repeat: This applies only to those termed out THIS YEAR.</p> <p>So, if your office is termed out this year under the old timeline, you are eligible to run only this year for a new 3 year term. This is precedent set many times by AEA and NEA when changing term limits.</p>
D. FUNDRAISING Aurora Aber Helen Arnold Wayne Diehl	<p>Raffle results:</p> <p>Chair Aurora Aber announced that Jeanine Hiller was awarded the beautiful quilt.</p> <p>Kathy Campbell was awarded the wonderful throw.</p> <p>Mary Henderson was awarded the fabulous basket.</p> <p>While a groan was heard through the room, everyone agreed that they anxiously awaited the new raffle.</p>
E. HISTORIAN Annji Craig-Wooton	No report.
F. SUNSHINE Cindy Michels	No report.
G. GRANT Paula Grigsby	<p>See attached report page in Board packet.</p> <p>The new grant was awarded! There were 2 meetings held over the summer. Intergenerational Mentoring Program is now known as "Arizona IMPACT" (Arizona Intergenerational Mentoring Program Attracting and Connecting Teachers.) New brochures will be available in September.</p> <p>Linda Thieken is the coordinator for the Phoenix Area.</p> <p>Claudia Jensen is the coordinator for the Tucson Area.</p> <p>Bernadette Presloid is the coordinator for the Yuma Area.</p> <p>Each coordinator has developed and is implementing plans to strengthen, renew, or introduce the program in their area.</p> <p>Contact one of the three coordinators if you would like to participate in this exciting, valuable program.</p>
8. TASK FORCE REPORTS	
A. MENTORING Paula Grigsby	No report.

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B. STATEWIDE CHAPTERS Gary Mehok	<p>Next meeting dates for Chapters: Glendale - Thurs., Sept. 13 Yuma - Tues., Sept. 18 Tucson - Wed., Sept. 19 Mesa - Wed., Oct. 10 White Mountain - Oct. 18 Phoenix - Oct. 18</p> <p>Chair Gary Mehok reported that he is still working on establishing a chapter in the Scottsdale/P.V. area.</p> <p>Autodialer: Frank Bing explored the possibility and used the AEA autodialer to remind members about his chapter's meeting. Nick Milonas (AEA) met with Frank to instruct him how to use the autodialer. Frank will meet with other chapter chairs who wish to use the autodialer to inform/remind members of meetings. Frank noted that when using the autodialer it is possible to choose what times the message will go out (between 10 AM and 4 PM was his choice.) He strongly suggested following up the autodialer with a phone call repeating where/when/time/who may be presenting at the meeting.</p>
C. POLICY HANDBOOK John Campbell	<p>No report.</p>
D. ANNUAL MEMBER AWARD Bertha Myers John Campbell	<p>Page 30 of the Board packet. Chair Bertha Myers introduced the nominating form contained in the packet for the Les Reynolds Distinguished Senior Service Award. She asked for any editing suggestions prior to having it printed in the Conduit.</p> <p>Bertha asked that members keep in mind the activities of members who may be eligible for this award and to nominate, as it is a great way to give acclaim to those who provide for their community through volunteer activities and service to others.</p>
E. CHAPTER DESIGNEES	
PHOENIX Brenda Pierce	<p>Brenda Pierce reported that the Phoenix Chapter's executive Board met to organize for the year and to ready for the October 18th meeting.</p>
GLENDALE Susie Sommer	<p>Susie reported that the Glendale Chapter will meet Sept. 13. They are proud to announce a new life-time AEA-Retired member, Mary Dooley who is 90 years old, and still driving to meetings.</p>
TUCSON Aurora Aber	<p>Aurora Aber reported that the Tucson Chapter will meet Sept. 19 at 3 PM. Kathy Rammage-White, AEA Treasurer and long-time AEA Leader will be the guest speaker about No Child Left Behind (NCLB). Aurora also mentioned that she is looking forward to sharing the Medicare Advantage video with her chapter members.</p>
WHITE MNTAINS Billie Fugate	<p>No report.</p>
MESA Steve Ramos	<p>Steve Ramos reported that the Mesa Chapter will meet Oct. 10. at 11 AM. They are looking forward to John Campbell as the guest speaker.</p>
PRESCOTT Helga Krantz	<p>Helga Krantz reported that she invited the representative for the NEA Valuebuilder to speak at the Prescott Chapter meeting on Sept. 13. She noted that they had an 11% return on that fund this year.</p>
YUMA Bernadette Presloid	<p>Tuesday, Sept. 18, is the date for the next meeting of the Yuma Chapter.</p>

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10. REPORTS	
<p>A. AEA Board OF DIRECTORS Linda Somo</p>	<p>Frank Bing attended the AEA Board meeting on behalf of Linda Somo and John Campbell (alternate AEA director for Region 12). AEA committee members are being finalized. If you submitted your name for a committee and were appointed, you should have notification by now, and your acceptance is due. Question? Ask Linda Somo.</p> <p>Frank noted that when he spoke at the AEA Board meeting, a director asked him, "How do you get in touch with people who are retiring may we invite you to our retirement functions?" Frank was quick to have a positive response indicating that the presentation committee would be happy to attend any function.</p>
<p>B. NEA Board OF DIRECTORS Linda Somo</p>	<p>See attached report page 31-33 of Board packet.</p> <p>Director Linda reported that On August 17, NEA's President Reg Weaver called for an NEA Board of Directors conference call to respond to the Utah Education Association (UEA) request for a contribution from the NEA Ballot Measure/Legislative Crisis Fund to support a referendum campaign to repeal recently enacted voucher legislation. \$1.5 million to fight it. NCLB - President Reg Weaver's testimony before Congress can be seen on NEA's web site. You can also read Janie Hydrick's remarks about her experience in Congress relative to NCLB on the AEA blog. http://www.arizonaea.org/blog/index.php/post/11/</p>
<p>C. NEA-RETIRED ADVISORY COUNCIL Barbara Matteson</p>	<p>NEA-Retired President Barbara Matteson reported that she enjoyed listening to Nancy Pelosi, Speaker of the House, Sen. Hillary Clinton, and Sen. John Edwards speak, among many others, at the NEA Rep. Assembly in July. Outreach to Teach - the free make-over to a needy school in Philadelphia was extremely successful, over 260 NEA-Retired delegates. John Sweeney, AFL-CIO President also gave an excellent speech.</p>
<p>D. ALLIANCE FOR RETIRED AMERICANS John Campbell</p>	<p>Board packet page 34 AEA-Retired got official Charter of Affiliation, thusly an official chapter of the Alliance for Retired Americans. Membership is only \$12.00 per couple, or \$6.00 per person. John Campbell was elected to a second term as First Vice President and Frank Bing is Vice President for Community Organizations during the August 9 Biannual Convention in Phoenix. Terry Goddard, Atty Gen., was the Luncheon Speaker. The Alliance held a news conference in front of the office of Sen. John McCain to celebrate the 40th anniversary of Medicare. A petition was presented which would lead to the ability of Medicare to negotiate prescription drug prices. The next meeting is October 4. AARP is no longer an organization, so when renewing, join AZ Alliance for Retired Americans.</p>
<p>D. AEA-Ret Liaison Mike Aicone</p>	<p>Mike attended the NEA-Retired Annual Meeting in Philadelphia. He enjoyed it tremendously and congratulated Barb Matteson on an excellent meeting. He worked on the Intergenerational Grant with Paula Grigsby. He noted that Daina Swinford is doing an excellent job with membership and getting membership up-to-date, despite delays. He will work on the continuous membership study this year.</p>

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12. OLD BUSINESS	
Kathy Campbell	<p>Cruise Information</p> <p>Mary Bishop reported on the Fall Leaves Cruise scheduled for October of 2008. 16 cabins are filled. 33 people are scheduled to go. President Campbell has the list of all those reserved. She suggested that the price change to balcony suite is so small and makes such a big difference that she recommends that for the best bang for your buck.</p> <p>A wonderful, full page ad about the Cruise was in the September Conduit.</p>
13. NEW BUSINESS	
Kathy Campbell	
14. NEXT MEETING: Tuesday, October 9, 2007 9:30 AM	
15. ADJOURNMENT/ LUNCH	President Campbell adjourned the meeting at 12:30 PM.

Respectfully submitted,
Julie Horwin, Recording Secretary
Arizona Education Association-Retired