



AEA-RETIRED~
Protecting Our Future

THE CONDUIT

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October

- 11—Exec. Bd. Meeting
- 11—Voter registration Deadline
- 12—Ballots mailed out
- 28—Request early ballot deadline

November

- 8—Election Day
- 16—Exec. Bd. Meeting

December

- 13—Exec. Bd Meeting

Check [page 8](#) for updates on Chapter information.

2022 NEA Representative Assembly Meets in Chicago

by Julie Horwin, Past President AEA-Retired

After two years of the pandemic, delegates to the 2022 NEA Representative Assembly (RA) were finally back in Chicago in person, with about 6000 members from around the country. Another 2000 arrived virtually for debate and votes. Here is a part of my notes from the 2022 NEA-RA.

NEA President Becky Pringle asked the delegates in the room and virtual, to be “courageous and creative, prepared and persistent.” In her address to the delegates, NEA Executive director Kim Anderson said students are counting on educators and education support professionals (ESPs) to stand up for freedom every day in their schools.

RA delegates voted to continue critical work on safety, equity, and justice. This new NEA policy statement continues to build on the ongoing racial and social justice work of the Association. In 2021, RA delegates approved a new business item, NBI-A, that established a task force to identify criteria for safe, just, and equitable schools. Over the course of a year, the task force met to research, gather evidence and consult with educators and experts. The work involved engaging with national partners, state and local affiliates, racial justice advocates, allies and community activists. NEA's new policy statement is the result of that work and is guided by four core principles:

- Adopt a restorative justice

philosophy to create a school climate that rejects the criminalization and policing of students.

- Provide training and support for culturally competent instruction.
- Develop and implement plans to end disparities in disciplinary and behavioral practices.
- Create a community-centered school environment to foster safe, positive environments and

engage all members of the public school.

In a charismatic speech, Vice President Kamala Harris received one of the longest ovations I've ever been a part of when she told delegates that educators are essential to our democracy. The vice president recounted key moments in NEA advocacy, such as when the organization protected Black teachers in school districts that defied desegregation in the 1950s; when NEA led the charge to lower the voting age to 18, in 1971; and when, in 2012, NEA helped to pass Deferred Action for Childhood Arrivals, DACA, the law that protects undocumented learners. My favorite quote from her speech? “Do not despair. Do not be overwhelmed. Do not throw up your hands when it is a time to roll up our sleeves.”

Dolly Parton was named the 2022 NEA Friend of Education and gave a video speech thanking the delegates.



[Continues on page 2](#)

PRESIDENT'S MESSAGE

BY ANNA CICERO

I'm On "Fire"...



...And I want you to join me in keeping that fire going!

The HOT summer months had me "on fire." Beyond the physical heat I experienced, I want to sustain the virtual heat currently in the air that will move us from summer into an exciting year for AEA-Retired, filled with accomplishments and member engagement. On my second year of being President, I finally feel a little above water. My mentors have guided me. State, and national leaders have inspired me. You, the members, along with an awesome AEA-Retired Board have set me "on fire!"

With gratitude and sadness, members of the Delegate Assembly bid farewell to Past President Joe Thomas and we welcomed President Marisol Garcia with open arms as she delivered a strong promise to AEA. After spending time in June and July with the leadership teams from AEA, NEA and NEA Retired, learning and training for the future, I began to develop "embers" that would soon turn into a full "fire" by the end of summer.

I began to share these embers and my excitement, about what I was learning at national and state conferences and gatherings with members and the Executive Board. The Representative Assembly in Chicago, my first, was amazing. I heard the messages and the issues as well as sensed hope and drive to get stronger by working together. I took part in much of the dynamic interaction and ultimately brought it home to AEA-Retired to begin strategic planning.

I jumped right in with many of you in the heat of summer to advocate during Budget Watch at the State Legislature. Later, we organized to help support active recruit during New Employee/New Hires Action. Sharing experiences as a teacher with new, young faces gave me a proud feeling. I watched them recognize the importance of becoming a union member by picking up a pen and signing on the dotted line.

Beyond increasing our numbers, we now have the opportunity to build bridges and make new relationships. I want to assure you that your leadership will be asking you to take part in the excitement and we'll ALL be "on fire" together. COVID has subsided to a point where we can "fire up" our engines and begin getting closer to one another by taking part in events as the summer's hot days change into beautiful fall days.

Please be ready. We have missed you. We will continue to connect with you all year. Start your personal fire by

supporting candidates in local, state and national elections that will help improve conditions for students and educators, protect Social Security, Medicare and ASRS Pensions. Make plans to attend one of our meetings, join an AEA-Retired committee. Make plans to be with us at next year's Annual Meeting on May 5-6 and Delegate Assembly. Join us at the Capitol in the winter and spring. Check out our website frequently. Click on our Facebook Page daily and read the amazing developments as we bring to you ACTION in the form of "fire!"

ASRS Report By STEVE RAMOS

I'm sorry to report that I will not be able to submit an ASRS article for this *Conduit*. I have been on an ASRS healthcare planning committee all year that discusses and gives feedback on changes for the 2023 plans. I had intended to report on a major change to our ASRS United Health Care plans. Unfortunately, the change remains confidential until ASRS allows its release. I asked for permission to report it in *The Conduit* but they turned me down because they are worried that ASRS staff will not be trained and ready to answer questions from retirees by the time our *Conduit* hits home.

[Continued from page 1](#)

"Together, let's continue to inspire kids to dream more, care more, learn more and therefore, be more," she said.

To download a PDF document about the Business Items passed during the 2022 NEA-RA, [click here](https://www.nea.org/sites/default/files/2022-07/2022RAToday_Issue5.pdf), or paste https://www.nea.org/sites/default/files/2022-07/2022RAToday_Issue5.pdf in your browser window.

2022 Candidate Election Results

NEA Executive Committee,
3-Year Terms (2 seats)

Robert Rodriguez

Christine Sampson-Clark

Higher Ed At-large 3-Year Term (1 seat)

Kashara Moore

ESP At-large 1-Year Term (1 seat)

Melody Bach (an AEA member)

LEGISLATIVE UPDATE

BY LUCI MESSING



Fellow members, I must confess I am very concerned about the November general election. It's the same uncomfortable feeling that I had in the 2016 presidential election. We honestly must do everything within our power to elect the best candidates from governor to school boards. I know that I repeat myself when it comes to our elections. But it is that important.

We still have plenty of time between now and November to positively impact the election. Many of you have already been working on gathering signatures or working on campaigns. We need you to continue that work and encourage others to join you.

This is the time when we should not, must not, cannot stay on the sidelines. The Republican party candidates for statewide office are the most extreme, dangerous individuals. Almost all the Republican candidates believe the "Big Lie" that the 2020 election was stolen. Many believe in privatizing Social Security. These candidates do not support public education or our education community. They do not support a woman's right to choose. We must do our part to prevent them from being elected. Only by getting involved will there be a chance of electing the best candidates who will protect our voting rights, our pensions and fund public education.

Here is a list of the various activities from which to choose to participate. There is something for everyone, and you can do as little or as much as you want. But we ask that you take advantage of at least one of these opportunities. You decide how much time and how often you can contribute to this effort.

Voucher petition - Please sign, carry, or help cover a table. There is very little time left to get this done. For more info go to teamsosarizona.com.

- Pick your **favorite candidate to help** with their campaign. Phone bank, canvas, put up signs, host a house party, etc. Anything is appreciated and will help our candidates get elected. Donate directly to their campaign.
- Don't forget about the **school board races** in your district. Extremists are working to take over our education system and must be stopped.

If you are unable to do any of these activities, you can donate at strongpublicschoolsaz.com. Give whatever you can.

- **Contact family and friends** to participate in these activities as well.

Attend or zoom debates, town halls, AEA updates, etc.

"Not everything that is faced can be changed, but nothing can be changed until it is faced." James Baldwin

Initiative Update BY MARSHALL MILITANO

As of this article only two initiatives will be on the November 2022 ballot; **Stop Dark Money** and **Healthcare Rising**. Voters can decide if they want more transparency in campaign financing and whether they will have a better handle on medical debt.

The AZ Supreme Court overturned a lower court decision throwing out the **Arizonans for Fair Elections** initiative, which would have made elections more accessible for all eligible voters. The Supreme Court said the initiative fell short of the number of qualified signatures.

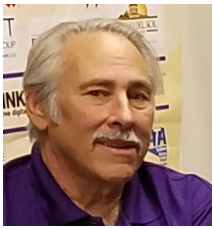
Unfortunately, the **Arizonans for Reproductive Freedom** and **As Free as Possible** campaigns did not collect enough signatures. However, some great groundwork is in place for the next election cycle for these two.

Presently we are working on getting the **Stop the Voucher Expansion** referendum on the November 2024 ballot. This referendum will place on hold the massive expansion of vouchers which will siphon off almost a billion dollars from public education. There is still time to sign and/or pickup a petition. Petitions must be turned into the Secretary of State on or before September 23rd. Please go to the teamsosarizona.com website to find a location near you.

Thank You to ALL of you who have worked on these initiatives and referendums the past year. Without YOU we would not have had any success.



VEEP TALK BY KEN FREED Fair Play, Petitions, Our Next Step



We need to do something!

Over the 50 years that I have been a member of AEA, I have seen a lot of changes in our Association. I'll bet you have as well. During that time, I have held a variety of elected offices. I have been the Association Rep, a Faculty Rep, and a Building Rep. The same job, different titles. I was also elected local President, AEA Board member and NEA Board member.

As a member of the NEA Board, I learned something that was somewhat surprising to me. Of the NEA membership who belonged to a major political party, 57% were Democrats and 43% were Republicans. Please remember, I was on the NEA Board from 1999-2005, and things may have changed since then.

To me, one thing that has changed is the Republican Party's position on *public* schools. They seem to have forgotten the *public* part, and appear to be working to eliminate the traditional *public* schools where we worked. Please know, though I am currently a Democrat, I spent several years as a registered Republican.

Over the years, I have worked putting up signs, distributing literature and donating to many candidates, including a number of pro-education Republicans. Some that I remember are Keith Bee, Pete Hirshberger, Toni Hellon and Marion McClure. All of these Republicans had two things in common. One, they were all pro-*public* education, and two, they were all endorsed by the AEA.

Now we skip ahead to 2022. Not a single Republican candidate sought our endorsement. Remember, we represent the people who are educating Arizona's *public* school children, and they are not even interested in speaking to us about what is good for our kids and our members.

As AEA-Retired members, it is our responsibility to remind the Republican candidates that we are an important part of their constituency. That our membership, and more importantly Arizona's kids, need to be considered when politicians make decisions impacting education.

With an election in early November, educators, retired or active, must work together to make certain that those who are elected have the best interests of Arizona's students at heart and will work to properly fund *public* education. I believe that the best way to accomplish this is through our union, the AEA, and our Political Action Fund.

Here is what I propose that we can do to support pro-*public* education candidates. **Donate** to

[See VEEP on page 7](#)

Meet Maria Leyva, the New Secretary of AEA-Retired



I am Maria Leyva, and I will bring my energy, passion, and experience as secretary to the AEA-Retired Board. I am a fourth-generation Arizonan, and a product of the Arizona public school system. I recently retired in May 2020 after serving ten years as the President of the Deer Valley Education Association (DVEA), teaching 20 years in the Deer Valley Unified School District and 7 years in the Glendale Elementary School District.

I am a passionate advocate of traditional public schools in Arizona, and I have carried on my family's tradition as a social justice advocate. In my 27 years of teaching, I have held many local and state AEA positions. Arizona has seen many changes, and as secretary, I will bring positive changes to education in Arizona.

AEA-RETIRED POLO SHIRT

**3.8-ounce, 100% polyester double-knit mesh
3-button placket with pearlized buttons**

Double-needle seams & hem

Open hem sleeves

Taped neck

Side vents

Men's: Flat knit collar-

Women's: Johnny collar



\$40 each

Orders due Oct. 31

**Contact Marshall Militano
(602) 882-3260**



The Conduit



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Maria Leyva	Secretary
Steve Linder	Treasurer
Julie Horwin	Past President

The Conduit Editors
Jan Nichols and Bart James

MEMBERSHIP REPORT

BENEFITS AND RECRUITING

Members have unified membership in NEA, AEA and AEA-Retired which provides benefits through NEA Member Benefits. Check out their website neamb.com

Other benefits are periodicals: *NEA Today*, *AEA Advocate* and AEA-Retired's newsletter, *The Conduit*. If you are not receiving these publications, check with the membership team to update your current information.

Collegiality allows us to connect with members through eight chapters statewide. For information on the chapters go to the azedretired.com website or check the back page of *The Conduit*.

AEA-Retired invites all members to meet Arizona Legislators during our Days at the Capitol, attend AEA-Retired Board Meetings from September to May and become a delegate to AEA-Retired's Annual Meeting and AEA's Delegate Assembly.

NEA's MORE project allows Arizona retired members to meet with NEA Retired members living here part-time. AEA-Retired collaborates with the Arizona Alliance for Retired Americans and Arizona Interfaith Network.

By Shirley Boswell

...

This is the third year AEA-Retired has supported AEA locals with New Hire Events. The breakfasts and lunches are opportunities for the local associations to share what the union is about, and ask new employees to join.

Twenty-five AEA Retired members volunteered to help over 19 locals. Special thanks to Anna Cicero, AEA-Retired president, Michele Smith and Gary Mehok, board members, who assisted six locals. Also, a big thanks to Marilyn Freed, board member, who signed up eight new AEA members in Tucson.

Jennifer Loreda, AEA Manager of Field Organizing and Services, organized the events. She said, "AEA is especially grateful to our amazing AEA-Retired members who always answer the call to help build our local associations. This year we have recruited a combined 2,959 new members, and a majority of these came from the conversations held during new hire events. Having AEA-Retired members available to sit at tables and hold powerful conversations about why educators should belong to the union, helped get many educators to sign the membership form that day. AEA's leaders and staff are incredibly grateful for the passion and knowledge that AEA-Retired members contribute. Thank you!"

By Nancy Putnam

...

The AEA-Retired Membership Committee's recruitment efforts have been successful recently. At the Annual Meeting in May, we visited with active locals during caucus meetings and reached out to teachers who are

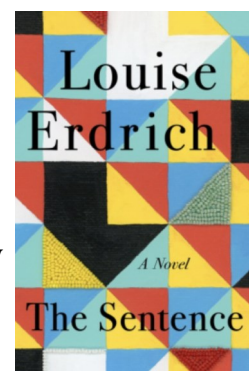
[See Membership page 7](#)



BOOK CORNER

BY ANN MYERS

Book reviews should never give away too much of the story. To tempt readers to *The Sentence* by Louise Erdrich, I'll need to dance on the edge of spoilers since right off the bat, Tookie steals a dead body and is sentenced to prison. She's not a criminal, and certainly didn't know that the body was being used to smuggle drugs, but to prison she goes.



Tookie who has long since forgotten her surname, let alone her given first name, is a member of the Ojibwa tribe in Minnesota as is Louise Erdrich, the book's author. When Tookie is released from prison, her love of books leads her to work in a bookstore.

Flo, a frequent patron of the bookstore, is a wannabe Ojibwa and a demanding character. Tookie is more relieved than sad when Flo dies. Unfortunately, Flo returns to haunt the bookstore, and becomes even more annoying.

This book has laugh-out-loud moments, serious themes of cultural identity, and the power of a written sentence to alter lives. The surprise twist—one of those Whoa-I-didn't-see-that-coming endings was a satisfying conclusion to an enjoyable story.

Our social/racial justice book group meets virtually on Zoom about every 6 weeks. If you're interested, please contact me. If you're not familiar with a virtual meeting, we're here to help you.

A six-month schedule is being worked on now, but some of our upcoming selections will be: *Molokai* by Alan Brennert, *Take My Hand* by Dolan Perkins-Valdez, *The Sum of Us* by Heather McGhee, *Black Cake* by Charmaine Wilkerson, *The War on Normal People* by Andrew Yang

If you'd like to be a part of our discussion group, or just receive our newsletter about new titles, please contact Ann Myers, 480-510-8098 or azann@mac.com.

We'd love to have you join us!

Send your email address to

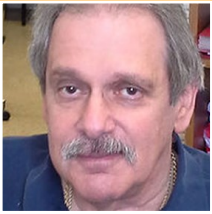
julie.horwin@gmail.com

Win \$100



If we already have your e-mail address, you are entered in the \$100 AEA-Retired Raffle.

Good luck!



AMAZING RETIREE STEVE LINDER

Steve grew up in Brooklyn, New York where he attended Erasmus Hall High School, the home of fellow alumni Barbra Streisand and Neil Diamond. He graduated with a B.S. Degree in Psychology and Elementary Education from Hunter College of the City University of New York, and then completed his master's degree in elementary education at City College of the City University. He taught elementary education in the New York City School System for twenty years, where he taught grades 3 through 6 before becoming a teacher trainer for new teachers joining the school district. While he was teaching, he was an active member of the United Federation of Teachers, the local union of the AFT. He became the building representative and joined in the strike action that occurred in 1975.

After completing 20 years teaching, he decided to move to Tucson, Arizona to join his family. He then began a second teaching career in the Tucson Unified School District, teaching sixth grade in middle school for the next seventeen years. He taught social studies, math and designed an elective class in drama.

Due to his union involvement in New York, nobody ever had to convince him to join the Tucson Education Association. He signed up at the earliest opportunity, and quickly got involved, becoming the building rep, then the Area Director on the TEA Board of Directors. Eventually he became the TEA representative on the AEA Board of Directors. It was through that position that he became involved in the politics of Arizona. He began to work on all levels of government from local school board races to statewide campaigns. He was asked to become a member of the AEA Public Policy Center which sets the goals for all the Association's political decisions. While serving on the AEA Board, he became the chair of the Government Relations/Legislative Committee.

After retiring in 2007, Steve knew his association work was not over. He immediately joined the AEA-Retired and was elected to the Board of Directors. He continues his work in political activity now as a retired member. Eventually he was elected to the position of Treasurer of the AEA-Retired. He served in that position for six years. When the situation required that he continue in that position, he stepped up and resumed the role of treasurer. He also keeps highly active as the treasurer on the board of the Democrats of Greater Tucson.

He is very honored to serve in these positions and will continue to believe that as all education decisions are political decisions, it is up to us to make sure our voices are heard.

Steve is another Amazing Retiree!



RACIAL AND SOCIAL JUSTICE COMMITTEE BY JANICE DWOSH

The AEA Cadre for Racial and Social Justice met at the Scottsdale resort on June 16th with active, pre-service and retired members, led by new AEA President Marisol Garcia. NEA trainers, Aaron Dorsey and Makeda Harris, provided activities and resources. The focus was to build community, put relationships first, be kind and brave, examine systemic issues, observe power dynamics, create space for multiple truths, and stay focused on the common goal of equity for students and educators. This group will meet again later this year. Deb Larned and I represented AEA-Retired and will continue to provide our perspectives and input to AEA. We believe in teaching the truth, leading with love and standing up for others!

Late in June I traveled to Chicago for the NEA Conference on Racial and Social Justice. In addition, I have been chosen as one of 40 NEA representatives on the new Transformational Journey for Racial Justice Co-Conspirators (TJRJCC). As cohort members, we were invited to this conference to learn from keynote speakers, attend workshops and train with TJRJCC trainers Hilario Benson, Robin McLean and Donald Washington, NEA staff liaisons from the Center for Social Justice. The three-day conference had wonderful speakers, movies, discussions and time to learn, share and grow. NEA President Becky Pringle, Vice President Princess Moss and Secretary-Treasurer Noel Candelaria also spoke at the conference. The importance of racial and social justice to NEA cannot be denied or ignored! We all need to be part of the movement for all students to thrive in our public schools!

In July, AEA-Retired leaders Julie Horwin, Ann Myers and I were invited to a conference for Leaders for Just Schools in Washington D.C. As participants for 3 years, in this NEA program, this was the first in-person gathering since August 2019. We had three days of intensive training in equity and leadership development for L4JS. The focus of this meeting was self-reflection and making collaborative changes with all stakeholders in the education process. The goal is to move from ally to accomplice. We will be meeting for the next year to implement the L4JS curriculum in state and local associations. As chairperson for the AEA-Retired committee for Racial and Social Justice, please let me know if you are interested in joining or have ideas for presentations or activities in the upcoming year. Other RSJ members include Julie Horwin, Ann Myers,

EVERYTHING YOU WANTED TO KNOW ABOUT RETIREMENT, BUT DIDN'T KNOW WHO TO ASK

BY LINDA SOMO



AEA members had the opportunity to learn about their state retirement system, ASRS, Social Security, retirement health care options, and much more from veteran AEA-Retired members by attending

Pre-Retirement Seminars in May. Titled “**Everything You Wanted to Know About Retirement, but Didn’t Know Who to Ask**,” seminars were presented by retired members Steve Ramos and Linda Somo. AEA organized and coordinated both events by advertising, registering, and surveying attendees, in cooperation with AEA-Retired. Thirty-six members showed up (even though only 18 RSVP’d) for the in-person session on May 10th. Two-hundred-eighty-five members RSVP’d for the virtual session on May 17th, with almost 150 tuning in. Several people who were unable to attend reached out afterward for the link.

Here are some of the results of the surveys that all attendees were asked to complete:

- 111 responses were received on the surveys
- 70.3 % indicated that they will be staying in AZ after retirement; additionally, 27% said maybe
- 26% want to become a member of AEA-Retired; 61.3% are a maybe and want more information
- 45.9% are willing to recruit new members before they retire
- 44% are willing to volunteer at new-hire events in districts
- 73% want to continue to advocate for public education and their pension after retirement
- 7.2% said they’d consider running for school board; 22.5% said maybe after training
- 67 want to attend a Member Benefits training on Retirement & Financial Planning
- 51 want to attend a Member Benefits training on NEA Travel Discounts

AEA-Retired will continue to work cooperatively with AEA to offer this popular and valuable seminar to AEA members to help them prepare for, and to facilitate their transition to a great retirement.



[VEEP from page 4](#) the AEA Fund for Public Education!

AEA-Retired is over 2,000 members strong. I am requesting that we set a goal of **\$20,000** and each member **Donate \$10** to the Fund. You can certainly **donate** more if you are able. We know how to do this, since we’ve been doing it for years. I know that times are tough for many of us, but many of us gave a lot more money when we were working.

Here’s how. Write a check to the **AEA Fund** and mail it to Anna Cicero, AEA-Retired President, c/o AEA at 345 East Palm Lane, Phoenix, Arizona 85004-1532. Or donate online at bit.ly/donateaea2022. To start off this drive Marilyn and I will **donate** the first \$100.

It is imperative that we let our Republican officials know that our kids, and the people who work with them, are important.

Thank you and stay safe!

[Membership from page 5](#)

retiring this school year. During Delegate Assembly, we recruited 8 new members. Three members won \$105 in the AEA-Retired Membership drawing. Four \$25 gift cards were raffled to active AEA Members who visited the membership table.

We signed 14 new NEA Life members for the 2022-23 year. Over the summer, we added 28 new members and look forward to more success this year increasing membership. Thank you to all who continue to ask friends and associates to join AEA-Retired. We appreciate you and all our members!

By Michelle Smith

[RJC from page 6](#)

Norma Jimenez, Deb Larned and Susie Sommer. We hope to engage and educate our members on current issues of racial/social justice, provide resources, as well as advocate for Arizona students and communities. We will collaborate with AEA/NEA committees to provide training and book discussions, articles in the Conduit and actively support members. Please contact me at jdwosh27@gmail.com with questions or comments. Your input is needed and desired. Thanks for your support!



AEA-Retired, YOUR STATEWIDE LOCAL
Affiliated with Arizona Education Association
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AEA-Retired Chapter News

Chapters bring AEA-Retired together. All AEA-Retired members are eligible to join a chapter where they worked or currently live. This year we expect to meet in person. Some chapters may choose to add a virtual meeting now and then or offer Zoom meetings as well. Meetings usually include information programs and time for socializing with friends and colleagues, a great way to keep in touch with the latest issues in our community. Interested in forming a new chapter? Contact Chapter Coordinator **Susan Sommer**, (623) 628-1935, ssommer114@aol.com.

When Chapters meet via Zoom, connection is a simple process. All you need to do is click the link you receive from your Chapter Chair via e-mail. We welcome your attendance and participation.

Glendale/West Valley Chapter: Our meetings are being held in person on the first Thursday of the month at 10am at Biscuit's Café, 19420 N. 59th Ave., Glendale, AZ. We use a private room, enjoy a good brunch and good conversation. For more information call, text or email **Susie Sommer** at (623) 628-1935, ssommer114@aol.com

Greater Tucson Area Chapter: We are meeting the third Tuesday of the month, August through May. Meetings begin at 10am at the Southern AEA office, 6873 N. Oracle Rd., Tucson, AZ, 85704. Please e-mail Chapter Chair **Peter Coston** at pcoston1@cox.net for Zoom meeting links.

Interstate/Flagstaff/Northern Arizona/Reservation Chapter (INFARC). Meetings will be held on the third Thursday of the month at 2pm (MST). Meetings will be held on Zoom. Please contact Daniel Barlow at dsjbarlow@yahoo.com. A link will be sent to you to connect to the meetings.

Kyrene Chapter: Our meetings are all in person. **November 18** (AEA Benefits), **January 20** (Arizona State Legislature lobbying), **March 17** (celebrate KEA leaders and accomplishments). If you are on our mailing list, you will receive a reminder of the date, time, and venue. For more information or to be sure you are on the mailing list, contact Chapter Chair Ellen Shamah (eshamah@cox.net)

Marana/Northwest Tucson: Contact Deb Larned at (520)975-6565 or deblarned@yahoo.com

Mesa/East Valley Chapter: We meet on Zoom, you can access us from anywhere in the US! **October 19** (AEA Benefits), **December 14** (separation of church and state), **February 8** (Arizona State Legislature lobbying), **April 19** (AEA Officer Q&A). If you are on our mailing list, you will receive a reminder of the date, time, and Zoom link. For more information or to be sure you are on the mailing list, contact Chapter Chair **Janie Hydrick** (hydrick@aol.com)

Phoenix Chapter: A chapter chair is needed. If interested contact Susan Sommer at the number/email above.

Scottsdale/Paradise Valley Chapter: Until further notice, all meetings will be held on the **third Monday** of each month at 1:00, September through April (excluding December). If you're not on our mailing list, please contact **Nancy Riley** (480) 600-8559 or rileyfam@cox.net.

Southeast Arizona Chapter: The Southeast Arizona AEA-Retired Chapter is located in Cochise County and is comprised of districts in Sierra Vista, Tombstone, Huachuca City, Naco, Palominas, Elgin, and Ft. Huachuca, and retirees from other states who have moved to Cochise County. Please contact Sally about details for the next meeting. Please contact Sally if you would like to be added to the email contact list, contact Chapter Chair **Sally Rosén** at (520) 249-0233, azcatsally@aol.com for details.

Southwest Phoenix Chapter: Includes Goodyear, Buckeye, Surprise, Litchfield etc. Contact **Marilyn Kinnie** at (480)200-0904, m.kinnie50@gmail.com