



AEA-Retired Executive Board

May 13, 2008 10:00 AM – 1:00 PM Location: AEA Headquarters Board Room
Agenda and Board Packet

Agenda Item	Task
1. Call to order Pres. Campbell	
2. Adoption of Agenda Pres. Campbell	Action
3. Approval of Previous Minutes Pres. Campbell	Action
4. Installation of Officers Pres. Campbell	Action
5. Appointments to the Board Linda Somo	Action
6. Treasurer's Report Connie Wittig Financial Statements 1. AEA-RETIRED BUDGET INFORMATION FOR AUDIT 2. ANNUAL REPORT FOR FISCAL YEAR MAY 1, 2007 THROUGH APRIL 30, 2008 3. Year to Date Budget Report APRIL 22, 2008 4. FINAL TREASURER'S REPORT APRIL 30, 2008 5. Audit: Judy Moy, Linda Thieken	Action
STANDING COMMITTEES	
7. Membership Daina Swinford May, 2008 Membership Report	Information
8. AZ State Retirement System Steve Ramos April 18 March 21st 2008 Return to Work 1. ASRS Legislative Report 1. The Board heard a report on the ASRS Legislative Issues. Retiree 2. "Five-Year Experience Study" 2. The Board heard a report on Investment Industry Trends Form 3. Revised Policy 3. Second of three scheduled annual reports Kathy Handbook Adoption on the progress and ability of the ASRS to Campbell - 4. "Return to Work" meet strategic goals set forth in a February Letters Committee 2006 through December 2008 plan.	Information
9. Presentation Committee Report Frank Bing Pre-retirement Seminars, Local Chapter Meetings, and School Site Meetings	Information
10. Legislative Report Julie Horwin, Marion Pickens, Bob Bloom AEA-Retired and 2008 Nov. Ballot	Information
11. Public Relations Report Suzan Austin/ Frank Bing	Information
12. Social Committee – Marion Pickens Year's schedule of lunches	Action
13. Annual Meeting Report May 13, 2008 Annji Craig	Information
Ad Hoc Committees	
14. Cruise Update Mary Bishop	Information
15. Elections Report Steve Ramos ELECTIONS COMMITTEE REPORT	Information
16. Fundraiser Report Aurora Aber	Information
17. Sunshine Committee – Annji Craig for Cindy Michels	Information

Task Force Reports	
18. Statewide Chapters Reports Gary Mehok Glendale – Susie Sommer Mesa – Steve Ramos Phoenix – Brenda Pierce Prescott – Helga Krantz Scottsdale/PV – Julie Horwin Tucson – Aurora Aber White Mts. – Billie Fugate Yuma – Bernadette Presloid	Information
19. AZ IMPACT Grant & Mentor Report Paula Grigsby 1. INTERGENERATIONAL MENTORING IGRANT REPORT APRIL 30, 2008 2. INTERGENERATIONAL MENTORING II GRANT REPORT APRIL 30, 2008	Information
Coalition Reports	
20. Alliance for Retired Americans John Campbell	Information
Leadership Reports	
21. President Somo <ul style="list-style-type: none"> • Spring Training • Committees • NEA-Retired Annual Meeting • AEA-Ret. Retreat at Wig Wam • Leaders' Training in Summer at Wig Wam • Casino Night 	Action
22. J. Horwin: AEA-Retired Help a First Year Teacher Project	Possible Action
23. NEA Board of Directors Meeting May 1-3, 2008 Wash., DC Dir. Somo	Information
24. NEA-Retired Advisory Council – President Barb Matteson	Information
25. AEA Liaison Mike Aicone	Information
26. Adjournment Next Meeting July 10 at the Wig Wam Resort 10 AM	

**AEA-RETIRED BUDGET INFORMATION FOR AUDIT
APRIL 30, 2008
Connie Wittig**

	EXPENSES	DEPOSITS	BALANCE
BEGINNING BALANCE:			\$30,749.74
JANUARY 20 - 30	1,563.92	150.00	\$29,335.82
FEBRUARY 4 - 20	3,241.28	3,919.73	\$30,014.27
MARCH 10 - 31	5,845.97	980.00	\$25,148.30
APRIL 2 - 30	6,296.33	2,879.47	\$21,731.44
TOTALS:	\$16,947.50	\$7929.20	\$21,731.44

**ARIZONA EDUCATION ASSOCIATION-RETIRED
ANNUAL REPORT FOR FISCAL YEAR – Connie Wittig
MAY 1, 2007 THROUGH APRIL 30, 2008**

DUES INCOME:	
JUNE 20, 2007	\$7602.71
DECEMBER 20, 2007	\$20,439.22
FEBRUARY 20, 2008	\$3,919.73
APRIL 20, 2008	\$1,803.47
 TOTAL:	 \$33,765.13
 BALANCE FROM 2006-07	 \$28,065.07
TOTAL:	\$61,830.20
 EXPENSES FOR MAY 1, 2007 THROUGH APRIL 30, 2008:	
	\$51,798.76
 TOTAL REMAINING:	 \$10,031.44

ARIZONA EDUCATION ASSOCIATION – RETIRED TREASURER’S REPORT**APRIL 22, 2008**

Beginning Balance	\$ 30,014.27
Deposits	\$3253.47
Expenditures	\$9004.14
Ending Balance (Checkbook as of (4/22/08)	\$24,263.60

Year to Date Budget Report

	Budget	Expenditures	Income	Remaining	% Left
President’s Expenses	\$10800.00	\$ 8874.39	\$1200.00	\$3125.61	26%
Office	\$11000.00	\$ 5966.46		\$5033.54	45%
Executive Board	\$6000.00	\$ 4756.76	.80	\$1244.04	20%
Conduit	\$7500.00	\$ 5349.03	\$150.00	\$2300.97	30%
AEA Director	\$2000.00	\$ 835.97		\$1164.03	58%
Conventions	\$28500.00	\$ 14096.28	\$5840.00	\$20,243.72	58%
Membership	\$5000.00	\$ 1978.11	\$70.00	\$3091.89	60%
Chapters	\$2000.00	\$ 607.08		\$1392.92	69%
Presentations	\$1000.00	\$ 204.46	\$52.00	\$ 847.54	80%
Legislative	\$1000.00	\$ 42.45		\$ 957.55	96%
Social	\$2000.00	\$ 1134.63		\$ 865.37	43%
Fundraiser	\$ 500.00	\$ 59.54	\$371.20	\$ 811.66	
Elections	\$ 200.00	-0-		\$ 200.00	100%
Miscellaneous	\$2000.00	\$ 1608.92		\$ 391.08	19%
Total Budget & Balance	\$79500.00	\$ 45,514.08	7,684.00	\$41,669.92	47%
Dues Deduct: 119 X \$10.00 = \$1190.00 as of 4/22/08					

ARIZONA EDUCATION ASSOCIATION – RETIRED FINAL TREASURER’S REPORT**Connie Wittig APRIL 30, 2008**

Beginning Balance	\$ 24,263.60
Deposits	\$ 566.00
Expenditures	\$ 3098.16
Ending Balance (Checkbook as of (4/30/08)	\$ 21,731.44

Year to Date Budget Report

	Budget	Expenditures	Income	Remaining	% Left
President’s Expenses	\$10800.00	\$ 9203.06	\$1200.00	\$2796.94	23%
Office	\$11000.00	\$ 6000.88		\$4999.12	45%
Executive Board	\$6000.00	\$ 4937.76	.80	\$1063.04	17%
Conduit	\$7500.00	\$ 5349.03	\$150.00	\$2300.97	30%
AEA Director	\$2000.00	\$ 835.97		\$1164.03	58%
Conventions	\$28500.00	\$ 16136.52	\$6075.00	\$18438.48	53%
Membership	\$5000.00	\$ 1978.11	\$70.00	\$3091.89	60%
Chapters	\$2000.00	\$ 607.08		\$1392.92	69%
Presentations	\$1000.00	\$ 204.46	\$52.00	\$ 847.54	80%
Legislative	\$1000.00	\$ 42.45		\$ 957.55	96%
Social	\$2000.00	\$ 1134.63		\$ 865.37	43%
Fundraiser	\$ 500.00	\$ 59.54	\$822.20	\$ 1262.66	
Elections	\$ 200.00	-0-		\$ 200.00	100%
Miscellaneous	\$2000.00	\$ 1713.34		\$ 286.66	14%
Total Budget & Balance	\$79500.00	\$ 48,202.83	\$8370.00	\$39,667.17	45%
Dues Deduct: 119 X \$10.00 = \$1190.00 as of 4/30/08					

AEA Retired Executive Board Meeting

May, 2008

Membership Report

prepared by Daina Swinford

As of April 30, 2008:

- ◆ 1815 members
- ◆ 1127 members using dues deduct
- ◆ 29 honorary members

April activity:

- ✓ 0 renewals
- ✓ 9 new members
- ✓ 3 new NEA Retired lifetime members
- ✓ 1 new active pre-retired NEA Lifetime members
- ✓ 6 new dues deduct

Renewal membership forms will be mailed in June, August and September.

Deceased members with a cancellation of membership after the April, 2008 AEA Retired Annual Meeting.

Jean DeMaina

Mildred Laber

Julia Pearson

Margaret Porras

Borgny Young

ASRS Report April 18th 2008 Board Meeting

1. ASRS Legislative Report

There are some legislative issues still alive in the '08 session. SB 1407 deals with ASRS administrative changes that require legislative approval. SB 1225 helps ASRS conform to recent changes in federal law. HB 2151 is an Iran divestment bill that includes some funding to pay for administering those changes. Finally, SB1489 would require ASRS to adopt a policy for future divestments tied to the US State Department's list of "State Sponsors of Terrorism."

2. "Five-Year Experience Study"

Charlie Chittenden, the actuarial consultant hired by ASRS, presented his "Five-Year Experience Study" on the ASRS System, Plan and Long Term Disability Program. This is where the actuary looks at his past demographic assumptions and compares them to what really happened. He then suggests changes to the contribution rates based on current experience and future assumptions. This is how ASRS determines contribution rates. ASRS needs to predict how much money retirees will take out of the plan so they can know how much they need to take in from active contributors.

Example: They found out poor people die sooner than rich people. So they have created different mortality rates based on retirees receiving more than \$14,000 as opposed to those making less than \$14,000.

3. Revised Policy Handbook Adoption

ASRS Director, Paul Matson, presented the revised ASRS "Policy Handbook for discussion and approval. The one thing that continues to be of concern to AEA-Retired is the "Asset Allocation" policy. The adopted ASRS policy continues to use a 10-year rolling annual rate of return on investments to calculate the permanent benefit increase. This policy averages rates of return over a 10-year period to determine if the fund has done well enough to give retired members a cost of living adjustment in their benefits. Most states use a 5-year "smoothing" rate. California uses a 15-year "smoothing" formula.

4. "Return to Work" Committee

In a separate meeting, the ASRS "Return to Work" committee made progress in talks designed to address liabilities to the fund created by retiring employees returning to work. The stakeholder groups (including AEA) have come to a tentative agreement that employers should pay a contribution rate for each returning ASRS employee so the retirement plan is held harmless. Discussions will continue to determine the formula for calculating this new contribution rate.

In 2006-2007 AEA-Retired pushed for a study by ASRS to determine the effects of "return to work" on the ASRS fund. That study found an estimated 5,000 returning employees, creating a \$40 million liability in the retirement fund each year. AEA-Retired believes these numbers will dramatically increase in 2008 as employers look to returning employees to solve their budget deficit. A comparison of the number of retirees by year shows the number of retirees up 10% over this time last year.

Another concern for ASRS is maintaining its tax-deferred status on employee contributions. The Internal Revenue Service seems to require some sort of bona fide break in service to meet its requirements for a "return to work" program. Currently ASRS employees are retiring and returning to their same job immediately.

Submitted by,

Steve Ramos, ASRS Committee Chairman

ASRS Report: March 21st 2008

1. The Board heard a report on the ASRS Legislative Issues.

The Board thinks they can live within the constraints of the Sudan divestment legislation, HB2705, as passed by the legislature and signed by the Governor this session. The Iran divestment legislation, HB2151, which would create bigger problems for ASRS, continues to be a concern. The bill is very broad and has no appropriations to pay for implementation. A Senate version, SB1411, has been killed in committee.

It appears that the Retirement System Transfer legislation, HB2054, will be killed in this session. The Board has taken a position of opposition to any bills that allow transfer out of ASRS to another state retirement system until they can determine a way to make the transfers “revenue neutral”, which they are not at this time.

The ASRS continues to advance changes in the Plan through HB 2062 and a similar Senate version. Both changing the calculation of a member’s average monthly salary from the highest 3 years to the highest 5 years, as well as language that raises the points for Normal Retirement from 80 to 85 has been taken out of HB2062. It looks like the only language that will survive this session will be changes to the rules surrounding withdrawal of employee and employer contributions after a member terminates employment with an ASRS employer. The bill limits a member who voluntarily terminates employment after five or more years, to a refund of only 25% of their employer’s contribution. SB 1290, the Senate version still includes all three major changes to the Plan but fails to provide an appropriation to pay for costs associated with the changes. Without an appropriation SB1290 probably will not move forward.

AEA will continue to take a position of opposition to HB 2062 because it does not include language that closes the “Return to Work” loophole.

2. The Board heard a report on Investment Industry Trends from Terry Dennison of Mercer Consulting. The report included:

Globalization of Opportunities
 Potential Declining Demand for Equities
 Recent Changes in the Market Environment
 More Sophisticated Approaches for Building Portfolios
 New Sources of Investment Returns

3. The Board heard the second of three scheduled annual reports on the progress and ability of the ASRS to meet strategic goals set forth in a February 2006 through December 2008 plan.

The plan was making expected progress and the Board accepted the report with recommended modifications. The report includes:

- Operational Goals
- Investment Goals
- Administration Goals

Submitted by,

Steve Ramos, ASRS committee Chairman



**ARIZONA STATE RETIREMENT SYSTEM
(ASRS)
RETURN TO WORK RETIREE FORM**

PLEASE PRINT

COMPLETE AND
SEND TO:
ASRS
PO Box 33910
Phoenix, AZ 85067-
3910

Phoenix
Tucson
Toll-Free
TTY(602) 240-5333
Fax (602) 240-5388
www.azasrs.gov

In accordance with A.R.S. § 38-XXX, this form must be completed and submitted to the Arizona State Retirement System within 30 days of the member's return to work date with an ASRS employer in a position covered by the ASRS.

SECTION 1 – To be Completed by Return To Work Retired Member

Social Security Number		Member Name (Last)		(First)	(Middle Initial)
Original Retirement Date	Most Recent Retirement Date	From (Employer Name)		Daytime Contact Telephone Number ()	

SECTION 2 –Retirement Benefit Information

If you return to work to an employer covered under the Arizona State Retirement System (ASRS) in a position covered by the ASRS, in **any capacity**, you must notify the ASRS. As a return to work retired member, you have two options concerning your monthly retirement benefit.

1. You may **suspend** your retirement benefit and be reinstated as an active contributing member of the ASRS if you meet the definition of membership as provided in A.R.S. § 38-711. If you elect to be reinstated as an active contributing member of the ASRS, the option you chose when you first retired from the ASRS will be used again to calculate the benefit you will receive when you re-retire. You **CANNOT** change this option.
2. You may **continue** receiving your retirement benefit and not be reinstated as an active contributing member of the ASRS if you meet the criteria outlined in A.R.S. § 38-XXX regarding return to work retired members. **You must have a 30-day break in service and your employer must submit your final contributions to the ASRS before you may return to work, in any capacity, with an ASRS employer.**

SECTION 3 –Return to Work Options

I have chosen to: (Check one.)

<input type="checkbox"/>	SUSPEND my retirement benefit and be reinstated as an active contributing member of the ASRS.
<input type="checkbox"/>	CONTINUE receiving my retirement benefit and not be reinstated as an active contributing member of the ASRS. I understand I will not receive credit for this period of return to work, I will not be eligible for the ASRS long term disability plan, and contributions will not be withheld from my wages. I understand that this period of return to work, in any capacity, is not eligible for the ASRS service purchase program if rehired as a contributing member at any time in the future. I understand if either my employer or I do not follow the return to work retiree law, the ASRS will immediately suspend my retirement benefit and I will be reinstated as a contributing member of the ASRS. I will be required to repay any pension and health benefit supplements either paid to me or provided on my behalf after I met the 20/20 criteria.
Signature of Return to Work Retired Member	
Date (MM/DD/YYYY)	

SECTION 4 – To Be Completed By Employer

Employer Name	Retired Member's New Job Title	Number of Hours Per Week
Salary, Hourly Wage, or Contract Fee	Return to Work Date (MM/DD/YYYY)	

Please mark in what capacity the employer classifies the return to work retired member's status. (Check one.)

<input type="checkbox"/>	As a return to work retiree working less than the 20/20 criteria for membership.
<input type="checkbox"/>	As a return to work retiree electing to suspend retirement benefits and become an active contributing ASRS member by working at least the 20/20 criteria for membership.
<input type="checkbox"/>	As a return to work retiree electing to continue receiving retirement benefits. (Provide copy of contract/rehire letter.)
<input type="checkbox"/>	As an independent contract hire. (Provide copy of contract.)
<input type="checkbox"/>	As a third-party contract (leased) hire. (Provide copy of contract.)
<input type="checkbox"/>	Other (Please explain and provide documentation if necessary.)

If the retired member returns to work for 20 or more hours a week for 20 or more weeks in a fiscal year (20/20 membership criteria), the Employer must pay to the ASRS the return to work retired member alternate contribution rate required by A.R.S. § 38-XXX, based upon the salary, hourly wage or contract fee applicable to that return to work retired member.

Employer Payroll or HR Manager Name (Please print.)	Employer Payroll or HR Manager Signature	Date (MM/DD/YYYY)
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March 24, 2008

John Wright
Andrew Morrill
Doug Kilgore
Mike Aicone

I am very concerned about the lack of a representative from AEA at a recent meeting (February) of the ASRS Return To Work Committee. It has been our experience that Pat Klein sometimes fails to notify all parties of meetings he chairs. Nevertheless, one of the two AEA representatives was apparently given notice of the meeting. I am personally disappointed that AEA leadership and staff failed to follow through on promises that were made to AEA-Retired.

As we all have learned over the past several years, the leasing of retired employees is a larger than expected problem and in difficult budget times is getting worse. AEA Retired understood that the make-up of the ASRS committee to finalize decisions regarding the RTW issue would include a representative from AEA. The representatives were to be Doug Kilgore or Andrew Morrill. We further understood that AEA-Retired would be notified of meetings and be briefed about any discussions that took place in a timely manner. I would hope that AEA's absence from the last meeting was not responsible for delaying legislation to resolve this important issue and that AEA would communicate with ASRS to explain their absence and obtain a briefing on what occurred.

As RTW is an issue we brought to light, and continues to be a primary issue for AEA-Retired, we have made arrangements with Pat Klein to notify Steve Ramos of future meetings of this committee with the understanding that he can attend as an observer but not a participant. By doing this, we will know what is happening and be able to react appropriately.

Sincerely,

Kathy Campbell, President
AEA-Retired

Presentation Committee

The revised **Pre-Retirement Seminar** was presented to this board at the last meeting for constructive criticism and suggested changes. The presentation was then revised to its final form. It was presented by **Frank Bing** and **Steve Ramos** to the **Fountain Hills EA** on April 8. The evaluations were very positive. We will make a few small changes prior to the next presentation.

I made an announcement about the availability of the Pre-Retirement Seminar at the AEA Delegate Assembly, and I have been approached by some of the active locals who want to explore dates and times. They will contact me as soon as they've discussed it with their locals. Please encourage anyone you know in active locals to request the seminar.

Finally, I would remind chapters to contact me if they want to schedule one of our other presentations for a chapter meeting. My phones are 480.963.1848 (home)[my home phone does not receive blocked calls], and 480.628.1849 (cell). My e-mail is frankbcta@aol.com.

Respectfully submitted,

Frank Bing

Presentation Chair

Legislative Report:

3-DAY TRAINING SESSIONS **JULY 10-11-12**

MEMBER ENGAGEMENT AND CAMPAIGN COLLEGE

(For teams who want to elect pro-education candidates in this year's election)

Critical school board, bond, and override elections will be on the November ballot. Those elected to Congress and the White House will be addressing major changes in NCLB.

AEA's Member Engagement and Campaign College teaches the basics on how to organize a winning campaign –from nuts and bolts tactics to campaign strategy. It is hands-on with trainers who have run successful campaigns. It's experiential. It's fun. This session also focuses on how to engage members and potential members as campaigns are implemented so the local association is left with more members and capacity when the election is over. This is a three-day, self-contained session for teams from local associations that anticipate involvement in school board elections, bond elections, or override elections, or teams helping organize local or regional efforts to elect a new pro-education state Legislature, Congress, and President. Space is limited. Open to regional or local teams consisting of two to five members.

LEGISLATIVE TOPICS FOR TODAY'S BOARD MEETING:

- 1.STATE TRUST LANDS INITIATIVE – JIM PEDERSON
- 2.LET'S STOP UGLY HATE BILLS – WORK ON AN ELECTION
3. POWERPOINT LEG. UPDATE

2008 Presidential Candidate Comparison

They want your vote, but do they want what's best for public education? Here's a look at the candidates' positions on several key issues. For more details on the sources for each of their positions, head to www.nea.org/ref?candidates.



ISSUE	Hillary Clinton (D)	Barack Obama (D)	John McCain (R)	NEA
Supports increasing the minimum wage	Supports	Supports	Opposes	Supports
Pay teachers a starting salary of \$40,000 and education support professionals a living wage	Supports	Supports	No public information available (Sen. McCain did not return NEA questionnaire)	Supports
Proposes universal health insurance coverage goal	Supports	Supports	Opposes	Supports
Overall approach to health care reform	Would establish new private/public health insurance programs based on the federal employees health plan and Medicare models and made available to every American.	Would establish new private/public health insurance programs based on the federal employees health plan and Medicare models and made available to every American.	Would provide tax credits to encourage Americans to buy health insurance on their own.	NEA supports a national health care policy that will mandate universal coverage with the highest quality health care at the lowest possible cost.
Supports health care reform built on current employer-based system	Supports	Supports	Opposes	Supports
Proposes that employers must cover employees' health insurance or pay a tax	Supports	Supports	Opposes	Supports
Privatize Social Security	Opposes	Opposes	Partially supports	Opposes
Private school vouchers	Opposes	Opposes	Supports	Opposes
No Child Left Behind (NCLB)	End	Reform	Tweak	Overhaul
Reduce class size	Supports	Supports	Opposes	Supports
Pay teachers based on student test scores, pay teachers based on other factors ("merit pay")	Opposes individual pay for test scores, but supports school-wide enhanced compensation	Opposes traditional pay for test scores, but supports some forms of enhanced compensation	Supports pay for test scores	Opposes pay for test scores, but supports some forms of enhanced compensation
Expand early childhood education	Supports	Supports	No public information available (Sen. McCain did not return NEA questionnaire)	Supports
Increase student aid for college (Pell Grants)	Supports	Supports	Opposes	Supports
Increase federal education funding	Supports	Supports	Opposes	Supports

Communications Committee

We have one more issue of ***The Conduit*** for this year and it appears the budget allotment for the year was pretty accurate. We have offset the cost with a small amount of advertising and are in the final stages of setting up the alternative e-mailing, (to those who have expressed an interest), which should also cut costs.

We have submitted ***The Conduit*** for both NEA-Retired and AEA publication awards. There have been many positive comments about the content and appearance this year from our members and from others such as NEA-Retired board members.

If any of you would like to join the publication team for next year, or if you have suggestions for us, please let me or Suzan or Linda know.

Respectfully submitted,

Frank Bing

Suzan Austin

Communications Committee Co-chairs

Lunch Schedule & Jobs

Each Board Meeting, four people will sign up for lunch. See the sign up on the reverse page. ***Don't forget to mark your own calendar for the date you signed up.***

Each person (assigned a letter) will be responsible for bringing items for the lunch:

Person: A, Person B, Person C, and Person D as follows:

Person A brings: Early snack such as fruit, muffins, breakfast rolls, and munchies for the tables in small bowls.

Person B brings: Sandwiches such as roll-ups, bread and lunch meat, etc. Sometimes we order food brought in.

Person C brings: Items to accompany lunch such as salad, veggies, chips.

Person D brings: Something sweet, such as cookies, cake, etc. Also a flat of water.

Other Duties:

- 1. Before** the meeting it will be necessary to take out the plates, cups, bowls, utensils, napkins, etc. from the closet in back of the Board Room.
- 2. Organize the island** and have it ready for lunch when it is served.
- 3. After lunch, it will be necessary to clean up, distribute leftovers to anyone** who wants to take them home (there should be plastic bags for leftovers), and put all the clean plates, etc, back in the cupboard.

**YOU WILL BE REIMBURSED FOR ANY EXPENSES, IF YOU SAVE
AND TURN IN THE RECEIPTS**

Sign Up Once Below:

October:

A. _____ B. _____
Name & email Name & email

C. _____ D. _____
Name & email Name & email

November:

A. _____ B. _____
Name & email Name & email

C. _____ D. _____
Name & email Name & email

December:

A. No "A" person: we provide luncheon B. _____
Name & email

C. _____ D. _____
Name & email Name & email

February:

A. _____ B. _____
Name & email Name & email

C. _____ D. _____
Name & email Name & email

March:

A. _____ B. _____
Name & email Name & email

C. _____ D. _____
Name & email Name & email

May:

A. No "A" person: we provide luncheon B. _____
Name & email

C. _____ D. _____
Name & email Name & email

Check your print; can we read your email address?

Annual Meeting Report

May 13, 2008

The 2008 AEA-Retired Annual Meeting was a great success. Julie Horwin, 20 year Celebration Chair, did an outstanding job with our tree of "Why join AEA-Retired", her video presentation on the history of AEA-Retired, the beautiful balloon arch, and the lovely key chain remembrance in the cute bags. Thank you.

The Les Reynolds Service Award for Ralph Lara was very rewarding. Ralph was so very deserving. His family really enjoyed our hospitality.

President Kathy Campbell moved things right along. Our break for voting and setting up lunch went very well. Clearing of the last of meal service also went well. We thank everyone for being so cooperative.

Board members, your help was greatly appreciated. The old adage, "Many hands make light work." was very true. AnnJi really wants to give a big thank you to Suzan Austin who stepped in at the March meeting to assist. She did much: shopping, catering, and taking over on Saturday. Suzan was a real asset to the Annual Meeting and our delegate activities. She has even volunteered to co-chair for next year!

We had 80 members and guests sign up for the Annual Meeting. Because of a variety of reasons we had only 69 for lunch. So we had 11 meals of no shows.

Both of our happy hours were well attended especially the Friday one. It was the best in so many years. We hope we have ones as well attended in the future. Having actives sit and chat with us helps with our visibility and helps those who are near retirement or retiring this year get information. Daina Swinford got several memberships.

For lunch on Friday we had 36 sign up; two less than last year. For our Friday morning caucus we had 44 and 43 last year. For your Saturday caucus we had 38 and last year 34.

Suzan and I have debriefed and have ideas for another year and hope we can adjust food amounts to have enough and still not have a lot left over. This year we few leftovers.

Do any of you have suggestions on what we can do better? Are we going to provide the same type of activities for 2009? Please begin looking for a luncheon speaker.

AnnJi Craig-Wooten Co-chair

ELECTIONS COMMITTEE REPORT

Elections were held at the 2008 AEA-Retired Annual Meeting. 59 delegates were certified. Prior to the meeting 1 delegate withdrew her name. 5 other delegates notified the committee that they would not attend, leaving 53 voting delegates.

There were no nominations from the floor for the office of President. As a result Linda Somo was declared elected to the office of President by acclamation.

There were no nominations from the floor for the office of Treasurer. As a result Jean Stephenson was declared elected to the office of Treasurer by acclamation.

There were three nominations from the floor for Representative-at-Large. These nominations were added to the ballot for a total of 13 candidates running for 8 at-Large positions.

Of the 53 voting delegates only 47 signed for ballots. Of those all 47 cast ballots.

During the initial tally of ballots 46 ballots were counted. There was one ballot held as a questioned ballot. After a review of the questioned ballot, 7 of the 8 votes cast on that ballot were counted. There was one mistake in the initial tally that resulted in one candidate being credited with 3 less votes than actually cast. This mistake was discovered and corrected in the final tally. It did not effect the election results as announced at the Annual Meeting.

The final tally of the ballots returned the following corrected results.

Votes cast for Representative-at-Large:

Elected:		Not elected:	
Daina Swinford	40	Linda Thieken	23
Ken Freed	40	Cindy Michels	21
Suzan Austin	36	Frieda Baker	20
Judith Moy	34	Wayne Diehl	7
Gary Mehok	33	Carol Wilson	1
Aurora Aber	30		
Juan Zuniga	28		
Brenda Pierce	26		

As a result of the election of Linda Somo as President a vacancy has been created in the office of Vice President.

As a result of the election of Jean Stephenson as Treasurer a vacancy has been created in the office of-Representative at-Large.

Submitted by Steve Ramos,
Election committee member

Fundraiser report Aurora Aber

I have bags of eyeglass cleaners for you to take with you today to sell. You can sell anywhere. Take to local meetings or other meetings where you network.



Have fun selling great eyeglass cleaners to your friends, family and other organizations to which you belong!

Don't forget to sell your tickets for the original hand-sewn quilt that will be an heirloom for a life time!

Take a bag of eyeglass cleaners, bring back the money or those you don't sell. See you next month! Let's make this happen!

8 STATEWIDE CHAPTERS

GLENDAL: Susanne Sommer

Our next meeting will be May 8. We plan to have John Hartsell as our speaker. Our commitment to Andrea's Closet as a community project continues.

Scottsdale; Paradise Valley – Julie Horwin, Linda Thieken

Next meeting is May 21, 3rd 4:00 PM – 6:00 PM Wednesday of the month.
Quilted Bear 6316 North Scottsdale Road
480-948-7760 Please be sure to bring \$12.00 IN AN ENVELOPE.

Mesa – Linda Somo, Steve Ramos, Shirley Davis, Nancy Bradshaw

This is just a friendly reminder that the next meeting of our AEA-Retired East Valley Chapter is scheduled for Wednesday, May 14, at 11:00 AM on the 8th floor of the Mesa Bank Building, 63 E. Main St., Mesa. Our guest speaker will be Joe Yuhas from the Coalition for Solutions Through Higher Education. And of course, we will get the latest updates and news about what's happening at ASRS, the legislature, and AEA/NEA/AEA-Retired. Please RSVP to Shirley Davis at wssdavis@aol.com [<mailto:wssdavis@aol.com>](mailto:wssdavis@aol.com) (480-835-1303), or Nancy Bradshaw at genenancy2@cox.net [<mailto:genenancy2@cox.net>](mailto:genenancy2@cox.net) (480-357-5077) by May 5th. If they don't hear from you, they will be calling you to see if you will attend. Lunch will be \$5.50 and correct change will be greatly appreciated.

**ARIZONA EDUCATION ASSOCIATION - RETIRED
INTERGENERATIONAL MENTORING I GRANT REPORT APRIL 30, 2008**

GRANT YEAR ONE (2006-2007)

BEGINNING ALLOCATION	\$4250.00
TRANSFER FROM CHAPTER GRANT	\$2267.10
DEPOSIT/REIMBURSEMENTS	\$401.85
YEAR TWO ALLOCATION	\$4350.00
YEAR TWO ADDITIONAL ALLOCATION	\$650.00
TOTAL FUNDS AVAILABLE	\$11,918.95
EXPENDITURES	\$4,881.31
BALANCE	\$7,037.64

CATEGORY 1 (Printing, Copying & Supplies)

BEGINNING BALANCE	1500.00
YEAR TWO ALLOCATION	500.00
EXPENDITURES	78.44
BALANCE	1921.56

CATEGORY 2 (Training for Participants)

BEGINNING BALANCE	500.00
YEAR TWO ALLOCATION	500.00
REIMBURSEMENT	401.85
EXPENDITURES	944.08
BALANCE	457.77

CATEGORY 3 (Expense Allowance for Mentors)

BEGINNING BALANCE	2000.00
YEAR TWO ALLOCATION	-0-
EXPENDITURES	1570.05
BALANCE	429.95

CATEGORY 4 (Celebrations for Program Participants)

BEGINNING BALANCE	2000.00
YEAR TWO ALLOCATION	3350.00
EXPENDITURES	2201.74
BALANCE	3148.26

CATEGORY 5 (Administrative Costs)

BEGINNING BALANCE	517.10
YEAR TWO ALLOCATION	650.00
EXPENDITURES	87.00
BALANCE	1080.10

**ARIZONA EDUCATION ASSOCIATION - RETIRED
INTERGENERATIONAL MENTORING II
GRANT REPORT
APRIL 30, 2008**

GRANT YEAR ONE (2007-2008)	
BEGINNING ALLOCATION	\$5000.00
TOTAL FUNDS AVAILABLE	\$5000.00
EXPENDITURES	\$3616.91
BALANCE	\$1383.09

CATEGORY 1 (Printing & Copying)

BEGINNING BALANCE	1500.00
EXPENDITURES	1082.14
BALANCE	417.86

CATEGORY 2 (Training for Participants)

BEGINNING BALANCE	1000.00
TRANSFER FROM CATEGORY 3	500.00
BALANCE AVAILABLE	1500.00
EXPENDITURES	1131.98
BALANCE	368.02

CATEGORY 3 (Expense Allowance for Mentors)

BEGINNING BALANCE	1000.00
TRANSFER TO CATEGORY 2	500.00
TRANSFER TO CATEGORY 4	300.00
EXPENDITURES	800.00
BALANCE	200.00

CATEGORY 4 (Celebrations for Program Participants)

BEGINNING BALANCE	1500.00
TRANSFER FROM CATEGORY 3	300.00
BALANCE AVAILABLE	1800.00
EXPENDITURES	1402.79
BALANCE	397.21

Arizona Alliance for Retired Americans

John Campbell

At our May 8 meeting of the Arizona Alliance for Retired Americans two important items were discussed:

(1) The Alliance is seeking retired members to serve as **Zone Coordinators starting in June to work in CD 1, CD5 and CD8**. I have copies of activities and time commitments, training and stipends if you are interested. The goal is to get to as many citizens as possible informed of retiree issues and how the election of supportive congresspersons can impact our lives.

(2) Something we (AEA Retired) can do for education. The Alliance is looking for a **retired member to speak to how electing John McCain could impact education, schools and children**. They would like to use quotes and, if possible, a press conference following one of our meetings. I'm thinking the July meeting at the Wigwam as a perfect place.



AEA RETIRED STANDING COMMITTEES

LEGISLATIVE COMMITTEE

- Propose and prepare legislation of retirement benefits to members
- Monitor proposed state and national retirement legislation
- Keep members informed of legislation impacting them
- Lobby legislators
- Participate with the broad based ASRS coalition

PUBLIC RELATIONS COMMITTEE

- Enhance public image of the association
- Assist in planning the annual meeting
- Publish the newsletter and flyers with approval of the Executive Board
- Produce exterior publications
- Update and maintain the web site
- Arrange for visibility at AEA conferences and other association functions
- Coordinate with the Health and Retirement Committee to update and deliver the pre retirement seminars

RETIREMENT COMMITTEE

- Monitor ASRS
- Monitor health care issues
- Monitor social security changes
- Inform members of changes impacting their benefits
- Work with Legislative Committee on legislation impacting our members benefits
- Assist the Public Relations and Membership Committees in updating and delivering the pre retirement seminars

MEMBERSHIP COMMITTEE

- Develop overall membership activities
- Develop new member recruitment plans
- Develop calendar and process for yearly cash renewals
- Assist the Public Relations Committee in visibility activities

SOCIAL COMMITTEE

- Plan for all social functions
- Provide snacks for for monthly board meetings
- Plan holiday luncheon
- Sunshine sub committee
- Assist in planning the AEA Retired Annual Meeting (happy hour, etc)

ANNUAL MEETING COMMITTEE

- Plans and organizes the Annual Meeting
- Work with Social Committee to plan Annual Meeting
- Work with Public Relations Committee to notify members of Annual Meeting
- Work with Elections Committee to complete elections of officers and constitution/bylaw changes
- Organize Fund for Children and Public Education and door prizes
- Work with hotel for needed rooms, lunches and special needs

My Name _____

Committee(s) I am interested in _____

AEA RETIRED COMMITTEES - 2007-2008 - Revised 9/07

MEMBERSHIP

Daina Swinford- Chair
Jean Stephenson
 Susie Sommer
 Lenore Phillips
 Linda Thieken
 Mary Bishop
 Paula De battista
 month)
 SteveRamos
 (All Board Members)

ANNUAL MEETING

AnnJi Craig-Wooten -Co-Chair
Suzan Austin- Co-Chair
 (All Board Members)

PUBLIC RELATIONS

Suzan Austin - Co-
Frank Bing - Co-Chair

SOCIAL

Marion Pickens – Chair
 (Board sign up for each

SUNSHINE

Cindy Michels

LEGISLATIVE

Bob Bloom - Co-Chair
 Marion Pickens - Co-Chair
 Julie Horwin - Co-Chair
 John Campbell
 Linda Somo
 Jan Stevenson
 Dick VanDyne

RETIREMENT

(**Helga Krantz**- Health Insurance
Steve Ramos - ASRS (Ray Conway, Bob Bloom)
John Campbell - Constitution/Bylaws
Frank Bing - Presentation
 (Daina Swinford, Mike Swinford, John Campbell,
 Julie Horwin, Steve Ramos, Jan Stevenson, Linda Somo)
 Gary Mehok

GRANT COMMITTEE

Paula Grigsby - Chair
 Board Officers
 Suzan Austin, Frank Bing,

AUDIT

Judy Moy
Linda Thieken
 Connie Wittig

BUDGET

Connie Wittig
 Brd Officers
 Jean Stephenson

ELECTIONS

Linda Somo - Chair
Steve Ramos - Co-Chr
 Judy Moy
 Florece Marquis
 Barbara Bugbee

HISTORIAN

AnnJi Craig Wooten

FUND RAISING

Aurora Aber - Chair
Helen Arnold - Co - Chair
Wayne Diehl - Co-Chair
Brenda Pierce
 Juan Zuniga

POLICY HANDBOOK

John Campbell – Chair
 Kathy Campbell

MENTORING TASK FORCE

Paula Grigsby – Chair
 Claudia Jensen
 Lucinda Michels
 John Campbell
 Bernadette Presloid
 Linda Thieken
 Mike Aicone
 Juan Zuniga

CHAPTERS TASK FORCE

Gary Mehok - Chair
 Susie Sommer Aurora Aber
 Brenda Pierce Billie Fugate
 Steve Ramos Helga Krantz
 Bernadette Presloid

ANNUAL MEMBER AWARD(S)

Bertha Myers - Cochair
John Campbell - Co-Chair
 Mary Bishop Barbara Matteson
 Bob Bloom Linda Somo/Kathy Campbell

CHAPTER DESIGNEE (non-voting mbr of board)

Prescott -Helga Krantz White Mountains -Billie Fugate
 Yuma -Bernadette Presloid Glendale - Susie Sommer
 Mesa -Steve Ramos Tucson - Aurora Aber
 Phoenix - Brenda Pierce PV/Scts- J. Horwin, L. Thieken

AEA-RETIRED LEADERSHIP RETREAT FOR BOARD MEMBERS, COMMITTEE CHAIRS & LOCAL CHAPTER HEADS

WHEN: Thursday, JULY 10, 2008

HOURS: 10:00 AM – 3:00 PM

WHERE: WIG WAM RESORT

WHY: BOARD RETREAT, PLAN THE YEAR, HAVE FUN!

YES, I CAN ATTEND THE SUMMER BOARD RETREAT ON JULY 10:

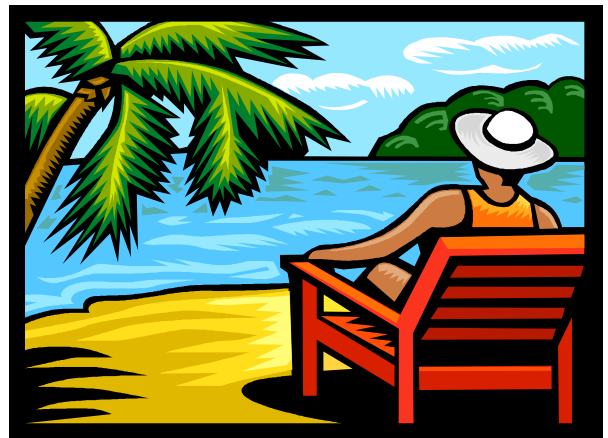
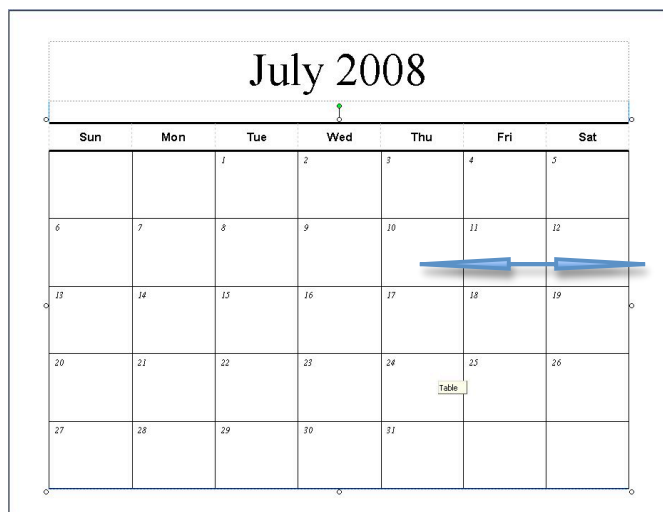
NAME: _____

PHONE: _____

PHONE: _____

ADDRESS: _____

EMAIL: _____



SOMETHING I THINK YOU SHOULD KNOW ABOUT ME (MEALS, SPECIAL NEEDS, WISHES):



*Your Local Association Can Help
Raise \$10,000 for EIF!*

Casino Night at AEA Leaders' Conference

A Gala Fundraiser for the
AEA Education Improvement Fund

Friday, July 11, 2008

Local Associations have two options to participate!
CHOOSE ONE OR BOTH!

1. Table Sponsors • \$100 contribution to EIF.

Write a check from the Local Association treasury to the EIF by May 15, 2008.

- Dues can be legally used to contribute to the EIF.
- Table sponsor recognition:
 - ✓ Thank you letter from AEA President John Wright
 - ✓ Recognition on banner at entrance to Casino Night
 - ✓ Individual sign at a casino table (i.e. Anytown EA Blackjack Table)

Sponsorships are a key component of a successful EIF fundraising night. These sponsorships will cover the overhead costs of the evening allowing other contributions to go toward the overall EIF fundraising goal of \$10,000.

Local
Association Engagement
Makes the Difference

2. Donate Prizes for Giveaways and Auction!

Casino night will provide participants with an opportunity to be included in a bucket drawing and a silent auction – whether they visit a casino table or not.

- Local association leaders donate the prizes
- See suggested prizes on the back
- Don't want to shop? Send an EIF contribution marked "Prize Money" to Paul Tristan at AEA, 345 East Palm Lane, Phoenix, AZ 85004

**Educational
Improvement
Fund**

JOIN
THE FUN AND
EXCITEMENT

✓ YES, my Local Association will help!

Local President Name _____

Local Association _____

Email _____

Phone # _____

For more information contact Paul Tristan,
paul.tristan@arizonaaea.org or 602-264-1774 ext. 125.

Check One or Both:

- ☐ Sponsor a table – \$100 EIF
Local Association contribution
- ☐ Donate prizes for giveaways
OR contribute \$_____ in
"Prize Money" and let AEA do
the shopping!

Arizona Education Association- Retired and Local New Teachers

Focus: New teachers in a school district with little or no New Teacher Membership Recruitment Activities.

Results: New members recruitment.

Action Idea: Team up for one day. One AEA-Retired with a new teacher. AEA-Ret. Will do any of the following that the new teacher requires during one of the first days the new teacher has in her new classroom without the students, before first day of school:

- Xerox
- Organize cupboards
- Organize files
- Help put up bulletin boards
- Staple papers
- Help in any way to organize classroom.
- This is the "manual labor" for which all teachers wish they had 4 hands!

The conversation should stay up-beat and positive about students, and working as a public teacher. The new teacher should hear about how important she/he is to public education.

The conversation may also turn to the rewards of being an AEA member: On-line help, member benefits that stretch the dollar, professionalism, support from a large network of teachers, advocating locally and at the state Legislature for best learning conditions to meet the needs of all students and many more.

NEEDED FROM LOCAL: HOW MANY NEW TEACHERS IN TIME FOR AEA-RET. TO RECRUIT AND PAIR UP TEACHERS. AEA-RET. WILL BE RECRUITED AS SOON AS WE HEAR THIS WILL BE PUT INTO ACTION; INCLUDING THE FOLLOWING PARAMETERS:

- AEA-Retired teacher will need to drive to the site.
- AEA-Retired will need to be able to do manual labor for at least one day with a lunch break and one or two other breaks
- AEA-Retired will need to be positive about AEA membership and the teaching career
- AEA-Retired will be an ambassador of AEA/NEA.

Other possibilities:

1. Box lunch to share to eat during a small lunch break. (Teachers NEVER get enough time to ready room, so emphasis on small break.) More positive conversation! With each lunch comes a membership form!
2. A large button/name tag worn by AEA-Ret: AEA and Local keeping the promise of high quality public schools.
3. Opportunity for "earned media".

4. AEA-Retired can bring along a gift for the new teacher:
 - a. Candy for desk for first week of school
 - b. Nifty desk pencil holder/tissue holder/collection of pencils, etc.
 - c. Caffeine free tea for relaxing after work first week of school

SWOT ANALYSIS:

STRENGTHS: A lot of people involved, but one-to-one relationship building around AEA membership. New Teacher sees immediate value in AEA membership. AEA-Retired has joy of helping a new teacher begin her career/year/classroom.

WEAKNESSES: AEA-Retired will have to be urged to be timely, plan route to get to destination, educated about importance of getting the work accomplished in the classroom while sending a membership message. New teacher will need to trade time with extra hands for membership chat. New teacher may not know what to do with the AEA-Retired, so important to be given suggestions and time to ready for AEA-Retired (get xeroxes ready, have bulletin board paper ready, have a cupboard that needs to be organized, desks to be cleaned)

OPPORTUNITIES: Research shows that new teachers listen to retired teachers just as much or more as they do active teachers. AEA-Retired will have an opportunity without lengthy commitment of helping a new teacher. One day!

THREATS: Money is needed that has not been planned for in past budget-setting. Time/resources from AEA-retired members for flier to be made up by AEA-Retired for recruitment of AEA-Retired members; flier for what they will be expected to accomplish; directions to each site, pairing of new teacher with retired member.

Report of NEA Retired Directors

NEA Board of Directors Meeting

May1- 3, 2008

Washington, DC

Thursday, May 1

After attending the legislative briefing conducted by NEA Government Relations Staff, your retired members of the NEA Board joined their active colleagues and headed to Capitol Hill to lobby their Congressmen and Senators on three main issues:

- Support for a \$100 million additional economic stimulus package which targets specific areas such as education and extension of unemployment benefits
- Opposition to the Academic Bill of Rights (ABOR) amendment to the Higher Education Reauthorization Bill (which is included in the Senate version of the bill) which is currently in conference committee
- Support for increasing funding for the Universal Education for All international compact which has a goal of providing education for all children of the world by 2015.

Friday, April 2

Transformation Discussion

Board members, state presidents, observers (**such as NEA-Retired President Barbara Matteson**) and others in attendance all participated in a two-hour, round-table discussion regarding the role of the federal government in education and how NEA should work with local, state and federal government, as well as communities and other stakeholders, to achieve our mission of quality public education for every student by the year 2020.

Executive Committee Report

The Executive Committee recommended and the Board approved the following:

- Adoption of the 2007-2008 Standing and Advisory Committee recommendations
- Adoption of the report about the ULSP which recommended that NEA maintain the status quo and not attempt to provide disability insurance through the ULSP (United Legal Services Program)
- No changes to the NEA Policy Statements are needed as a result of this year's content review
- Sponsorship of the proposed new business item on health care reform as NBI 2008-A, which calls for quality, affordable, comprehensive, and secure health benefits for all
- **Adopted the proposed NEA-Retired Bylaw amendments as presented; these amendments provide that if there is only one candidate for the positions of President, Vice President, or Secretary, the presiding officer shall declare such candidate elected, and if the number of candidates for NEA Board equals the number of positions available, the presiding officer shall declare such candidates elected; these changes are now officially in effect and can be utilized at this year's Annual Meeting since they were approved by the Board which currently has authority over our Bylaws**
- New UniServ guidelines that were proposed by the special committee that has been working on this project for the past two years (see report below for more information).

Ford's Theater Presentation

The Board watched a video that detailed the renovation of the Ford's Theater and creation of the Lincoln Museum that will be unveiled in January 2009. Ford's Theater is partnering with NEA to develop summer institutes, workshops for teachers and students, and oratory contests for students which will begin within the next two years. By combining performance and history, the Ford's Theater Foundation hopes to create a great learning experience for teachers and students. For more information you can visit www.fords.org.

Great Lakes Research Center Report

Lou Battaglieri, President of Michigan and board member of the Center, reported to the Board about the research conducted by the Great Lakes Research Center on school choice and privatization. Among the findings are: contracting out often costs more and can have negative effects on schools and communities; school choice and vouchers do not improve achievement.

Report of the Secretary Treasurer

Lily Eskelsen, NEA Secretary Treasurer (and Vice President Elect), reported that active certified grew by over 37,000, ESP grew by over 14,000, **retired had the highest percentage increase with 3.8% and 9,000 new members**, and student membership is on track to be an all-time high. Income is more than sufficient to meet obligations, cash flow is sufficient, and there are no concerns for the budget. The mortgage on the building will be paid by the end of the 2010 fiscal year. There is a balance of \$641,630 in the contingency fund which will easily last through this fiscal year. Lily also gave a Member Benefits report and mentioned that no dues money is used for Member Benefits. States receive funds to help pay for marketing of the approved products.

The proposed Strategic Plan and Budget for the next two years was presented for Board consideration, and discussion. Each area of the budget was thoroughly explained by a member of the Budget Committee. Most of the budget areas are increased each of the two years, providing enhanced services, training, programs, etc. for all members. Active dues for 2008-09 have already been established at \$158.00, ESP \$91.50, **annual Retired \$25.00 (no change)**, and student \$15.00. **Gene Craig, NEA-Retired Secretary**, represents retirees on the Budget Committee.

The Board voted to approve the proposed 2008-2010 NEA Strategic Plan and Budget for printing and distribution and for transmittal, with recommendation for adoption, to the 2008 Representative Assembly.

Updated NEA Campaign Regulations

Joe Weaver, Chairperson of the Constitution Bylaw and Rules Committee, reported to the Board about the recommended changes to the Campaign and Election Regulations for NEA Candidates. Many of the changes were grammatical in nature, but there were a few substantive changes. Many questions and concerns arose regarding the proposed changes, so President Weaver postponed any action until the June meeting so that changes and clarification could be provided.

NEA Public Opinion Survey

Survey data showed that there is widespread support for public education. Both the general public and NEA stakeholders strongly believe that increased parental involvement will help improve public schools a lot. However, the general public doesn't recognize any entity as the "go to" organization for improving education. The NEA is really not well known outside of the education community. Stakeholders in public schools express personal responsibility and strong support by a willingness to act on behalf of public education. Conclusions drawn from the study include: 1) Public willingness to act, combined with no identifiable go-to organization, creates a void that NEA and its network of state and local affiliates are uniquely positioned to fill. Successes would contribute to fulfilling NEA's mission; 2) NEA can benefit by promoting, implementing, and supporting parent and community engagement strategies which most stakeholders think will improve education; 3) To garner public support, new accountability systems should explore ideas about family accountability and develop common sense testing policies; and 4) Minorities are a strong potential source of supportive activism.

Report of the UniServ Program Review Group

The UniServ Program Review Group has spent the past two years revising the UniServ guidelines. **Martha Wood, NEA-Retired Advisory Council**, represented retirees on this committee. **One of the recommendations of the committee is that NEA look at how to serve retired since UniServ staff is not provided for retirees.** The Board approved the new guidelines and then passed a motion calling for the NEA President to appoint another committee composed of national, state and local representatives to develop administrative procedures to implement Sections III, X and XVIII which will be included in the comprehensive administrative procedures that are required by Section XIX.

Saturday, May 3

Board Actions

The Board took the following actions:

- Elected **David Thiesen** and **Tom Wellman** to serve as the Board representatives on the New Business Item Committee which is charged with reviewing all New Business Items submitted at the RA
- Elected **Elizabeth Nahl** to serve as the Board representative on the NEA Fund for Children and Public Education
- Elected **Callie Marksberry** and **Mary Coploff** to represent the Board as alternates on the NEA Fund Council
- Appointed the Elections Committee which consists of two members from each state who serve at the Representative Assembly
- Adopted the UniServ Advisory Committee recommendation of the UniServ rebate amount of \$990 per UniServ unit for the 2008-2009 school year
- Adopted the UniServ Advisory Committee recommendation of the UniServ grant amount of \$36,000 per UniServ unit for the 2008-2009 school year
- Approved the selection of **Barbara Morgan** for the 2008 Friend of Education Award (Barbara is the first educator to be trained as a full-fledged astronaut and became the first teacher in space with the successful mission of the Space Shuttle Endeavor)
- Approved the 2008-2009 Legislative Agenda for the 111th Congress to be forwarded to the Representative Assembly for adoption

ESEA Update

Becky Pringle, Chair of the ESEA Reauthorization Committee, gave an update on all of the activities, court cases, and proposed legislation associated with the reauthorization of the Elementary and Secondary Education Act (a.k.a., No Child Left Behind).

Read Across America

Rae Baczek, Chair of the RAA Committee, presented awards for each region for the state with the biggest increase in individuals taking the pledge to read. She also gave an update on all Read Across activities from this year.

Preliminary Report on Resolutions

Brent McKim, Chair of the Resolutions Committee, reported on the work of the committee over the past year. **The Retirement Security sub-committee concluded its extensive work by proposing fully revised language for F-61. Social Security, plus amendments to F-60. Investment of Retirement System Assets and Protection of Earned Benefits.** See the February preliminary report for details.

Asian / Pacific Islander Observance

Asian / Pacific Islander members of the Board of Directors, including retired member **Jean Dobashi**, helped to lead the Board's special observance. **Laverne Moore**, Chair of API Caucus, introduced other Board members and began the observance with information about the positive effect of the cover story on *NEA Today* about native Hawaiian students. **Canisius Filibert of the Micronesian Community Network**, keynote speaker, described the area of Micronesia and educated the Board on the needs of Micronesian students. Filibert is a native of the Republic of Palau. Micronesians enjoy favored status with the United States and therefore can emigrate easily. The Federation of Micronesia is a widespread grouping of over 1000 islands in the South Pacific. Many of the islands are so tiny that education lacks funds and resources.

Campaigns and Elections Update

The Board viewed a brief video showing a comparison of the three Presidential Candidates discussing their stands on important issues facing Americans, such as the economy, healthcare, and education. Polling of our members shows that over 41% have a positive opinion of John McCain, even though his stands on these important issues are diametrically opposed to ours. To that end, a massive education effort of our own members about the candidates and their stands on issues has begun. For more information on the video and the entire campaign, go to www.nea.org/educationvotes.

Report of General Counsel

Bob Chanin, NEA General Counsel, gave an update on the court cases in which NEA is involved. The favorable ruling that NEA received on unfunded mandates (regarding NCLB) in January, has been set aside and we must now start over with the process. Paycheck protection, which is pushed by Republicans, Conservatives and Right Wing groups, is still active in two cases. In Utah and Idaho, NEA was successful in securing favorable Appeals Court rulings on paycheck protection laws which were struck down by the courts in those states. The Idaho case is now being appealed to the Supreme Court, so the Utah courts have stayed their ruling pending the outcome of the Supreme Court ruling. The case involving the ruling of the Department of Labor that state affiliates which do not represent private sector employees must still file under the rules of Landrum Griffin, even though they only represent public sector employees, is still in the appeals process.

Report of the Executive Director

John Wilson, NEA Executive Director, emphasized that for the next six months the total focus of NEA will be on membership and electing friends of education. NEA has been approached by Microsoft to do an innovation summit, which will take place after the election. NEA is concerned about what is happening in teacher preparation programs and the attempts to lower standards for licensure. To help this situation, NEA is working closely with NCATE.

Report of the Vice President

Dennis Van Roekel, NEA Vice President (and President-Elect), discussed: information necessary for passage of Bylaw Amendment 1-A, Associate Membership; steps necessary to implement the transformation of public education that was the focus of our two-hour discussion on Friday; the Green Schools referendum (a push for school buildings or facilities that create a healthy environment that is conducive to learning while saving energy, resources and money); and NEA's continuing relationships with the AFT and AFL/CIO.

Report of the President

Reg Weaver, NEA President, reported that he was able to resolve a problem in the state of Washington when Walgreen's stopped providing services to WEAC members. Service has again been restored.

Respectfully submitted by your NEA Directors:

Al Beamish	abeamish@nea.org
Sarah Borgman	whadyapple@aol.com
Agnes Chavis	ladylum@aol.com
Jean Dobashi	dobashi@email.com
Jim Sproul	jgsproul@barbourville.com
Linda Somo	lasomo@orbitelcom.com

Important Reminders

Grant final reports are due to Candace Lilyquist at NEA-Retired by

July 1, 2008

NEA-Retired Annual Meeting, Washington DC

Friday, June 27- Sunday, June 29

See *This Active Life* for information.

Online registration only