



Tuesday, October 10, 2023 - Called to Order @ 10:00 AM

ATTENDANCE: P= present, A= absent

BOARD: Anna Cicero-P, Ken Freed-P, Maria Leyva-P, Steve Linder-P, Julie Horwin-A, Luci Messing-P, Danny Barlow-A, Peter Coston-A, Cynthia Couture-P, Janice Dwosh-A, Jeanne Erickson-P, Cynthia Hale-P, Marilyn Freed-P, Norma Jimenez-P, Deb Larned-P, Sharin Manes-P, Barbara Matteson-P, Gary Mehok-P, Lizzie Menefee-A, Marshall Militano-P, Nancy Putman-P, Nancy Riley-P, Michele Smith-A, Susie Sommer-P

CHAPTER CHAIRS: Suzan Austin-P, Janie Hydrick-P, Sally Rosen-A, Ellen Shamah-P

OTHER LEADERS & GUESTS: Aurora Aber-A, Shirley Boswell-P, Marilyn Calhoun-A, Kristine Ehlis-A, Ellie Feldner-A, Bart James-A, Marilyn Kinnie-A, Jan Nichols-A, Debbie Odle-A, Carmen Peters-P, Steve Ramos-P, Judy Robbins-P, Linda Somo-A, Sandra Warns-P, Ellie Perez-Pawloski-P, Jackie Van Eeps- A

Land Acknowledgement - Racial and Social Justice - Sandra W recited the Acknowledgement.

Approval of Agenda- with flexibility. Moved by Ken. Seconded by Marilyn F. Motion passed.

Approval of Sept. 2023 Minutes (as revised) - Moved by Ken. Seconded by Nancy P. Motion passed.

Financial Report - Steve L./Treasurer presented. Reminded that reimbursement for mileage is for those traveling 100 miles or more one way. Report moved to file for audit.

Approval of Financial Report - Moved by Ken. Seconded by Marilyn F. Motion passed.

Membership Committee Update:

Membership- Nancy P & Shirley - Nancy reported 9 new members (39 cumulative) and 6 NEA Pre-Retired. This year, like last year, board members pledged to recruit 2 new members. Carolyn F. is still alive, although reported deceased on report. Need clarification if someone can belong to both AEA-R and active local. Is it a question of full-time or part-time status? Anna will get clarification from NEA-Retired. Request from board to have AEA send mass emails on behalf of AEA-R to active members. People shared their recruiting tips and tactics to enroll new members.

NEW BUSINESS ITEMS:

1. One Member-One Vote (Discussion only)- Ken - Fifteen-minute discussion on Pro's and Con's of this very hot issue locally and nationally.
2. Summer Retreat feedback- Ken - Feedback from the retreat was shared.
Discussion: Should the board and committees be reviewing goals, action plans, data, new hire engagement? How long should it last? Is there funding?

Fundraising- Marilyn F- Requested ideas, other than Dr. Seuss, for the quilt. Passed around table volunteer sheet for Delegate Assembly.

OFFICER REPORTS:

President- Anna: Refer to documents submitted to the Board located in the appendix.

Vice President- Ken: Refer to documents submitted to the Board located in the appendix.

Secretary- Maria: Refer to documents submitted to the Board located in the appendix.

AEA Director- Luci: (verbal report) AEA Board met for half a day and discussed: Financials, AESO agreement, childcare options for D.A., Committee meeting times, and there are many newly-hired AEA staff. Luci is a member of the Impact committee.

NEA Director/Past President- Julie: No report.

AEA Liaison- Ellie Perez-Pawloski: No report.

Political Action- Luci Messing- Refer to documents submitted to the Board, located in the appendix.

Luci passed out four postcards for leaders to send to their state legislators. Reminder of dates: Advocacy Training in Phoenix on Oct. 11 and December 6 (10:00-2PM). Jan. 8, 2024 is opening day at the Capitol. Lobby Days on Jan. 17 and Feb. 6.

Racial & Social Justice- Cynthia H. presented on advantages of a Dual Language program in schools.

Communications-Website/Instagram- Maria- Requested for everyone to share on social media what they are doing today and tomorrow and to keep referring people to the website. Presented new look on website for chapters and asked for more information to post online.

Facebook- Steve R- Steve asked for more people to share the Facebook posts.

ZOOM Link Support- Susie S/Maria - No report.

MailChimp/Survey Monkey- Julie H - absent

The Conduit Newsletter- Jan, Bart - No report. DEADLINE for articles is November 10.

AEA Liaison- Ellie P - No report. She is the staff who pulls walking lists for locals.

SPECIAL COMMITTEES/AD HOC:

ASRS- Steve R - ASRS with the Medicare Advantage Plan does allow for Mayo Clinic if you have a PPO Plan. If you have the HMO, it must be modified to include Mayo Clinic. Be advised of all literature you get from your healthcare provider, as changes may be confusing.

M.O.R.E.- Cindy C. - Date will be April 19, 2024 in the IBEW Hall, and has requested Adrian Fontes to speak.

Annual Meeting- Norma J - Will go with Nicole for a walk-through of the Renaissance Hotel on Oct. 18 for Annual Meeting and Delegate Assembly. Requested for more volunteers.

Elections- Steve L - No report.

Annual Award- Nancy P., Has nomination forms for the award, and the deadline for nominations is March 11.

Documents- Julie H- absent

Budget- Steve L - No report.

Audit- Carmen (Verbal report)- Committee is still working to get the proper documents to conduct the audit from the AEA.

CHAPTERS/CHAPTER CHAIR - Susie Sommer

Central Phoenix- Susan & Gary - Guest Speaker was Dr. Laura Metcalf. Nov. 20 is the next meeting.

West Valley- Marshall - Guest Speaker was Dr. Laura Metcalf. Looking for a new location closer to the West Side.

East Valley- Janie Hydrick - Meeting in person. Working on the next meeting agenda. Linda and Steve R will step in for Nov. 15. meeting.

Scottsdale/PV- Nancy R - CD1- Cramer and O'Hallohan are planned next guest speakers.

Greater Tucson- Peter C - See appendix.

Kyrene- Ellen S - First week in November is the new date for meeting.

Southern/Sierra Vista- No report.

Interstate Report- Danny - No report.

Marana/Northwest Tucson- Deb L - No report.

Southwest Phoenix- Marilyn K - No report.

ALLIANCES AND COALITION UPDATES

ARSC- Steve R - No report.

AIN- Ken - No report.

AARA- AZ Alliance for Retired Americans- Linda- AARA is asking for personal stories for those who will benefit from the Inflation Reduction Act regarding the White House's "Big 10"

pharmaceuticals and Medicare being able to negotiate prices.

Kinnaman Raffle- Ken - \$24/ each way. Winner was Luci.

Closure and Adjournment at 2:17 PM.

APPENDIX

President's Report – Anna Cicero

“All Hands on Deck”



THE WHITE HOUSE
WASHINGTON

John McCain's Library Announcement at Tempe Center for the Arts: On Sept. 28, I attended the library unveiling and honoring of Senator John McCain. It was an inspiring moment to be reminded of a Hero's story with so much humility. Sitting very close to hear and see President Biden, his Press Secretary Karine Jean-Pierre and AEA-R & AEA colleagues was inspirational and uplifting. Built into the story was a message on saving democracy and to become aware that the threat is real.



It was equally exciting to be a more involved & a participant in my new role as AARA Sustaining/Affiliate voting member and supporting AARA President Linda Somo in key work on behalf of retirees. I am learning from Julie, Linda and Barb Matteson in her new role as Emeritus member, as she continues to make impact with her incredible expertise. I will keep you informed each monthly report. I also encourage you to read carefully the Updates and Alerts they send us as members and to take ACTION. Note: The invoice for our membership to AARA has been turned in to our treasurer, Steve Linder, to mail our alliance contribution of \$1,450.00

NEA Retired- Anita Gibson- New NEA Retired President. Please read her President to President letter. As she transitions into her new position, I will be sure to share her communication as all of us are trying to get to know her role better. Have engaged in NEA Retired 2 zooms with our new President and various electronic communication to update NEA Retired Az Committee members. I have signed up for the new Governance Committee along with our participation in membership, legislative,

“My Hands... on Deck” ACTION Planning: AEA projects and AEA-Retired Board details. Thank you for your understanding in my absence (trip to NC)

- **Liaison** Ellie Perez-Pawloski- support on some Audit strategies that Carmen Peters will most likely bring us up to speed with, ideas on future funding for a retreat,
- **ARSC** Grant support- wrote the letter of support and commitment for the work that we do with the coalition partners. It's most appropriate to begin to highlight a bit more of the work that we do with our coalitions and alliances. The Conduit would be excellent vehicle to print a quarterly update on the ACTION, wins and vigilance efforts the ARSC lobbying delivers to our members.



<https://podcasters.spotify.com/pod/show/learnandlead/episodes/Retired-from-My-Position--Not-My-Profession-e27jhfu>

- **Social Media-** AEA Retired President's **AEA Podcast** ~ A conversation about AEA – Retired. Who are we, what do we do? Came out towards the end of Sept. Please listen when you have a little time. I enjoyed my first podcast working with Carrie W. and Amber G. The complete Learn and Lead series is very informative and provides us retired members a

current perspective on many key topics. I encourage you to listen. A list of most current PODCASTS are in this emailing. I will not print those, just for as a resource, topics and learning!

- **Mailchimp Blast to members: Welcome Back- "All Hands on Deck"** -in progress, work with Julie Horwin to complete. Will include all Chapter Action to this point.

Vice-President's Report for 10/10/23 – Ken Freed

I shall be brief;

Since our last Board Meeting, I

- *conferenced with members about ongoing issues,
 - *attended a Tucson chapter meeting,
 - *emailed, texted, met, or spoke with members,
 - *chatted with actives and retired at social events,
 - *attended AEA-R Board 2 day Board Meeting.
- That is all. See you Tuesday.

Secretary's Report by Maria Leyva – October 2023

- Updated website to include a section for the Political Action Committee, which includes pictures and a video of AEA-R at the Capitol.
- Assisted with the AEA-R half-page advertisement for The Advocate. It included a QR code to create a database of current active members and future Retired members.
- Met, via ZOOM, with Membership Committee Leadership to revise the new member rebate welcome letter.
- Attended the Glendale/West Valley Chapter meeting, and took minutes for the secretary who was unable to attend.
- Created a cute animation to help keep our Board meeting agenda running more smoothly.
- Attended President Biden's speech and dedication of the John McCain Library.
- Met Anna at the AEA Headquarters to help make copies for the Board meeting.

CHAPTER REPORTS – OCTOBER 2023

Phoenix Chapter Report September 18, 2023

The first meeting was attended by 13 members. The next meeting is Monday, November 20, 11 AM to 1 PM at the Beatitudes Campus. Lela Alston will be the guest speaker.

~ Susan Austin & Gary Mehok

Southeast AZ Chapter—

We met on September 5, with an attendance of 9. We hope to have a larger number when we meet will meet on October 17. We are changing our schedule to meet monthly (except December) this year in hopes of catching everyone even if it not every month.

~ Sally Rosen