Approved

AEA-Retired Executive Board Meeting
November 9, 2010 10:00 AM – 2:00 PM AEA Headquarters, 345 E. Palm Ln, Phx
Minutes

Attendance: L. Somo, F. Bing, J. Stephenson, J. Horwin, K. Campbell, M. Aicone, A. Aber, S. Austin, D. Barlow, S. Boswell, J. Campbell, K. Freed, S. Linder, G. Mehok, C. Michels, J. Moy, C. Peters, B. Pierce, S. Ramos, J. Zuniga, Chapter & Committee Chairs: T. Coleman, B. Joseph, S. Sommer, S. Sain Guests: Jan Nichols, Debbie Chavez

Agenda item	Minutes
1. Call to order –	**President L. Somo** called the meeting to order at 10:10 AM. She welcomed guests, **Debbie Chavez** and **Jan Nichols**. She also noted the membership forms and attorney referral forms available in the room.
2. Agenda	Approval of Agenda with flexibility. Moved & 2nd by **Freed /Linder** PASSED
3. Minutes	Approval of minutes from October 12, 2010 **Freed /Linder** PASSED
4. Financials	**Treasurer J. Stephenson** $42,221 Assets. Liabilities: $17,740.00 Equities: $24481.16 Moved & 2nd to accept report and file for audit by **Horwin/ Barlow** PASSED Waiting for $5K from grant money. Question regarding Mentor Program: How much money per year for mentors? **K. Freed** takes his protégé out. He expects no reimbursement/ but he also doesn't contribute to the AZ Impact fund. Is there a way that this can be reflected?
5. Member–ship	**S. Boswell**, Membership Chair: 90 new members. 84 members not renewed. Each pays annually. Still working on contacting each. 6 just renewed. **Shirley** will contact board members to give them phone numbers to help phone call those who have not renewed. 5 **new** members since November.
6. New Business a. Coalition b. NEA Retirement & Benefits Conference Reports	**J. Campbell** gave overview of Coalition meeting. See attached minutes from that meeting. If ASRS moves to Defined Contribution plan, retired already on pensions will be impacted because no one to fund increases, or the program. **F. Bing** noted that in December a subcommittee will meet and come up with a standard message to members, and their own groups. **L. Somo** noted that Chuck Essigs, ASBO, said that message from school districts to active teachers may be if employees want to keep DB retirement plans, then they may need to take a cut in salary, or forego pay raises. This will act as a wedge issue between retired and actives, and those actives who wish to remain in education. Discussion: Who is part of ASRS and who is not? **D. Barlow** suggested that we find out who is in it and send out communication to them. **S. Ramos** noted we are doing our best to engage them. **J. Horwin** passed out an E-newsletter communication to go out this week; education piece; Defined Benefit vs Defined Contribution. Members present agreed to have her send it out. AEA is planning to meet with Local AEA Presidents to inform and take a leadership role. Nov. 20 AEA Conference: **Linda Somo, Steve Ramos, Julie Horwin** will attend. Retirement/Benefits seminar in MD last week. **Jennifer Loredo** and **Doug Kilgore** also attended with our members. All agreed to educate and communicate with our members and coalition members.

	Linda Somo passed out key learnings from participants who attended. See attached hand-out "NEA Retirement & Benefits Conference" Some Key Learnings: Make the phrase, "Keeping the Promise" a strong message. Another message: DC costs more. Administrative portion costs less in a DB plan. **Frank Bing** suggested that we no longer use term Obama Care. Instead use, "Health Care Reform."
7. Officer Reports	• **Pres. Somo**: President's & NEA B.O.D. reports. NEA has set a place for West Reg. conference: April 9-11 Santa Ana Pueblo, New Mexico. Email Linda Somo if you would like to attend. • **V. Pres.: Frank Bing** Report : passed out activities report. He would like to put out the next Conduit within two weeks. Elections information will go out. • AEA Liaison **Mike Aicone** 2 AEA staff positions have been filled internally. Vacated 2 positions. Not sure that they will be replaced. Big changes in staffing will take place. Biggest AEA expenses are in staff and their benefits. Board will meet on Sat. 4th Dec. Staff Contract up on Feb. 2011. Bargaining in Jan. and Feb. Linda asked Mike if one-day Delegate Assembly in April? He will check it out. It is a possible – Fri. evening, all-day Saturday. Plus, changes may be made to Summer Leadership Traiing. It may be every other year. Or, regional conferences. Every-member-option is going to be sent out to AEA Retired as it was last year, in December. Mesa office; Will Moore is retiring. 1 O.C. to every 1200 members. TEA may lay off an employee. (Reduction in force.) IMPACT Fund within the AEA Foundation – Report same as last month; no change in funds since last month. • **K. Campbell** – Les Reynolds Award timeline. Elem. & Secondary Act still meeting.
8. AEA	**Director J. Moy** (See attached minutes from AEA board Oct. 23.) Question asked, how is AEA handling loss of membership. Membership work team has been given that charge.
9. ASRS	**S. Ramos** reported that last meeting he spoke at the ASRS. Oct. 15. See statement attached to these minutes. ASRS legislation regarding alternate contribution will go with "as soon as possible." Unless the bill can't pass – then we will go with date of 2015. ASRS is at $24.8 billions in funds. Fed. Reserve started buying bonds – QE2. Interest rates on bonds are going to go down. That hurts our bottom line. He attended External Affairs meeting. **Steve** noted that bills passed with a super majority in Senate or House can be declared "Emergency Acts" and no longer have to wait for 90 days after close of legislature – can go into effect immediately. Veto override numbers for those emergency acts are higher than for other normal bills that go to the governor.
10. Legislative	**S. Sain** passed out new legislative leadership in house and senate. She noted that there is now a GOP super majority in both House & Senate. Looks like there will be a power struggle between Gov. Brewer and Sen. R. Pierce (speaker of the House elect).
11. AZ IMPACT	**K. Freed** gave a report on the numbers of Mentors and Proteges for Tucson area: We have 21 new mentees. We have 12 continuing mentees.We have 23 mentors both new and continuing.At the event there were 3 continuing mentees in attendance.At the event there were 4 new mentees in attendance. At the event

11. AZ IMPACT	**K. Freed** gave a report on the numbers of Mentors and Proteges for Tucson area: We have 21 new mentees. We have 12 continuing mentees.We have 23 mentors both new and continuing.At the event there were 3 continuing mentees in attendance.At the event there were 4 new mentees in attendance. At the event there were 16 mentors in attendance. Also, the head of Elem. Ed. was in attendance. We also invited the professors who permitted us into their classes, but none were able to attend. We fed a total of 24 people and then asked the students to take food home for later or for a roommate. Most did as such. Our next gathering is scheduled for Wed., Dec. 8th on the Uof A campus. Details are being finalized. **L. Thieken** will have a professional development seminar on Dec. 4, 2010. It will be held at K-12 Center down the street from AEA. Facilitated by Sean Mabey, NEA, and Lisa Guzman, AEA Resume writing and Mock Interviews.
12. Annual Meeting	**S. Austin** summarized AEA Retired Board input from the October 10, 2010 AEA Ret. Executive Board meeting is as follows: • A list of possible speakers was generated. • It was decided to invite either Becky Pringle or Lily Eskelson from NEA. • We may change the registration form to recognize changes to process. • We will ask Chris Mayer to again negotiate a $30 plated lunch. • We will continue with the meals offered unless there is a change in the length of the DA. • In February and March we will request volunteers and usual item donations.
13. Chapter Chair Reports	**See attached reports** from local chapters of AEA Retired. • **Aurora Aber**, Tucson: Tuesday Nov. 16, next meeting. • **Barb Joseph**, **Central Phoenix Chapter** Thursday, Nov 18: Metro-Tech High School Culinary Arts Building (room to be determined). 10:30-1:00**. Jason Czerwinski with the AZ Capital Museum** will be our guest speaker. Central Phoenix Chapter future meetings are: Tuesday, January 25, 2011; Tuesday, March 22, 2011 (date may need to be changed due to Spring Break for Phoenix Union High School), Tuesday, May 24, 2011. All meetings are scheduled to beg at 10:30 a.m. On Thursday, Sept. 23: Frank Bing presented the Five Wishes program. • **Danny Barlow**, Northern AZ - Connection with Flagstaff. He contacted Pres. Of Flagstaff local. And he found out who is retired and not yet a member. He will contact them and recruit them to join. • **S. Sommer**, AEA-R Glendale/West Valley chapter met on October 14th. Doug Kilgore spoke to us about the election, ASRS and AEA activities. Our next meeting will be Thursday, Dec. 2, 4pm at Ironworks Restaurant. Contact Susie Sommer for more information. ssommer114@aol.com or 623-931-6209. • **S. Austin**, Scottsdale, PV Next meeting Nov. 22 John Campbell guest speaker • **T. Coleman**, Prescott Nov. 18 next meeting. Early supper, Golden Corral **Steve Ramos** will be speaker. • **Sally Rosen** The Southeastern Arizona Chapter meeting was attended by 15 members. We had a great German meal at the Landmark Cafe. In attendance were members from districts in Tombstone, Sierra Vista, and Elgin. There was lot of reminiscing about past teaching adventures and sharing ideas of which candidates can help our schools recover. Our next meeting will be in early January.

15. Lunch	
16. Announcements	**C. Michels** suggested that AEA Retired send a thank you letter to Penny Kotterman for running. Pres. Somo said that she would do that. Youth Ambassador to foreign country: Sophomore or Junior in city of Phx in any school – info. **D. Barlow** – thanked all for birthday card. **J. Horwin –** hand-out with information about Ctr for Prog. Leadership Fellowship. Encouraged members to apply, or to give to someone who is interested in making a positive political change.
17. Strategic Planning Teams	Membership, Legislative, Chapters teams met after lunch to continue planning and executing their plans.
18. Adjourn	Meeting was adjourned at 2:30 PM. Officers' Meeting after Adjournment

Respectfully submitted,
Julie Horwin
AEA Retired Recording Secretary