



AEA-RETIRED~
Protecting Our Future

THE CONDUIT

Volume 36, Issue 2

September, 2021

INSIDE THIS ISSUE:

ASRS Report	2
President's Message	3
Legislative Update	4
Book Club and Membership	5
New VP and Awards	6
Flight of Fancy	7
Chapter Reports	8



Calendar

- Sept 13 AEA-R Board Mtg
- Sept.25 Invest in AZ referenda deadline
- Oct 8-9 NEA Board of Directors
- Oct 12: AEA-R Board Mtg
- Oct 30: AEA Research and Policy Day
- Nov 9 AEA-R Board Mtg
- Dec 14 AEA-R Board Mtg
- Jan 12 AEA-R Board Mtg

Check the last page for updates of your Chapter meetings.

President Biden addresses delegates at NEA Representative Assembly by Linda Somo

"The entire country has witnessed the dedication and resolve of NEA members" who helped to guide the country through the COVID-19 crisis. "The NEA is one of the nation's indispensable organizations," President Joseph R. Biden said during his appearance at the NEA Representative Assembly in July. President Biden, and his wife, Dr. Jill Biden, an NEA member, were special guests at the NEA Representative Assembly (RA) conducted remotely June 30 - July 3. AEA-Retired elected delegates, Janice Dwosh, Luci Messing, and Linda Somo joined Julie Horwin, NEA Board member and Ex-Officio delegate, in representing retired members at the RA and at the NEA Retired Annual Meeting held June 23 -24. Delegates to the Annual Meeting elected two members of the NEA Retired Executive Council, two NEA Board of Directors members representing retired, and six NEA Resolutions Committee members.



racial justice advocates, allies, and community activists, and engaging in campaigns that advance this critical work."

In addition to electing two new members to the NEA Executive Committee, delegates

also passed two Constitutional Amendments, and two By-Law Amendments. By-Law Amendment 2 has special significance for retired members: *The annual and membership-for-life dues of any Retired member who joins after the 2020 -2021 membership year and who was an Active ESP member at the time of retirement shall be sixty percent (60%) of the dues of Retired members as established by the Board of Directors*

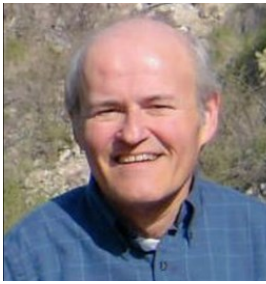
Beginning with the 2021-2022 membership year, new retirees who held ESP positions at retirement will pay reduced dues for the NEA portion of their dues when joining AEA-Retired. New membership forms will reflect this change for those who qualify.

In addition to conducting the business of the Association, delegates were also treated to inspiring speeches from NEA President **Becky Pringle**; Friend of Education Award recipient, **Judith Heumann** (for her lifelong disability rights activism); Education Support Professional of the Year, **Kimberly Scott-Hayden**; Higher Educator of the Year, **Julius B. Thomas**; and National Teacher of the Year, **Juliana Urtubey**; and others.

AEA-Retired delegates are grateful for the opportunity to have experienced two exciting days at the NEA Retired Annual Meeting and four days participating in the NEA Representative Assembly.

Unlike last year's remote meetings, this year's virtual meetings offered the 8,000 participants the opportunity to present, discuss and vote on New Business Items, Legislative Amendments, Resolutions, and Policy Statements. The first New Business Item debated and adopted by the body calls on NEA to "create a task force that identifies the criteria for safe, just, and equitable schools. The measure also calls for working with national partners, state and local affiliates,

ASRS UPDATE BY STEVE RAMOS



ASRS Board to lower expected rate of return to 7% for future ASRS investments.

The Arizona State Retirement System (ASRS) uses projections, known as actuarial assumptions, to properly fund our pension benefits. Actuarial assumptions fall into one of two broad categories: demographic and economic. Demographic assumptions include the number of participants, when they will retire and how long they will live after they retire. Economic assumptions include factors such as wage growth and future expected returns on investment.

Because investment earnings account for a majority of revenue for the ASRS pension fund, the accuracy of long-term return assumptions is important. ASRS reviews their actuarial assumptions periodically. If actual ASRS investment returns in the near-term prove to be lower than historic norms, unfunded ASRS pension liabilities would increase, leading to higher contribution rates. Alternatively, if ASRS reduces their return assumption now, in the face of diminished near-term projections, unfunded liabilities would increase immediately, allowing ASRS to make quicker adjustments to contribution rates over time.

On July 30th, 2021, the ASRS Board was presented with the results of the latest actuarial assumption study and accepted a recommendation to lower the investment return assumption from the current 7.5% to 7.0%. Knowing the upward pressure that the new assumption will place on future contribution rates and ultimately the paychecks of actively contributing ASRS members, the Board also voted to accept a three-year phase-in plan, designed to soften the impact of the lower assumption and hold member contribution rates steady in fiscal year 2022-23.

New opportunity to SAVE MONEY with ASRS managed supplemental plans.

As a result of changes made in the last Arizona legislative session, Arizona law will now require all ASRS employers, by July 2022, to offer employees an optional, ASRS managed, supplemental, 401k-style deferred compensation plan. While these plans do not require matching contributions from the employer, they do ensure that contributing ASRS members will have access to supplemental defined contribution plans with low administrative fees and management expense costs. These plans have the potential to save active members thousands of dollars over time.

ASRS health insurance administrative changes expected to offset expected marketplace increases in non-Medicare premiums.

The 2021 legislature passed clarifying legislation that allows the ASRS to begin to self-insure the ASRS non-Medicare medical and pharmaceutical plans for eligible individuals. Effective with the plan year that begins in January 2022, the ASRS will pay an administrative fee to a contracted insurance carrier, UnitedHealthcare, rather than enter into a contract with the carrier for a fully insured product for this specific population. This change in health plan administration is estimated to

produce a savings of approximately 15%, offsetting an expected increase in marketplace premiums for non-Medicare plans.

ASRS expects a 25% return for the fiscal year that ended in June 2021.

Early estimates put the ASRS return on investments for the 2021 fiscal year at 25%, making up for a 0.8% return last year. The ASRS does have a small amount of excess funds set aside for a future Permanent Benefit Increase (PBI). However, the size of the PBI fund, by law, is not yet sufficient to provide a PBI to retirees. The ASRS last paid a PBI in 2005. If market conditions are favorable over the next several years, the PBI fund could be able to pay a small PBI to eligible retirees.

Meet Steve Ramos Another Amazing Retiree!

Steve, now 71 years old, was born in Frankfort, Indiana. The family moved to Tempe when he was age 3.

He attended Tempe Elementary schools and graduated from Tempe Union High School in 1968. He continued at ASU from 1969-73, earning a BA in History and a Masters in Secondary Education. He is married with one daughter.

In 1975, Steve was hired by Mesa Public Schools and assigned to Mesa High School to teach government/politics and psychology. He founded the Mesa High soccer team and coached for 10 years. Retirement from Mesa High School came after 32 years in the classroom.

He became a member of the National Education Association in college and continued as a member of the Mesa Education Association and Arizona Education Association. At retirement in 2006, he joined AEA-Retired and has continuously served the AEA Board as the Arizona State Retirement System (ASRS) monitor/coordinator.

© Randy Glasbergen / glasbergen.com



"In appreciation for 25 years of service as a kindergarten teacher, we made you this gold watch from macaroni and glitter."

PRESIDENT'S MESSAGE

By ANNA CICERO



It's a time for a transition. Will you be involved?

Transition is defined by Webster's dictionary as "the passing of one condition, form, stage, activity, place, position...to another." That being said, I have reflected a bit about this, I think you will relate.

As retirees, we think we have reached the stage of doing whatever our health permits us to do, but we have found out in the last year and a half that a virus has determined and controlled much of what we could do. To stay connected, we transitioned to Facetime, Zoom, chatting on-line and more. Our personal circles, activities and conditions were immensely altered from one condition to another. The challenge continues and we look for the day when we can say, "remember when?"

As your President, my position changed quickly earlier this year as I assumed new duties with determination, and lots of support from my mentors. Then in August, another transition suddenly occurred when newly elected AEA-Retired Vice President, Julie Cieniawski, resigned to accept a full-time position with AEA. The executive board then moved rapidly to fill the vacated position.

I assured Julie I would pass on her letter of resignation to members. We wish Ms. Cieniawski much success in her new endeavor. We regret her departure, but we know we will certainly cross paths as we implement common goals!

Dear AEA-Retired President: As per our phone conversation on August 16, 2021, I have recently been hired by the Arizona Education Association as an Organizational Consultant. As a result, per my understanding, an Arizona Education Association Staff Organization (AEASO) employee cannot hold an officer position within the Arizona Education Association (AEA) simultaneously. Therefore I hereby must resign my post as AEA-Retired Vice President. I look forward to continuing with our mutual objectives of keeping the promise of quality education for all children in the state of Arizona. I wish you all well and highly respect the support of our AEA-Retired members. Julie Cieniawski.

I invite you to read the article about Ken Freed (page 6), who stepped up to serve and was unanimously approved by the AEA-Retired Executive Board.

I can proudly say that we are moving into a new, and exciting transition. On September 13-14, we change from virtual interactions to the first AEA-Retired in-person meeting in almost two years. Let us reassure you protocols will be followed. Masks will be worn, and distances kept. We are not taking this lightly; the decision was based on the position taken by each board member.

At the Delegate Assemblies of 2019 and 2021, members and delegates, responding to the themes "What's Your Superpower?" and "Strength through Union" shared how they wanted to remain involved. Here is the nexus of the input:

I will engage with AEA-Retired by:

- Engaging in creative ways to advocate for campaigns and causes for our schools, pensions, communities, working with school boards.
- Continuing to stay in contact with volunteer organizations, support teachers by staying involved in our own chapters and carrying out each chapter's action plan that contributes to the big plan, work to protect Prop 208.
- Supporting the Union: strengthen by engaging with decision makers through active participation, rallies, lobby days, letters, postcards, phone calls, email, visits when we can again, connecting with others, responding by RTS (request to speak on bills) daily, clarifying, amplifying our message to all that will listen.
- Amplifying our message: tell the stories about the importance of pensions, insurance, political climate, resources (ASRS, NEA/AEA and EA locals) availability of food banks, education resources offered by many organizations and districts, tell how unions "had my back."
- Organizing and addressing disinformation with neighbors, family, church groups, local groups with which one volunteers, clarifying talking points.
- Organizing my thoughts: have an understanding of "talking points" to add logical and factual clarity to discussions about work as retired educators' goals.
- Leading with pride and resolve.

We learned about ourselves during the pandemic and are still learning. It is now time to transition those skills into action. AEA-Retired leaders and members are ready to put this feedback into plans that fit these ideals. Now, I ask you all to pull out your "Superhero capes" and dust off your "super-powers." Put those skills to work in any form that is appropriate for you. You will hear from us soon.

Let's get to work...safely!



LEGISLATIVE UPDATE BY LUCI MESSING



Invest in Arizona Campaign includes three referenda

The Invest in Arizona campaign is still collecting signatures to put a halt to the three terrible tax bills that were passed by the majority in the State Legislature and will harm public education. We have less than two weeks to collect enough signatures to stop these awful bills. Due to the incredible job being done by the coalition, we are on track to have the valid number of signatures to put these bills on hold until the November 2022 election. Many thanks to all of you who have either signed, checked out and carried or notarized petitions. AEA-Retired has been hard at work collaborating with AEA to get this job done.

We must continue collecting as many signatures as possible and demonstrate once again that the citizens of Arizona support public education, and do not support tax cuts just for the wealthy. This is the third time in as many election cycles that we have had to go out and collect signatures. By now, we are pretty good at it. We fully intend to reach our goal.

But we still need your help. Please turn in your notarized petitions as soon as your petition is full. You can always check out another set of petitions if you want to keep collecting signatures until they are officially called in. It's okay if the petition does not have all 15 signatures. Whatever the number is, every signature is important.

Here's a reminder about the Invest In Arizona petitions.

- SB1828 is a referendum to overturn the regressive 2.5% flat tax that tips the scales for the wealthiest. This will devastate our economy and hurt all social programs and services.
- SB1827 is a referendum to overturn the tax cap that reduces the amount the wealthiest pay to the INVESTinED tax.
- SB1783 is a referendum to overturn the loophole created for those making over a half-million in income to avoid the INVESTinED tax.

There was some confusion regarding the court ruling pertaining to Prop208. Please know this, the court ruling has no bearing on the need to continue to collect signatures. The Invest in Arizona campaign is for the sole purpose of stopping these horrible bills from becoming law.

Have you signed the petitions? Are you circulating petitions? How about helping out a local near you, or at a pop-up hub? The possibilities are out there to assist if you are able.

If you have not been able to sign the three petitions, refer to the resources below and you can find the closest place. Also, don't forget to ask your family and friends to sign the petitions.

The following websites are very useful.

- Invest in Arizona website
<https://investinaznow.com/>
- Create or add events using mobilize

<https://www.mobilize.us/aea/>

•AEA Invest in Arizona website

<https://www.arizonaaea.org/investinaz>

We're almost there and want to encourage you to keep up the good work. Our educators, students and citizens of Arizona will all benefit from the success of our campaign.



Have YOU signed the petitions yet?

Send your email address to

julie.horwin@gmail.com

Win\$100



If we already have your e-mail address, you are entered in the \$100 AEA-Retired Raffle.

Good luck!



BOOK CLUB

by Janice Dwosh

Becoming an NEA Leader for Just Schools: Equity and Justice in Public Education

Over the past two years, our AEA-Retired officers and executive board members have been learning and growing as “NEA Leaders for Just Schools.” Janice Dwosh, Julie Horwin, Ann Myers and Julie Cieniawski, were among the 150 NEA members from across the United States that convened in San Diego in August 2019 to learn and share with others. The NEA Leaders for Just Schools program began with a small cohort in early 2019 and grew with the second cohort later that year. The five-day training encompassed challenging topics such as understanding equity and bias, as well as exploring privilege and microaggressions. Later that week, members were given strategies to create more equitable learning environments, establish safe schools and classrooms and provide equity audits and methods to reflect and analyze progress.

These training sessions have not yet concluded. Monthly small and large group virtual convenings have taken place for the past two years. Amazing members and NEA leaders have led additional Summer Justice Series seminars in racial equity and social justice, digital inequities, food and housing insecurities, immigration rights and gender discrimination. Also, book discussions on *Stamped*, by J. Reynolds and I. Kendi, and the “Nice White Parents” podcast from the NY Times were held virtually. In addition, other workshops were held this past year, such as the Fall and Spring L4JS Learning series (native lands, statues/mascots and symbols, and cultural appreciation). Other excellent seminars were presented at the NEA Leadership Summit and NEA Retired Conference in March 2021. It’s amazing how during this difficult time of the pandemic, NEA members and leaders have come together to learn virtually and share their challenges and successes. Kudos to NEA!

At various AEA-Retired executive board meetings Janice, Julie Horwin and Ann presented numerous short discussions and videos giving our state leaders a brief look at the racial equity and social justice education offerings that could be offered to our members.

We also started an AEA-Retired book discussion group that meets bi-monthly to review and learn from such books as *Caste* and *The Warmth of Other Suns*, both by Isabella Wilkerson, *Stamped*, *Kamala’s Way*, by Vice President Kamala Harris, *Small Great Things* by Jodi Piccoult, *American Dirt*, by Jeanne Cummins, and *The Other Black Girl*, by Zanya Dalila Harris. Upcoming discussions include *The Sweetness of Water* by Nathan Harris and Colson Whitehead’s best seller *The Nickel Boys*. Our fifteen book club members have met virtually and shared their personal stories, and we have learned so much from each other! Please contact Ann Myers at azann@mac.com if you are interested in joining this engaging group!

Where do we go from here? Many valuable resources abound in NEA to assist you in advocacy for equity in education. NEA Ed Justice has great links (videos and articles) that

will be a great start. <https://neaedjustice.org/> Another source of reliable information is the publication “Learning for Justice,” formerly known as Teaching Tolerance. Here is the link to this resource: <https://www.learningforjustice.org/magazine/our-new-name-learning-for-justice>.

If you haven’t checked out the Zinn Education Project here is the link: <https://www.zinnedproject.org/>. Also, our AEA-Retired Leaders for Just Schools members and facilitators can assist in finding articles, videos, or other training if you desire. In addition, we have a Racial Equity and Social Justice Committee in AEA-Retired. If you are interested in joining us and advocating for equity and justice in public education please contact Janice Dwosh at jdowsh27@gmail.com.

Remember your voices do matter and each person can make a difference in the fight for justice in public education!



Left to right: Julie Horwin, Janice Dwosh and Ann Myers

AEA–Retired Membership Report

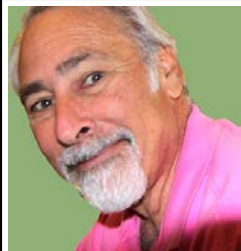
by Shirley Boswell, Nancy Putman, Michele Smith

The AEA-Retired Membership Committee is working with AEA Active Locals to assist them with their end of the year activities, including recruiting new members to join us. There are many education employees who will retire this year. This year we recruited 56 new members and currently have 2,113 retired members. There are many more education employees who could join us and work to support active employees, parents and students.

The membership team is asking for your assistance in recruiting new members. When you sign up a new member you will receive a \$10.00 gift card for your effort. To get a membership form, go to www.azedretired.com click the link at the top of the page “Join AEA-Retired.” Sign your name at the bottom on the recruiter line. You can call the AEA-Retired Membership phone number (602) 696-2458 to have Shirley Boswell mail membership forms to you.

Some talking points that may assist you are: AEA-Retired monitors your pension and Insurance Benefits, and lobbies the Arizona State Legislature regarding public education issues. We work closely with AEA and NEA to promote issues that affect our schools. We have 8 local AEA-Retired chapters around the state they can join.

Meet Ken Freed AEA-Retired Vice President



I was born and raised in the New York City area, leaving Long Island as I was going into my junior year of high school. I graduated from Rincon High School and then the University of Arizona. My first degree was a Bachelor of Science in Business Administration with a major in Marketing Management. I wanted to go into retail management, and

I did. I became an assistant store manager with the K-Mart Company. I hated it. That led me to return to the UA to get my teaching credential and then a Master's in Elementary Education.

While in high school, I met Marilyn Fain. We started dating when I was a freshman (she was a senior in high school) and married during my junior year, 52 years ago. I spent the next 33 years in the employ of the Tucson Unified School District. During that time, we had 3 children, Shannon, Jason and Kyle. I taught grades 5 thru 8, having spent the last half of my career teaching middle school students at risk of failure. What a trip!

I want to take this opportunity to thank the AEA-Retired Board, and particularly President Cicero, for honoring me by approving this appointment. From a professional standpoint, it ranks with other honors I have received including being elected president of my local (Tucson EA), elected as Arizona Director to the NEA and being the 2005 Christa McAuliffe winner. I continue to be committed to helping strengthen our Association and moving the AEA-Retired forward.

Looking forward to a year of board accomplishments!

The Conduit wins NEA Retired's Newsletter Award

The AEA-Retired was honored this summer for its publication, *The Conduit*, edited by Jan Nichols and Bart James. The newsletter, published quarterly, has been the voice of the association since it began 33 years ago.

The NEA Retired Newsletter Award recognizes publications for being well-written with visually appealing content; offering a combination of organizational and consumer-oriented information; showcasing the members and leaders; and acting as an effective organizing tool.

The Conduit was nominated for the award by Linda Somo, a past editor and former AEA-Retired president.



Barbara Matteson honored by AARA

The Alliance for Retired Americans (AEA-Retired is one of the member organizations of this Alliance.) celebrated the 86th anniversary of Social Security, as well as Medicare and Medicaid in August. This year the Arizona chapter's event featured the virtual presentation of the 2021 **Congressman Raúl M. Grijalva Champion of Social Security Award** to retired teacher and education activist **Barbara Matteson**. She was lauded for her tireless work in advocating to protect Social Security and Medicare. Rep. Grijalva joined the event to bestow the honor that is named for him.

"Half of all seniors rely on Social Security for at least 50 percent of their income," said Executive Director Fiesta, who also joined the event from Washington, DC. "We should build on its success by expanding it, so that current and future retirees can retire with dignity. We must fight any attempts, such as the TRUST Act, that would pave the way to cut it." (Arizona Alliance for Retired Americans, 2021)

Congratulations Barbara!



FLIGHT OF THE FANCY DO YOU HAVE YOUR TICKET?

Summer is always a time for festivals. There are some fun festivals you might never have heard about. Hopefully, next year the pandemic will be behind us, and festivals will be taking place again. This is to help you plan for next year. Two such events in Arizona drawing folks from different parts of the state and other parts of the country are High Country Hummers Festival in Springerville, Arizona, The Sedona Hummingbird Festival and the Southeast Arizona Birding Festival in Tucson.



The Arizona Game and Fish Department sponsors a unique opportunity for people to learn more about the colorful forest hummingbirds in Springerville. It is free and open to the public. Participants will be able to watch researchers handle, measure and band these flying jewels. Cameras are allowed and most of the presentations are outside. The climate in the Eagar/Springerville area in summer is much cooler than in the valley. Kids programs include opportunity to make their own hummingbird feeder to take home. There are lectures, exhibits, displays and photography workshops. Concessions are open to serve breakfast and lunch.

The Sipe Wildlife Area is located southeast of Eagar and Springerville. From Eagar, take Highway 191 toward Alpine for about two miles to the signed turnoff at the top of the first hill. Drive south five miles to the Sipe property on a gravel road suitable for passenger cars. For more information and dates of next year's festival, contact Pinetop Game and Fish Department regional office at (928) 532-3680.

One of the most beautiful sites in the world, is home of the Sedona Hummingbird Festival. This event is typically held in August. The altitude of 4,500 feet allows people to visit without the intense heat of other places in Arizona. Folks travel great distances to see these Arizona phenomena. There are plenty of exhibits, vendors, trips, demonstrations, garden tours and a gala banquet. There are three days of experts from around the world and it all takes place at home base, The Sedona Performing Arts Center.

For more information, go online, search for Sedona Hummingbird Festival.

For more information, go online, search for Sedona Hummingbird Festival.



Hummingbirds of Sedona and the White Mountains



The Conduit



A Publication of AEA-Retired
An affiliate of NEA Retired
345 E. Palm Lane
Phoenix, AZ 85004
602-574-1473
azedretired.com
aea.retired@arizonaaea.org

Anna Cicero	President
Ken Freed	Vice President
Janice Dwosh	Secretary
Steve Linder	Treasurer
Julie Horwin	Past President

The Conduit Editors
Jan Nichols and Bart James

AEA-Retired Chapter News

Chapters bring AEA-Retired together. This year we hope to have some meetings in person. Some chapters may choose to add a virtual meeting now and then or offer Zoom meetings as well. Each chapter governs itself in order to meet the needs of its members. Meetings usually include information programs and time for socializing with friends and colleagues. This is a great way to keep in touch with the latest issues in our community. Any one interested in forming a new chapter should contact Chapter Coordinator **Susan Sommer**, (623) 628-1935, ssomer114@aol.com. All AEA-Retired members are eligible to join a chapter where they worked or currently live.

When chapters meet via Zoom, you must have downloaded the app. You may choose to set up a Zoom account, but it is not required for participating in a meeting. All you need to do is click the link you receive from your Chapter Chair. You are welcome to attend any and all Chapter meetings, regardless of where you are in Arizona, or the world. We welcome your attendance and participation.

Glendale/West Valley Chapter: This year our meetings will be held on Zoom. You will receive an invitation to join us a couple weeks before our meeting dates: For more information call, text or email **Susie Sommer** at [623-628-1935](tel:623-628-1935), ssommer114@aol.com

Greater Tucson Area Chapter: The Tucson Chapter started our first meeting on August 17th at the Soouthern AEA Office. We met in person with one member on zoom. Lunch was brought by different members. Peter Coston started the meeting at the usual time at 10:00 am. Besides having reports on AEA-Retired information, we also discussed our by-laws, our monthly meeting place, our dues and contacting new members. The best part of the meeting was being able catch up with everyone's personal news. We will continue our Chapter meetings on September 21st at the TEA Office. President Chaney will give a report on TEA activities along with Art Mendoza and Paula Arnquist concerning the other Southern Arizona Locals. AEA-Retired Tucson Chapter Meetings are held the third Tues. of September through May, at 10:00 a.m. Please contact **Peter Coston** at pcoston1@cox.net to receive the Zoom meeting links.

Kyrene Chapter: We are scheduling all of our chapter meetings on Zoom. Our meetings are usually 4:30 to 5:30pm. Around the first of each month, we'll send you an email about the speaker as well as the computer links and telephone numbers for joining us on Zoom. Invite anyone else you'd like to join us. Contact **Ellen Shamah** at eshamah@cox.net or **Janie Hydrick** at [480-963-1848](tel:480-963-1848), hydrick@aol.com to make sure you receive the Zoom links.

Mesa/East Valley Chapter: We are scheduling all of our chapter meetings on Zoom. Our meetings will be from noon to 1pm. Around the first of each month, we'll send you an email about the speaker as well as the computer links and telephone numbers for joining us on Zoom. Invite anyone else you'd like to join us. Contact **Janie Hydrick** at [480-963-1848](tel:480-963-1848), hydrick@aol.com to make sure you receive the Zoom links.

Phoenix Chapter: Meetings are scheduled on Zoom, usually from 10:30 to noon. Make sure to give your email address to current Chapter Chair **Michele Smith** at [602-463-1624](tel:602-463-1624) or mms7997@msn.com to make sure you get the Zoom links.

Scottsdale/Paradise Valley Chapter: Our next meeting is September 20. The Denny's location we used in the past has closed. If you have another restaurant suggestion contact Nancy Riley. Our meetings will be held on the **third Monday** of each month at 1:00, September through April (excluding December). If you're not on our mailing list, please contact **Nancy Riley** [480-600-8559](tel:480-600-8559) or rileyfam@cox.net.

Southeast Arizona Chapter: The Southeast Arizona AEA-Retired Chapter is located in Cochise County and is comprised of districts in Sierra Vista, Tombstone, Huachuca City, Naco, Palominas, Elgin, and Ft. Huachuca, and retirees from other states who have moved to Cochise County. Please contact Sally if you would like to be added to the email contact list-our only method of communication during the pandemic period. Contact Chapter Chair **Sally Rosén** at [520-249-0233](tel:520-249-0233), azcatsally@aol.com for details.