AEA BOARD OF DIRECTORS
March 4-5, 2011
AEA Headquarters, Board Room
INITIAL DRAFT MINUTES

March 4, 2011

Present: President Morrill, Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Bufford, Calhoun, Carreon, Casperson, Conway, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Skarhus, Stafford, Stemm, and Yandell.

Absent: Berumen, Hydrick, Kinman, Montes, Nicol, Reed, and Schnee.

Staff Present: Executive Director Mathis; Manager Aicone; General Council Gartell; and, Executive Assistant Mayer.

Agenda Item	Minutes
Call to Order	President Morrill called the meeting to order at 6:36pm. Attendance was taken and a quorum was present. Without objection, President Morrill seated Alternate Director Daniels for Region 10. He made further attendance announcements.
1. Adoption of Agenda	It was moved/seconded by Moy/Crego to adopt the agenda with flexibility as presented. A voice vote was taken. All those present voting yes: Treasurer Lias, Ackerley, Barnes, Bufford, Calhoun, Carreon, Casperson, Conway, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Putman, Rhodes, Roach, Rumery, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **PASSED**
2. February 4, 2011 Minutes	It was moved/seconded by Crego/Rumery to approve the February 4, 2011 AEA Board of Directors' meeting minutes as presented. A voice vote was taken. All those present voting yes: Treasurer Lias, Ackerley, Barnes, Bufford, Calhoun, Casperson, Conway, Crego, Daniels, Focht, Fredrickson, Leyva, Maza, Moy, Oviatt, Putman, Rhodes, Roach, Rumery, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill, Carreon, and Ireland. **PASSED**
3. AEA Financial Statements a. January 31, 2011	Treasurer Lias presented the AEA Financial Statements for the period ending January 31, 2011. She reviewed the month of January in detail regarding the Balance Sheet, Income and Expense Summary, and the major expenditures to date. The directors discussed and asked questions about the expenditures on the Income and Expense Summary. It was moved/seconded by Lias/Maza to approve the AEA Financial Statements for the period ending January 31, 2011 and file for audit. A roll call vote was taken. All those present voting yes: Treasurer Lias, Ackerley, Barnes, Bufford, Calhoun, Carreon, Casperson, Conway, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Putman, Rhodes, Roach, Rumery, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill and Philpot. **PASSED** The Education Improvement Fund Income Statement and Balance Sheet was presented by Treasurer Lias for the period ending January 31, 2011. It was moved/seconded by Lias/Yandell to approve the Education Improvement Fund Financial Statement for the period January 31, 2011 and file for audit. A roll call vote was taken. All those present voting yes: Treasurer Lias, Ackerley, Barnes, Bufford, Calhoun, Carreon, Casperson, Conway, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **PASSED**
4. Legislative Update	Executive Director Mathis distributed a summary of education bills progressing through the legislature. The Legislature is fast-tracking many of the bills. The directors discussed the Governor's budget and its impact for education for this year and also the significant budget cuts to education recommended for next year. She presented reviewed the Retirement/Public Pension Bills. The directors discussed SB1167 ASRS amendments.

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	Executive Director Mathis presented the Anti-Public Employees/Labor Bills. She and the management team have been working with NEA for assistance and resource related to payroll deduction and anti-labor bills. The directors discussed possible strategies and actions.
5. Officer Reports a. President b. Vice President c. Treasurer d. NEA Directors	NEA Director Hydrick had submitted a written report. NEA Director Crego further reported on actions taken at the February NEA Board meeting. She also reported that Tim Hogan will receive the NEA Human and Civil Rights, George I. Sanchez Memorial, award for his work with Hispanic children and community. Treasurer Lias reported on her work leading the Finance and Revenue Committee. She also attended the NEA Board of Directors' meeting and Treasurer training. Vice President Thomas distributed an activity report. He reported on his participation at the NCSEA Economic Summit. He shared that the best message with the community is, "Strong schools, strong community, and strong economy." The Arizona Coalition for Quality Education met to review the potential education legislation. The coalition is focused on build relationships and positively impacting student achievement and school success. He reviewed the draft Membership Organizing Action Plan along with the Spring Membership plans. President Morrill distributed an activity report. He has been actively involved in the Teacher Evaluation Task Force. He outlined his coalition building efforts with external groups to collaboratively develop 2012 ballot issues.
6. Executive Director Report a. AEA Strategic Plan Update	Executive Director Mathis reviewed the AEA Strategic Plan strategies and tactics. She distributed a written progress update for each of the strategies and tactics. She reported on the launch of the AEA Teacher Training Network which will utilize national board certified teachers join the network to mentor teachers in tier 3 schools. She described the work of the ESP Working Conditions Survey pilot in both the ESP of Chandler and in Phoenix High School District CEA. She talked about the staff work and tactics for organizing, membership, and grassroots planning at the local level.
7. 2011-2012 AEA Calendar Recommendation	President Morrill presented the 2011-2012 AEA Calendar Recommendation with the requested revisions from the February meeting. It was moved/seconded by Lias/Fredrickson to adopt the 2011-2012 AEA Calendar as presented. A voice vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Bufford, Calhoun, Carreon, Casperson, Conway, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill and Crego. **PASSED**
8. 2012 NEA-RA Election Districts Recommendation	NEA Director Crego, chair of the Compliance Review Committee, presented the committee's recommendations for the 2012 NEA-RA Regional Election Districts. It was moved by Crego on behalf of the Compliance Review Committee to approve the 2012 NEA-RA Election Districts as presented. A voice vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Barnes, Bufford, Calhoun, Carreon, Casperson, Conway, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **PASSED**
9. Management Reports a. Business & Technology	Manager Aicone reported on headquarter maintenance needs as a result the recent freeze and general repair. He discussed the work with NEA "E-dues" resources and the issues and processes involved in collecting membership dues through electronic funds transfers (EFT) rather than payroll deduction.

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b. Legal Services c. Field Services & Organizing	General Council Gartell had submitted a written report. The Advocacy Advisory Team is working on the implementation plans for phase I of the Advocacy Help Desk. She then described the timelines for the first, second, and third phases of implementation.
Recess	The AEA Board of Directors recessed at 9:36pm until Saturday, March 5, 2011 at 9:00am.

March 5, 2011

Present: President Morrill, Vice President Thomas, Treasurer Lias, Ackerley, Berumen, Barnes, Bufford, Calhoun, Carreon, Casperson, Conway, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell.

Absent: Hydrick, Kinman, Montes, Nicol, and Reed.

Staff Present: Executive Director Mathis; Managers Aicone and Costa; General Council Gartell; and, Executive Assistant Mayer.

Agenda Item	Minutes
Call to Order	President Morrill called the meeting to order at 9:04am. Attendance was taken and a quorum was present. He made further attendance announcements.
10. Teacher Evaluation Model Presentation	President Morrill introduced Dr. Denise Birdwell, Superintendent of the Higley Unified School District, and Mr. Ed Sloat, Director of Research, Planning and Assessment for the Glendale Elementary School District. Dr. Birdwell is leading the ASA/ASBA teacher evaluation committee for the last 18 months to research, develop, and craft a model for teacher and principal evaluation to implement the SB1040 legislative. The implementation framework and guidelines for teachers and principals to begin the 2012-2013. She presented the history of the committee and the state statute requirements. She introduced Mr. Sloat who introduced the challenges of teacher assessments and the current draft of the Teacher and Principal model framework. The directors discussed the evaluation information and provided written feedback to further inform the AEA President's work on the Teacher Evaluation Task Force and the work of AEA's Instruction and Professional Development Task Force.
11. AEA/AEASO Contract	At 10:49am, it was moved/seconded by Thomas/Lias to enter into executive session for the purposes of discussing the AEA/AEASO contract bargaining and tentative agreements. A voice vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Berumen, Barnes, Bufford, Calhoun, Carreon, Casperson, Conway, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, and Yandell. Those abstaining: President Morrill. **PASSED** At 12:36pm, the directors returned to regular session to acquire lunch. At 12:50pm, it was moved/seconded by Thomas/Lias to re-enter into executive session for the purposes of discussing the AEA/AEASO contract bargaining and tentative agreements. A voice vote was taken. All those present voting yes: Vice President Thomas, Treasurer Lias, Ackerley, Berumen, Barnes, Bufford, Calhoun, Carreon, Casperson, Conway, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **PASSED**

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	At 1:33pm, the directors returned to regular session. ***"Temporarily Embargoed"*** President Morrill thanked the Management Bargaining Team and the Support Team for their work.
12. AEA Committee / Task Force Reports	The Committee and Task Force chairs presented a brief summary of their year's work. Committee and Task Force recommendations were discussed and any actions that need to be taken will occur at the June 2011 meeting.
13. 2011-2012 AEA Budget Adjustments	Treasurer Lias, chair of the Finance and Revenue Committee, presented the committee's recommendations for the 2011-2012 AEA Budget Adjustments. The directors discussed the adjustments and the impact for the organization. It was moved by Lias on behalf of the Finance and Revenue Committee to approve the 2011-2012 AEA Budget Adjustments as recommended. It was moved/seconded by Ackerley/Ireland to amend the budget adjustments to move the unfilled, but funded position at a cost of $170,078 to the adjustment list and reduce the non-expended project money accordingly. A roll call vote was taken. All those present voting yes: Ackerley. Those voting no: Vice President Thomas, Treasurer Lias, Berumen, Barnes, Bufford, Calhoun, Carreon, Casperson, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell. Those abstaining: President Morrill. **FAILED** A roll call vote was taken on the original motion to approve the 2011-2012 AEA Budget Adjustments as recommended. All those present voting yes: Vice President Thomas, Treasurer Lias, Berumen, Barnes, Bufford, Calhoun, Carreon, Casperson, Crego, Daniels, Focht, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, and Stemm. Those voting no: Ackerley, Fredrickson, and Yandell. Those abstaining: President Morrill. **PASSED**
14. 2011 Delegate Assembly a. Proposed C/B Amendments b. 2011 New Business Items c. 2010 New Business Item Update	President Morrill announced that there were no proposed amendments to the AEA Constitution or the AEA Bylaws submitted by the deadline of February 28, 2011 at 5:00pm. President Morrill recommended an endorsement for Dennis Van Roekel for NEA President. It was moved/seconded by Crego/Daniels to submit NBI 2011-01: AEA endorses Dennis Van Roekel for NEA President. A voice vote was taken. All those present voting yes: President Morrill, Vice President Thomas, Treasurer Lias, Ackerley, Berumen, Barnes, Bufford, Calhoun, Carreon, Casperson, Crego, Daniels, Focht, Fredrickson, Ireland, Leyva, Maza, Moy, Oviatt, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Stafford, Stemm, and Yandell. **UNANIMOUSLY PASSED** Director Philpot and Treasurer Lias distributed the Ethnic Minority Scholarship Pin fundraising packets to the directors. The pins are to be sold prior to- and also at- Delegate Assembly. Director Focht and Vice President Thomas presented the AEA Fund fundraising information. The "Good, The Bad. And The Ugly" will be the fundraising theme. President Morrill reviewed the final status of the 2010 New Business Items that were passed at

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	Delegate Assembly.
15. Legislative Strategies	Executive Director Mathis and President Morrill facilitated a discussion of legislative strategies for the 2011 Arizona legislative session and the role of each director. Executive Director Mathis presented the actions and staff support to develop the local connections and build relationship with their legislators.
16. AEA Core Value Assessment	President Morrill presented a draft of the AEA Core Value Assessment and outlined the process for conducting the assessment. The directors offered comments and modifications to the assessment tool.
17.	
18. Wrap Up Summary **5**	President Morrill reviewed the key decisions and discussions that the AEA Board of Directors had during the meeting so that directors could share the information with their constituents.
Adjourn	There being no further business before the AEA Board of Directors, the directors adjourned at 4:58pm.

Respectfully submitted,

Sheryl Mathis, Recording Secretary
Arizona Education Association