AEA BOARD OF DIRECTORS
February 5, 2010
AEA Headquarters, Board Room
INITIAL DRAFT MINUTES

Present: President Wright, Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Bufford, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell.

Absent: Conway and Philpot.

Staff Present: Executive Director Mathis; Manager Aicone; General Counsel Gartell; and, Executive Assistant Mayer.

Agenda Item	Minutes
Call to Order	Vice President Morrill called the meeting to order at 9:02am. Roll call was taken. Vice President Morrill seated Alternate Director Stafford for Region 8.
1. Adoption of Agenda	It was moved/seconded by Hydrick/Somo to adopt the agenda with flexibility. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. **PASSED**
2. December 5, 2009 Minutes	It was moved/seconded by Somo/Hydrick to approve the December 5, 2009 AEA Board of Directors' meeting minutes as presented. A voice vote was taken. All those present voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED**
3. AEA Financial Statements a. September 30, 2009 b. October 31, 2009 c. November 30, 2009	Treasurer Ramage-White presented the AEA Financial Statements for the periods ending September 30, 2009, October 31, 2009, and November 30, 2009. The directors discussed details and expenditures on the Balance Sheet and the Income and Expense Summary. It was moved/seconded by Ramage-White/Crego to approve the AEA Financial Statements for the periods ending September 30, 2009, October 31, 2009, and November 30, 2009 and file for audit. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED** The Education Improvement Fund Income Statement and Balance Sheet was presented by Treasurer Ramage-White for the periods ending for the periods ending September 30, 2009, October 31, 2009, and November 30, 2009. It was moved/seconded by Ramage-White/Crego to approve the Education Improvement Fund Financial Statement for the periods ending September 30, 2009, October 31, 2009, and November 30, 2009 and file for audit. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED**
4. Finance & Revenue Committee Policy Recommendations	President Wright introduced the review process for the new financial policies and presented the Finance and Revenue Committee's policy recommendations for Financial and Operational Standards; Financial Internal Controls Policy; Audit Committee Policy; Whistleblower Policy; amended Section 8, Code of Conduct; and, an amended Section 10, Financial Conflict of Interest Policy. The directors discussed each of the policy recommendations.

Agenda Item	Minutes
	It was moved by Ramage-White on behalf of the Finance and Revenue Committee to approve the new policy on Financial and Operational Standards as presented. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED** It was moved by Ramage-White on behalf of the Finance and Revenue Committee to approve the new policy on Financial Internal Controls as presented. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED** It was moved/seconded by Morrill/Lias to amend the Audit Committee policy recommendation. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED** It was moved by Ramage-White on behalf of the Finance and Revenue Committee to approve the new policy on Audit Committee as amended. A roll call vote was taken. Those voting yes: : Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED** It was moved/seconded by Morrill/Ramage-White to amend the Whistleblower policy recommendation. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED** It was moved by Ramage-White on behalf of the Finance and Revenue Committee to approve the new Whistleblower Policy as amended. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED** It was moved/seconded by Ramage-White/Morrill to amend the AEA Board Policy, Section 8 – Code of Conduct as presented. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED** It was moved/seconded by Morrill/Ramage-White to amend the AEA Board Policy, Section 10 – Financial Conflict of Interest recommendation by replacing MPAC for Personnel in item VII; striking item VIII. Effective Date and Distribution; and, adding item IX. – Annual Statement of Disclosure. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes,

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	Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED** It was moved by Ramage-White on behalf of the Finance and Revenue Committee to approve the AEA Board Policy, Section 10 – Financial Conflict of Interest recommendation as amended. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED**
5. 2009-2010 AEA Budget Adjustments	Manager Aicone reviewed the income and expense adjustments based on January 15, 2010 membership and the Finance and Revenue Committee recommendations for the 2009-2010 AEA Budget adjustments. The Finance and Revenue Committee recommends that AEA not purchase the Flagstaff office and we remain on a month-to-month lease. Executive Director Mathis presented the current and future staffing levels and field support for local associations. It was moved/seconded by Ramage-White/Yandell to approve the 2009-2010 AEA Budget Adjustments as presented. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bruns, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED**
6. Officer Reports a. President b. Vice President c. Treasurer d. NEA Directors	President Wright distributed a written report. He shared information about the Education Coalition Community Forums and the important education discussions they are having around the state. He discussed with the directors about the Race to the Top work. Arizona Education Association did not sign or support the state's Race to the Top application which will disadvantage Arizona's competitiveness with this grant. Vice President Morrill distributed a written report. He presented highlights from his visits and conversations with local association in Northern Arizona. He updated the directors on teacher quality issues and policy discussions throughout the state. Treasurer Ramage-White had no further report. NEA Directors Hydrick and Crego distributed a written report for December, a special report on the 2010 WRLC, and the *Focus On* magazine. NEA Director Hydrick presented NEA key actions and programs. She also thanked the participants for the efforts at the 2010 WRLC.
7. AEA Committee Day Overview	President Wright briefly reviewed the agenda and logistics for AEA Committee Day on February 6, 2010.
8. Legislative Update	Executive Director Mathis announced the Love Rally in collaboration with ASA, ASBO, ASBA on Saturday, February 13th. OC Loredo offered a legislative report. The directors discussed the sales tax referral and the Governor's Budget. She reviewed the legislative bills being introduced and moved in the House and in the Senate that effect education. Executive Director Mathis distributed the March4Schools Day of Action information and report. She called on the directors to take an active role in the regions and with their locals to assist and structure a March 4th day of action.

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9. Friendly Incumbent Congressional Recommendations	President Wright reviewed the congressional recommendation process and responsibilities. All democratic congresspersons scored an A on the NEA voting report card. It was moved/seconded by Crego/Somo to forward the Friendly Incumbent Congressional recommendations for Grijalva, Giffords, Pastor, and Mitchell as presented. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Calhoun, Carreon, Casperson, Crego, DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED**
10. Membership / Spring Membership	OC Markey reported on the targeted membership campaign with 10 locals across the state which include MESPA, Mesa EA, Gilbert EA, Chandler EA, Phoenix Union CEA, Washington District EA, Cartwright EA, Amphi EA, Sunnyside EA, and Tucson EA. She highlighted the lessons learned and the challenges to changing the culture to one of organizing. OC Markey distributed the draft outline of the 2010 Spring Membership Campaign and introduced the campaign objectives, methods, and materials. The directors responded to the spring membership campaign questionnaire.
11. Executive Director Report a. Personnel b. Program & Field c. AEA Strategic Plan Update	Executive Director Mathis updated the directors on personnel. The arbitration and grievance between AEASO and AEA has been resolved. Some Program OCs have accepted responsibility for the local associations that were previously assigned to the two OCs that recently retired. Other Field OCs have stepped up and taken on local association to assist the Northern region. Executive Director Mathis reported that our Program OCs are ramping up their knowledge on Race to the Top issues and concepts. The management and officer team are covering every cluster meeting. She reviewed and provided a progress update on the 2008-2010 AEA Strategic plan strategies and tactics.
12. Management Reports a. Business & Technology b. Legal Services	Manager Aicone provided a written report General Counsel Gartell provided a written report. Legal expenses are slightly less compared to the same timeframe from last year. The newly updated “Teacher Employee Rights” booklet is available on the AEA website.
13. Preliminary 2010-2011 AEA Calendar	President Wright presented the preliminary 2010-2011 AEA Calendar for discussion. The directors discussed the structure of Board of Director meeting s for 2010-2011. The directors will take action on the calendar at the March meeting.
14. 2010 Delegate Assembly a. Theme b. 2009 NBI Update c. Director Responsibilities	President Wright reviewed the theme and the agenda for Delegate Assembly. The 2009 NBI Update will be available at the March meeting since many of the new business items will be worked on during Committee Day. The directors reviewed their responsibilities and schedules related to Delegate Assembly.
15. AEA Friend of Education	President Wright recommended Senator Carolyn Allen as the recipient for the 2010 AEA Friend of Education Award. It was moved/seconded by Crego/Morrill to award Senator Carolyn Allen the 2010 AEA Friend of Education. A voice vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Berumen, Bufford, Calhoun, Carreon, Casperson, Crego,

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	DeWeerdt, Fredrickson, Huff, Hydrick, Kinman, Knaeble, Lias, Maza, Montes, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Stafford, Stemm, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED**
16.	
17. California Casualty – Teen Driving Program	George Shapcott from California Casualty presented information on their Teen Driving program.
18. Wrap Up Summary	President Wright reviewed the key decisions and discussions that the AEA Board of Directors had during the meeting so that directors could share the information with their constituents.
Adjourn	There being no further business before the AEA Board of Directors, the directors adjourned at 4:17pm.

Respectfully submitted,

Sheryl Mathis, Recording Secretary
Arizona Education Association

ELECTRONIC MOTION ~~ February 9-12, 2010
It was moved/seconded by Morrill/Fredrickson to forward a Friendly Incumbent Recommendation to the NEA Fund for Children and Public Education for Rep. Ann Kirkpatrick, Congressional District 1. A roll call vote was taken. Those voting yes: Vice President Morrill, Treasurer Ramage-White, Banales, Bell, Bruns, Bufford, Calhoun, Carreon, Casperson, Conway, Crego, DeWeerdt, Hydrick, Kinman, Knaeble, Lias, Maza, Philpot, Putman, Rhodes, Roach, Rumery, Schnee, Skarhus, Somo, Thomas, D. Wright, and Yandell. Those abstaining: President Wright. **PASSED**