



## AEA-RETIRED EXECUTIVE BOARD MINUTES

DATE: July 10, 2007

LOCATION: WigWam Resort and Conference Center, Kiva Room, East & West

TIME: 9:30 AM - 3:30 P.M.

AGENDA	NOTES
ATTENDANCE	<p>OFFICERS: Kathy Campbell, Linda Somo, Julie Horwin</p> <p>PAST PRESIDENTS AND STAFF: John Campbell, Barb Matteson</p> <p>REPRESENTATIVES AT LARGE: Aurora Aber, Helen Arnold, Suzan Austin, AnnJi Craig-Wooton, Gary Mehok, Cindy Michaels, Marion Pickens, Brenda Pierce, Steve Ramos, Jean Stephenson, Daina Swinford</p> <p>COMMITTEE CHAIRS NOT ON EXEC. BOARD Rose Dickerson, Helga Krantz, Bertha Myers</p> <p>CHAPTER REPRESENTATIVES: Aurora Aber, Bernadette Presloid</p> <p>AEA Liaison: Mike Aicone</p> <p>GUESTS: Juan Zuniga</p>
<p>1. CALL TO ORDER</p> <p>Welcome/ Reflections</p>	<p>Welcome. The meeting was called to order at 9:30 A.M. by Kathy Campbell</p> <p>Kathy welcomed everyone and prepared all for a very busy day. Committees will meet after lunch to review and possibly revise their tasks and responsibilities.</p>
<p>2. CORRESPONDENCE/ INFRMATN'L ITEMS</p>	<p>Highlights of the NEA-Retired Annual Meeting and the NEA-RA by Kathy Campbell, John Campbell, Linda Somo, Barb Matteson, and others.</p> <p>Michigan's Education Timebomb (Article about school retiree reform from the Detroit News.)</p>
<p>3. AGENDA ADDITIONS/ APPROVAL</p> <p><b>Kathy Campbell</b></p>	<p>Motion:Linda Somo / 2nd: Rose Dickerson</p> <p>Passed with the following addition to new business: Alliance Membership Data Disc</p>
<p>4. MINUTES CORRECTIONS/ APPROVAL</p> <p><b>Kathy Campbell</b></p>	<p>Motion to approve May, 2007 Exec. Board Minutes: Daina Swinford / 2nd: Suzan Austin</p> <p>Passed (See attached)</p>
<p>5. TREASURER'S REPORT/ APPROVAL/FILE FOR AUDIT</p> <p><b>Connie Wittig</b></p>	<p>Motion: To postpone approval until Sept. when Connie Wittig returns and any concerns/corrections can be made. Linda Somo / 2nd: John Campbell</p> <p>Passed</p> <p>See attached written report.</p>
<p>6. Standing Committee Reports (Reports are in written form. If no written report, no discussion unless there are questions. Chairs are asked to high-light their reports. Discussion will center on questions, suggestions, clarifications, problems.</p>	
<p>A. MEMBERSHIP</p> <p><b>Daina Swinford/ Jean Stephenson</b></p>	<p>Written Report Attached</p> <p>Due to numerous phone calls to Pres. Campbell about membership concerns in response to the informational letter sent out, Daina Swinford suggested that the Membership letterhead have her name and phone number at the top. Although her name and phone no. were printed within the letter, most callers looked at the letterhead and called Kathy Campbell who then had to field the calls to Daina. Kathy will make that change to Membership Letterhead.</p>
<p>RETIREMENT COMMITTEES</p>	
<p>I. HEALTH INSURANCE</p> <p><b>Helga Krantz</b></p>	<p>Mike Aicone reported that we need to look ahead and monitor a possible ballot initiative for a statewide healthcare program for Public Employees that is floating around the legislature.</p> <p>Helga Krantz and John Campbell will get information on NEA insurance and when and whether it is cheaper to go to NEA supplemental. They will put that information in the Conduit so that it is accessible to all members.</p>

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2. A.S.R.S. <b>Steve Ramos</b>	A concern about the number of AEA-Retired members at each ASRS meeting was noted. Perhaps better to cycle the attendance as meetings are so numerous.
3. PRESENTATION John Campbell	John Campbell is vacating his chairmanship of this committee. John will begin to make specific and detailed notes for each presentation in order to facilitate consistency whenever a different presenter gives a Presentation. Steve Ramos and Linda Somo suggested that the new chair will need to address the issue of “what if the projector or other equipment does not work” at any presentation. Some suggestions: <ul style="list-style-type: none"> <li>• Notebook backup with hand outs in color which will be collected at the end of the presentation.</li> <li>• Participants would be given a modified version for note-taking.</li> <li>• Overhead transparencies</li> <li>• Enlarge slides into large posters and laminate to display on walls</li> </ul>
4. CONSTITUTION /BYLAWS <b>John Campbell</b>	John Campbell suggested that we look toward changing the bylaws to create staggered terms for Representatives-at-large, in order that only as much as one-third of the reps. leave at the end of any year.  Also: how do we address the who are elected when we do not have enough representation on the board? Their term is only for 2 years according to the bylaws; we recently changed the bylaws to 3 year terms for representatives-at-large. Mike Aicone noted that on the AEA Board of Directors, minority Representatives-at-large elected due to same reason (not enough minority representation on the board) serve only until the board has the number of minority representation necessary.
B. LEGISLATIVE <b>Julie Horwin, Marion Pickens, Bob Bloom</b>	Julie Horwin reminded members that a <b>Spousal Notification Bill</b> has been passed by the legislature and signed by the Governor. In substance, a member must notify his/her current spouse before naming a beneficiary other than the current spouse or before changing the beneficiary or before changing the election of the annuity. This was achieved through several years of work by many Arizona Retiree organizations including members of our own AEA-Retired. The <b>Graded Multiplier Equity Bill</b> never got out from its assigned committees. After talking to several legislators and other Retired organizations in Arizona, the prevalent feeling seems to be that such a bill will not be considered by the Legislature for several years. What does this mean to AEA-Retired? We may wish to take this on as a major task, in order to change that lassitude and to keep the Equity Bill in the forefront. There are too many quality of life issues for our retirees to allow this issue to die. She stated that she hopes that many of you will make yourself available to advocate for bills next session. We will keep you informed and abreast of needs for your assistance through the Conduit, the website and monthly reports at the AEA-Retired meetings.
C. PUBLIC RELATIONS <b>Frank Bing/Suzan Austin</b>	See attached written report. Frank and Suzan will work on the September issue of the Conduit beginning in the middle of August. However, they are always looking for articles and information. See the TipSheet attached, or use email to send them any information you'd like to put into the Conduit. Send these any time. Suzan noted that Chapters may wish to include the same information as in the last Conduit, with information about the date of next Chapter meeting, place and time. Kathy Campbell will send out an email blast to all members each time the new Conduit comes out so that members can link to it and read it on-line and in color. (Mike Aicone and Julie Horwin will facilitate getting that data to her.) Congratulations were given to Suzan and Frank for their outstanding honors for their publications. They were awarded the following School Bell Awards for their publication of the Conduit: Suzan Austin and Frank Bing in the following categories: Overall Excellence in Design and Layout Overall Excellence in Newsletter Overall Excellence in Writing Overall Excellence in Photography
D. SOCIAL <b>Marion Pickens Rose Dickerson</b>	Marion Pickens asked the group whether they preferred to continue to have lunches at Exec. Board meetings delivered. All agreed. Rose will meet with Kathy Campbell at the AEA-Retired office to coordinate from where lunches will be ordered. Rose will then call and negotiate a better rate due to the fact that we are monthly and a large delivery. Marion will keep supplied the snacks, beverages, paper goods, utensils. She sent around a sign-up sheet for clean up at each of the monthly meetings.

AGENDA	NOTES
E. ANNUAL MTG <b>AnnJi Craig-Wooten,</b> Billie Fugate Sub-Committee Julie Horwin	The Annual Meeting and the 20-year Celebration Subcommittee will meet after lunch. The group congratulated AnnJi and the team for a very terrific job at May's Annual Meeting. AnnJi will make every attempt to get a larger room next year.
<b>7. AD HOC COMMITTEE REPORTS - AS NEEDED</b>	
A. AUDIT <b>Connie Wittig</b>	See attached written report. It was moved by Linda Somo and 2nd by John Campbell to approve the budget and file for audit the January, 07 through April 07 budgets. Passed.
B. BUDGET <b>Connie Wittig</b>	See attached written report.
C. ELECTIONS <b>Linda Somo</b> <b>Steve Ramos</b>	Judy Moy, a new member from Litchfield, has been assigned to the Elections Committee.
D. FUNDRAISING <b>Aurora Aber</b> Helen Arnold Wayne Diehl	Quilt, and Throw tickets need to be sold. We have sold less this year than last year. Aurora has tickets printed. Eyeglass cleaners are also still available to sell. A basket will be raffled off at the end of Leaders' Conference this week. A request for members to help relieve Aurora and Helen at the table went out.
E. HISTORIAN <b>Annji Craig-Wooton</b>	AnnJi volunteered and was assigned as Historian. She will collect and organize the pictures and other mementos collected by Ralph Lara. Suzan Austin will help to archive the Conduits.
F. SUNSHINE <b>Cindy Michels</b>	No Report.
G. GRANT <b>Paula Grigsby</b>	See attached Report.
<b>8. TASK FORCE REPORTS</b>	
A. MENTORING <b>Paula Grigsby</b>	See attached written budget report.
B. STATEWIDE CHAPTERS <b>Gary Mehok</b>	Next meeting dates for Chapters: Glendale - Thurs., Sept. 13 Yuma - Tues., Sept. 18 Tucson - Wed., Sept. 19 Mesa - Wed., Oct. 10 White Mountain - Oct. 18 Phoenix - Oct. 18 Gary Mehok will contact Dr. Karen Cane and email Suzan and Kathy with a date and time for their PV/Scottsdale Chapter meeting. Cathy Campbell noted that the reason Mesa chapter is so successful may be that they call each member to remind them of the next meeting and ask if they will be attending.  Mike Aicone noted that AEA sends out payroll deduction lists in July and October and 85% of members are payroll, so that may be helpful to find out who are potential members in each chapter. (When the members are removed from the list, that generates a list of possible retirees.) This will help membership and chapter presidents call potential members.
C. POLICY HANDBOOK <b>John Campbell</b>	Each Committee Chair will meet with their committee members today after lunch. They will review and possibly revise the committee tasks and duties. Each chair will hand John Campbell a copy of their tasks at the end of today. A copy of each committee's duties and timelines was given to each member for use in this afternoon's work groups.

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D. ANNUAL MEMBER AWARD <b>Bertha Myers</b> <b>John Campbell</b>	John Campbell will send an article for the Conduit to Suzan and Frank about the Annual Member Award for print in September. This will inform members about it and keep them aware of looking for members to nominate.
E. CHAPTER DESIGNEES	
PHOENIX <b>Brenda Pierce</b>	The Phoenix Chapter are looking for a new place for lunch meetings.
GLENDALE <b>Susie Sommer</b>	See attached written report. State Rep. Jackie Thrasher was a guest speaker, and they have approved Andrea's Closet as their community project. Meetings are held at the Iron Works Restaurant at Bellair Golf Course.
TUCSON <b>Aurora Aber</b>	Tucson is cycling meeting places so that the Northern and Eastern Regions can share equally in drive time to their monthly meetings. They go between T.E.A. office and the AEA Southern Region Office.
WHITE MNTAINS <b>Billie Fugate</b>	No Report.
MESA <b>Steve Ramos</b>	Different members pass the leadership of each meeting around. This works well for them. They meet in the cafeteria of the old Mesa Bank Building where their offices used to be.
PRESCOTT <b>Helga Krantz</b>	Prescott Chapter Meetings are held at Helga's house each month.
PRESCOTT <b>Bernadette Presloid</b>	They will call each of their 60 members to remind them of the next meeting in October. They meet in the AEA Regional Office in Yuma.
10. REPORTS	
A. AEA BOARD OF DIRECTORS <b>Linda Somo</b>	AEA Board of Directors Retreat took place directly after the NEA-RA on July 8 & 9. She will send out board notes via email. Linda shared with us information about the new AEA Executive Director, Cheryl Mathis. Cheryl is from Kansas where she was the Associate Director for Kansas Education Association.
B. NEA-RETIRED ADVISORY COUNCIL <b>Barbara Matteson</b>	Kathy Campbell congratulated Barbara Matteson on an excellent NEA-Retired Annual Meeting. The elections went well. Bernadette Presloid visited the NEA-Retired Meeting and said that she gained a lot of information and enjoyed the Grant Writing and the Political Action Training Sessions.  Barb Matteson announced that she will be running for re-election in '08. She was proud of the Outreach to Teach success for a Public School in PA at the NEA-RA. We are once again a Targeted State for '08 National Elections. We have two retired coordinators here in Arizona to work with those AEA campaigns.
C. ALLIANCE FOR RETIRED AMERICANS <b>John Campbell</b>	John Campbell noted that August 9-10 will be the 3rd Annual Meeting. John is running for President of the Alliance. Gary, Suzan and Steve will be counting votes. The fees are very low (\$20) to join the Alliance. Issues this past year have been: Medicare Part D, Social Security and Privatization. Issues ahead will be: Affordable, secure housing for elderly, Elder abuse All of the members of AEA-Retired are urged to become members of the Alliance. AEA works with them.
D. Org. Consultant <b>Mike Aicone</b>	Mike echoed what others said about the NEA-Retired Annual Meeting in PA. Great job especially presenting the issue of elder housing, and other excellent Break-out sessions.
12. OLD BUSINESS	

AGENDA	NOTES
Process for each Standing Committee: Review & Discuss <b>Kathy Campbell</b>	Kathy Campbell took members through a packet which included the following: AEA-Retired Executive Board 2007-2008 (See corrections and additions) Chairs and Committee Members Not On Executive Board (See corrections and additions) Standing Committees (See corrections and additions) AEA Retired Committees 2007-2008 Standing Committees (See corrections and additions) AEA-Retired Calendar 2007-2008 (See corrections and additions) 2007-2008 NEA-Retired National Elected Leaders 2007-2008 NEA & NEA-Retired Meetings
<b>13. NEW BUSINESS</b>	
Cruise Information <b>Helen Arnold</b>	There are already 5 people signed up. Daina S., Jean S., John and Kathy C., Barb M. There are 5 of each type of cabin reserved for our trip. Two balcony cabins have been taken, so there are three left. Suzan Austin will write something for the Conduit about who to contact/how to facilitate a roommate for those who wish to go on the cruise, but need a roommate in order to avoid paying double the price, because cabin prices are based on double occupancy.
Plans for coming Year <b>Kathy Campbell</b>	Kathy Campbell directed the members' attention to the hand-out: July 10th Afternoon Committee Work. From 1:30-2:30 PM, the committee chairs and the members of committees will review and update job descriptions of each committee and report with a plan for the year. Committees which met this afternoon were as follows: Membership, Legislative, Retirement, Elections, Fund-raising, and Chapters.  <b>Annual Meeting/25-Yr. Celebration Plans</b> From 2:30-3:30 the entire group worked on the Annual Meeting Plans and the 20th Year Celebration. Each committee gave their reports to John Campbell at the end of the day. Discussion about the annual meeting celebration included a year-long celebration/education public relations piece which would include articles in the Conduit, the Advocate, On-line, and a larger "Party" at the Annual Meeting in April. A call for 20 years of pictures, AEA-Retired Achievements (personal and as a group), memories and stories, and other historical items will go out several times in the Conduit, on-line and in the Advocate.
Alliance for Retired Americans <b>John Campbell</b>	John Campbell moved to have AEA supply a list of names/phones/addresses/emails of AEA-Retired on a data disc in order to invite each to become a member and to inform of issues ahead. This list will be used for only that purpose. The Alliance never sells anything or supplies names to others. Linda Somo second. Passed
<b>14. NEXT MEETING: Wednesday, September 12 9:30 AM at AEA Headquarters Board Room 345 East Palm Lane</b>	
15. ADJOURNMENT/ LUNCH	The Meeting was adjourned for lunch at 12:00 PM.  The Meeting came back to order at 1:30 for committee work (see above instructions and hand-outs attached) and was adjourned at 3:30 PM.