



**AEA-Retired Executive Board Meeting Tuesday January 12, 2021
Held on Zoom 9:30a.m. -12:30 p.m.**

Meeting minutes

Attendees: Janie Hydrick, Anna Cicero, Janice Dwosh, Howard Johnson, Julie Horwin, Steve Linder, Ken Freed, Shirley Boswell, Marilyn Calhoun, Julie Cozad, Norma Jimenez, Barbara Matteson, Gary Mehok, Marshall Militano, Ann Myers, Carmen Peters, Nancy Putman, Michele Smith, Linda Somo, Sandy Warns, Sally Rosen, Nancy Riley, Susie Sommer, Suzan Austin, Ellen Shamah, Marion Pickens, Steve Ramos, Luci Messing, Katri Hakes, Jeanne Erickson, Jan Nichols, Ellie Perez (AEA Pol. Director)

Guests: Daniella Smith (ARSC) lobbyist

Absences excused: Danny Barlow, Cindy Michels, Connie Wittig, Larry Wittig, Juan Zuniga

1. Call to Order by President Janie Hydrick at 9:31 am Please follow Zoom protocols today. Janie acknowledged the native ancestral lands in which we inhabit.

We had a Moment of silence for the new U.S. President elect and Congress and the events at the Capitol. (per Ken Freed)

2. Approval of Agenda for Tuesday, Jan. 12, 2021-- Janice Dwosh: motion by Carmen Peters, seconded by Sandy Warns. Motion was approved with flexibility.

3. Approval of Minutes from Tues. Dec. 8, 2020 – Janice Dwosh : motion by Ken Freed, seconded by Barbara Matteson. Motion was approved.

4. Financials –Howard Johnson. Financials moved to be approved by Nancy Putman, seconded by Ken Freed. Motion was approved. See attachments from 1/6/2021 email for details of the financials. We are far under budget due to meetings virtually and not in person. We have spent only 21% of this year's budget so far this year.(as of Jan. 1, 2021. Discussion about the transition with the phones and purchase of them for the president and membership chairperson and this will happen in the next month. Phone account was changed from Individual to Business by Julie Horwin at Howard Johnson's request. Phone account payment method will now be changed to a Bank Auto Pay. Phones will be selected by the President and Membership Chairperson and cost estimate submitted for a board vote at the next meeting.

5. Officers reports--- President Janie Hydrick

NEA retired conference and NEA Leadership conference March 14-16th -- in discussion/new business we will be discussing the NEA Retired conference and NEA Leadership Summit.

Participant list will be submitted in February. Register online as of Feb 1st.

Jan. 26th - 3 p.m.. next monthly check in . Zoom in as available.

Anna Cicero - Vice President

Worked with AEA legislative agenda /Dec. 12th policy meeting, stakeholder engagement - adopt a local, coalition sharing with School counselors /language with Prop. 301/Prop. 208. SEL training this summer for educators.

Julie Horwin -Past President no report today

AEA Board info -- Ken Freed /Luci Messing--

AEA Board meeting -- one item meeting to request new interim director approval for hiring Exec director Sheryl Mathis (former AEA Exec. director) . Retired from Ohio and now available working remotely. Working as a consultant temporarily , up to next six months. Plan for hiring, posting position shortly.

AEA-Liaison-- Ellie Perez- AEA Political Director:

Statement on Gov. Ducey State of the State from AEA went out yesterday. Training for members for RTS and lobby days upcoming. Dates will be sent out soon. Prop. 208 still being discussed with our allies for education. Education Senate and House committees meet at the same time. Please send Ellie emails if you have questions or need assistance.

6. New Business and discussions:

NEA Leadership Summit /NEA Retired meeting- Janie H. - signups begin Feb. 1st online , where the leadership summit is located on NEA website.

NEA auction -- J. Horwin . Please donate gift cards or other items if possible. AEA -Retired will donate a gift card (personal donations-- not AEA membership funds through PayPal. Email will go out to collect donations)

AEA-R Postcards - cost to print the cards and for the postage, in the budget for Legislative/Political action, Janie will get the costs and ask for approval. Will be mailed to the members as requested. Chapter chairs could distribute to their local members. Need stamps and envelopes, as well as volunteers to get this going. Ken Freed - moved to approve 3,000 postcards, seconded by Sandy Warns . Political action will fund this in their budget. (up to \$1,500). Vote will take place online after all costs have been determined.

AEA-R annual meeting (May 7th) Norma/Anna In Feb. at AEA board meeting it will be decided upon if AEA Delegate Assembly will be in person or virtual. Most likely will be virtual this year.

Policy change AEA-Retired --K. Freed

Email policy -- Upon receiving an AEA-Retired business email one should acknowledge receipt, and it may be resent if not acknowledged. (friendly change). Howard moved to table this item until next month to vote. Motion is approved to vote next month on this policy .

Zoom -- Use raise your hand or RTS in chat to speak. Policy was approved.

Constitution and Bylaws- K. Freed discussion in Jan., vote at next month's Feb. meeting on these items.

Constitution-- changes discussed today for next month's meeting.

Bylaws -- changes discussed today for next month's meeting. (due to virtual meeting mode gives flexibility on how meetings are conducted.)

7a.Membership Committee -Shirley Boswell - AEA-Retired We have 2,124 members as of Jan. 2021. We are down eight members from December's report. Loss due to those paying by check, as well as deceased members.

7b. Membership Outreach –

Nancy Putman, Shirley Boswell, Michele Smith :

Six new members joined this month. One new member from the Winter Membership program so far. Keep trying to contact your adopt-a-locals when possible to assist and engage with active members.

7c. Political Advocacy/PAC report -- Luci Messing / Daniella Smith -- updates from ARSC

“Yes EveryKid” is a new organization -- watch out for these groups that may attack our Pension plans, universities may also attempt to open up defined contribution plans to all employees and allow for which plans their employees can join . Fewer active educators may join ASRS and contribution rates may go up , as well as no PBI to current retirees. Legislative action may be needed to stop these attempts to affect our ASRS pensions. (calls, emails, postcards, social media)

Feb. 5th ARSC Virtual day at the Capitol upcoming more info to come. (1-3 p.m.)

Reactivate your RTS as soon as possible. Help to watch committee meetings as available.
Redistricting information presentations --check them out , stay involved

7d. Elections Committee report -- Steve Linder --

AEA-Retired deadline for delegates is Feb. 9th -- only 43 people have registered for the AEA-Delegate assembly. We need to remind everyone to sign up as delegates by Feb. 9th. 87 delegates are needed.

Running for office:

Vice President - Anna Cicero

Six open executive board seats -- Ellie Feldner, Susan Sommer, Luci Messing, Marilyn Freed, Sharin Manes --five names so far have expressed interest.

8. Chapter reports-- Susie Sommer -

Glendale West Valley-- Susie S. (chairpersons listed below) will join the Zoom meetings as available.

AEA-Retired Glendale/West Valley - Susie S.- no report this month

Mesa/E. Valley-- Janie H. - no report this month

Greater Tucson -- Marion P. -- no report this month

Phoenix -- Michele S. -- no report this month

Scottsdale/ PV --Nancy R. and Ann M. Until we can meet in person, we have a monthly Zoom meeting, the third Monday of each month (excluding December) at 1:00. Our next meeting is January 18 at 1:00, although you may log on between 12:45 and 1:00 for a social "gathering." Our speaker will be Jason Schechterle, a police officer who was badly burned in 2001.

Southeast AZ -- Sally R. -- next meeting 1/26/2021 5 p.m.

Northern AZ -- Danny B. and Lenny R. - no report.

Kyrene -- Ellen Shamah -- no report

9 . Alliances and Coalitions --

AARA report by Janie Hydrick -- next month will have AARA activity report

Larry W. -- VIP -- no updates today.

Anna C. -- School Counselors -- report given earlier.

ASRS - Steve Ramos- working with the new university employee union , there is a choice issue between the pension plans , which may be a concern for these groups and new employees.

Jan Nichols -- Conduit - next issues articles due by Feb. 12th , publication should be out by March 1st . New computer now as well as new upgraded publisher software is being used . Should be an updated look to the Conduit. All revised documents need to go out to all AEA-Retired membership before the Annual meeting in the Conduit.

Adjournment of executive board meeting by Janie Hydrick at 12:47 p.m.

Next Executive board meeting is scheduled for Tues. Feb. 9th , Call for Agenda Tues Jan. 26th

Minutes respectfully submitted by Janice Dwosh on January 14, 2021

Have a safe, healthy and happy new year!

**HAPPY
2021**