

AEA Retired Annual Meeting  
Minutes of May 11, 2018

1. Call to Order at 9:28 by President Horwin

Delegates in attendance; Aurora Aber, Suzan Austin, Francine Bard, Daniel Barlow, Sylvia Barlow, Rosario Biggs-Dickerson, Laurie Bingenheimer, Sandie Blakely, Shirley Boswell, Margaret Bowerman, Susan Brendan, Marilyn Calhoun, John Campbell, Kathleen Carney, Anna Cicero, Caroline Cline, Ted Coleman, Cynthia Couture, Julie Cozad, Nancy Creighton, Debbie Cross, Jeanne Erickson, Ellie Feldner, Ken Freed, Marilyn Freed, **Maryann Goodluck**, **Michael Gordy**, Delia Greth, Sarah Greenfield, George Grexa, Lois Halligan, Cindy Hart-Vega, Kirk Hinsey, Doug Honaker, Julie Horwin, John Hull, Janie Hydrick, Norma Jimenez, Roxann Kaiser, Steven Linder, Nancy Mahon, Sharin Manes, Barbara Matteson, Gary Mehok, Luci Messing, Cindy Michels, Rick Miller, Carol Mulford, Ann Myers, Renee Newman, Jan Nichols, Clinton “Chip” Parsons, Kay Passmore, Carmen Peters, Marion Pickens, Nancy Pina-Gray, Nancy Putman, Kathleen Rahn, Steve Ramos, Lenny Reed, William Rhodes, Tricia Roach, Sally Rosen, Ron Rossman, RaeAnn Rumery, Ellen Shamah, Patricia Small, Michelle Smith, Sandra Smith, Susan Sommer, Linda Somo, Mary Lou St. Cyr, Jean Stephenson, Anne Tighe, Robert Tighe, Carol Trudgen, Elaine Upham, Maria Vinaras, Joan Westerhausen, Connie Wittig, Larry Wittig, Peggy Yeargain, Darcy Zucco, Juan Zuniga.

Non-Delegate Members in attendance; Kay Brilliant, Karen Cady, AnnJi Craig-Wooten, Erminda Garcia, Katri Hakes, Pam Hart, Mary Jo Hilpert, Melanie Hobden, Howard Johnson, Barbara Joseph, Liz Kally, Marilyn Kinnie, Laura Klass, Kristi Koziol, Ramon Montano, Paula Mueller, Sherry Phillips, Doni Ramos, Nancy Riley, Pat Rush, Frank Sacco, Dennis Van Roekel, Kate Ward, Covey Whitaker, Beth Witt, Mark Witt.

Guests; Todd Crenshaw, Margaret Sleeper, Joe Thomas.

2. President Horwin welcomes attendees to the 30<sup>th</sup> Birthday of the AEA-Retired Annual Meeting, followed by a moment of silence. She made mention of the recent passing of AEA-Retired leader Mary Bishop.
3. President Horwin introduced the Board, the officers, chapter chairs and committee chairs, and the staff liaison. She thanked the Annual Meeting Committee chair, Vice-President Austin. People were then asked to stand based on how many times they have attended the Annual Meeting. She thanked Mueller for the beautiful quilt.
4. President Horwin reviewed the packet with the attendees.
5. Adoption of Agenda with flexibility (Rhodes/St. Cyr) **Approved**
6. Approval of the minutes of the 2017 Annual Meeting (K. Freed/Somo) **Approved**

7. President Horwin provided opening remarks, which included sharing that we are the force behind the Actives. Her presentation encompassed our beliefs. This was forcefully punctuated by what “We Believe,” as the beginning of each sentence and ending with “**it is our time.**” Horwin spoke of the tremendous role that AEA-Retired played in the recent statewide educator (strike) walk out. Members went to walk-ins at nearby schools, passed out water at the Capitol, walked the streets near the Capitol with 75,000 of their closest friends, rallied in home towns and found a multitude of ways to support the Active members. She is correct, “**It is our time!**”
8. A presentation by Somo on the NEA Fund in which she described the necessity for the Fund and requested a \$40 donation. She further explained how the attendees could use their tickets for the raffle items brought by the Board. Thanks to those who provided items for the silent auction. Somo explained that the money donated today was for the NEA Fund which makes recommendations for the U.S. house, the Senate and the Presidency, while the AEA Fund supports statewide and state legislative races.
9. Chairperson Messing asked all to read the end of year political report included in our packets. She shared a slide show that indicated that the Actives’ raises won’t, by and large, approach 9%. Also, the Governor has returned \$100M, that he stole from education, to the classroom. \$23M was also returned to the Maintenance budget, which leaves the state only \$1,000,000,000 short in its funding of education. To add to the confusion, the legislature neglected to act so that Arizona could receive \$56,000,000 from the Federal Government for child care. This would have come, without strings attached. Messing went over the highlights of this past year, which included the reauthorization of 301. A major failure was the legislature’s inability to eliminate the 4 hour ELL block.
10. K. Freed spoke about the Constitution/Bylaws changes that were being recommended by the Board and asked each delegate to remember to vote on these items as they are on the reverse side of the candidate election sheet.
11. AEA-Retired Board member, Steve Ramos, addressed the group relative to the ASRS. He attends all meetings as the representative from the AEA-Retired. He shared that the ASRS is now 65 years old is 70.1% funded and has assets totaling \$40,000,000,000. The fund is healthy, however, the Actives’ contribution rate has continued to climb such that it will reach 11.8% of gross pay. This has the up side that the state matches, dollar for dollar, the amount that the member contributes. In this way we know that the fund will be there when the next generation of educators retire.
12. The Election report was presented by Election’s Chair Juan Zuniga. He explained that there was no need for a delegate election because there were less nominees than delegates allotted. This was followed by the opening of nominations. For Vice-President, only Janie Hydrick was nominated and elected by acclamation. The nominees for at-large Board positions were; Kate Ward, Larry Witttig, Juan Zuniga, Ellie Feldner, Kirk Hinsey, Anna Cicero, Lucinda Michels and Steve Ramos. Nominations were opened for additional nominations. There were none. Each candidate was given two (2) minutes to

speak to the delegates, who are the only people permitted to vote. The election will take place prior to lunch, while the staff is setting for lunch. The delegates may vote for up to 6 of the 8 nominees.

13. A break was taken for the room to be prepared for lunch and for people to vote.
14. Lunch was served and the 2018 Les Reynolds Distinguished Senior Service Award was presented to Suzan Austin. The presentation was done by Connie Wittig. Suzan spoke about how honored she is and then thanked the many individuals who helped her to become the honoree. The organization owes Vice-President and Annual Meeting Chair Austin a debt of gratitude for all of the work she has done, and continues to do, for our organization.
15. Election results were shared.

Vice-President- Janie Hydrick\* (unanimous)

At-large-

Steve Ramos	77*
Juan Zuniga	65*
Larry Wittig	65*
Kirk Hinsey	64*
Anna Cicero	61*
Lucinda Michels	55*
Ellie Feldner	31
Kate Ward	20

\*Denotes elected

Bylaws Article VI, Section 3	<b>Passed 75-1</b>
Bylaws Article I, Section 1	<b>Passed 75-1</b>
Bylaws Article III, Section 5A	<b>Passed 75-1</b>

16. Financials presented by Treasurer Linder. This included the balance sheet, profit/loss statement, the budget and budgeting process for 2018-19.

Assets	\$102,463
Liabilities	\$ 25,597
Equity	\$ 76,866

Linder shared that the AEA-Retired Board has again budgeted to include the hiring of a CPA firm to make certain that the AEA-Retired is conforming to appropriate standards.

17. AEA President, Joe Thomas brought us greetings and discussed the incredible work and organization of the RED for ED movement. He thanked the AEA-Retired members for all that they have done to help in the campaign, and reminded us that it's not over.

18. Keynote speaker, Dennis Van Roekel, NEA Past-President, made a presentation on “Paradigm Shifts.” These shifts particularly apply in today’s world due to the current U.S. President, and what he has done to our institutions, our values, and our traditions.
19. It was announced that AEA-Retired members donated over \$4,000 to the NEA Fund.
20. President Horwin, in closing thanked all for attending and reminded AEA-Retired that there will be much for us to do in the mid-year elections. **“It’s our time!”**
21. President Horwin adjourned the meeting at 3:10.