



AEA-Retired Executive Board Meeting Tuesday Nov. 10, 2020

Attendees: Janie Hydrick, Anna Cicero, Janice Dwosh, Howard Johnson, Julie Horwin, Steve Linder, Ken Freed, Patty Ann Bryant, Shirley Boswell, Julie Cozad, Norma Jimenez, Barbara Matteson, Gary Mehok, Cindy Michels, Marshall Militano, Ann Myers, Carmen Peters, Nancy Putman, Michele Smith, Linda Somo, Sandy Warns, Connie Wittig, Larry Wittig, Juan Zuniga, Sally Rosen, Nancy Riley, Susie Sommer, Suzan Austin, Ellen Shamah, Marion Pickens, Steve Ramos, Ellie Feldner

Absences excused: Marilyn Calhoun, Luci Messing, Jan Nichols, Danny Barlow

1. Call to Order by President Janie Hydrick at 9:32 am Please follow Zoom protocols today. A statewide tribal acknowledgement was made by Janie. Veterans were also honored at today's meeting.

2. Approval of Agenda for Tuesday, Nov. 10, 2020 motion by Ken Freed, seconded by Julie Cozad. Motion was approved with flexibility.

3. Approval of Minutes from Tues. Oct. 13, 2020 – Janice Dwosh. motion by Ken Freed, seconded by Juan Zuniga. Motion was approved.

4. Financials –Howard Johnson. Financials moved to be approved by Barbara Matteson, seconded by Nancy Putman. Motion was approved. See attachments from 11/5/20 email for details of the financials. We are far under budget due to meetings virtually and not in person. Spent only 12% of the budget so far this year. Discussion regarding mileage and other expenses by the non-executive board members. Must be pre-approved by the board. Also discussion to continue to utilize grant funding for national pension support in future.

5. Officers reports--- President Janie Hydrick

Monthly Check in Zoom meetings starting Nov. 24th, voluntary time to catch up, talk about potential new business items. Grant writing -- let Janie know if interested. Julie discussed the NEA Grant we just received for \$7,000. Ann Myers just won an iPad and Bruce Martin from AEA Retired!

NEA retired conference and NEA Leadership conference March 14-16th -- find out how much it will cost, then will determine how many exec. board members will be approved to attend. Send proposals for what we are doing in AEA Retired for this conference. Proposals due by Nov. 25th.

Anna Cicero - Vice President

Anna will support Janie as needed. Recently AEA placed Anna on a task force committee (New Vision for AZ Schools). Anna will handle emails as well as phone calls to members/stakeholders and continue to build member and other stakeholder relationships. She is also working on political action and government relations.

Julie Horwin -Past President no additional report

AEA Board info -- Ken Freed & Luci Messing --

Report made today by K. Freed. Prop 208 passing, many AEA retired members put on committees this year. Committee day (AEA Research and policy day -- Dec. 12th) virtual meeting. Mark Kelly announced Luis Heredia as one of his advisors on the transition team.

AEA-Liaison-- Ellie Perez absent (ill today) no report today

6. New Business -- No new business items were submitted at least one week prior to the meeting.

Patty Ann Bryant will be resigning from her executive board position to return to teaching full time. With a vacancy the President will appoint an AEA -Retired member with the approval of the executive board to be added to our board as soon as possible. Term ends June 2021.

7 a. Membership – Shirley Boswell

7a.Membership Committee -Shirley Boswell - AEA-Retired had 9 fewer members this month (2135 members). Also some changes due to payment methods .Our membership is not growing as much as needed, due to losing some members to death and not getting the younger retirees to join right after retiring. Five new members this month joined AEA-Retired.

7b. Membership Outreach –

Nancy Putman, Shirley Boswell, Michele Smith New membership letters will be going out after the election for all recent AEA retirees. It will be going out to over 300 retirees (fall membership drive) We will pay for the first year membership for the first 150 new members at \$70 . They will only need to pay \$35 dollars for the first year if they get signed up through payroll deduction on ASRS. Great opportunity to get many new members soon! (we will support up to \$10,500 from our budget)

Also some AEA Retired membership committee members attended an NEA membership committee meeting - 321,875 retired members across the country - biggest issues collecting names of recent retirees. We work together with our AEA active groups as much as possible! Continue with adopt-a-locals as much as we can. We continue to discuss why we joined AEA Retired and help give ideas for recruiting new members!

7.c. Political Advocacy/PAC report -- Luci Messing (Report given by Barbara Matteson)

Prop 208 passed! Mark Kelly elected, a few other changes and some progress with other races. We still have work to do to support Georgia senate races. Political action committee Zoom meeting on Nov. 12th 10 a.m.. Luci is also running for Democratic committee chair in Pima County.

7d. ASRS -- Steve Ramos - no new report check out The Conduit for latest ASRS info.

7e. Racial equity and social justice committee -- Ann Myers and Janice Dwosh

Book club discussion on Caste went well with 9 attendees (contact Ann for more info on future books). Janice Dwosh and Julie Cieniawski attended a podcast discussion on Nice White Parents. Janice would like to lead a discussion with AEA Retired members on this podcast. Contact Janice Dwosh for more info. Janice is working with NEA on a video series about Leaders for Just Schools (equity) program for all educators.

8. Chapter reports-- Susie Sommer - Chapters:

Glendale West Valley-- Susie S. (chairpersons listed below) will join the Zoom meetings as available. Contact Susie Sommer for the Zoom links at least a week prior to the chapter meetings. Please Contact Susie if you need to get chapter meetings on the Zoom calendar. Spread the word and work on outreach with the chapter meetings online, the more the merrier!

Mesa/E. Valley-- Janie H. -- no updates (combining meeting with Kyrene next week)

Greater Tucson -- Marion P. Ellie Perez and Shannon Schell from AEA will be at the Nov. 17th 10 a.m.chapter meeting to discuss election results. Zoom links will be sent out on Nov. 13th. A December meeting is still under consideration.

Phoenix -- Michele S. --Lela Alston was at the last chapter meeting. Next meeting is next week. Difficult time to get people on Zoom.

Scottsdale/ PV --Nancy R. and Ann M. Scottsdale/PV Chapter met on 10/19 with Todd Crenshaw, NEA . Next meeting is Nov. 16th with Princess Moss , NEA Vice President ,as the speaker. Zoom links to follow if you register. Should be a great meeting!

Southeast AZ -- Sally R. Southeast Chapter met and had Kim Moschetti update on LD14 House campaign, and Barbara Williams on Sierra Vista schools. Next meeting is Jan. 2021.

Northern AZ -- Danny B. and Lenny R. --no updates

Kyrene -- Ellen Shamah Nov. 17th chapter meeting. Local attorney will be speaking on election law.

Yavapai -- looking for chairperson

Yuma -- looking for chairperson

9 Alliances and Coalitions --

AARA . report by Janie Hydrick -- AARA donated to ARSC , coalitions working together. Membership application in this month's packet. \$10 per year per person. Return forms to Janie, Barbara M or Julie Horwin.

Larry W. -- VIP -- report from VIP submitted in the packet. Discussed election results.

Anna C. -- School Counselors -- conference in Feb. will be virtual this year. Met with January Contreras this month. Action plans and conversations with education/business together. School Counselors will benefit from Prop.. 208.

Steve Ramos -- ARSC No updates today.

Jan Nichols -- Conduit --unable to attend (r port given by Janice Dwosh) Our recent Conduit was delayed due to incompatibility with AEA software. New software will be purchased and installed prior to the next publication. The next Conduit deadline will be Nov. 27th. Please send articles to Jan Nichols by that date.

10. Adjournment of executive board meeting by Janie Hydrick at 12:14 p.m.

Documents committee meeting to follow.

Next Executive board meeting is scheduled for Tues. Dec. 8th. Call for Agenda Tues. Nov. 24th.

Holiday activities will be determined prior to the meeting. See you then!

Minutes respectfully submitted by Janice Dwosh 11/12/2020

Please stay safe, healthy and connected with family and friends! Happy Thanksgiving!