

AEA-Retired Executive Board Meeting  
Minutes of December 9, 2014

1. Call to Order at 10:04 by President Horwin

Board members in attendance; Julie Horwin, Suzan Austin, Ken Freed, Steve Linder, Linda Somo, John Campbell, Judy Moy, Danny Barlow, Shirley Boswell, Ed Bufford, Marilyn Freed, Maryanne Goodluck, Michael Gordy, Luci Messing, Carmen Peters, Nancy Putman, Kathy Ramage-White, Sally Rosen, Susie Sommer, Jean Stephenson. Chapter Chairs; Ted Coleman, Janie Hydrick, Barbara Joseph, Gary Mehok, Ellen Shamah. ASRS Chair; Steve Ramos. Members; Connie Wittig, Ellie Feldner, Linda Thieken, Lucinda Michels, Juan Ziniga. Staff; Loredo.

2. Approval of Agenda as adjusted (Barlow/Rosen) **Approved**

3. Approval of the minutes of the November 11 meeting as amended to indicate President Morrill's attendance. (Somo/Somer) **Approved**

4. Financials presented by Treasurer Linder.

Assets	\$73,913
Liabilities	\$17,603
Equity	\$56,310

Approval of the report and file for audit (Somo/Ramage-White) **Approved**  
(See written report for more information.)

Audit committee Chair Thieken thanked those working on the audit (Stephenson, Moy, Somo, Linder) and indicated that all has gone well, as usual.

5. Membership Chair Boswell shared most recent membership data. Currently we have 2168 members with 1602 using dues deduct. (See printed report for more information.)

President Horwin shared a slide show depicting the problems we will face with retired membership increasing at a decreasing rate. The projection indicates that we will be facing a decrease in a relatively short time period unless we choose to do something about the situation. A goal has been set that each Board member sign 3 new members. If successful, and with the help of Somo's pre-retirement workshops, we can head off this situation.

6. Membership Outreach chairs, Putman and Moy, discussed this year's outreach program and asked us to sign up to liaison locals throughout the state, with emphasis on the 13 largest locals. The list of locals was passed through the Board and members signed up to recruit in the locals.

7. Officers' Reports

**President Horwin**-The President asked who was interested in attending the NEA-Retired Organizing Conference on March 24-26, in Atlanta. Prior to taking names, she reminded us that President Morrill selected Putman to be our membership coordinating representative at the conference. NEA-Retired will fund Putman's room. Putman will be fully funded, with the rest of the money coming from the AEA-R leadership conference line in the budget. Other members who decide to attend will evenly divide the remaining money in that line. With Moy and Horwin using their own designated lines, there will be \$4,550 to be evenly divided among those who choose to attend. At this time there are 8 people who have expressed interest. If this is the final number of people, they can expect to be reimbursed approximately \$565. This will mean that they will be sharing some of the cost personally as costs include; Registration=\$90, Hotel=\$150 double occupancy, Plane=\$350 minimum, Transportation to/from airport =\$75+/-, Food=\$100=-/. Those who have expressed interest are, K. Freed, M. Freed, Peters, Shamah, Mehok, Austin, Feldner, and Matteson.

Horwin indicated that she would share more information about the NEA-Retired Annual Meeting as it becomes available.

**Vice-President Austin**-no report

**Liaison Aicone**-not able to attend

**AEA Director Moy**-Shared the AEA Board Agenda for the meeting on Dec. which included her notes, as well as the 2015 AEA Legislative Agenda. Both were distributed to the Board.

The Board was also asked if we wanted to join the AEA Board and AEASO in adopting a family in need. A collection was taken and Director Moy will add this to the amount already collected. It was also suggested that we remember to take part earlier in the year so that we can have a greater impact.

There was then a great deal of discussion and many questions directed to Moy as to why the AEA Board defeated a motion to make the Statewide Great Team an AEA Caucus. She explained that what the Great Team proposed doing would be a duplication of a staff function and that it was therefore inappropriate.

A motion was brought forth, **The AEA-Retired Board recommends that the AEA Board reconsider the recognition of the Great Team as a statewide caucus.** (Barlow/Gordy) This motion was hotly debated with the discussion indicating a lack of understanding around the AEA Board's action. Director Moy indicated that she would be happy to seek information about an appeals process and a motion was brought to **Move to table until after lunch so that Moy could gather information.** (Peters/Somer) After a brief discussion, the motion **Failed.** After additional discussion the motion on the floor **Passed,** with 1 abstention.

**NEA Director Campbell**-no report.

## 8. New Business

The reimbursement policy was brought to the Board for review with recommendations by the Documents Committee for changes. A printed copy was

provided. Discussion of the proposed policy was held and recommendations by the Board were included in the final document. (Somo/J. Campbell) **Move the adoption of the AEA-Retired reimbursement policy as amended. Passed** with 1 dissenting vote.

Somo, with assistance from other Fund Council representatives, reported on Friday's meeting. As we lick our wounds about the elections we need to remember that we are no worse off than we were coming into November. Also, many of the override elections were successful and locals were able to significantly change some of the faces on their governing boards.

At the meeting, President Morrill voiced several concerns. These include speculation that new Governor Ducey might consider the sale of Public Trust Lands to pay the legislatures debt to education, the legislature may again consider requiring school districts to sell closed school buildings to charter schools, and the status of Common Core. He further suggested that we stay away from any proposed recall election and that we look at ways of forging relationships with Governor Ducey and Superintendent Douglas.

9. ASRS

Chairperson Ramos provided a written report. He indicated that a big issue this year will be part time membership in ASRS as their new technology will create the ability to do a better job of tracking. Questions were answered as part of the discussion.

10. Elections

Chairperson Ramage-White pointed out that there is a nomination form in the Board packets for officers of AEA-Retired and for the 2015 Delegate Assembly. She encouraged people to complete them and turn them in to her.

11. Chapter Chair Reports

Southeast Arizona (Rosen) Next meeting will be in January, date is yet to be Determined.

Greater Phoenix (Joseph) met on 11/25 at Beatitudes with 8-10 people in attendance. The speakers spoke about tutoring programs. Experience Matters was a participant. They will meet next on 1/25 with David Ramirez, Sky Harbor Information Director as the speaker

Greater Tucson (Zuniga) reported that they met on 11/18 and discussed the AEA-R Board Meeting and, of course, the election. Due to a resignation, Elaine Upham has taken over as the secretary. They will meet at the TEA office on 12/16.

East Valley/Mesa (Hydrick) The next meeting is 1/14 with Tory Anderson on Common Sense Economics. November's meeting, with Jennifer Loreda providing the election update, gave all an opportunity to mourn and then to begin to plan anew.

West Valley/Glendale (Sommer) Next meeting will be 1/4 at Ironwoods restaurant at 4:00. Experience Matters will present.

Yavapai (Coleman) Will next meet on January 10 at the IHOP. The speaker will be Cindy Daniels, Assistant Superintendent of Chino Valley USD.

Northern Arizona/Reservation (Goodluck) Spoke to members on the phone about defined benefit versus defined contribution. Next meeting 12/17.

Scottsdale/Paradise Valley (Austin) Next meeting is on 1/19. Previous meeting had 23 in attendance with David Ramirez as the speaker. \$25 was collected for Lodestar.

Kyrene (Shamah/Feldner) On 11/14 Karen Lathan spoke. Ellen and Ellie will meet to develop a questionnaire to determine their choice of meeting times/dates for the group. Meeting TBD.

12. Les Reynolds Award (Wittig)

Wittig asked Board members to consider appropriate nominations for this award.

13. Political Action and Election Updates (Loredo)

Loredo indicated that we were doomed by the 47.52% turnout, and did well in holding on to most (if not all) of the Democratic Congressional seats as well as having no net losses in the state legislature. AEA endorsed incumbent Republicans all were successful in their primaries. It is AEA's hope to forge a non-partisan alliance on important education issues. The AEA-Retired Board was given a detailed sheet on the results.

14. Alliance and Coalitions

Arizona Alliance for Retired Americans-J. Campbell indicated that there is not much going on. That 5 members of our Board enjoyed the Alliance Christmas Party. There is a concern about multi employee pension plans.

Arizona Wins-Labor Pension Coalition-President Horwin spoke about this coalition of labor organizations for collective action and their goals for the future as well as their Mission Statement.

15. Half-back Raffle of \$31 was won by new grandma Putman. Congratulations!

16. Adjournment at 2:15. Next meeting is January 13 at 10:00AM at headquarters.

**\*\*Notes \*\***

A lunch of 25 minutes was taken.

Holiday Party and gift exchange followed the meeting.

The Board wishes all A HAPPY and HEALTHY HOLIDAY SEASON!

