



**Tuesday, April 9, 2024- Called to Order @ 10:02 AM**

**ATTENDANCE: P=present, A=absent**

**BOARD:** Anna Cicero-P, Ken Freed-P, Maria Leyva-P, Steve Linder-P, Julie Horwin-A, Luci Messing-P, Danny Barlow-P, Peter Coston-P, Cindy Couture-A, Janice Dwosh-P, Jeanne Erickson-P, Cynthia Hale-P, Marilyn Freed-P, Norma Jimenez-P, Deb Larned-P, Sharin Manes-P, Barbara Matteson-P, Gary Mehok-P, Lizzie Menefee-P, Marshall Militano-P, Nancy Putman-P, Nancy Riley-A, Michele Smith-P, Susie Sommer-P  
**CHAPTER CHAIRS:** Suzan Austin-A, Janie Hydrick-A, Sally Rosen-A, Ellen Shamah-A  
**OTHER LEADERS & GUESTS:** Shirley Boswell-P, Cecilia Garcia-P, Bart James-P, Jan Nichols-A, Carmen Peters-P, Steve Ramos-P, Judy Robbins-A, Linda Somo-P, Sandra Warns-P, Ellie Perez-Pawloski-A, Julie Cieniawski-A, Emily Kirkland-P, Isela Blanc-P

**Call to Order** - Anna Cicero, President. The Committee Commitment List for 2024-25 was passed out.

**Land Acknowledgement - Racial and Social Justice** - Video

**Approval of Agenda**- with flexibility. Moved by Ken. Seconded by Steve L. Motion passed.

**Approval of March Minutes** - Moved by Ken. Seconded by Steve L. Motion Passed

**Financial Report** - Steve L./Treasurer. Presented the financials are ready to submit for audit.

**Approval of Financial Report for Audit**- Moved by Janice. Seconded by Susan S. Motion passed.

**Membership**- Nancy P. There are 72 new members this year. The goal is 80. Nancy shared a data snapshot with the board. Linda S had 2 new members from the phone call effort/campaign. Marilyn F signed up 1. Michele had 1 new member, Nancy P signed up 2. Patience and persistence worked best with phone calling effort. There was a discussion regarding keeping the \$50/member incentive for recruiting. Committee is applying this summer for the Spirit of Membership Award. Reminder to those attending New Hire Actions to bring forms for AEA-R and keep in contact with the active local leaders.

**OFFICER REPORTS:** (\*Refer to Appendix for Written Reports)

**President- Anna:** Reminded everyone about the Annual Meeting and Del. Assembly on May 10-11.

**Vice President- Ken:** \*Refer to Appendix for any Written Reports

**Secretary- Maria:** \*Refer to Appendix for any Written Reports

**AEA Director- Luci:** (verbal report) The AEA Board approved the AESO contract and an AEA Board Code of Conduct. Luci will send a written AEA Board report at a later date.

**NEA Director/Past President- Julie H:** Absent. No report.

**AEA Liaison- Ellie Perez-Pawloski:** Emily K reported Liz Leivas will have a Google spreadsheet for Local New Hire Actions. Pay per hourly rate is the only option for contracts. Week of April 22 will be a press event at the Capitol around 10 AM. Possible Capitol rally on May 29th.

**New Business Items/Motions:**

**NBI #1:** To approve a \$500 donation for the Kinnaman Fund at NEA Retired's Annual Meeting this summer. Moved by Ken. Seconded by Luci. Motion passed.

**NBI #2:** Constitutional Amendment regarding AEA-R representation on the AEA Board. Discussion to move forward with NBI for Delegate Assembly. Moved by Ken. Seconded by Jeanne. Motion failed. Yes = 5. No = 11. Abstain = 2.

**Political Action**- Luci (\*Refer to Appendix for any Written Reports) \$1.7 Billion deficit for AZ. Gov. Hobbs signed over 40 bills. Leg. is sending other bad bills that might have been vetoed by the governor to the voters on the Nov. 2024 ballot.

**COMMITTEE CHAIR REPORTS:**

**Racial & Social Justice- RSJ Update-** Janice. Reported that NEA will be focusing on disability issues and starting a book club.



## **Communications:**

**Website/Instagram-** Maria. Reported she will be working with Julie H for Annual Meeting registration and payment links on the website.

**Facebook-** Steve R. No updates.

**ZOOM Link Support-** Susie S/Sandy W. No updates

**MailChimp/Survey Monkey-** Peter. No updates.

**The Conduit Newsletter-** Jan, Bart. Bart reported the June Conduit issue may be delayed due to AEA staff vacations.

## **SPECIAL COMMITTEES/AD HOC:**

**ASRS-** Steve R. Reported updates to Pre-Retirement Presentations and ZOOM's.

**M.O.R.E.-** Cindy C/Lizzie M - No report.

**Annual Meeting-** Norma. Reported need for more volunteers!

**Fundraising-** Marilyn F/Barb M. Marilyn reported that she has the quilt ready. Quilt has raised \$650, so far. Barb answered questions about NEA Fund letter, door prizes and auction items.

**Annual Award-** Nancy P has the engraving ready and the award for May's meeting.

**Elections-** Steve L. Is working with Julie H on the ballot, vouchers, etc. for Annual Meeting/D.A. He presented the updated delegate list (58). Add Linda S. for At-Large nominee. Speech time: 2 min. for At-Large, and 3 min. for officers.

Vouchers, only 1 person from double-occupancy room will submit a voucher.

**Documents-** Deb L. No update.

**Budget-** Steve L. Presented the draft 2024-2025 Budget.

**Audit-** Carmen. No report.

## **AD HOC-Retreat Update**

**CHAPTER CHAIR -** Susie Sommer

**West Valley\*-** Marshall

**Phoenix\*-** Suzan Austin-Gary Mehok

**East Valley\*-** Janie Hydrick

**Scottsdale/PV\*-** Nancy R

**Greater Tucson\*-** Peter C. Is starting a mentee program with the UA.

**Kyrene\*-** Ellen S

**Southern/Sierra Vista\*-** Sally R

**Interstate Report\*-** Danny

**Prescott Area-** Julia Watson

\*Refer to Appendix for any Written Reports

## **ALLIANCES AND COALITION UPDATES**

**AARA- AZ Alliance for Retired Americans-** Linda, Julie. Isela reported that there is a possibility of flipping the Legislature even with people vacating positions. Leg. version of Prop 123 may go forward. May 11 is Second Renewable Energy Program/Seminar at Maryvale Community Center.

**ARSC-** Linda, Steve R, Anna, Luci (refer to above about AARA)

**AIN-** Ken- No updates to report.

**Kinnaman Raffle-** Ken \$26 dollars each way. Nancy P won.

**Closure and Adjournment @ 2:29 PM.**

## **APPENDIX – REPORTS**

**AEA-RETIRED Executive Board Meeting April 9, 2024  
President's Report by Anna Cicero**

March wrapped up quickly after many advocacy action days at the AEA Educator's Day at the Capitol, March 13 & 19. It was good seeing many of you there. Here are some of the events that increased AEA-R's engagement and visibility well represented by various board members in attendance.

- AARA Woman in Organized Labor Event was a great success, thank you President Linda Somo & committee.
- Represented AEA-Retired at dear Marion Pickens Funeral Service in Tucson- a respected loyal leader on whose shoulders we stand.
- Meetings with AEA staff- logistics relating to Annual Meeting and focused vision moving forward. Checked on funding for our retreat. Wed. night meetings with Presidents updates and legislative alerts.
- Please look over **AEA-Retired 2024 Annual Meeting Agenda- DRAFT** call me directly if you have any questions. 480-600-1170
- Attended various zooms: membership, AARA board meetings, ARSC Updates, NEA Governance Bylaws preparation for 2024 Annual Meeting.
- President's zooms with NEA Retired President Anita Gibson- presenting the following information. Reminders also of our donation to the Jack Kinnaman fund. Don't forget the check. ☺

**For your information:** Because we will not see you until Annual Mtg. or Summer Retreat, these are the dates & details for events on the upcoming representation at the National level depending on the **NEA-RA delegate Election Results**, I will notify you by email, which board members will travel to **Philadelphia, PA** for the following events:

## 2024 NEA-RETIRED ANNUAL MEETING - JUNE 30-JULY 1

**Meeting Dates:** **June 30 – July 1**, with the meeting opening at 9:30 a.m. on June 30.

**Hotel:** Information about the NEA-Retired Annual Meeting (RAM) hotel will be shared here once the hotel contract is finalized.

**Delegate Check-in/Non-Delegate Member and Guest Registration:** All delegates will register online before they arrive in Philadelphia and will need to only check-in upon arrival at the hotel. Retired members who are not delegates, and all guests, must register onsite in the meeting hotel.

**Delegate check-in** and member non-delegate and guest registration will be held on the following dates and times. Delegate Check-in will start **June 29**.

June 29: 2:00 – 5:30 p.m.

June 30: 7:30 a.m. – 5:00 p.m.

July 1: 7:15 a.m. – noon

Agenda: Tentative agenda coming soon.

## 2024 NEA Representative Assembly- July 3-7

### President's Page & Website

Voting for RA delegates is now open! You can vote using [this link](#), which will be sent to all members via email. Voting closes on **April 10, 2024**. Current AEA-R Board candidates are: Anna Cicero, Maria Leyva, Luci Messing, Ken Freed, Janice Dwosh. Please, vote for 3 delegates to represent AZ at the NEA-RA.

**The hotel** will be the **Philadelphia Marriott Old City**. Please do not make hotel reservations for the NEA-RA. All reservations will be made through Nicole Adams. Rooms will cost \$254.85 per night (Single Room)/\$127.42 per night, per person (Shared Room), with an incidental fee of \$100.

July 2, 2024: Suggested Travel Date

July 3, 2024: Registration; first state caucus-Arizona

July 4-7, 2024: NEA RA

July 8, 2024: Suggested Departure Date

Thank you for reading. Anna

## VICE PRESIDENT'S REPORT – APRIL 2024

Submitted by Ken Freed

I shall be brief;

Since our last Board Meeting, I

\*conferenced with members about ongoing issues, \*attended Tucson chapter meeting,

\*conferred relative to DA Valet Parking,

\*emailed, texted, met or spoke to members,

\*was elected to serve for DA,

\*sat in on the President's Wednesday night call, \*discussed Constitutional Amendment with Tucson Chapter, \*watched a lot of basketball.

That is all.

Stay Safe!!

ken freed



## SECRETARY'S REPORT FOR APRIL 2024

Submitted by Maria Leyva

After the March Board Meeting, I have done the following:

- Worked part-time for Maricopa County Election as a T-Tech from March 14-March 22.
- Updated and maintained the website.
- Commented and updated the Instagram account.
- Created a Google Form on behalf of Susie Sommer for Chapter Chairs to submit their reports
- Attended the NEA Retired Communications ZOOM on March 26
- Nominated for Delegate Assembly
- Facilitated a Membership Committee ZOOM

## CHAPTER REPORTS – APRIL 2024

Name	Chapter Name	Meeting Date and Attendance Number	Main Agenda Topics (Guest Speaker?)	Comments or Anything Else?
Sally Rosén	Southeast Arizona	March 21--9 members/spouses	One of our retired Buena high school teachers is running for Sierra Vista City Council and we discussed her agenda and signed her nominating petition. Two of our retired teachers passed away recently and we shared that news with the who had not known them.	We also kept eye on the big screen TV where Arizona Wildcat Women were playing into the tournament.

Marshall Militano	Glendale/NW Chapter	Thursday March 21st 8 in attendance	Jeanne Casteen-Secular AZ This is a watch dog organization regarding the separation of church and state and reporting out the way school board meetings are conducted.	
Peter Coston	Tucson	3/19/24, 12 attending	Aea and Aea Retired Board updates, Guest Univ of Az Ed College Dean Robert Berry	
Janie Hydrick	Kyrene	Friday, March 22: 10 in attendance	Three Kyrene School Board candidates were present, introduced themselves, asked for petition signatures, and explained their qualifications and visions for Kyrere.	Lots of enthusiastic participation. Most stayed three hours, three participants stayed for four hours!
Suzan Austin	Phoenix	March 27, no attendance reported	Linda Somo was the guest speaker	
Nancy Riley	Scottsdale/ Paradise Valley/Fountain Hills	03/18/2024 18	Tamika Wooten, candidate for county atty--Marlene Galan Woods, candidate for CD 1 --- Sam Dent, spokesman for Tim Stringham, candidate for county recorder	Food was good and our regular server, Steve, took good care of us!