

Award Winning Newsletter!

THE CONDUIT

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www.azedretired.com

March 2026

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Connect the Dots and Act!

AEA Retired 38th Annual General Membership Meeting May 8



Calendar

March

24-Last NEA Listening Session-Legislative
27-AARA Women's History Celebration, IBEW, Phoenix

April

14-Executive Board Meeting
14-Summer New Hire Action

May

8-AEA Retired Annual Meeting, IBEW, Phoenix
8 and 9-Delegate Assembly, Renaissance Hotel, Phoenix

June

Board Retreat, Date TBD

It is time for members to re-connect! AEA Retired is excited to welcome you again! All participants presenters, guests and delegates should register now for the 2026 Annual Membership Meeting taking place on May 8 at the IBEW 640 Union Hall at 5808 North 7th Street in Phoenix, Arizona. Take Note! This is a new location for the AEA Retired Annual Meeting. The AEA Delegate Assembly immediately following the annual meeting does not change location. Delegates will move from IBEW Union Hall to the Renaissance Phoenix Downtown Hotel, 100 North 1st Street where the Delegate Assembly has taken place in previous years. Delegates will receive more details about the Delegate Assembly from AEA Executive Assistant, Nicole Adams, after the deadline for delegate nominations closes.

Before registering, it is very important to be familiar with the responsibilities of a delegate. Delegates are required to attend both days of meetings, the May 8 Annual Meeting and the May 8-9. Participating AEA Delegates who share a hotel room with another member delegate will be eligible for reimbursement. Delegates vote and take part in the business of the association. Details about the agenda, speakers, credentials and caucus meeting will be forthcoming soon after nominations close on March 13.

REGISTER for the 38th AEA Retired Annual General Membership Meeting on May 8

using this link to open the registration page:

<https://www.surveymonkey.com/r/2026AEARannualmeeting>

Deadline to Register is April 30 by end of day.

[Continues on page 2](#)

PRESIDENT'S MESSAGE

BY ANNA CICERO

AEA Board Recommends Constitution and By Law Changes

By Deb Larned, Documents Chair and Maria Leyva, AEA Retired Secretary



My message looks a little different this time. It has been several years since the Executive Board ensured AEA Retired practices are aligned with the Constitution and Bylaws. I am extremely proud to announce the Documents Committee Alignment Project report and recommendations included in this article. A dedicated group of board members have revised areas of the Constitution and Bylaws for the health of the association. Congratulations on a job well done!

In accordance with the AEA Retired Constitution, Article VII, page 6 and Bylaws Article VIII, page 12, the Documents Committee and the Board enthusiastically notify the general membership of the proposed revisions to the current Constitution and Bylaws. Use the links below to examine the recommended changes. The revisions are in bold and italics. Dates in parentheses show when the revisions were made.

2026 Referred/Revised Constitution and Bylaws document: https://drive.google.com/file/d/1r0ZW5basSCI2cvNoFo27zNLjwWcDKTOs/view?usp=drive_link

2023 (current) Constitution and Bylaws document: https://drive.google.com/file/d/1PkISrbOMnfwlYnZGulvSth9SO1JDo-W7/view?usp=drive_link

After this publication and notification to the general membership, up to 82 elected delegates will vote on the revised Constitution and Bylaws at the Annual General Membership Meeting in May.

- During the Retreat in June 2025, attendees participated in the Documents Alignment Project. The Constitution, Bylaws and Policies & Procedures were reviewed with edits and suggested revisions made by attending board members.
- From September 2025 to February 2026, the Documents Committee took all feedback into consideration to start the alignment process of the Constitution and Bylaws. Progress of the Alignment Project was reported at each Board meeting.

In February 2026, the Board voted to refer the proposed revisions to the members, publish and notify the general membership in the March 2026 issue of The Conduit.

Thank you to the Documents Committee Alignment Project for their diligence and dedication in revising and updating the Constitution and Bylaws. Their work provides relevant direction to AEA Retired current needs and times. Committee members: Anna Cicero, Ellie Feldner, Cynthia Hale, Julie Horwin, Deb Larned (Chair), Maria Leyva, Luci Messing, Carmen Peters, Nancy Putman, Michele Smith, Steve Linder and Linda Somo.



[Continued from page 1](#)



Location: May 8, IBEW 640 Union Hall at 5808 North 7th Street in Phoenix, Arizona
Registration Fee: \$35 for lunch payment online is by credit card only. If preferred, after registration is completed, a check in the amount of \$35 can be mailed to Anna Cicero, AEA Retired President, 910 West Sycamore Place, Chandler AZ 85225, phone (480) 600-1170.

Confirmation: Save the confirmation email after you register Free Parking at IBEW for the annual meeting.

Hotel Parking is valet service only: \$15 overnight, \$10 for 6 hours or less for AEA Delegate Assembly, Parking at the Renaissance Hotel will be reimbursed by AEA Retired.

Renaissance Hotel: \$182.04 per night, one-half the cost is reimbursed by AEA Retired per delegate for the evening of May 8.

AEA RETIRED'S NEW VOICE

BY VICE PRESIDENT LUCI MESSING

Happy St. Patrick's Day!

Time is marching on and AEA Retired must do so as well. Though we have a lot to be proud of, there is still much more to accomplish. These are just some of the highlights since December:

- Successful Opening Day at the Capitol on January 12 • Two incredible Advocacy Days at the Capitol in January and February
- Two Retirement Seminars in February; in person and by Zoom
- Monthly AEA Retired Board meetings • Monthly AEA Retired Chapter meetings (join and catch up with friends)
- AEA Retired Directors attended AEA Board meetings, in person and by Zoom • Weekly Zoom meetings with AEA leadership discussing legislation and updates
- Weekly Zoom meetings with Arizona Retirement Security Coalition
- Arizona & AEA Retired hosted and attended the NEA Retired Conference, March 1-3 • Participated in AEA Education Days at the Capitol, March 11 & March 18 • Participated in NEA Legislative Updates on Zoom
- Collected donations for Minnesota educators



Here are some highlights I hope to write about in upcoming Conduits

- AEA Retired Annual meeting well attended by both new and returning members
- Recruited eighty-two AEA Retired delegates who attended the AEA Delegate Assembly May 8 and 9
- AEA and AEA Retired helped stop harmful legislation
- Planned AEA Retired participation in AEA's Summer Institute
- AEA Retired delegates attended NEA Retired Annual meeting June
- Involved in new hire events • AEA Retired delegates attended the NEA RA in Denver July 3-7
- AEA Retired supported pro-public education candidates AEA Retired is a strong, active group which advocates for retirees and public education in a variety of ways. We want to encourage more of our members to join us for one or more of these activities or events.

“The ultimate tragedy is not the oppression and cruelty by the bad people but the silence over that by the good people.”

Martin Luther King Jr

Amazing Retiree Making a Difference



Judy Robbins, AEA Retired, interpreting the word "march" at May Day "Hands Off Rally" in 2025. (Recreational)
Credit, Arizona Republic

For thirty-five years, Judy Robbins dedicated her life to serving deaf and hard of hearing students in curriculum-specific, private schools and the public school system. She taught for two decades at the Phoenix Day School for the Deaf where she specialized in theatre arts and creative drama. In addition, she taught academics courses to students with severe emotional/behavioral disabilities at the Charles Hayden Goodwill Inn School in Boston, Massachusetts. Teaching in Mesa public schools Itinerant Service Programs rounded out a great career.

Somehow, while juggling two professions, she studied and became a Nationally Certified American Sign Language Interpreter for the Deaf. This grew into a side hustle during her regular career and continues after her retirement.

Judy became a highly active AEA Retired member upon her retirement in 2022, advocating for public education. She also performs in community theatre and signs at various events. A little-known fact about Judy: A competitive World Champion Frisbee player, she was inducted into the 2024 Frisbee Hall of Fame!

Tech Talk

By Maria Leyva,
AEA Retired Secretary



Many people are using laptops or other devices instead of desktop-type computers. Obviously, there are advantages to having a laptop or tablet that can be taken anywhere. The price of laptops or tablets is not going down anytime soon. So, taking care of them is very important. One disadvantage of laptops and tablets is that their batteries are difficult, if not impossible, to replace. If the battery no longer

holds a charge for an extended period of time, then they lose their function as being “mobile” and must be kept plugged in. Batteries degrade overtime, but they will degrade much faster if these following tips are not followed.

CHARGING. While in use and the battery reaches lower than a 20% charge, it will put a lot of stress on battery cells and make it degrade faster than usual. On the other hand, maintaining a 100% charge, or having it constantly plugged in, will also damage the battery. Limiting the charging maximum varies by the brand. It is usually found in the settings menu. Search on-line for your particular phone or operating system for the details.

TEMPERATURE. Making sure a device stays cool can also help protect your battery’s lifespan. First step, keep the device away from extreme temperatures. Do not leave a device in a hot car or hot environment. To prevent the battery from overheating, it is recommended to use a cooling pad with a fan underneath the device. Ironically, do not rest your laptop on your lap on a pillow or on any flat surface where there is no air flow between the device and the surface. Heat and electronic devices do not mix! Keep devices cool! I hope these tips help to extend the life of any device’s battery.

As always, Remember to turn off or restart your cell phone every day. Do this to help keep your cell phone updated and optimized.

The Conduit On-Line Survey

AEA Retired asks for your input regarding the PRINTED COPY of our award-winning newsletter, The Conduit.

NEA Retired is transitioning to an all digital format for its magazine. AEA Retired would like to as well, helping to reduce printing and mailing costs.

The information from the survey will be used by the board in their budget planning.

The Communications Committee will assume that no response from members by **March 30, 2026**, means that you agree that receiving the digital version of The Conduit is preferable.

Your responses are important! The survey is very short. Find it by clicking on the link or use the QR code below.

<https://forms.gle/DKWjLWvee3pp4p1s6>

Or send a note to: Maria Leyva
345 E Palm Lane, Phoenix, AZ 85004



We Need You!

by Nancy Putman, Shirley Boswell, Michele Smith
and Maria Leyva



From left to right, Nancy Putman, Shirley Boswell, Michele Smith, and Maria Leyva (pictured at the top of the next column).

Take a look back at your life path as an educator and reflect on how many different roles you played in your career. You were a lifelong learner and most likely instilled that value in your students. You listened to them and helped them get through tough times. You followed the goals and objectives in your planning, while adding the “extras” in your teaching like compassion, empathy, and understanding.

As a retired educator, we can honor our achievements, as well as the achievements of friends and neighbors. As you encounter those in the community, or on social media, reach out and ask what they valued in their careers. What was important to them? How did they spend their days as an educator? Why did they choose that career? Most likely, they will tell how much it meant to be an educator, no matter what they taught or chose on their career path.

Afterwards, ask them to join us in AEA in the goals as a union. We value a quality, free, and public education for all. We advocate for an educational system honoring all students and educators. A system that serves everyone, not just the elites through vouchers and unaccountable perks. Ask them to join us in standing up for equitable pensions that we paid into and deserve as retired educators. Ask them to join us in preserving Social Security, so everyone can retire in dignity.

Join us in a goal to reach out to friends and neighbors and be a part of AEA Retired. We are strong when we work together and working together makes us strong. We will continue to build coalitions with other unions to protect our rights. Reach out to those who have not joined and ask them to join. They’re just waiting to be asked! Go to the AEA Retired website to download the application for: Azedretired.com

We are Union Strong!

2026 Quilt Auction

Created by member Audrey Cunneely

Tickets are \$# each or 30 for \$30

Tickets are available from Executive Board Members or at the AEA Retired fundraiser table at the Annual meeting and Delegate Assembly



POLITICAL ENGAGEMENT ADVOCACY COMMITTEE

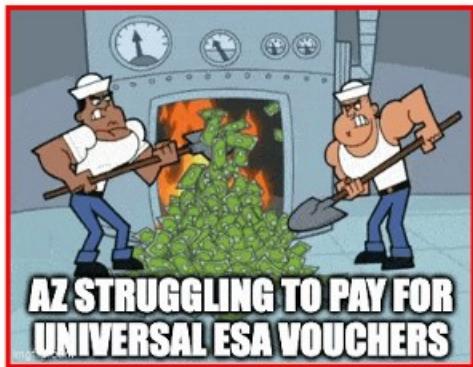
What is the current education assignment in 2026? ORGANIZE, ORGANIZE, and ORGANIZE to pass the **Protect Education, Accountability Now! Act**. Click here to learn and engage: www.protectedaz.com

AEA Retired has been taking action and we need you to join us. Your voice in the community matters.

- Stop further privatization of public schools
- Protect and Increase public school funding
- End unfunded mandates, prevent new mandates, roll back existing mandates
- Ensure a living wage, safe working conditions, and dignity for every Arizona worker
- Cultivate resilient and safe communities

The **AEA** and **Save Our Schools Arizona** have launched a ballot initiative to rein in out-of-control voucher expansion. AEA Retired is proud and ready to support this effort which focuses on the impact on all five of the priorities. Stay informed, organize and educate others. Sign the petition, contribute time to carry a petition, knock on doors, make phone calls, have a neighborhood gathering, donate and volunteer at any opportunity. Let's all work together to pass this initiative to protect students, practice transparency and hold decision makers accountable.

Please refer to Vice President Messing's article on [page three](#) to be aware of how leaders and colleagues represented you at the Opening Day of the 57th Legislative Session and Advocacy Days, We are proud to actively support educators teaching and keeping students learning and safe.



Jodie Kh otim, from the Alzheimer's Association spoke to the Scottsdale Chapter

Dr. Janie Hydrick honored with Les Reynolds Senior Service Award
by Nancy Putman

AEA Retired is pleased to announce Dr. Janie Hydrick is the 2026 Les Reynolds Distinguished Senior Service Award winner. The AEA Retired Board selected the winner at the February board meeting and applauds Janie's 16 years of service to AEA Retired and a member of NEA for 61 years. She was nominated by Ellen Shamah. The presentation of this award will be at the AEA Retired Annual Meeting on May 8, 2026, at the IBEW 640 Union Hall.



Janie is past president of AEA Retired and has been Chair of the East Valley and Kyrene Chapters for many years. She served as Region 8 Director on the AEA Board as well as the NEA Director for AEA. Janie served as AEA Resolutions Committee Chair, AEA Legislative Committee, NEA Human and Civil Rights Committee and Western States Director. She served as President of the National Council of Teachers of English, president of the Mesa Branch of the American Association of University Women, served on the Commission on Minority Education and Minority Educators and on the National Board for Professional Teaching Standards.

An active member of the Arizona Democratic party, she served as a Delegate to the 2012 and 2016 Democratic National Conventions, as well as Legislative Chair in District 18. She brings school board members from Kyrene to AEA Retired Lobby Days at the Capitol each year. Janie serves on the Executive Boards of the Kiwanis Club of Tempe and Arizona Asian American Association.

Hydrick received several awards including Tempe Woman of the Year, AEA Human and Civil Rights Award, Mesa Outstanding Teacher and Induction into the Arizona Democratic Party Hall of Fame. She is the author of many books and articles and holds Doctorates from ASU in Communication Arts and Computer Science and Embry Riddle Aeronautical University in Human Factors in Aviation.

Janie holds a Black Belt in Taekwondo! Janie has dedicated her life to public education and taking an active part in AEA Retired, AEA and NEA.

Congratulations to Dr. Janie Hydrick, the 2026 Les Reynolds Distinguished Senior Service Award winner!

Bill Meade from Fight For a Living Wage talks to the Mesa East Valley Chapter.



Racial and Social Justice Committee

By Janice Dwosh



Advocacy work pays off! Testimony to Congress in the summer of 2025 by the advocates for Multiple Sclerosis (MS), including member, Renee Newman. Thousands of MS activists sent messages to Congress, made calls, sent texts, engaged with social media and virtual meetings to explain the needs and issues. These activities helped to pass the bipartisan FY2026 funding package assisting the MS Society and their constituency.

On February 3, 2026, Congress passed a funding package which includes appropriations for Department of Defense, Labor, Health and Human Services, Education and related agencies. A number of health-care related policies were also attached. These bills met top priorities for the MS activists and the National MS Society. This partially restored \$15 million in research. The National Institutes of Health and Human Services spending bill provides an increase of \$415 million over the 2025 funding levels, allowing the agency to be the world's largest funder of medical research. Pharmacy Benefit Management reforms will allow transparency and much needed oversight. A top MS priority for over five years, it will benefit all consumers. Telehealth access was extended for Medicare beneficiaries past 2026. Many visits to Capitol Hill have taken place, along with activist testimony before a pivotal House hearing, to accomplish this goal.

In the state of Arizona, local MS advocate and AEA Retired member Renee Newman, testified online sharing her expertise with Congress. Having lived with MS for over 30 years, she has been an Arizona public school educator, college professor and an educational specialist with the Arizona State Department of Education despite progressively worsening conditions. Even with mobility issues, her virtual activism has reached NEA members, state and federal representatives, making a significant impact on their knowledge and advocacy for disabilities. Renee has also worked on advocating for an Arizona bill about Prior Written Notice and Prior Authorization Reform. This bill would require school districts to provide parents in writing before proposing or refusing to change a child's special education status, and streamline health and insurance coverage.

We are proud of Renee and the many others who support disability-justice and equity! We need to continue advocating for this health population. Call, text and/or write legislators supporting reforms. Every voice counts! Join the AEA Retired Racial and Social Justice committee by contacting jdwosh27@gmail.com.

Renee Newman, second from right, with Arizona Representative Patty Contreras and fellow advocates.

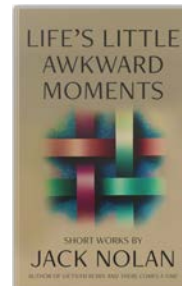


Book Corner

By Ann Myers



One of my favorite tasks in the Book Corner is to read and review AEA member authors' books. Educators are the most creative people I know, and when they add their experiences to a book, it's always a fun read. *Life's Little Awkward Moments* is the third book by AEA



Retired's own Jack Nolan. The book is a collection of short stories written like puzzles to be solved-where characters pop up in one story and land in another. Is the naive college girl, Miss Sommers, seduced by the womanizer Eddie Stanton, the same Jenny Hutchins the master literature teacher in another story? A clue might be the class discussion of Hester Prynne from *The Scarlet Letter*.

Many stories are O. Henry moments of irony and surprise, but there is also the hilarious story of Marcus Aurelius Murphy who is so fed up with military bureaucracy that he signs all his forms with Up Yours. And he gets away with it! Or the very sad story of Rosa, an abused wife whose job as vet tech is to euthanize dogs. She pockets a syringe of deadly chemicals but for what? Or for whom? While writing this column I read some of the stories again and found clues I had not seen before. This is definitely a book that needs a satisfying second time.

Hamnet by Maggie O'Farrell was not a book read by our social/racial justice book group but one I must share. Very little is known about the Shakespeare family. We know there were three children, including Hamnet who died young, and that Shakespeare's will left his wife his second-best bed. Ms. O'Farrell gives us an imagined family life for the playwright centered on the death of 11-year-old Hamnet.

The last time I read the play *Hamlet* was in high school and all I remembered was that everyone died at the end. After reading *Hamnet* (which is a variant of *Hamlet*) I watched the Kenneth Branagh version of *Hamlet* on TV. Shakespeare wrote *Hamlet* after the death of his son. Now seeing this play with older eyes and a parent's empathy, Shakespeare is clearly exploring grief-of children, siblings, friends, parents. *Hamnet* the book, *Hamlet* the play, and now *Hamnet* the movie is a unique way to better understand Shakespeare.

If you like to read, if you like to talk about books, if you would like to meet more AEA Retired members, consider joining the racial/social justice book group. We meet by Zoom so you can live anywhere and be part of the conversation. Contact Ann Myers, (480) 510-8098 or azann@mac.com.

*I read banned books. . .
All I got was smarter!*

Standing Strong and Speaking Out

By Linda Somo



You're Invited!

In Celebration of Women's History Month, the Arizona Alliance for Retired Americans (AARA) invites you to be our guest as we celebrate "The Next Generation of Solidarity." AARA shines a spotlight on trailblazing women who are leading the charge with new unions and shaping the future of solidarity.

Event Details:

**Friday, March 27, 2026
11 AM - 1:30 PM**

IBEW Local 640, 5808 N. 7th St., Phoenix, AZ 85014

During this celebration, we will recognize the incredible achievements of women who are transforming the labor movement and paving the path for future generations. Please RSVP by March 20th to secure your spot using this link: <https://www.mobilize.us/azaflcio/event/896203/>

• Good News!

Arizona Attorney General **Kris Mayes** played a key role in the U.S. Supreme Court ruling striking down **Donald Trump's** tariffs, filing one of the lawsuits challenging the president's authority to impose them. Mayes called the decision a "great day for Arizona families," emphasizing that the tariffs were an illegal tax on households and businesses and that only Congress, not the president, can levy such taxes. Her legal action helped secure relief for families who lost an average of \$1,000 last year under the tariffs.

Mayes also filed expert testimony with the Arizona Corporation Commission challenging Tucson Electric Power's (TEP) proposed 14% rate hike. The analysis shows the increase could be reduced to just 4%, saving residential customers about \$200 a year. TEP's rate case moves into the public comment phase beginning in March, giving customers a chance to speak out before regulators decide.

• Social Security Offices

Lack Workers Since the Trump Administration cut nearly 7,000 workers from the Social Security Administration (SSA) last year, officials have reassigned a majority of employees to answering phones, even those who normally process benefits. But the move has only deepened the agency's customer service and staffing crises. Workers say they only received three hours of instructional training before having to handle highly sensitive and complex customer service calls. Meanwhile, unprocessed claims at processing centers and field offices continue to pile up. Processing centers currently have a backlog of six million cases while field offices have a backlog of 12 million cases, according to the article. We continue to urge Congress to pass legislation, including Representative John Larson's (D-CT) bill, the Keeping Our Field Offices Open Act (H.R. 1876), to require a fully staffed SSA.

• Scam Act Introduced

According to the FBI's Internet Crime Complaint Center Report, older Americans lost \$4.8 billion to internet scams in 2024 – a 43 percent increase from the previous year. Social media was the leading contact method for fraud. A new bill to combat fraudulent ads on social media was introduced in the U.S. Senate by Senator Ruben Gallego (D-AZ) and Senator Bernie Moreno (R-OH), named the Safeguarding Consumers from Advertising Misconduct Act, which would strengthen regulations to combat social media scams and make it easier to hold online platforms accountable.

AEA RETIRED POLO SHIRT

**3.8-ounce, 100% polyester double-knit mesh
3-button placket with pearlized buttons
Double-needle seams & hem
Open hem sleeves, Taped neck, Side vents**

**Men's: Flat knit collar
Women's: Johnny collar.
Both are available in
sizes XS to 3X, and in
Red or Purple. \$40 each**



**The logo can also be
added to any shirt you
have for \$20.**

**AEA Retired name tags
are available for \$18**

**Contact Marshall Militano
(602) 882-3260
mmilitano1@gmail.com**

Send your email address to

julie.horwin@gmail.com

Win \$100



**If we already have your
e-mail address, you are
entered in the \$100 drawing**

Good luck!



The Conduit



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AEA Retired Chapter News

Chapters bring AEA Retired together. Most chapters will meet in person, some chapters may choose to add a Zoom meeting now and then. Each chapter governs itself in order to meet the needs of its members. Meetings usually include information programs and time for socializing with friends and colleagues. This is a great way to keep in touch with the latest issues in our communities. Anyone interested in forming a new chapter should contact Chapter Coordinator **Susan Sommer**, (623) 628-1935, ssommer114@aol.com.

All AEA Retired members are eligible to join a chapter where they worked or currently live.

When Chapters meet via Zoom, connection is a simple process. All you need to do is click the link you receive from your Chapter Chair via e-mail. We welcome your attendance and participation.

Glendale/West Valley Chapter: This year our meetings are being held at IHOP at 8359 W. Bell Rd Peoria 85382 from 10am until noon. We enjoy food and good conversation. Meetings dates are on the third Thursday each month, September through April. For more information call, text or email

Marshall Militano at 602-882-3260 or mmilitano1@gmail.com.

Greater Tucson Area Chapter: We are meeting the third Tuesday of the month, August through May. Meetings begin at 10am at the Southern AEA office, 6873 N. Oracle Rd., Tucson, AZ, 85704. Please e-mail Chapter Chair

Peter Coston at pcoston1@cox.net for Zoom meeting links.

Kyrene Chapter: The Hub Grill and Bar, 14205 South 50th Street, Phoenix, keeps active and retired educators connected and having fun. Food and drinks keep our camaraderie fueled. Meetings are on the fourth Friday of the month August through April. Wherever you worked or work as an educator, we welcome you. Contact **Janie Hydrick** at hydrick@aol.com.

Mesa/East Valley Chapter: We meet for luncheon at Mi Amigos Restaurant, 1264 South Gilbert Road, Mesa. Join us on the first Tuesday September through April at 11:30am. Wherever you worked or work as an educator, we welcome you. Contact **Janie Hydrick** at hydrick@aol.com

Phoenix Chapter: We meet on the fourth Monday for lunch at the Beatitudes Campus, 1610 W. Glendale Ave., Phoenix. Contact **Suzan Austin** at suzanaustin@cox.net or **Gary Mehok** at lojo40@cox.net for more information.

Scottsdale/Paradise Valley Chapter: All meetings will be held on the third Monday of each month from 11:00 to 1, September through April (excluding December) at Eggstasy 10155 E. Via Linda, Scottsdale. If you're not on our mailing list, please contact **Nancy Riley** at 480-600-8559 or rilevfam@cox.net.

Southeast Arizona Chapter: The Southeast Arizona AEA Retired Chapter is located in Cochise County and is comprised of districts in Sierra Vista, Tombstone, Huachuca City, Naco, Palominas, Elgin, and Ft. Huachuca, and retirees from other states who have moved to Cochise County. Meetings are scheduled for the third Thursday of the month September through May at Manda Le Bar and Grille, 3455 Canyon De Flores Blvd., Sierra Vista. Please contact Sally if you would like to be added to the email contact list, our only method of communication. Contact Chapter Chair **Sally Rosén** at 520-249-0233, azcatsally@aol.com for details.

Interstate/Flagstaff/Northern Arizona/Reservation Chapter (INFARC). Meetings will be held on the third Thursday of the month at 2pm (MST). Meetings will be held on Zoom. Please contact Daniel Barlow at dsjbarlow@yahoo.com. A link will be sent to you to connect to the meetings.

For more about AEA Retired, visit the website at www.azedretired.com.